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ABSTRACT

This report presents data from the 1997-98 Illinois Teacher Salary Study, which has occurred annually since 1970-71. Part 1 presents Statewide Results. Part 2 offers Statewide Summary Tables by District Type and Size. Part 3 presents Individual Districts' Salary Schedule and Selected Policy/Provision Information. Part 4 includes Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information. Part 5 offers Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information. Part 6 includes Policy Cost and Percent Board Paid for Fringe Benefits per Employee and Family. Highlights of the findings include: of Illinois' 898 regular public school districts, 97.8 percent have a teacher salary schedule; districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts; over 95 percent of Illinois school districts have a negotiated agreement; a total of 653 teacher organizations are affiliated with the Illinois Education Association, 189 are affiliated with the Illinois Federation of Teachers, and 15 are independent. Two appendixes include county names and code numbers and the Illinois Teacher Salary Study form for 1997-98. (SM)

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ILLINOIS TEACHER SALARY STUDY

1997 - 1998

Illinois State Board of Education Policy, Planning and Resource Management



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ILLINOIS TEACHER SURVEY

1997-1998

POLICY, PLANNING AND RESOURCE MANAGEMENT

May 1998

LOUIS MERVIS
CHAIRPERSON
STATE BOARD OF EDUCATION

JOSEPH A. SPAGNOLO
STATE SUPERINTENDENT
OF EDUCATION

HIGHLIGHTS

- * Of Illinois' 898 regular public school districts, 97.8% (878) have a teacher salary schedule; 2.0% (18) have a salary policy but no schedule; and 0.2% (2) are without either a schedule or policy.
- * The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are \$23,440 and \$25,826, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are \$35,100 and \$42,520, and the median for the highest scheduled salaries is \$46,063. These salaries represent annual percentage increases which range from 3.0% to 4.0%.
- * Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is \$36,925, whereas the corresponding median for districts with 12,000 or more enrollment is \$64,252. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.
- * Over 95% (855) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 99% of the teachers. The 43 districts without negotiated agreements employ about 1% of the teachers.
- * The teacher organization affiliation in districts with negotiation agreements is as follows: 653 teacher organizations are affiliated with the Illinois Education Association (IEA); 189 teacher organizations are affiliated with the Illinois Federation of Teachers (IFT); and 15 teacher organizations are independent.

FORWARD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 by the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Policy, Planning and Resource Management, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

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INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 93% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision-making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I (Table 8) and Part II.

The information presented in this publication is taken from two sources:

1. The 1996-97 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.
2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to TRS as part of the teacher's paid salary. **The 1997-98 Teacher Service Record data were not available at the time of publication.**

This publication is organized into six parts:

- Part I. Description of Statewide Results
- Part II. Statewide Summary Tables by District Type and Size
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*
 Public School Teaching Experience

<u>Degree Status</u>	<u>No Experience</u>	<u>5 Years</u>	<u>8 Years</u>	<u>13 Years</u>
Bachelor's Degree (includes 120 semester hours)	\$10,000	\$1,000 above District's B.A. starting salary	\$1,600 above District's B.A. starting salary	\$2,750 above District's M.A. starting salary
Master's Degree (Includes 150 semester hours)	\$11,000	\$1,250 above District's M.A. starting salary	\$2,000 above District's M.A. starting salary	\$2,750 above District's M.A. starting salary

*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
Bachelor's Beginning 1993-94	14,003	19,231	20,601	22,837	33,517
Bachelor's Beginning 1994-95	14,691	19,896	21,350	23,647	35,489
Bachelor's Beginning 1995-96	15,379	20,565	22,050	24,280	36,075
Bachelor's Beginning 1996-97	16,067	21,250	22,717	25,000	36,475
Bachelor's Beginning 1997-98	16,005	21,902	23,440	25,625	37,026
Highest Scheduled 1993-94	20,250	33,125	39,423	47,636	80,468
Highest Scheduled 1994-95	22,100	34,455	40,951	49,608	84,749
Highest Scheduled 1995-96	23,947	35,973	42,834	51,490	86,148
Highest Scheduled 1996-97	25,515	37,260	44,585	53,284	84,662
Highest Scheduled 1997-98	25,870	38,745	46,039	54,965	88,472

Table 3. PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES, AND NO CHANGE IN SCHEDULED SALARIES

Degree and Experience Levels	Percent of Districts with Increase in Scheduled Salaries								Percent of Districts with No Changes in Scheduled Salaries								Percent of Districts with Decreases in Scheduled Salaries																							
	1993-				1994-				1995-				1996-				1997-				1993-				1994-				1995-				1996-				1997-			
	1994	1995	1996	1997	1994	1995	1996	1997	1994	1995	1996	1997	1994	1995	1996	1997	1994	1995	1996	1997	1994	1995	1996	1997	1994	1995	1996	1997	1994	1995	1996	1997	1994	1995	1996	1997				
B.A. Minimum	91.0	93.7	91.8	93.7	94.9	7.9	5.4	6.2	5.0	3.9	1.1	.9	2.0	1.3	1.2																									
B.A. Maximum	95.5	96.9	94.2	95.0	96.5	3.4	2.2	4.2	2.7	2.3	1.1	.9	1.6	2.3	1.2																									
M.A. Minimum	91.1	94.3	91.4	94.1	95.4	7.3	4.4	6.1	3.9	3.0	1.6	1.3	2.5	2.0	1.6																									
M.A. Maximum	95.6	96.7	95.2	94.6	96.1	3.6	2.6	3.5	2.7	2.4	1.0	.7	1.3	2.7	1.5																									
M.A. + 30-32 Beg.	95.8	96.8	91.2	96.4	97.1	3.4	2.0	6.1	2.0	2.3	.8	1.2	2.7	1.6	.6																									
M.A. + 30-32 Max.	97.9	98.6	95.6	97.1	98.0	1.7	1.2	3.6	1.0	1.4	.4	.2	.8	1.9	.6																									
Highest Scheduled	95.7	97.0	95.0	94.7	96.7	3.4	2.3	3.3	2.5	2.1	.9	.7	1.7	2.8	1.2																									

Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 14 districts which had not settled at the time of publication.

Table 4. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS*

Degree and Experience Level	1990-91			1991-92			1992-93			1993-94			1994-95			1995-96			1996-97		
	Median Salary 89-90	Inc. Median Over Salary 90-91	Inc. Median Over Salary 90-91	Inc. Median Over Salary 91-92	Median Salary 91-92	Median Over Salary 92-93	Median Salary 92-93	Median Over Salary 93-94	Median Salary 93-94	Inc. Median Over Salary 94-95	Median Salary 94-95	Median Over Salary 95-96	Median Salary 95-96	Inc. Median Over Salary 95-96	Median Salary 95-96	Inc. Median Over Salary 96-97	Median Salary 96-97	Inc. Median Over Salary 96-97	Median Salary 96-97		
B.A. Min.	18,447 4.9%	19,200 4.1%	20,000 4.2%	20,601 3.0%	21,350 3.6%	22,050 3.3%	22,717 3.0%	23,440 3.2%													
B.A. Max.	27,152 5.2%	28,355 4.4%	29,484 4.0%	30,707 4.1%	31,851 3.7%	33,030 3.7%	34,120 3.3%	35,100 2.9%													
M.A. Min.	20,356 4.8%	21,200 4.1%	22,000 3.8%	22,764 3.5%	23,522 3.3%	24,277 3.2%	25,080 3.3%	25,826 3.0%													
M.A. 10 Step	26,065 3.8%	27,191 4.3%	28,035 3.1%	29,146 4.0%	30,018 3.0%	31,113 3.6%	31,915 2.6%	32,932 3.2%													
M.A. Max.	32,139 5.0%	33,635 4.7%	35,060 4.2%	36,510 4.1%	38,091 4.3%	39,569 3.9%	41,181 4.1%	42,520 3.3%													
M.A. + Min.	23,537 5.5%	24,585 4.5%	25,435 3.5%	26,168 2.9%	26,995 3.2%	27,823 3.1%	28,513 2.5%	29,315 2.8%													
M.A. + Max.	39,225 6.3%	40,924 4.3%	42,672 4.3%	44,071 3.3%	45,418 3.1%	47,098 3.7%	48,301 2.6%	50,035 3.6%													
Highest	34,387 5.0%	36,200 5.3%	37,802 4.4%	39,428 4.3%	40,997 4.0%	42,855 4.5%	44,585 4.0%	46,063 3.3%													

* Excludes districts which do not have scheduled salaries for the specified degree level and 14 districts which had not settled at the time of publication.

Table 5. MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS*

	1992-93 % Inc.	1993-94 % Inc.	1994-95 % Inc.	1995-96 % Inc.	1996-97 % Inc.	1997-1998****% Inc.
Downstate Mean	\$37,491 5.6%	\$38,800 3.5%	\$38,884 .2%	\$40,127 3.2%	\$41,530 3.5%	
Chicago Mean	\$43,087 7.8%	\$42,125 -2.2%	\$41,627 1.2%	\$43,868 5.4%	\$45,508 3.7%	
Statewide Mean	\$38,699 6.2%	\$39,473 2.0%	\$39,445 -.1%	\$40,890 3.7%	\$42,339 3.5%	

Beginning Teachers Only

Statewide
Mean

\$25,030 12.0% \$25,188 2.1% \$25,619 1.7% \$26,294 2.6% \$26,401 .4%

* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers, except 14 districts for whom 1997-98 salary data were unavailable at the time of publication.

** Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Table 6. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS*

	1993-94**	1994-95	1995-96	1996-97	1997-98***
Mean	Year Exp.	Mean Salary	Mean Salary	Mean Salary	Mean Salary
	Year Tchrs.	% of Tchrs.	% of Tchrs.	% of Tchrs.	% of Tchrs.
B.A.	12.2 31,711	52.5 11.0 31,957	55.2 11.2 32,919	54.9 11.4 33,971	53.9 11.4 33,971
M.A.	19.2 46,438	47.1 18.4 47,302	44.4 18.7 48,811	44.7 19.0 50,292	45.7 19.0 50,292
Ph.D.	21.8 55,764	.4 20.6 56,670	.4 21.5 58,946	.4 21.6 60,399	.4 21.6 60,399

* For 1997-98, the mean years of experience include those teachers in all districts, special education cooperatives, and area vocational centers which have not agreed on salary schedules for 1997-98. However, the mean salary does not include 14 districts for which salary data were unavailable at time of publication.

** Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1997-98

District Size (Enrollment)	Bachelor's Degree (No Additional Hours)			Master's Degree (No Additional Hours)			Master's Plus 30-32 Semester Hours*			Median Highest Scheduled Salary
	Median	Median	Median	Median	Maximum	Median	Median	Maximum	Median	
	Beginning Salary	Maximum Salary	Beginning Salary	Maximum Salary	Beginning Salary	Maximum Salary	Beginning Salary	Maximum Salary	Beginning Salary	
<u>Geographic Region</u>										
Northeast	26,251	(12)	39,722	29,034	(19)	52,980	32,348	(20)	58,653	59,158 (20)
Northwest	22,049	(13)	31,994	24,561	(17)	39,357	27,939	(19)	46,947	42,426 (19)
W. Central	22,357	(18)	33,219	24,458	(21)	37,610	26,639	(22)	44,289	39,803 (22)
E. Central	22,135	(16)	31,811	24,312	(19)	37,261	26,830	(20)	42,598	39,876 (20)
Southwest	24,101	(16)	37,289	26,409	(20)	43,195	28,784	(19)	47,766	44,772 (20)
Southeast	22,700	(19)	34,594	24,203	(22)	39,075	26,220	(22)	44,014	40,328 (22)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (23%); 500-999 (53%); 1,000-2,999 (71%); 3,000-5,999 (76%); 6,000-11,999 (97%); above 12,000 (93%).

Table 8. LONGEVITY PAY*

Degree	Elementary Districts**				Secondary Districts**				Unit Districts**			
	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years	% of Districts	Median Long. Pay	Median Years
B.A.	29.9	40,832	23	29.8	44,955	24	31.5	34,669	23			
M.A.	38.1	50,385	25	46.2	64,588	27	35.5	40,586	24			
M.A. + 30-32	24.0	58,234	26	39.4	71,122	27	18.2	45,560	24			
Highest	41.8	54,398	25	48.1	71,195	27	36.2	43,119	25			

* Pay beyond the schedule's last annual regular salary increase.

** There are a total of 388 elementary districts, 104 secondary districts, and 406 unit districts.

Figure 1: SELECTED GEOGRAPHIC REGIONS OF THE STATE*

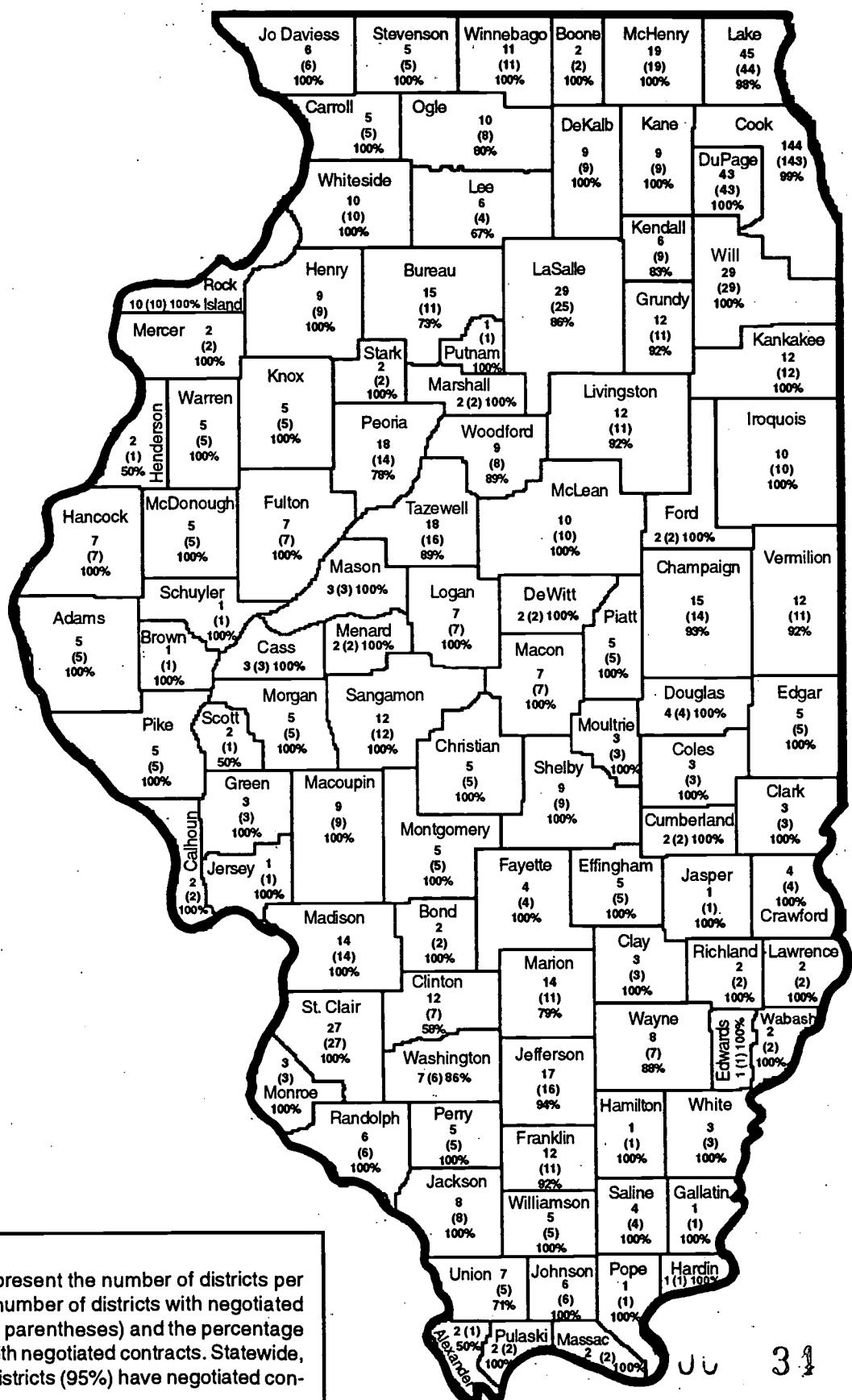
Northeast	Northwest		West Central		East Central		Southwest		Southeast	
	Boone	Bureau	Adams	Brown	Champaign	Clark	Bond	Calhoun	Alexander	Pope
Cook										
DuPage										
Grundy										
Kane										
Kankakee										
Kendall										
Lake										
McHenry										
Will										
Northwest	West Central	East Central	Southwest	Southeast						
Cook	Boone	Adams	Champaign	Bond	Pope					
DuPage	Bureau	Brown	Clark	Calhoun	Pulaski					
Grundy	Carroll	Cass	Coles	Clinton	Richland					
Kane	DeKalb	Christian	Cumberland	Greene	Saline					
Kankakee	Henry	Fulton	DeWitt	Jersey	Union					
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Wabash					
Lake	LaSalle	Henderson	Edgar	Madison	Wayne					
McHenry	Lee	Knox	Ford	Monroe	White					
Will	Marshall	Logan	Iroquois	Montgomery	Williamson					
West Central	East Central									
Cook	Boone	Adams	Champaign	Bond	Pope					
DuPage	Bureau	Brown	Clark	Calhoun	Pulaski					
Grundy	Carroll	Cass	Coles	Clinton	Richland					
Kane	DeKalb	Christian	Cumberland	Greene	Saline					
Kankakee	Henry	Fulton	DeWitt	Jersey	Union					
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Wabash					
Lake	LaSalle	Henderson	Edgar	Madison	Wayne					
McHenry	Lee	Knox	Ford	Monroe	White					
Will	Marshall	Logan	Iroquois	Montgomery	Williamson					
East Central										
Cook	Boone	Adams	Champaign	Bond	Pope					
DuPage	Bureau	Brown	Clark	Calhoun	Pulaski					
Grundy	Carroll	Cass	Coles	Clinton	Richland					
Kane	DeKalb	Christian	Cumberland	Greene	Saline					
Kankakee	Henry	Fulton	DeWitt	Jersey	Union					
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Wabash					
Lake	LaSalle	Henderson	Edgar	Madison	Wayne					
McHenry	Lee	Knox	Ford	Monroe	White					
Will	Marshall	Logan	Iroquois	Montgomery	Williamson					
Southwest										
Cook	Boone	Adams	Champaign	Bond	Pope					
DuPage	Bureau	Brown	Clark	Calhoun	Pulaski					
Grundy	Carroll	Cass	Coles	Clinton	Richland					
Kane	DeKalb	Christian	Cumberland	Greene	Saline					
Kankakee	Henry	Fulton	DeWitt	Jersey	Union					
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Wabash					
Lake	LaSalle	Henderson	Edgar	Madison	Wayne					
McHenry	Lee	Knox	Ford	Monroe	White					
Will	Marshall	Logan	Iroquois	Montgomery	Williamson					
Southeast										
Cook	Boone	Adams	Champaign	Bond	Pope					
DuPage	Bureau	Brown	Clark	Calhoun	Pulaski					
Grundy	Carroll	Cass	Coles	Clinton	Richland					
Kane	DeKalb	Christian	Cumberland	Greene	Saline					
Kankakee	Henry	Fulton	DeWitt	Jersey	Union					
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Wabash					
Lake	LaSalle	Henderson	Edgar	Madison	Wayne					
McHenry	Lee	Knox	Ford	Monroe	White					
Will	Marshall	Logan	Iroquois	Montgomery	Williamson					

*This geographic organization of counties is made solely to facilitate comparative analysis of the data.

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Warren

FIGURE 2
**Number and Percentage of Districts
with Negotiated Agreements by County**



NOTE:

The data represent the number of districts per county, the number of districts with negotiated contracts (in parentheses) and the percentage of districts with negotiated contracts. Statewide, 398 districts (95%) have negotiated con-

Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1997-98

<u>District Enrollment</u>	<u>No. of Districts</u>	<u>No. of Districts with Agreements</u>	<u>% of Districts with Agreements</u>
Under 500	248	214	86.3%
500-999	230	224	97.4%
1,000-2,999	292	291	99.7%
3,000-5,999	84	84	100.0%
6,000-11,999	30	30	100.0%
<u>12,000 & Above</u>	<u>14</u>	<u>14</u>	<u>100.0%</u>
Total	898	855	95.4%

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

<u>School Year</u>	<u>IEA</u>	<u>IFT</u>	<u>ITA</u>	<u>IEA & IFT</u>	<u>Independent</u>	<u>Total Number</u>	<u>% Of Districts with Agreements</u>
1997-98	653	189	0	0	15	857	95.4%
1996-97	648	190	0	0	18	856	94.8%
1995-96	644	190	0	0	20	854	94.3%
1994-95	645	189	0	0	21	855	93.6%
1993-94	642	183	0	0	28	853	92.5%
1992-93	644	181	0	0	25	850	91.5%
1991-92	648	180	0	0	29	857	91.0%
1990-91	645	179	0	0	30	854	89.9%
1989-90	637	179	0	0	35	851	89.1%
1988-89	636	178	0	0	36	850	87.9%

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1997-98

<u>District Enrollment</u>	<u>No. of Districts</u>	<u>No. of Districts without Signed Agreements</u>	<u>% of Districts without Signed Agreements</u>
Under 500	248	32	12.9%
500-999	230	6	2.6%
1,000-2,999	292	1	.3%
3,000-5,999	84	0	0.0%
6,000-11,999	30	0	0.0%
12,000 & Above	14	0	0.0%
Total	898	39	4.3%

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions		Percentage of Districts Reporting Policies and Provisions									
		1988-9	1989-0	1990-1	1991-2	1992-3	1993-4	1994-5	1995-6	1996-7	1997-98
A - Merit salary		3.0%	1.7%	2.1%	1.8%	2.0%	1.7%	2.0%	1.7%	1.4%	1.4%
B - Severance pay		16.8%	16.4%	16.5%	16.7%	18.3%	19.5%	19.4%	18.0%	16.3%	15.4%
C - Teachers' retirement in scheduled salary		84.1%	83.2%	80.3%	81.6%	79.9%	80.4%	78.2%	78.2%	76.6%	77.4%
D - Early retirement beyond statutory requirement		39.6%	39.8%	39.7%	41.9%	42.2%	45.3%	41.5%	37.1%	33.9%	33.6%
E - Sick leave bank		24.7%	27.1%	27.4%	29.4%	32.0%	33.4%	34.8%	36.2%	37.8%	37.9%
F - Reimbursement of college expense		48.4%	49.2%	50.1%	52.1%	53.6%	54.6%	55.2%	56.9%	59.1%	61.6%
G - Personal/emergency leave		95.4%	95.2%	95.5%	98.2%	95.5%	94.6%	95.5%	95.5%	96.8%	96.8%
H - Sick leave accumulated beyond 180 days**		38.1%	40.7%	48.2%	52.1%	59.5%	61.3%	61.7%	64.4%	68.8%	68.9%
Total number of districts		977	955	950	942	929	922	913	905	903	898

* See Appendix B for clarification of policy/provision.

*** Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days.

Table 13. MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1997-98

District Size (Enrollment)	Elementary			Secondary			Unit
	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.	
Under 500	8.1	80 of 153	52.3	8.6	10 of 18	55.6	7.9
500-999	8.2	34 of 74	45.9	8.3	19 of 26	73.1	8.2
1,000-2,999	8.2	37 of 117	31.6	7.8	21 of 36	58.3	8.1
3,000-5,999	7.7	10 of 36	27.8	8.5	6 of 17	35.3	8.3
6,000-11,999	8.1	5 of 6	83.3	8.3	2 of 6	33.3	8.1
12,000-above	8.3	2 of 2	100.0	0	0 of 1	0	6.7
							7 of 11
							63.6

Table 14. PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1997-98 SALARY SCHEDULES

Salary Schedule Development Process	Total	No. Districts Reporting Process*	% Districts Reporting Process
	No. of Districts		
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	898	34	3.8%
Meetings between school board and superintendent.	898	5	.6%

*Two districts without a salary schedule or policy are excluded.

Table 15. NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1997-98

	<u>Hospital</u>		<u>Life</u>		<u>Dental</u>		<u>Prescription</u>		<u>Disability</u>		<u>Cafeteria</u>		<u>Vision</u>		<u>Other</u>		
	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	
Teacher-1**	726	80.8%	622	69.2%	495	5.1%	379	42.2%	126	14.0%	98	10.9%	121	13.5%	14	.1%	
Teacher-2**	12	1.3%	40	4.5%	49	5.5%	1	1%	8	9%	7	8%	42	4.7%	1	.1%	
Family-1***	391	43.5%	56	6.2%	26	80.8%	160	17.8%	13	1.4%	26	2.9%	48	5.3%	1	.1%	
Family-2***	278	30.9%	34	3.8%	192	21.4%	160	17.8%	0	0	41	4.6%	57	6.3%	5	.6%	
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	
	<u>Cost</u>	<u>Paid</u>	<u>Cost</u>	<u>Paid</u>	<u>Cost</u>	<u>Paid</u>	<u>Cost</u>	<u>Paid</u>	<u>Cost</u>	<u>Paid</u>	<u>Cost</u>	<u>Paid</u>	<u>Cost</u>	<u>Paid</u>	<u>Cost</u>	<u>Paid</u>	
Teacher-1**	2,378	92%	250	99%	213	92%	211	94%	165	97%	2,278	92%	88	94%	1,335	99%	
Teacher-2**	1,885	53	528	66%	325	63%	454	63%	128	80%	2,234	48%	84	74%	152	80%	
Family-1***	4,504	62%	48	86%	386	63%	63	0	0	0	3,367	48%	136	74%	6,073	80%	
Family 2***	3,614	24														2,556	

NOTE: Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

* Less than .1%.

** Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

*** Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

**** Cost is included in the premium of another fringe benefit.

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GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

- Part II. Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay; however average contractual salary paid does include longevity pay)
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/ Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/ Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

- (1) Below 500 Enrollment
- (2) 500 - 999 Enrollment
- (3) 1,000 - 2,999 Enrollment
- (4) 3,000 - 5,999 Enrollment
- (5) 6,000 - 11,999 Enrollment
- (6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

- (1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
- (2) Minimum (beginning) and maximum master's degree scheduled salaries
- (3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
- (4) Highest scheduled salaries
- (5) School districts' salary schedule adoption dates
- (6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
- (7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code order--first by county and then by district.

Part IV provides salary schedule and policy/provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center, or special education cooperative) is located. Appendix A on page 132 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district/AVC/special education coop number within the respective county.
2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.
3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1994. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.
4. Teacher Salary Schedule: 1997-98. These three columns include the beginning, maximum, and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties." These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers' Retirement System.

5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.

6. Highest Scheduled Salary: 1997-98. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.

7. Increase: 1996-97 to 1997-98. These three columns present the 1996-97 to 1997-98 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (1) there was a decrease from 1996-97 to 1997-98, or (2) no scheduled salary was provided at that degree level in 1996-97 or 1997-98.

8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

9. Average Paid Salary: 1997-98. This salary is the mean compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary, and special education classroom teachers reported by each school district, center, or cooperative on the Teacher Service Record form. The average paid salary includes Teacher Retirement and additional pay for (1) extra duties, (2) longevity service, (3) extended work time if these are included in the teacher's employment contract, and (4) cost of insurance benefits if it is reported to TRS as part of the teacher's paid salary. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.

10. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.

11. Teachers' Retirement System. This column provides the percent of the salary that is considered board paid into Teachers' Retirement.
12. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.
13. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.
14. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1998, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board). This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND
SIZE

Table 16. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	% TILE	MAXIMUM SALARY
			25TH	50TH	75TH				
UNDER 500	147	16,005-33,833	20,380	22,115	23,853	143	22,827-55,620	28,880	31,640
500-999	72	19,239-34,748	22,632	24,688	27,069	72	24,626-58,905	32,344	38,152
1,000-2,999	116	19,440-34,800	23,603	25,148	27,360	114	27,782-59,385	35,381	38,958
3,000-5,999	33	22,442-31,915	24,625	26,059	28,957	33	29,909-57,098	37,613	41,361
6,000-11,999	6	21,576-31,306	21,873	26,629	28,772	6	29,582-45,081	36,237	40,647
12,000 & Above	2	27,955-29,313	27,955	28,634	29,313	2	45,567-53,929	45,567	49,748
									53,929

Table 17. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	% TILE	MAXIMUM SALARY
			25TH	50TH	75TH				
UNDER 500	144	17,606-39,184	21,975	24,115	26,227	142	25,870-64,070	32,225	36,195
500-999	72	19,824-42,025	25,016	27,283	29,749	72	28,000-63,709	42,867	47,013
1,000-2,999	116	22,795-40,800	25,955	27,629	30,633	114	34,469-70,455	45,570	51,240
3,000-5,999	33	24,625-37,487	27,456	28,885	32,775	33	42,830-68,067	51,347	53,308
6,000-11,999	6	23,788-34,437	23,910	29,347	31,874	6	35,084-58,855	42,277	49,890
12,000 & Above	2	31,030-35,088	31,030	33,059	35,088	2	60,383-63,662	60,383	62,023
									63,662

Table 18. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			% TILE	NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
		RANGE	25TH	50TH				% TILE	25TH	50TH
UNDER 500	36	22,320-46,291	23,995	26,906	29,726	35	29,321-67,714	40,082	44,975	53,565
500-999	44	24,490-49,713	27,434	29,743	32,282	44	35,114-70,269	47,116	50,579	59,713
1,000-2,999	91	25,000-47,800	27,760	30,274	33,475	89	36,669-74,821	49,705	55,036	60,178
3,000-5,999	24	27,150-40,991	30,401	32,787	36,197	24	49,734-68,223	55,008	58,503	63,884
6,000-11,999	5	24,937-33,966	25,117	30,054	33,814	5	36,489-67,415	41,451	52,658	63,608
12,000 & Above	2	34,944-40,817	34,944	37,881	40,817	2	64,576-69,455	64,576	67,016	69,455

Table 19. ELEMENTARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	HIGHEST SCHEDULED SALARY			% TILE	NO. OF DISTRICTS	RANGE	AVERAGE COMPENSATION REPORTED FOR TRS**		
		RANGE	25TH	50TH				% TILE	25TH	50TH
UNDER 500	143	25,870-72,572	33,478	37,520	43,150					
500-999	72	28,500-72,417	46,223	50,640	56,030					
1,000-2,999	115	36,669-74,821	49,993	55,036	61,206					
3,000-5,999	33	43,830-72,084	54,923	59,430	66,430					
6,000-11,999	6	36,489-70,751	45,362	56,229	68,249					
12,000 & Above	2	64,576-69,455	64,576	67,016	69,455					

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

Table 20. SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			MAXIMUM SALARY			
		RANGE	25TH	50TH	75TH	% TITLE	25TH	50TH
UNDER 500	18	19,734-25,369	21,303	22,255	23,677	18	25,212-46,739	30,306
500-999	26	21,450-33,136	23,394	26,120	29,448	26	28,374-49,448	33,522
1,000-2,999	36	23,300-37,026	25,346	28,184	31,508	36	27,265-51,836	40,555
3,000-5,999	17	28,950-36,880	29,718	31,700	33,775	17	39,280-54,610	43,258
6,000-11,999	6	28,000-35,243	30,804	32,206	34,371	6	38,999-50,045	45,424
12,000 & Above	1	35,500-35,500	35,500	35,500	35,500	1	46,878-46,878	45,106
								49,867
								46,878
								46,878

Table 21. SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			MAXIMUM SALARY			
		RANGE	25TH	50TH	75TH	% TITLE	25TH	50TH
UNDER 500	18	20,707-28,370	22,652	24,034	25,393	18	27,495-64,105	34,170
500-999	26	23,974-36,580	26,397	28,574	32,230	26	36,196-70,950	43,481
1,000-2,999	36	25,677-40,358	28,283	30,540	34,739	36	39,356-78,410	47,357
3,000-5,999	17	31,197-45,645	32,803	34,484	38,287	17	57,051-76,557	63,669
6,000-11,999	6	30,658-39,120	33,216	35,360	37,296	6	57,331-75,772	61,701
12,000 & Above	1	39,050-39,050	39,050	39,050	39,050	1	76,712-76,712	76,712
								76,712
								76,712
								76,712

Table 22. SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTERS DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	% TILE	MAXIMUM SALARY
		25TH	50TH	75TH				
UNDER 500	6	23,342-30,941	23,375	25,787	6	29,321-69,286	34,009	44,402
500-999	20	26,498-43,112	38,269	31,739	20	41,739-74,152	47,892	50,839
1,000-2,999	33	27,545-42,950	30,923	33,227	33	46,943-83,614	53,212	66,125
3,000-5,999	16	32,317-48,098	35,006	37,065	16	64,092-82,670	68,492	74,585
6,000-11,999	6	33,236-42,644	34,492	37,634	6	66,967-81,059	68,527	74,288
12,000 & Above	1	39,050-39,050	39,050	39,050	1	83,040-83,040	83,040	83,040

Table 23. SECONDARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	HIGHEST SCHEDULED SALARY			NO. OF DISTRICTS	RANGE	% TILE	AVERAGE COMPENSATION REPORTED FOR TRS**
		25TH	50TH	75TH				
UNDER 500	18	29,321-69,286	34,307	38,450	18	44,846		
500-999	26	42,826-79,120	46,420	49,430	26	59,485		
1,000-2,999	36	45,203-88,472	51,095	67,784	36	76,075		
3,000-5,999	17	67,078-83,650	70,928	77,348	17	80,803		
6,000-11,999	6	73,060-83,526	74,291	76,636	6	81,767		
12,000 & Above	1	86,500-86,500	86,500	86,500	1	86,500		

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

Table 24. UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY				MAXIMUM SALARY			
		RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE
UNDER 500	74	19,636-26,238	20,699	21,506	22,239	73	25,355-41,777	28,528	30,675
500-999	129	19,364-26,603	21,425	22,300	23,195	129	25,100-44,130	29,953	32,559
1,000-2,999	138	19,750-31,457	22,065	23,094	24,574	138	27,341-50,267	32,805	34,128
3,000-5,999	31	21,500-29,864	23,188	24,416	26,087	31	31,097-51,429	35,796	35,586
6,000-11,999	18	22,788-30,740	24,154	25,668	27,654	18	31,916-50,460	36,112	41,508
12,000 & Above	10	24,000-32,706	25,159	25,888	28,544	10	33,426-51,395	35,015	45,311
								38,643	44,548

Table 25. UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY				MAXIMUM SALARY			
		RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE
UNDER 500	74	20,637-27,671	22,165	23,238	24,179	73	29,473-45,113	32,696	34,855
500-999	129	20,764-32,776	23,364	24,260	25,360	129	29,827-48,277	35,753	37,670
1,000-2,999	138	21,564-37,118	24,334	25,500	27,314	138	32,500-61,717	38,689	40,327
3,000-5,999	31	23,881-33,250	25,664	27,077	29,479	31	39,016-57,094	42,541	42,064
6,000-11,999	18	24,717-34,500	26,375	28,344	30,026	18	40,238-61,480	45,789	45,153
12,000 & Above	10	25,920-34,972	27,776	29,310	32,432	10	40,702-67,108	42,377	51,140
								49,391	56,616
								54,427	59,536

Table 26. UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	BEGINNING SALARY			NO. OF DISTRICTS	RANGE	MAXIMUM SALARY		
			25TH	50TH	75TH			% TILE	25TH	50TH
UNDER 500	16	21,910-28,771	23,841	25,267	26,119	15	34,079-43,631	35,864	37,254	39,260
500-999	58	22,998-37,741	24,723	26,131	27,739	58	33,705-48,638	38,174	41,220	43,617
1,000-2,999	84	22,656-37,954	25,953	27,517	29,716	84	33,878-65,449	41,711	45,782	49,470
3,000-5,999	24	24,907-34,719	27,158	29,483	32,841	24	40,046-63,397	48,414	51,349	56,793
6,000-11,999	18	25,251-38,430	28,526	30,383	33,218	18	42,598-70,394	48,732	53,614	60,184
12,000 & Above	10	27,840-37,237	29,312	33,694	35,332	10	46,704-71,067	47,343	56,317	62,450

Table 27. UNIT DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	HIGHEST SCHEDULED SALARY			NO. OF DISTRICTS	RANGE	AVERAGE COMPENSATION REPORTED FOR TRS**		
			25TH	50TH	75TH			% TILE	25TH	50TH
UNDER 500	73	30,101-45,939	34,033	35,925	38,496					
500-999	129	32,970-51,866	37,059	40,617	43,267					
1,000-2,999	138	33,878-69,035	41,226	45,278	49,442					
3,000-5,999	31	40,046-66,805	49,177	51,209	60,244					
6,000-11,999	18	44,664-76,830	50,764	54,813	65,968					
12,000 & Above	10	50,428-72,344	56,423	61,017	66,610					

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY
SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.

2 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ELEMENTARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA- NEA	IFT- AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	153	78	41	4	24	4	2
500 - 999	74	46	22	2	3	1	
1,000 - 2,999	117	86	29	1			
3,000 - 5,999	36	30	6				
6,000 - 11,999	6	4	2				
12,000 & Above	2	2					
TOTALS	388	246	100	7	28	5	2

Table 29. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN SECONDARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA- NEA	IFT- AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	18	12	3	1		2	
500 - 999	26	20	5	1			
1,000 - 2,999	36	23	11	2			
3,000 - 5,999	17	11	6				
6,000 - 11,999	6	4	1	1			
12,000 & Above	1		1				
TOTALS	104	70	27	5	2		

Table 30. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN UNIT DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT		SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT	
		IEA- NEA	IFT- AFT	INDEPENDENT	1
UNDER 500	77	65	9	1	2
500 - 999	130	109	17	2	2
1,000 - 2,999	139	119	20		
3,000 - 5,999	31	26	5		
6,000 - 11,999	18	11	7		
12,000 & Above	11	7	4		
TOTALS	406	337	62	3	4

Table 31. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ALL DISTRICTS

NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT		SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
	IEA- NEA	IFT- AFT	INDEPENDENT	1	2
TOTALS FOR ALL SCHOOL DISTRICTS	898	653	189	15	34

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

- A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE
- B = EVALUATION OF INDIVIDUAL TEACHERS.
- C = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
- D = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.
- E = EMERGENCY LEAVE WITH PAY.
- F = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.
- G = PERSONAL, BUSINESS, OR ADDITIONAL COLLEGE CREDIT.
- H = MATERIALS ETC.) IN ACQUIRING EXPENSES INCURRED (E.G.,

Table 32. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ELEMENTARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS						
		A	B	C	D	E	F	G
UNDER 500	153	1	23	104	25	37	108	148
500-999	74	1	11	59	29	50	70	44
1,000-2,999	117	3	19	104	61	59	90	115
3,000-5,999	36		6	32	23	23	21	36
6,000-11,999	6		1	1	5	4	5	6
12,000 & Above	2				2	1	2	5
TOTALS	388	6	60	306	142	154	273	377
								250

Table 33. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN SECONDARY DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS																	
ESTIMATED ENROLLMENT		NO. OF DISTRICTS		A		B		C		D		E		F		G		H	
UNDER 500	18		2		17		5		3		12		16		16		16		8
500-999	26		1		4		12		13		10		16		26		26		18
1,000-2,999	36		7		32		21		14		14		22		35		35		28
3,000-5,999	17		1		4		15		14		11		6		17		17		12
6,000-11,999	6		1		1		5		6		6		5		5		5		5
12,000 & Above	1						1		1				1		1		1		1
TOTALS	104		2		18		77		60		44		62		104		104		72

Table 34. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN UNIT DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS																	
ESTIMATED ENROLLMENT		NO. OF DISTRICTS		A		B		C		D		E		F		G		H	
UNDER 500	77		6		59		7		18		48		71		70		70		38
500-999	130		2		16		91		25		51		71		125		125		90
1,000-2,999	139		2		25		110		38		50		74		135		135		113
3,000-5,999	31		1		7		26		16		15		16		30		30		30
6,000-11,999	18				4		15		9		10		6		18		18		16
12,000 & Above	11				2		11		5		9		3		10		10		10
TOTALS	406		5		60		312		100		153		218		388		388		297

Table 35. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ALL DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS																	
NO. OF DISTRICTS		A		B		C		D		E		F		G		H			
TOTAL FOR ALL DISTRICTS	898		13		138		695		302		351		553		869		869		619

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*		MA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
		NO OF BA SCHEDULED TCHRS MIN.	NO OF BA SCHEDULED TCHRS MAX.					
006-0170 OHIO COMM CONS SCHOOL DIST 17	19734(12)25212 ()----	21560(13)27495 ()----	25668	23386(13)29321 ()----	26734	0()	0()	0()
006-0840 MALDEN COMM CONS SCH DIST 84	20533(8)23272 ()----	23652(18)29815 ()----	24473	0()	0()	0()	0()	0()
006-0920 CHERRY SCHOOL DIST 92	16755(18)25505 ()----	18475(18)27225 ()----	27163	0()	0()	0()	0()	0()
006-0940 LADD COMM CONS SCHOOL DIST 94	20380(17)28880 (30)29766	22663(18)31663 (30)32549	25816	0()	0()	0()	0()	0()
006-0980 DALZELL SCHOOL DISTRICT 98	19565(16)25652 ()----	22391(24)31522 ()----	25816	0()	0()	0()	0()	0()
006-1750 LEEPERTOWN C C SCH DIST 175	19891(9)22827 ()----	21630(13)25870 ()----	24565	0()	0()	0()	0()	0()
010-1300 THOMASBORO C C SCHOOL DIST 130	20820(11)28380 ()----	21456(14)32475 (15)33229	30073	0()	0()	0()	0()	0()
010-1420 LUDLOW C C SCHOOL DIST 142	23304(20)30848 ()----	24563(23)33238 ()----	27988	25822(23)34497 ()----	31359	0()	0()	0()
010-1880 GIFFORD C C SCHOOL DIST 188	21150(25)30525 ()----	22350(25)31725 ()----	26100	23250(25)32625 ()----	28490	0()	0()	0()
010-1920 PRAIRIEVIEW COMM CONS DIST 192	22691(25)31523 (26)33135	24105(25)344296 (26)35151	27774	0()	0()	0()	0()	0()
010-2120 OGDEN COMM CONS SCH DIST 212	22174(21)31304 ()----	23261(21)33532 ()----	27663	0()	0()	0()	0()	0()
014-0210 AVISTON SCHOOL DISTRICT 21	26848(15)34565 (37)36400	28370(19)38261 (38)39000	33913	0()	0()	0()	0()	0()
014-0460 WILLOW GROVE SCHOOL DISTRICT 46	23228(23)37613 ()----	25730(23)40115 ()----	30150	0()	0()	0()	0()	0()
014-0570 BARTELSO SCHOOL DISTRICT 57	23650(16)31200 (21)31800	25000(19)34050 (21)34650	29050	0()	0()	0()	0()	0()
014-0600 GERMANTOWN SCHOOL DISTRICT 60	25467(15)33781 (29)37640	26830(21)38742 (28)40971	32114	0()	0()	0()	0()	0()
014-0620 DAMIANSVILLE SCHOOL DISTRICT 62	0() 0 () 0 ()----	0() 0 ()----	0	0()	0()	0()	0()	0()
014-0630 ALBERS SCHOOL DISTRICT 63	23043(17)30435 ()----	25761(22)35326 ()----	29674	0()	0()	0()	0()	0()
014-1415 ST. ROSE SCHOOL DISTRICT 14-15	27165(34)43333 ()----	28604(34)44771 ()----	32973	0()	0()	0()	0()	0()
014-1860 NORTH WAMAC SCHOOL DISTRICT 186	25652(26)40065 ()----	27984(26)43527 ()----	3364	0()	0()	0()	0()	0()
016-0730 EAST PRAIRIE SCHOOL DIST 73	33833(9)41303 (12)42653	39184(17)58503 (37)67503	47426	46291(17)65698 (37)74698	32114	0()	0()	0()
016-0780 ROSEMONT ELEM SCHOOL DIST 78	25000() 0 ()----	0() 0 ()----	0	0()	0()	0()	0()	0()
016-0790 PENNOYER SCHOOL DIST 79	26362(20)41755 ()----	28815(20)45640 (21)46290	35828	0()	0()	0()	0()	0()
016-0920 LINDOP SCHOOL DISTRICT 92	24838(21)46206 ()----	27141(21)49020 ()----	35413	28794(21)53655 ()----	39012	0()	0()	0()
016-0930 HILLSIDE SCHOOL DIST 93	25713(9)35554 ()----	28213(15)49362 (16)49762	31105	31105(15)56234 (16)56634 ()----	41503	33096(24)61921 ()----	0()	0()
016-0940 KOMAREK SCHOOL DIST 94	26690(6)33896 ()----	30693(24)59519 ()----	41503	33096(24)61921 ()----	41503	33096(24)61921 ()----	0()	0()
016-1080 WILLOW SPRINGS SCHOOL DIST 108	23500(9)28900 (28)45318	25700(9)31100 (22)41900	31100	0()	0()	0()	0()	0()
016-1100 CENTRAL STICKNEY SCH DIST 110	25000(14)41850 ()----	26900(19)47250 ()----	40150	27700(19)48050 ()----	40343	27749(11)44975 (12)47975 ()----	0()	0()
016-1540 THORNTON SCHOOL DISTRICT 154	24493(11)40355 (12)43355	26249(11)43475 (12)46475	40343	40343	40343	0()	0()	0()
016-1545 BURNHAM SCHOOL DISTRICT 154-5	26000(13)39520 (14)41020	28340(19)48100 (20)49600	37700	37700	37700	0()	0()	0()
016-1720 SANDRIDGE SCHOOL DISTRICT 172	21759(22)35019 (30)39819	22738(22)36595 (30)41395	29345	29345	29345	0()	0()	0()
022-0340 WINFIELD SCHOOL DISTRICT 34	25557(11)34015 (12)34695	28369(14)41138 (15)42331	36692	30337(16)46580 (16)47930 ()----	36692	0()	0()	0()
022-0530 BUTLER SCHOOL DISTRICT 53	30365(10)41296 ()----	34920(17)64070 (32)67714	49495	38564(17)67714 (32)72269 ()----	49495	0()	0()	0()
022-0690 PUFFER HEFTY SCHOOL DIST 69	29372(12)44058 ()----	34072(19)57521 ()----	45283	37596(22)64862 ()----	45283	0()	0()	0()
028-0620 THOMPSONVILLE SCHOOL DISTRICT 62	19775(15)28550 (19)31976	21375(19)33250 (20)34247	27625	22975(19)34850 (20)35895 ()----	27625	0()	0()	0()
028-0910 AKIN COMM CONS SCHOOL DIST 91	19022(18)29830 ()----	20229(25)34870 ()----	27472	27472	27472	0()	0()	0()
028-1100 LOGAN COMM CONS SCH DIST 110	18750(22)29750 (23)30000	19750(22)30750 (22)31000	24750	30337(16)46580 (16)47930 ()----	30337(16)46580 (16)47930 ()----	0()	0()	0()
028-1150 EWING NORTHERN C C DISTRICT 115	23444(17)32140 (30)35400	26162(22)37574 (31)40835	31053	38564(17)67714 (32)72269 ()----	38564(17)67714 (32)72269 ()----	0()	0()	0()
032-002C MAZON-VERONA-KINSMAN ESD 2C	23650(28)34750 ()----	25525(28)43075 ()----	31375	37596(22)64862 ()----	37596(22)64862 ()----	0()	0()	0()
032-024C NETTLE CREEK C C SCH DIST 24C	23853(26)37984 ()----	25049(26)39179 ()----	29940	0()	0()	0()	0()	0()
032-072C GARDNER COMM CONS SCH DIST 72C	22261(27)42612 ()----	0() 0 ()----	0()	0()	0()	0()	0()	0()
032-0740 SOUTH WILMINGTON CONS SCH DIST 7	20500() 0 ()----	21500() 0 ()----	0()	0()	0()	0()	0()	0()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT										AVERAGE PAID YEARS				NEGOTIATED AGREEMENT	
HIGHEST SCHEDULED SALARY 1996-97		LONGEVITY MIN--MAX		INCREASE: MA+30-32 HIGHEST MIN--MAX		DEGREE & HOURS REQUIRED		1997-98		1997-98		TR'S %	YES FAIR	NO SHARE	AFFIL
006-0170 (13)29321 ()-----	913-457	913-924	913-915	915	MA + 32	-----	-----	-----	-----	8.69	YES	8.69	YES	IFT-AFT	
006-0840 (18)30967 ()-----	545-675	784-1077	-----	1142	MA + 16	-----	-----	-----	-----	8.69	YES	8.69	NO	IFT-AFT	
006-0920 (18)27225 ()-----	688-----	688-590	-----	590	BA + 32	-----	-----	-----	-----	-----	-----	-----	-----	-----	
006-0940 (18)31663 (30)32549 ()-----	815-1000	815-1500	-----	1500	MA	-----	-----	-----	-----	8.69	NO	8.69	NO	IFT-AFT	
006-0980 (24)31522 ()-----	543-543	544-924	-----	924	MA	-----	-----	-----	-----	8.69	NO	8.69	NO	IFT-AFT	
006-1750 (13)25870 ()-----	326-327	326-327	-----	327	MA	-----	-----	-----	-----	8.69	NO	8.69	NO	IFT-AFT	
010-1300 (14)33855 ()-----	409-----	-----0	-----	779	MA + 15	-----	-----	-----	-----	8.69	YES	8.69	YES	IEA-NEA	
010-1420 (23)34497 ()-----	896-1274	897-1274	897-1274	1274	MA + 32	-----	-----	-----	-----	8.67	YES	8.67	YES	IEA-NEA	
010-1880 (25)32925 ()-----	900-1525	900-1525	900-1525	1525	C.A.S.	-----	-----	-----	-----	8.69	YES	8.69	YES	IEA-NEA	
010-1920 (25)36527 (26)38085 ()-----	661-1014	702-1110	-----	1175	MA + 15	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
010-2120 (21)33532 ()-----	1304-1739	1304-1793	-----	1793	MA	-----	-----	-----	-----	8.69	NO	8.69	NO	IEA-NEA	
014-0210 (19)38261 (38)39000 ()-----	1522-1571	1532-1595	-----	1595	MA	-----	-----	-----	-----	8.69	NO	8.69	NO	IFT-AFT	
014-0460 (23)40741 ()-----	511-3574	630-3692	-----	3722	MA + 08	-----	-----	-----	-----	8.69	YES	8.69	NO	IFT-AFT	
014-0570 (19)34050 (21)34650 ()-----	650-1000	650-1150	-----	1150	MA	-----	-----	-----	-----	8.69	NO	8.69	NO	IFT-AFT	
014-0600 (21)38742 (28)40871 ()-----	326-690	326-880	-----	880	MA	-----	-----	-----	-----	8.69	YES	8.69	NO	IFT-AFT	
014-0620 ()----- ()-----	1304-1305	1304-1304	-----	1305	MA + 08	-----	-----	-----	-----	8.69	NO	8.69	NO	IEOEP.	
014-0630 (22)36033 ()-----	6163-6244	6170-3642	-----	3642	MA	-----	-----	-----	-----	8.69	NO	8.69	NO	IEA-NEA	
014-1415 (34)44771 ()-----	5000-1424	5224-1511	-----	1511	MA	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
014-1860 (26)43527 ()-----	5000-1424	5224-1511	-----	1533	MA + 32	-----	-----	-----	-----	8.69	YES	8.69	NO	IFT-AFT	
016-0730 (17)65698 (37)74698 ()-----	7111-1015	785-1378	973-1533	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	
016-0780 ()----- ()-----	222-352	243-385	-----	409	MA + 27	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
016-0790 (20)48434 (21)49084 ()-----	246-1790	269-486	285-2075	2075	MA + 30	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
016-0920 (21)53565 ()-----	647-894	709-1240	782-1414	1485	MA + 45	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
016-0930 (15)59102 (16)59502 ()-----	540-1048	583-1091	1091	1091	MA + 30	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
016-0940 (24)61921 ()-----	470-597	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	
016-1080 (09)31700 (28)45318 ()-----	600-----	200-200	-----	200	MA + 15	-----	-----	-----	-----	8.69	YES	8.69	YES	IFT-AFT	
016-1100 (19)48450 ()-----	0-450	0-450	0-450	450	MA + 45	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
016-1540 (11)44975 (12)47975 ()-----	2884-2884	3132-3132	-----	4632	MA + 30	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
016-1545 (21)50960 (22)52460 ()-----	1000-1520	1090-1850	-----	1960	MA + 12	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
016-1720 (22)36595 (30)41395 ()-----	551-887	576-1555	-----	1555	MA	-----	-----	-----	-----	8.69	YES	8.69	NO	IEA-NEA	
022-0340 (17)48859 (18)50275 ()-----	623-830	693-1005	741-1137	1192	MA + 45	-----	-----	-----	-----	8.69	YES	8.69	YES	IEA-NEA	
022-0530 (17)72572 (32)77127 ()-----	121-164	139-255	154-----	-----	-----	EDD-PHO	-----	-----	-----	8.00	YES	8.00	NO	IFT-AFT	
022-0690 (22)64862 ()-----	204-2736	2831-----	-----450	450	MA + 30	-----	-----	-----	-----	8.69	YES	8.69	YES	IEA-NEA	
028-0910 (19)34850 (20)35895 ()-----	1027-1027	1136-1135	-----	1135	MA + 32	-----	-----	-----	-----	8.69	YES	8.69	NO	IFT-AFT	
028-0910 (25)34870 ()-----	711-1562	-----	1573	1573	BA + 45	-----	-----	-----	-----	0.5	YES	0.5	NO	IEA-NEA	
032-0740 ()----- ()-----	500-----	-----	-----	-----	MA	-----	-----	-----	-----	8.00	YES	8.00	NO	IEA-NEA	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

LONGEVITY MA 10TH MA+30-32 SCHD
LONGEVITY YEAR MIN. --- MAX.
LONGEVITY

NAME OF DISTRICT		NO OF TCHRS	TEACHER BA SCHEDULED MIN.	SALARY SCHEDULE MAX.	MA SCHEDULED MIN.	LONGEVITY MAX.	MIN.	MA SCHEDULED MAX.
0332-0750 BRACEVILLE SCHOOL DIST 75		19396 (10)24773 ()----		21607 (10)269				
0338-2750 CRESCENT CITY C C SCHOOL DIST 27		21889 (14)28679 (19)29679	23489 (17)317	23489 (17)317	25197 (20)360			
0338-2800 MILFORD COMM CONS SCH DIST 280		19787 (21)29840 (24)30319	21489 (21)315	21489 (21)315	27683 (25)425			
0339-0860 DESOTO CONS SCHOOL DISTRICT 86		20000 (17)33500 ()----		22250 (16)350	21500 (20)315			
0339-1300 GIANT CITY C C SCHOOL DIST 130		24682 (15)34100 ()----		27958 (18)392				
041-0020 ROME COMM CONS SCHOOL DIST 2		22391 (16)28478 ()----		24391 (24)363				
041-0030 FIELD COMM CONS SCHOOL DIST 3		23430 (18)33174 (19)33717	25197 (20)360					
041-0040 WOODLAWN COMM CONS SCH DIST 4		25309 (23)38957 ()----						
041-0050 OPDYKE-BELLE-RISE CC SCH DIST 5		19500 (18)28500 (19)30978	21489 (21)315	21500 (20)315				
041-0060 GRAND PRAIRIE C C SCH DIST 6		18892 (12)24675 (13)26821	20820 (15)280					
041-0070 DODDS COMM CONS SCHOOL DIST 7		23454 (17)31123 ()----		26073 (19)346				
041-0080 INA COMM CONS SCHOOL DIST 8		17387 (19)25523 ()----		18758 (27)303				
041-0100 MCCLELLAN C C SCHOOL DIST 12		17987 (15)25732 ()----		18856 (26)256				
041-0120 SUMMERSVILLE SCHOOL DIST 79		22192 (18)31213 ()----		24202 (22)357				
041-0190 BETHEL SCHOOL DISTRICT 82		22700 (19)30500 ()----		24300 (25)345				
(NO POLICY AND NO SCHEDULE)								
041-0890 FARRINGTON C C SCHOOL DIST 99		19930 (20)32280 ()----		22310 (24)370				
041-1140 BLUFORD C C SCHOOL DIST 114		(NEGOTIATION IN PROGRESS AS OF 02/0						
044-0320 NEW SIMPSON HILL CONS DIST 32		20109 (15)29348 ()----		21739 (15)309				
044-0430 BUNCOMBE CONS SCHOOL DIST 43		24333 (15)35812 ()----		27089 (18)408				
044-0550 VIENNA SCHOOL DIST 55								
044-0640 CYPRESS SCHOOL DIST 64		20882 (20)29443 ()----		22309 (20)322				
046-2580 ST ANNE C C SCHOOL DIST 256		25348 (13)34391 (20)35195	28728 (17)409					
046-2580 ST GEORGE C C SCHOOL DIST 258		21000 (25)32500 ()----		21500 (25)342				
047-0560 NEWARK COMM CONS SCH DIST 66		20730 (12)2954 ()----		23187 (17)357				
047-0900 LISBON COMM CONS SCH DIST 90		21846 (30)37278 ()----		24125 (30)395				
049-0330 EMMONS SCHOOL DISTRICT 33		23500 () 0 ()----		26300 () 0				
049-0360 GRASS LAKE SCHOOL DIST 36		23650 (13)36490 ()----		26487 (15)416				
049-0720 RONDOU SCHOOL DIST 72		28564 (8)37664 ()----		33494 (11)508				
049-1060 BANNOCKBURN SCHOOL DIST 106		28325 (24)55620 ()----		3004 (24)616				
050-0580 OTTER CREEK-HYATT SCHOOL DIST 56		19500 (15)25500 ()----		21500 (15)275				
050-0650 ALLEN TWP C C SCHOOL DIST 65		20400 (9)24380 ()----		23649 (19)344				
050-0790 TONICA COMM CONS SCH DIST 79		20203 (12)25334 ()----		22127 (21)315				
050-0820 DEER PARK C C SCHOOL DIST 82		21011 (12)26059 ()----		21772 (16)322				
050-0950 GRAND RIDGE C C SCHOOL DIST 95		20896 (11)28941 ()----		23821 (15)354				
050-1250 OGLESBY ELEM SCH DIST 125		19223 (13)29044 (15)29343	23753 (19)381					
050-1350 UTICA ELEM SCHOOL DIST 135		17541 (23)25755 (37)30295	18969 (23)271					
050-1750 DYNAMIC C C SCHOOL DIST 175		21300 (13)26500 ()----		23460 (19)310				
050-1850 WALTHAM C C SCHOOL DIST 185		22048 (15)29468 (15)29763	24168 (19)337					
050-1950 WALLACE C C SCHOOL DIST 195		24316 (10)31611 ()----		26261 (16)418				
050-2100 MILLER TWP CC SCH DIST 210		23043 (14)35598 (35)41033	25435 (15)388					
050-2300 RUTLAND C C SCHOOL DIST 230		22200 (15)34956 ()----		23768 (21)424				
050-2350 RHTB COMM CONS SCH DIST 235		18000 (14)30000 ()----		20160 (18)363				

RECEIVED
SCHOOL TAX DEPARTMENT
DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TPS

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE YEARS SALARY EXPERIENCE 1997-98	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			BA	MA+30-32	HIGHEST MIN---MAX SCHEDULED MAX				
032-0750	(10)26984	()----	596-1223	1107----	----	MA	MA + 08	----	.05 YES NO IEA-NEA
038-2750	(18)32619	(19)33619	600-600	1000-1570	----	2455	MA + 08	----	.05 YES NO INDEP.
038-2800	(21)31543	(24)32021	612-922	664-976	----	976	MA	----	6.38 YES NO IEA-NEA
039-0860	(21)40250	()----	500-1250	500-1250	500-1250	1250	MA + 32	----	8.69 YES NO IEA-NEA
039-1300	(18)40897	()----	719-719	719-747	718	MA + 16	MA + 16	----	8.69 YES NO IEA-NEA
041-0020	(26)38391	()----	1087-1538	1087-1538	1087-1538	1538	MA	MA + 16	8.69 YES YES IEA-NEA
041-0030	(20)36566	(21)37110	2604-3384	2746-3612	2746-3612	3655	MA + 08	----	8.69 YES NO IEA-NEA
041-0040	(25)43703	()----	1403-2176	1538-2376	1538-2376	2444	MA + 16	----	8.69 YES YES IEA-NEA
041-0050	(20)32500	(21)37869	()----	----	----	MA + 16	MA + 16	----	8.69 YES NO IEA-NEA
041-0060	(15)28692	(16)31186	()----	----	----	MA + 12	MA + 12	----	8.69 YES NO IEA-NEA
041-0070	(19)34643	()----	424-622	458-740	458-740	740	MA	----	8.69 YES YES IEA-NEA
041-0080	(27)30320	()----	(20)34672	775-775	774-775	775	MA	----	8.69 YES YES IEA-NEA
041-0120	(15)26601	()----	(26)40442	0-0	0-0	0-0	MA + 32	MA + 32	8.69 YES NO IEA-NEA
041-0790	(26)40442	()----	(26)35300	()----	()----	MA + 08	MA + 08	----	8.69 YES NO IEA-NEA
041-0820	(26)35300	()----	()----	()----	()----	MA	MA	----	8.69 YES NO IEA-NEA
041-0990	()----	()----	(21)1280	310-1231	310-1231	1231	MA	----	8.69 YES YES IEA-NEA
041-1140	(24)37040	()----	(21)1280	310-1231	310-1231	1231	MA	----	8.69 YES YES IEA-NEA
044-0320	()----	()----	(20)42826	22-940	560-1951	2152	MA + 08	----	8.69 YES NO IEA-NEA
044-0430	(15)30978	()----	(25)35800	1000-1900	1000-1900	2000	MA + 24	----	8.69 YES NO INDEP.
044-0550	(18)42240	()----	(17)35717	148-148	148-148	148	MA	----	8.69 YES NO IEA-NEA
047-0900	(30)39937	()----	(30)39937	515-515	515-515	515	MA + 06	MA + 06	NO
049-0320	(20)32225	()----	0-428	0-499	0-499	499	MA	----	4.16 YES YES IFT-AFT
046-2560	(17)42022	(20)42826	22-940	560-1951	560-1951	2152	MA + 08	----	8.69 YES YES IEA-NEA
046-2580	(25)35800	()----	(25)35800	1000-1900	1000-1900	2000	MA + 24	----	8.69 YES NO IEA-NEA
047-0680	(17)35717	()----	(17)35717	148-148	148-148	148	MA	----	8.69 YES NO IFT-AFT
047-0900	(30)39937	()----	(30)39937	515-515	515-515	515	MA + 06	MA + 06	NO
049-0330	(21)38027	()----	500----	1045----	1330----	----	MA	----	YES YES IEA-NEA
049-0360	(15)41699	()----	(22)32495	417-1056	630-2175	2281	MA + 32	----	YES YES IFT-AFT
049-0720	(11)57634	()----	(18)36102	359-450	359-533	574	MA + 18	----	8.69 NO IEA-NEA
049-0960	(24)68950	()----	(16)36983	(28)40329	396-548	698	MA + 08	----	8.69 YES NO IFT-AFT
050-0580	(15)29500	()----	(19)38107	(21)38407	852-853	853	MA	----	8.69 YES NO IEA-NEA
050-0850	(21)38027	(23)27183	(37)31724	459-459	459-459	459	MA	----	2.04 YES YES IFT-AFT
050-0790	(22)32495	()----	(20)33080	417-1056	630-2175	2281	MA + 32	----	2.04 YES YES IEA-NEA
050-0820	(18)36102	()----	(21)36888	359-450	359-533	574	MA + 18	----	6.00 YES NO IFT-AFT
050-0950	(16)36983	(28)40329	(25)48633	451-671	451-671	698	MA + 08	----	8.69 NO IEA-NEA
050-1250	(19)38107	(21)38407	(15)38886	852-853	852-853	853	MA	----	8.69 YES NO IFT-AFT
050-1350	(23)27183	(25)46132	200-317	216----	216----	459	MA	----	8.69 YES YES IEA-NEA
050-1750	(20)33080	()----	(20)40860	500-250	560-1010	620-1120	1135	MA + 40	8.69 YES NO INDEP.
050-1850	(21)36888	(21)37257	792-810	802-827	827	MA + 32	MA + 32	----	8.69 YES NO IFT-AFT
050-1950	(16)46200	(25)48633	708-921	765-273	765-273	165	MA + 15	MA + 15	8.69 NO IEA-NEA
050-2100	(15)38886	(35)43234	543-924	544-951	544-951	951	MA	MA	8.69 YES NO IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CITY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA SCHEDULED MIN. --- MAX.			MA 10TH LONGEVITY MIN. --- MAX. YEAR			MA+30-32 SCHD MIN. --- MAX.			LONGEVITY
		NO OF BA SCHEDULED TCHRS	MAX. MIN.	LONGEVITY	MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	
(NO POLICY AND NO SCHEDULE)														
052-0080 NELSON PUBLIC SCHOOL DIST 8		16005(30)28628	(31)30918	17808(25)26408	(25)28520	20774	0()	0()	0()	0()	0()	0()	0()	
052-2200 STEWARD ELEM SCHOOL DIST 220		20550(11)256888	()	22708(15)29900()	()	27332	0()	0()	0()	0()	0()	0()	0()	
053-4250 ROOKS CREEK C C SCH DIST 425		19500(23)28470	()	21000(24)30735	()	24510	0()	0()	0()	0()	0()	0()	0()	
053-4280 CORNELL C C SCH DIST 426		22100(24)31245	()	24100(24)33245	()	27529	0()	0()	0()	0()	0()	0()	0()	
053-4350 ODELL COMM CONS SCHOOL DIST 435		21117(19)32870	()	22733(21)36458	()	28349	0()	0()	0()	0()	0()	0()	0()	
053-4380 SAUNEMIN C CONSOL SCH DIST 438	21150()	0()	()	22950()	0()	0()	0()	0()	0()	0()	0()	0()	0()	
054-0610 CHESTER-EAST LINCOLN CCS DIST 61	22174(18)34547	(19)34764	24835(22)39958	(23)40392	31022	0()	0()	0()	0()	0()	0()	0()	0()	
054-0880 NEW HOLLAND-MIDDLETON E DIST 88	19500(23)28470	()	21800(24)36090	()	27270	0()	0()	0()	0()	0()	0()	0()	0()	
054-0920 WEST LINCOLN-BROADWELL E S D #92	22100(24)31245	()	24958(20)34441	(21)34991	29103	0()	0()	0()	0()	0()	0()	0()	0()	
058-0010 RACCOON CONS SCHOOL DIST 1	21117(19)32870	()	24708(19)39927	()	31689	0()	0()	0()	0()	0()	0()	0()	0()	
058-0020 KELL CONSOLIDATED SCHOOL DIST 2	20148(7)23722	()	0(25)322718	()	0()	0()	0()	0()	0()	0()	0()	0()	0()	
058-0070 IUKA COMM CONS SCHOOL DIST 7	25231(15)32978	()	27360(17)36585	()	32601	0()	0()	0()	0()	0()	0()	0()	0()	
058-0100 SELMAVILLE C C SCH DIST 10	20000(22)33860	()	21800(24)36090	()	27270	0()	0()	0()	0()	0()	0()	0()	0()	
058-1220 ODIN SCHOOL DIST 122	24358(20)33991	(21)34381	24958(20)34441	(21)34991	29103	0()	0()	0()	0()	0()	0()	0()	0()	
058-1330 CENTRAL CITY SCHOOL DIST 133	23387(18)34936	()	24708(19)39927	()	31689	0()	0()	0()	0()	0()	0()	0()	0()	
063-0180 RILEY C C SCHOOL DIST 18	25454(18)35801	()	27754(27)45866	()	33789	0()	0()	0()	0()	0()	0()	0()	0()	
063-0360 HARRISON SCHOOL DISTRICT 36	22250(13)30800	()	24450(17)35700	()	30050	26650(24)43150	(26)49400	()	()	()	()	()	()	
071-1440 KINGS CONSOLIDATED SCH DIST 144	19200(24)34200	()	20600(24)35600	()	26225	0()	0()	0()	0()	0()	0()	0()	0()	
071-1610 CRESTON COMM CONS SCHOOL DIST 16	20217(10)24130	()	21848(17)28804	()	25761	0()	0()	0()	0()	0()	0()	0()	0()	
071-2690 ESHWOOD C C DISTRICT 269	19637(12)28410	()	21678(16)32178	()	27071	0()	0()	0()	0()	0()	0()	0()	0()	
072-0620 PLEASANT VALLEY SCH DIST 62	24500()36880	(25)49087	26000()43700	(25)58165	0()	27200	49900	(25)58417	()	()	()	()	()	
072-0630 NORWOOD ELEM SCHOOL DIST 63	24350(16)33700	(29)38000	25800(20)37300	(27)41000	30800	0()	0()	0()	0()	0()	0()	0()	0()	
072-0660 BARTONVILLE SCHOOL DIST 66	22820(9)28400	()	25800(13)35160	()	32280	0()	0()	0()	0()	0()	0()	0()	0()	
072-0680 OAK GROVE SCHOOL DIST 68	25020(21)36840	()	26870(23)42050	()	32570	0()	0()	0()	0()	0()	0()	0()	0()	
072-0690 PLEASANT HILL SCHOOL DIST 69	22729(25)33219	()	24836(25)36299	()	29135	0()	0()	0()	0()	0()	0()	0()	0()	
072-0700 MONROE SCHOOL DIST 70	23600(16)33958	()	25266(19)38920	()	31004	26442(19)40731	()	()	()	()	()	()	()	
072-3160 LIMESTONE WALTERS C C S DIST 316	25502(24)36888	()	28053(29)41884	()	32210	0()	0()	0()	0()	0()	0()	0()	0()	
072-3280 HOLLIS CONS SCHOOL DIST 328	23500(20)35100	()	25140(28)41380	()	30940	26780(28)43020	()	()	()	()	()	()	()	
073-0050 TAWAROA SCHOOL DIST 5	22283(20)33152	()	24457(20)35326	()	29348	0()	0()	0()	0()	0()	0()	0()	0()	
073-2040 COMMUNITY CONS SCH DIST 204	23355(14)30203	()	25203(21)35475	()	29605	0()	0()	0()	0()	0()	0()	0()	0()	
079-1340 PRAIRIE DU ROCHE C C S D 134	20217(15)29874	(25)28300	21739(15)31196	(25)29705	27413	0()	0()	0()	0()	0()	0()	0()	0()	
081-0290 HAMPTON SCHOOL DISTRICT 29	21320(18)36670	()	23026(18)38376	()	30701	24731(18)40082	()	()	()	()	()	()	()	
081-0360 CARBON CLIFF-BARSTOW SCH DIST 36	21577(10)31284	(19)32098	24168(14)38189	(19)39003	33875	0()	0()	0()	0()	0()	0()	0()	0()	
082-0300 ST LIBORY CONS SCH DIST 30	18556(20)29710	()	20078(20)31232	()	25097	0()	0()	0()	0()	0()	0()	0()	0()	
082-0850 SHILOH VILLAGE SCHOOL DIST 85	23766(28)45478	()	26372(28)48085	()	32235	0()	0()	0()	0()	0()	0()	0()	0()	
082-1040 CENTRAL SCHOOL DIST 104	23350(14)33300	()	25450(22)41250	()	32800	0()	0()	0()	0()	0()	0()	0()	0()	
082-1160 HIGH MOUNT SCHOOL DIST 116	24984(19)39688	(20)40226	27898(21)44148	(22)44886	34886	29837(21)46987	(22)46627	()	()	()	()	()	()	
082-1300 SMITHTON C C SCHOOL DIST 130	19168(20)36206	()	20659(21)37697	()	28326	0()	0()	0()	0()	0()	0()	0()	0()	
082-1810 SIGNAL HILL SCH DIST 181	20705(21)43907	()	22130(21)45332	()	30201	23180(21)46382	()	()	()	()	()	()	()	
087-0100 TOWER HILL C C SCHOOL DISTRICT 1	20054(30)31196	()	20707(30)33478	()	24375	0()	0()	0()	0()	0()	0()	0()	0()	
087-0110 COWDEN-HERRICK ELEM C C DIST 11	21908(20)28448	22669(25)33469	(26)33869	26557	0()	0()	0()	0()	0()	0()	0()	0()	0()	
080-0850 ROBEIN SCHOOL DISTRICT 85	22908(14)31246	(38)39676	25657(21)38164	(38)44732	31017	27031(23)40730	(38)46785	()	()	()	()	()	()	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEOULE SALARY 1996-97	LONGEVITY 1996-97	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	PAJO SALARY 1997-98	YEARS EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			MA	MIN	MAX					
052-0080	(34) 42320	(34) 46000	4273	400	4273	2571	MA + 24	-----	8.00	NO
052-2200	(15) 30828	(15) 30828	800	-----	204	-----	MA + 16	-----	-----	NO
053-4250	(20) 33911	(21) 35193	916-416	416-416	416	2571	MA + 16	-----	-----	IEA-NEA IFT-AFT
053-4260	(20) 33911	(21) 35193	916-416	416-416	416	1328	MA + 16	-----	6.38	YES
053-4350	(20) 33911	(21) 35193	916-416	416-416	416	1109	MA	-----	8.69	YES
053-4380	(24) 42663	(25) 43315	1150	1150	1150	1328	MA + 48	-----	8.69	YES
054-0610	(24) 31110	(24) 31110	800	-----	800	1109	MA + 16	-----	8.69	YES
054-0880	(24) 33245	(24) 33245	800-1109	800-1109	800-1109	1109	MA	-----	8.69	YES
054-0920	(21) 36458	(21) 41993	111-1115	111-1115	111-1115	1233	MA	-----	8.69	YES
058-0020	(25) 322718	(25) 322718	2148	2148	2148	1909	MA	-----	8.00	NO
058-0070	(17) 37316	(17) 37316	495-862	495-862	495-862	1909	MA + 16	-----	8.00	YES
058-0100	(24) 37520	(25) 41087	990-990	990-990	990-990	1959	MA + 16	-----	8.00	YES
058-1220	(20) 34441	(21) 34991	953-1351	953-1351	953-1351	1620	MA + 16	-----	8.00	NO
058-1330	(21) 41993	(21) 41993	387-579	387-579	387-579	1201	MA	-----	8.00	NO
063-0180	(29) 49510	(29) 49510	861-1211	861-1211	861-1211	696	MA + 24	-----	8.69	YES
063-0360	(24) 43150	(26) 49400	500-500	500-500	500-500	900	MA + 32	-----	8.69	YES
071-1440	(25) 36300	(25) 36300	-----	-----	900-900	900	MA + 16	-----	8.00	YES
071-1610	(21) 32201	(21) 32201	217	217	218	571	MA + 24	-----	8.69	NO
071-2690	(20) 36407	(20) 36407	385-518	385-518	425-632	714	MA + 08	-----	8.00	NO
072-0620	(49) 9900	(25) 66417	700-1180	700-1180	700-1180	1600	MA + 30	-----	8.50	NO
072-0630	(20) 38519	(31) 43000	584-700	584-700	584-700	1834	MA + 15	-----	8.69	YES
072-0660	(15) 38040	(15) 38040	700-1186	700-1186	700-1186	1770	MA + 16	-----	8.69	YES
072-0680	(23) 43090	(23) 43090	1200-1420	1200-1420	1200-1420	1521	MA	-----	8.69	NO
072-0690	(25) 36299	(25) 36299	663-1392	663-1392	724-1521	1521	MA	-----	8.69	YES
072-0700	(19) 40731	(19) 40731	1000-1438	1070-1649	1121-1726	1726	MA + 30	-----	8.50	IFT-AFT
072-3160	(29) 43159	(29) 43159	1308-1308	1308-1308	1308-1308	1308	MA + 15	-----	8.69	NO
072-3280	(28) 43020	(28) 43020	544-1087	544-1087	544-1087	1087	MA	-----	8.69	YES
073-0050	(20) 35326	(20) 35326	1165-676	1165-676	1279-1768	1769	MA + 24	-----	8.69	NO
073-2040	(23) 37758	(23) 37758	736-2320	736-2320	817-2401	2421	MA + 12	-----	8.69	YES
079-1340	(15) 32283	(25) 30400	0-0	0-0	0-0	326	MA + 16	-----	8.69	YES
081-0290	(18) 40082	(18) 40082	820-1410	820-1410	886-1476	1542	MA + 30	-----	8.69	YES
081-0360	(14) 38189	(19) 39003	1145	1145	1720-2230	2230	MA	-----	8.50	YES
082-0300	(20) 31232	(21) 48182	256-410	256-410	278-432	432	MA	-----	8.69	NO
082-0850	(28) 48736	(28) 48736	163-2473	163-2473	218-2853	2853	MA	-----	8.69	YES
082-1040	(26) 44000	(26) 44000	1000-1950	1000-1950	1000-2400	2550	MA + 16	-----	8.69	YES
082-1160	(21) 46087	(22) 46627	1414-2210	1579-2550	1689-2660	2660	MA + 32	-----	8.69	YES
082-1300	(21) 38443	(21) 38443	643-1214	693-1265	-----	1290	MA + 16	-----	8.69	NO
082-1810	(21) 48182	(21) 48182	585-1323	710-1448	460-1198	1698	EDD-PHO	-----	8.69	YES
087-0100	(30) 33478	(30) 33478	163-2473	218-2853	218-2853	2853	MA	-----	8.69	NO
087-0110	(25) 33904	(26) 34304	650-650	650-650	1201	650	MA + 16	-----	8.69	NO
090-0850	(23) 40730	(38) 46785	408	408	1596	-----	MA + 32	-----	8.69	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARDED PAID.

MA 10TH MA+30-32 SCHD LONGEVITY
YEAR MIN. --- MAX.

TEACHER SCHEDULE - 1997 - 98*		MA SCHEDULED		MA 10TH		MA+30-32	
NAME OF DISTRICT	NO OF TCHRS	MIN. --- MAX.	LONGEVITY MIN. --- MAX.	LONGEVITY	YEAR	MIN. --- MAX.	LONGEVITY
90-0980 RANKIN COMMUNITY SCHOOL DIST 98	21848(31)35393	()----	23409(31)37922	()----	27623	0()	0()
90-1370 SOUTH PEKIN SCHOOL DIST 137	20698(24)40039	()----	22309(24)41651	()----	29562	0()	0()
90-6060 SPRING LAKE C C SCH DIST 606	22079(25)31129	()----	25229(25)34279	()----	28487	0()	0()
91-0160 LICK CREEK C C SCH DISTRICT 16	21384(12)24300	()----	21924(15)26055	()----	24403	0()	0()
91-0430 JONESBORO C C SCHOOL DIST 43	24150(20)36010	()----	25200(24)40793	()----	30949	0()	0()
92-0610 ARMSTRONG-ELLIS CONS SCH DIST 61	21660(27)35453	()----	22682(27)36475	()----	27279	0()	0()
95-0010 OAKDALE C C SCHOOL DISTRICT 1	19487(14)25560	()----	20796(14)26868	()----	24689	0()	0()
95-0110 IRVINGTON C C SCH DISTRICT 11	23535(23)33544	()----	24835(23)35284	()----	29518	0()	0()
95-0150 ASHLEY C C SCH DISTRICT 15	22304(15)30065	()----	24348(17)34130	()----	29239	0()	0()
95-0290 HOYLETON CONS SCH DISTRICT 29	22256(20)23692	(21)31000	23403(20)30861	(21)32112	27394	0()	0()
96-0060 NEW HOPE C C SCHOOL DIST 6	20480(17)27280	()----	23480(23)37280	()----	28880	0()	0()
96-0140 GEFF C C SCHOOL DISTRICT 14	17492(27)26828	()----	18882(27)28217	()----	21993	0()	0()
96-0170 JASPER COMM CONS SCHOOL DIST 17	20675(19)29225	()----	21675(29)34725	()----	25725	0()	0()
96-0190 MERRIAM COMM CONS SCHOOL DIST 19	19101(26)31094	(27)38636	20599(26)32532	(27)33074	24154	0()	0()
98-0120 EAST COLOMA SCHOOL DIST 12	23505(9)32496	()----	26796(24)48774	()----	38431	0()	0()
98-0140 RIVERDALE SCHOOL DIST 14	19124(9)26411	(29)29693	21563(14)32946	(29)39467	28880	0()	0()
98-0145 MONTMORENCY C C SCH DIST 145	20923(25)34315	()----	24271(25)41847	()----	32641	0()	0()
99-0700 LARAWAY C C SCHOOL DIST 70C	24739(22)43330	(29)46175	26810(25)52979	(29)56512	30448	27457(26)56339	(29)58234
99-0810 UNION SCHOOL DIST 81	21008(25)35207	(26)36343	22145(25)36343	(26)37478	27257	23279(25)37478	(26)38614
99-0840 ROCKDALE SCHOOL DISTRICT 84	21579(26)41464	()----	22365(29)44747	()----	27967	22889(29)45567	()----
99-088A RICHLAND SCHOOL DIST 88A	25378(26)42423	()----	27362(27)47625	()----	34655	29391(27)50924	()----
99-0880 CHANEY-MONGE SCH DISTRICT 88	24697(27)48584	(28)49784	26886(30)53172	(31)54672	36372	28531(30)54818	(31)56318
99-0890 FAIRMONT SCHOOL DISTRICT 89	24628(5)27553	()----	26668(5)29668	()----	0	0()	0()
99-0900 TAFT SCHOOL DISTRICT 90	20516(14)32840	(26)43590	22619(19)38464	()----	30541	0()	0()
99-2030 ELWOOD C C SCH DIST 203	25350(17)38823	(18)40764	28113(20)46316	(21)48631	36306	33847(20)522051	(21)54653
01-1330 PRAIRIE HILL C C SCH DIST 133	21400(16)31640	()----	23900(20)36700	()----	29660	0()	0()
01-1340 SHIRLAND C C SCHOOL DIST 134	22115(9)26715	()----	23900(34)42340	()----	28590	25115(34)43465	()----
ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT							
06-0990 SPRING VALLEY C C SCH DIST 99	21112(17)30856	()----	24575(18)34803	()----	28928	26814(18)37042	()----
10-1690 ST JOSEPH C C SCHOOL DIST 169	22630(16)32980	()----	24660(20)38405	()----	30785	0()	0()
14-0120 BREESE SCHOOL DISTRICT 12	27092(16)34728	(19)35461	27961(30)42917	()----	33152	0()	0()
16-0290 SUNSET RIDGE SCHOOL DIST 29	28097(14)54228	()----	29678(14)58506	()----	42241	31292(14)63083	()----
16-0310 WEST NORTHFIELD SCHOOL DIST 31	32994(14)48726	()----	37080(17)58992	(28)64492	44231	41269(18)65376	(28)70876
16-0370 AVOCASCHOOL DIST 37	30933(17)58905	(20)62616	33407(17)63709	(20)67420	45450	35881(17)68513	(20)72224
16-0380 KENILWORTH SCHOOL DIST 38	31340(8)42040	()----	33920(13)54118	(7)2433	47034	0()	0()
16-0670 GOLF ELEM SCHOOL DIST 67	32136(11)42325	(12)43925	39320(17)60012	(18)63262	44921	0()	0()
16-0700 MORTON GROVE SCHOOL DIST 70	34748(12)44383	(26)50333	42025(17)59040	(26)62865	49303	49713(17)66440	(26)70245
16-0710 NILES ELEM SCHOOL DIST 71	34210(9)42160	(33)48960	41150(16)59390	(33)66190	49000	477990(16)655730	(33)72530

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

PROGRESS AS OF 02/01/98

TABLE OF CONTENTS

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE	AVERAGE YEARS	TR'S % *	NEGOTIATED AGREEMENT	
			BA	MA	MA+30-32 MIN---MAX					
090-0880	(31)39808	()	218-1907	294-1984	-----	2021	MA + 16	8.69	YES	
090-1370	(24)42456	()	2454-1792	2850-2007	-----	2007	MA + 15	-----	NO	
090-6080	(25)34279	()	540-540	540-540	-----	540	MA	-----	IFT-AFT	
091-0180	(15)28055	()	1150-1715	1200-1943	-----	2003	MA + 24	8.69	NO	
091-0430	(24)42053	()	-----	-----	-----	-----	-----	-----	IFT-AFT	
092-0610	(27)36475	()	460-1253	482-1275	-----	1275	MA	2.17	NO	
095-0010	(14)26888	()	568-745	606-782	-----	782	MA	-----	NO	
095-0110	(23)35284	()	535-1144	635-1244	-----	1244	MA	-----	IEA-NEA	
095-0150	(17)34130	()	316-838	1275-2381	-----	2381	MA	-----	IEA-NEA	
095-0290	(20)30861	(21)32112	0	-----	-----	-----	MA	-----	IEA-NEA	
096-0060	(23)37280	()	405-805	405-2245	-----	2245	MA	-----	YES	
096-0140	(27)28911	()	174-445	214-486	-----	506	MA + 16	-----	NO	
096-0170	(29)34725	()	600-800	600-800	-----	600	MA	-----	NO	
096-0190	(26)32532	(27)33074	499-380	600-421	-----	421	MA	-----	IEA-NEA	
098-0120	(24)51359	()	1680-1396	2189-1905	-----	2635	MA + 24	8.69	YES	
098-0140	(14)34572	(29)41093	771	1417-4909	-----	1800	MA + 24	8.69	NO	
098-1450	(25)43521	()	162-1098	188-325	-----	338	MA + 16	8.69	IEA-NEA	
099-0700	(26)56339	(29)58234	485-1057	526-1292	539-3055	3055	MA + 30	-----	IEA-NEA	
099-0810	(25)37478	(26)38614	261-808	306-852	348-895	895	MA + 30	-----	IFT-AFT	
099-0840	(29)45975	()	1807-1786	1895-2582	1954-2618	2633	EDD-PHD	-----	IFT-AFT	
099-088A	(27)50924	()	0-2741	10-2175	50-2286	2286	MA + 30	-----	IFT-AFT	
099-0880	(30)54818	(31)56318	0-2310	107-2530	186-2610	2610	MA + 30	8.00	NO	
099-0880	()	()	-----	-----	-----	-----	MA + 32	-----	IFT-AFT	
099-0900	(05)30868	()	453-707	690	-----	-----	MA + 20	-----	IFT-AFT	
099-2030	(18)38464	(26)43590	1375-494	1375-494	-----	494	MA + 30	8.00	NO	
101-1330	(20)52051	(21)54653	350-6895	400-1040	600-1400	3939	MA + 32	8.69	YES	
101-1340	(21)37965	()	400-1040	600-1400	-----	1490	MA + 10	-----	NO	
102-0020	(34)43465	()	715-715	1090-6590	-----	7340	BA + 60	8.00	IEA-NEA	
102-0020	()	()	-----	-----	-----	-----	-----	-----	IFT-AFT	
ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT										
008-0990	(18)37042	()	30-399	32-423	31-422	422	MA + 32	-----	8.69	
010-1690	(20)39875	()	505-1180	505-1450	-----	1480	MA + 16	-----	YES	
014-0120	(30)43152	()	1533-1533	1532-1533	-----	1533	MA + 16	-----	IEA-NEA	
018-0290	(14)63083	()	0-0	0-0	0-0	-----	MA + 30	-----	NO	
018-0310	(18)67470	(28)72970	694-1028	780-1242	869-1376	1420	EDD-PHD	-----	YES	
018-0370	(17)69684	(20)73425	457-1237	493-1237	529-1237	1207	MA + 45	-----	8.00	
018-0380	(13)58087	()	78337	0-1617	0	-----	MA + 15	-----	YES	
018-0670	(17)65948	(18)69196	936	1145-1773	-----	-----	MA + 24	-----	IEA-NEA	
018-0700	(17)66420	(26)70245	848-1083	1025-1440	1213-1620	1620	MA + 30	-----	IFT-AFT	
018-0710	(16)65730	(33)72530	710-870	850-1230	990-1360	1360	MA + 30	-----	IFT-AFT	
018-0720	()	()	-----	-----	-----	-----	MA + 30	-----	IFT-AFT	
018-0800	()	()	-----	-----	-----	-----	MA + 24	-----	IEA-NEA	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CITY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH YEAR	MA 10TH MIN.	MA+30-32 SCHD MAX.	LONGEVITY
		NO OF BA SCHEDULED	MA SCHEDULED	LONGEVITY MIN. --- MAX.				
018-0845 RHODES SCHOOL OIST 84-5	20421(9)30780 ()----	24565(23)57784 (28)58797	34815	28713(23)61927 ()				
018-0855 RIVER GROVE SCHOOL DIST 85-5	20553(9)28083 ()----	24008(22)48187 ()----	33707	28039(22)50415 ()				
018-0860 UNION RIDGE SCHOOL DIST 86	28705(9)34577 ()----	32250(21)50840 (22)52980	38858	36238(24)58852 (25)61591 ()				
018-0950 BROOKFIELD SCHOOL DIST 95	23490(13)33759 ()----	28548(23)49164 ()----	34633	28297(23)50912 ()				
018-1060 LAGRANGE HIGHLANDS SCH DIST 108	28528(11)37922 ()----	29504(16)48272 ()----	40081	32031(23)80087 ()				
018-1070 PLEASANTDALE SCHOOL DIST 107	24970(9)37238 ()----	28308(23)58970 (24)60149	42730	0() 0 ()				
018-1250 ATWOOD HEIGHTS DISTRICT 125	23655(21)45349 ()----	25751(21)47445 ()----	37917	28799(21)48493 ()				
018-1280 PALOS HEIGHTS SCHOOL DIST 128	23800(9)30500 ()----	25800(23)52900 (27)54900	32300	0() 0 ()				
018-1330 GEN GEO PATTON SCHOOL DIST 133	24729(25)44468 (26)48168 ()----	27481(25)47563 (26)49263	33748	0() 0 ()				
018-1500 SOUTH HOLLAND SCHOOL DIST 150	28887(10)41375 ()----	29554(19)61767 ()----	43444	0() 0 ()				
018-1580 LINCOLN ELEM SCHOOL OIST 158	28443(14)37537 ()----	29500(21)49178 ()----	35911	31671(23)53439 (24)54026 ()				
018-1570 HOOVER-SCHRUM MEMORIAL SO 157	28250(24)49011 ()----	27227(24)50285 ()----	34568	30083(24)56733 ()				
018-1690 FORD HEIGHTS SCHOOL DISTRICT 169	25252(22)42523 ()----	28797(22)45049 ()----	33468	27881(22)48814 ()				
022-0100 ITASCA SCHOOL DIST 10	27378(10)38053 ()----	29840(18)53657 ()----	40516	31482(20)58585 ()				
022-0110 MEDINAH SCHOOL DISTRICT 11	27000(11)32913 ()----	31719(17)43543 ()----	37907	34888(19)49543 ()				
022-0120 ROSELLE SCHOOL DISTRICT 12	25440(7)27980 ()----	40412(31)54587 ()----	42537	48355(31)62055 ()				
022-0480 SALT CREEK SCHOOL DIST 48	30885(12)47224 ()----	34367(18)62598 (20)63648	49710	47255(18)70269 (20)72019 ()				
022-0820 GOWER SCHOOL DIST 62	28000(9)38500 ()----	31780(17)62500 (27)65895	42280	0() 0 ()				
022-0630 CASS SCHOOL DIST 63	27345(9)36307 (21)41377 ()----	29772(18)50051 (28)58501	39878	31708(21)60434 (28)66734 ()				
022-1800 COMMUNITY CONS SCH DIST 180	27885(7)31385 ()----	30865(18)48165 ()----	35165	32365(19)49865 ()				
028-0340 CHRISTOPHER SCHOOL DIST 34	23288(27)42071 ()----	24821(27)47917 ()----	42537	48355(31)62055 ()				
032-060C SARATOGA COMM CONS S DIST 80C	22549(21)38250 ()----	23700(29)45450 ()----	31650	24900(29)48650 ()				
032-1900 COLONA SCHOOL DISTRICT 190	24870(16)41257 ()----	24577(18)44863 ()----	34720	25929(18)48215 ()				
039-1400 UNITY POINT C SCHOOL DIST 140	23850(10)30200 (25)36250 ()----	25800(10)32150 (15)38200	32150	0() 0 ()				
046-2590 PEMBROKE C SCHOOL DISTRICT 259	24247(18)39351 (19)39951 (21)44324 (22)44924	37180(14)54626 (16)50053 (22)44924	32758	0() 0 ()				
049-0010 WINTHROP HARBOR SCHOOL DIST 1	23903(15)38811 (17)41374 ()----	27288(15)43398 (17)46285	36342	32009(15)43398 ()				
049-0240 MILLBURN C C SCHOOL DIST 24	24931(6)28803 ()----	28931(8)32903 ()----	31531(8)35503 ()					
049-0380 BIG HOLLOW SCHOOL DIST 38	22494(29)43241 ()----	25754(20)48218 (21)51530	35208	27432(20)50830 (21)54142 ()				
049-0680 OAK GROVE SCHOOL DIST 68	28800(9)35035 ()----	37180(14)54626 ()----	44902	40040(14)60489 ()				
049-1140 FOX LAKE GRADE SCHOOL DIST 114	23000(8)28292 (16)40900 (27280(15)48803 (18)50053 (21)44324	34845 (22)44924	29540(15)54362 (16)59332 ()					
050-1220 LASALLE ELEM SCHOOL DIST 122	19239(8)24628 ()----	19824(16)33284 (17)34484	28474	0() 0 ()				
050-1240 PERU ELEM SCHOOL DISTRICT 124	22515(14)31108 (22)39884 (24310(21)39508 (22)40401	28917	0() 0 ()					
050-1500 MARSEILLES ELEM SCHOOL DIST 150	22494(29)43241 ()----	24241(29)44989 ()----	34069	0() 0 ()				
050-1700 SENECA COMM CONS SCH DIST 170	27300(10)39858 ()----	30030(15)47229 ()----	41498	0() 0 ()				
053-2320 DWIGHT COMMON SCHOOL DIST 232	23440(9)31878 ()----	27190(17)43130 ()----	35629	30941(17)48880 (18)49050 ()				
057-0150 WOOD RIVER-HARTFORD ELEM S D 15	25030(18)41209 (22)42671 (27224(20)45597 (22)47080	34625	29419(22)50981 ()					
063-0030 FOX RIVER GROVE CONS S D 3	23294(12)32378 ()----	25623(20)44258 ()----	34009	28350(20)47985 ()				
063-0110 SPRING GROVE SCH DIST 11	23754(11)32333 ()----	27828(19)40889 ()----	32741	30704(19)48899 ()				
063-0130 RICHMOND CONS SCHOOL DIST 13	23522(9)28415 ()----	25947(20)41707 ()----	31281	27785(25)47467 ()				
063-0480 PRAIRIE GROVE C SCH DIST 46	22500(10)32970 (37)36928 (28800(24)49275 (37)55188	34845 (37)55188 (35910 (35910 ()----	0() 0 ()					
073-0500 PINCKNEYVILLE SCH DIST 50	25574(15)35058 ()----	27965(19)40058 ()----	33538	0() 0 ()				
081-0340 SILVIS SCHOOL DISTRICT 34	21478(20)38440 ()----	25696(22)47520 ()----	32347	27858(22)49880 ()----				

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CITY-DIST	HIGHEST SCHEOULEO SALARY 1996-97	INCREASE: 96-97 TO 97-98						OEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE	AFFIL		
		LONGEVITY MIN--	MAX MIN--	MAX MIN--	HIGHEST MA+30-32	SCHEOULEO MAX MIN--	SCHEOLEO MAX MIN--								
016-0845	(23) 61927	(26) 58797	1500-448	1500-3637	1500-3637	3637	MA + 30				2.00	YES	NO	IEA-NEA	
016-0855	(22) 52642	(21) 49541	353-911	529-2111	662-2257	3443	MA + 60					YES	YES	IEA-NEA	
016-0860	(24) 60827	(25) 63874	660-792	740-1170	831-1347	1397	MA + 45					YES	NO	IEA-NEA	
016-0950	(23) 50912	(23) 60067	832-1195	940-1740	1002-1802	1802	MA + 30					YES	YES	IEA-NEA	
016-1060	(23) 60067	(24) 67440	897-1282	998-1633	1083-2031	2031	MA + 30					8.00	YES	NO	IFT-AFT
016-1070	(23) 66181	(24) 67440	203-303	230-480	---	2158	MA + 45					8.69	YES	NO	IEA-NEA
016-1250	(21) 49541	(23) 55550	575-583	574-583	---	581	MA + 48					YES	YES	IEA-NEA	
016-1280	(23) 55550	(27) 57550	150-150	150	---	---	MA + 24					YES	YES	IEA-NEA	
016-1330	(25) 49628	(26) 51328	1030-778	1030-708	---	709	MA + 24					YES	YES	IFT-AFT	
016-1500	(19) 62567	(21) 53696	1034-1591	1137-2376	---	2376	MA + 16					YES	YES	IEA-NEA	
016-1560	(23) 53439	(24) 54026	1172-1569	1632-2402	1793-2174	2174	MA + 30					8.69	YES	YES	IFT-AFT
016-1570	(24) 56733	(24) 56733	1250-2111	1250-2111	1433-2443	2443	MA + 30					YES	YES	IFT-AFT	
016-1690	(22) 46814	(27) 70207	595-970	631-1030	657-1072	1072	MA + 30					YES	YES	IEA-NEA	
022-0100	(20) 58585	(28) 66734	689-958	751-1350	792-1475	1475	MA + 30					8.00	YES	NO	IEA-NEA
022-0110	(20) 52696	(21) 53696	2539	2439	2380	---	MA + 36					YES	YES	IEA-NEA	
022-0120	(31) 62905	(20) 74517	375-375	1000-1000	1200-1200	1275	MA + 45					YES	YES	IEA-NEA	
022-0480	(19) 72417	(20) 74517	748-5612	838-1527	2229-1713	3861	MA + 45					8.00	YES	NO	IEA-NEA
022-0620	(17) 55860	(27) 70207	400-550	454-750	---	798	MA + 36					8.69	YES	NO	IEA-NEA
022-0630	(21) 60434	(28) 66734	136-180	794-2084	846-634	634	MA + 30					YES	NO	IEA-NEA	
022-1800	(19) 49665	(21) 44680	700-700	700-300	700-300	300	MA + 30					YES	NO	IEA-NEA	
028-0340	(27) 48787	(27) 48787	517-1919	745-2221	544-2239	2239	MA + 32					8.69	YES	NO	IFT-AFT
032-0600C	(29) 46650	(29) 46650	300-300	300	300	300	MA + 30					8.00	YES	NO	IEA-NEA
0337-1900	(18) 46215	(18) 46215	800-3256	871-1583	918-1630	1630	MA + 30					8.69	YES	NO	IEA-NEA
039-1400	(10) 33400	(28) 47350	800-800	1250-650	1300	1300	MA + 24					8.69	YES	IEA-NEA	
046-2590	(21) 44680	(22) 45280	591-960	636-1081	1090	1090	MA + 16					YES	YES	IFT-AFT	
049-0010	(15) 52418	(17) 55880	342-0	383-0	2889-2968	9056	MA + 36					8.69	YES	NO	IFT-AFT
049-0240	(23) 51591	(21) 54142	23-768	476-894	501-847	847	MA + 32					NO	NO	IEA-NEA	
049-0380	(20) 50830	(21) 54142	298-365	387-852	2229	2229	MA + 36					YES	NO	IFT-AFT	
049-0680	(14) 64493	(15) 54362	325-----	1102-1576	1167-1838	1838	MA + 30					YES	YES	IEA-NEA	
049-1140	(15) 54362	(16) 59332	800-1088	928-1472	1056-1600	1600	MA + 32					YES	YES	IEA-NEA	
050-1220	(16) 35015	(17) 36215	761-974	1317	1385	1385	MA + 24					8.69	YES	YES	IEA-NEA
050-1240	(21) 41304	(22) 42197	1015-1215	1015-1215	1215	1215	MA + 36					8.00	YES	NO	IEA-NEA
050-1500	(29) 46736	(27) 70207	894-0949	913-0969	988	988	MA + 36					9.19	YES	YES	IEA-NEA
050-1700	(18) 51324	(18) 51324	500-730	550-865	940	940	MA + 24					YES	NO	IEA-NEA	
053-2320	(17) 46880	(18) 49050	800-1088	928-1472	1056-1600	1600	MA + 32					8.00	YES	NO	IEA-NEA
057-0150	(22) 50961	(22) 50961	387-637	421-705	455-788	788	MA + 32					YES	YES	IEA-NEA	
063-0030	(20) 47985	(20) 47985	788-1095	866-1497	993-1623	1623	MA + 32					8.00	YES	NO	IEA-NEA
063-0110	(19) 46999	(19) 46999	1044-1421	1224-1799	1350-2066	2066	MA + 30					YES	NO	IEA-NEA	
063-0130	(25) 47467	(25) 47467	809-1011	891-1434	953-1631	1631	MA + 32					3.00	YES	NO	IEA-NEA
063-0460	(24) 51900	(37) 58128	407	67-1134	---	1146	MA + 24					8.00	YES	NO	IEA-NEA
073-0500	(23) 43808	(22) 49680	978-979	978-979	---	979	MA + 24					8.69	YES	YES	IEA-NEA
081-0331	(22) 49680	(22) 49680	1216-1232	1903-3520	2063-3680	3680	MA + 30					8.00	YES	YES	IEA-NEA

PERCENT OF TEACHERS' RETIREMENT SYSTEM MONTHS WHICH ARE PAID

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*		MA SCHEDULED MIN. --- MAX.		LONGEVITY MIN. --- MAX.		MA 10TH YEAR		MA+30-32 MIN. --- MAX.		SCHD. LONGEVITY	
		NO OF BA SCHEDULED TCHRS	MIN. --- MAX.	230004 (21) 38983	(24) 41265	24504 (26) 44287	() ---	31352	0 ()	0 ()	0 ()	0 ()	0 ()
082-0700 FREEBURG C C SCHOOL DIST 70	28119 (20) 47337	() ---	27657 (20) 51586	() ---	38439	28678 (20) 52749	() ---						
082-1050 PONTIAC-W HOLIDAY SCH DIST 105	24726 (17) 40068	() ---	26154 (19) 45208	() ---	33145	27439 (19) 48014	() ---						
082-1100 GRANT COMM CONS SCH DIST 110	24791 (19) 43274	() ---	26730 (19) 46796	() ---	37534	0 ()	0 ()						
082-1130 WOLF BRANCH SCH DIST 113	26180 (11) 36848	(12) 37048	27713 (16) 44407	(17) 44607	36191	28940 (19) 48919	(20) 49119						
082-1150 WHITESIDE SCHOOL DIST 115													
082-1190 BELLE VALLEY SCHOOL DIST 119	25648 (23) 49500	() ---	27332 (24) 52311	() ---	35305	0 ()	0 ()						
082-1600 MILLSTADT C C SCH DIST 160	24031 (14) 39849	(30) 41443	27368 (14) 43265	(30) 44996	38571	0 ()	0 ()						
082-1750 HARMONY EMGE SCHOOL DIST 175	27884 (14) 44407	() ---	30445 (15) 48070	() ---	39543	33001 (15) 50708	() ---						
090-0500 DISTRICT 50 SCHOOLS	21083 (22) 38705	() ---	22543 (26) 42015	() ---	28145	24490 (28) 46246	() ---						
090-0510 CENTRAL SCHOOL DISTRICT 51	26005 (30) 39456	() ---	27092 (30) 41195	() ---	31983	0 ()	0 ()						
090-0520 WASHINGTON SCHOOL DIST 52	22636 (14) 30670	() ---	23810 (14) 33427	(35) 45290	29613	24984 (14) 35114	(32) 49509						
090-0760 CREVE COEUR SCHOOL DISTRICT 76	22127 (23) 34206	() ---	24072 (25) 39208	() ---	38300	0 ()	0 ()						
090-1020 N PEKIN & MARQUETTE HEIGHT S D 102	22288 (15) 30424	(30) 32925	24765 (19) 35365	(30) 37866	30099	27242 (19) 37965	(30) 40466						
091-0370 ANNA C C SCH DIST 37	28712 (13) 38683	() ---	31445 (16) 46181	() ---	40655	0 ()	0 ()						
095-0490 NASHVILLE C C SCH DISTRICT 49	22845 (24) 41736	() ---	27405 (28) 49422	() ---	35237	0 ()	0 ()						
096-1120 FAIRFIELD PUBLIC SCHOOL DIST 112	20492 (23) 34109	() ---	22960 (28) 39413	() ---	28065	0 ()	0 ()						
099-0910 LOCKPORT SCHOOL DIST 91	23846 (32) 47418	() ---	27546 (32) 51664	() ---	35855	29946 (32) 54504	() ---						
099-1140 MANHATTAN SCHOOL DIST 114	22000 (5 27000	() ---	23000 (5 28000	() ---	0 ()	0 ()	0 ()						
102-0010 METAMORA C C SCH DIST 1	24650 (17) 32300	() ---	28286 (25) 39536	() ---	32336	0 ()	0 ()						
102-0690 GERMANTOWN HILLS SCHOOL DIST 69	22500 (25) 39200	() ---	24450 (30) 42850	() ---	30350	27050 (38) 50450	() ---						

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

006-1150 PRINCETON ELEM SCHOOL DIST 115	22685 (15) 36296	() ---	26314 (20) 44462	() ---	34480	28129 (20) 46277	() ---						
010-1370 RANTOUL CITY SCHOOL DIST 137	23561 (23) 38770	(32) 43311	25523 (28) 44240	(33) 48791	31048	26830 (28) 45527	(37) 50141						
016-0230 PROSPECT HEIGHTS SCHOOL DIST 23	26428 (15) 45871	() ---	28907 (19) 5625	(30) 58775	31229 (19) 61066	31229 (19) 61066	(30) 63316						
016-0250 RIVER TRAILS SCHOOL DIST 26	27428 (14) 46628	(18) 50228	31542 (20) 58970	(23) 63523	43885	34225 (20) 61713	(23) 66478						
016-0270 NORTHBROOK ELEM SCHOOL DIST 27	31000 (14) 42975	(15) 43135	33340 (16) 53950	(30) 61625	43000	36225 (19) 62665	(30) 69815						
016-0280 NORTHBROOK SCHOOL DIST 28	31750 (15) 44240	() ---	33950 (22) 61150	() ---	43110	0 ()	0 ()						
016-0300 NORTHBROOK/GLENVIEW SCH DIST 30	29593 (11) 43771	() ---	33144 (18) 59655	() ---	45803	35512 (20) 68159	() ---						
016-0350 GLENCOE SCHOOL DIST 35	28985 (12) 45817	(16) 60817	31322 (14) 59528	(16) 64528	43114	32812 (14) 61206	(16) 66206						
016-0360 WINNETKA SCHOOL DIST 36	28328 (17) 59385	() ---	31233 (17) 70095	() ---	43121	0 ()	0 ()						
016-0570 MOUNT PROSPECT SCHOOL DIST 57	28510 (9) 37091	() ---	33642 (18) 55309	() ---	42479	37063 (18) 58445	() ---						
016-0680 SKOKIE SCHOOL DIST 68	31825 (30) 51773	() ---	35625 (30) 70455	() ---	51140	38158 (30) 72988	() ---						
016-0690 SKOKIE SCHOOL DIST 69	30751 (10) 44085	(37) 49035	34284 (18) 63076	(37) 63076	47514	0 ()	0 ()						
016-0735 SKOKIE SCHOOL DIST 73-5	30742 (10) 42138	() ---	33679 (16) 56107	(23) 64611	46261	34139 (24) 71245	(28) 76068						
016-0740 LINCOLNWOOD SCHOOL DIST 74	34800 (11) 43000	() ---	40800 (19) 62150	() ---	47900	47800 (21) 68500	() ---						
016-0810 SCHILLER PARK SCHOOL DIST 81	28840 (5) 31775	(23) 44471	31415 (19) 48925	(31) 55904	37988	33475 (19) 51500	(34) 62162						
016-0830 MANNHEIM SCHOOL DIST 83	24921 (25) 55063	() ---	27593 (25) 62379	() ---	37509	0 ()	0 ()						
016-0840 FRANKLIN PARK SCHOOL DIST 84	29282 (12) 44991	(29) 60073	33347 (22) 62148	(29) 65446	45129	36741 (22) 65542	(29) 68840						
016-0870 BERKELEY SCHOOL DIST 87	22082 (17) 39627	(22) 40279	24870 (23) 54866	(31) 56496	33896	0 ()	0 ()						
016-0900 RIVER FOREST SCHOOL DIST 90	27069 (16) 35296	() ---	28926 (19) 53872	() ---	40338	31050 (19) 55261	() ---						
016-0910 FOREST PARK SCHOOL DIST 91	25250 (10) 35963	(11) 37046	28280 (14) 44433	(15) 45770	37812	31007 (16) 49757	(17) 51255						
016-0925 WESTCHESTER SCHOOL DIST 92-5	28750 (6) 31565	() ---	30762 (24) 53499	() ---	37985	33705 (24) 57244	() ---						

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TD TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY MIN--MAX	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED			AVERAGE PAID SALARY 1997-98			EXPERIENCE 1997-98			TR'S % *			NEGOTIATED AGREEMENT			
			BA	MA+30-32	HIGHEST MIN--MAX	MIN--MAX	SCHEDULED	MA	PAID	YEARS	MA	PAID	YEARS	MA	PAID	YEARS	MA	PAID	YEARS	MA	PAID
082-0700	(25)44733	()----	581-810	581-1614	-----	-----	1767	MA + 24	-----	-----	-----	-----	-----	-----	-----	8.69	YES	NO	IEA-NEA	IFT-AFT	IFT-AFT
082-1050	(20)52749	()----	324-1805	346-1968	361-2012	2012	1847	MA + 30	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
082-1100	(19)48014	()----	95-1541	1005-1740	1055-1847	1847	1847	MA + 30	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
082-1130	(19)49953	()----	484-2731	292-932	-----	-----	1285	MA + 24	-----	-----	-----	-----	-----	-----	-----	8.69	YES	NO	INDEP.	IFT-AFT	IFT-AFT
082-1150	(19)48919	(20)49119	763-1073	807-1293	843-1425	1425	1425	MA + 32	-----	-----	-----	-----	-----	-----	-----	8.69	YES	ND	ND	IFT-AFT	IFT-AFT
082-1190	(24)53400	()----	2794-6129	3004-6927	-----	-----	6612	MA + 24	-----	-----	-----	-----	-----	-----	-----	8.69	YES	NO	IFT-AFT	IFT-AFT	IFT-AFT
082-1600	(14)44995	(30)46792	867-1438	988-1562	-----	-----	1627	BA + 48	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
082-1750	(15)50998	()----	658------	745-----	831-----	-----	-----	C.A.S.	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
090-0500	(28)46245	()----	518-4-112	510-585	501-1164	1164	1164	MA + 32	-----	-----	-----	-----	-----	-----	-----	8.69	YES	NO	ND	IFT-AFT	IFT-AFT
090-0510	(30)42065	()----	978-1304	978-1304	-----	-----	1304	MA + 16	-----	-----	-----	-----	-----	-----	-----	8.69	ND	ND	ND	ND	ND
090-0520	(14)35114	(32)49509	544-1973	544-----	764-----	-----	-----	MA + 32	-----	-----	-----	-----	-----	-----	-----	8.69	YES	ND	IEA-NEA	IFT-AFT	IFT-AFT
090-0760	(25)41607	()----	573-2180	624-2246	-----	-----	3153	MA + 16	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
090-1020	(19)37965	(30)40466	649-886	721-1030	794-1106	1106	1106	MA + 32	-----	-----	-----	-----	-----	-----	-----	8.69	YES	ND	IEA-NEA	IFT-AFT	IFT-AFT
091-0370	(18)48464	()----	1368-1849	1497-2201	-----	-----	2310	MA + 24	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
095-0490	(30)52543	()----	827-2634	1088-3069	-----	-----	3246	MA + 16	-----	-----	-----	-----	-----	-----	-----	8.69	YES	NO	IEA-NEA	IFT-AFT	IFT-AFT
096-1120	(28)39413	()----	741-1233	830-1425	-----	-----	1425	MA	-----	-----	-----	-----	-----	-----	-----	YES	NO	IFT-AFT	IFT-AFT	IFT-AFT	IFT-AFT
099-0910	(32)55811	()----	246-2085	326-2272	481-2397	2454	2454	MA + 45	-----	-----	-----	-----	-----	-----	-----	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT	IFT-AFT
099-1140	(05)28500	()----	475-----	475-----	-----	-----	-----	MA + 12	-----	-----	-----	-----	-----	-----	-----	YES	NO	ND	ND	ND	ND
102-0010	(31)45312	()----	1000-1000	1147-1147	-----	-----	1273	MA + 24	-----	-----	-----	-----	-----	-----	-----	YES	NO	IEA-NEA	IFT-AFT	IFT-AFT	IFT-AFT
102-0690	(38)50450	()----	700-8375	800-800	900-2650	2650	2650	MA + 32	-----	-----	-----	-----	-----	-----	-----	NO	ND	ND	ND	ND	ND

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED			AVERAGE PAID SALARY 1997-98			EXPERIENCE 1997-98			TR'S % *			NEGOTIATED AGREEMENT					
	BA	MA+30-32	HIGHEST MIN--MAX	MIN--MAX	SCHEDULED	MA	PAID	YEARS	MA	PAID	YEARS	MA	PAID	YEARS	MA	PAID	YEARS	MA	PAID	YEARS	
006-1150	(20)46277	()----	609-975	1148-1635	1196-1684	1684	1684	MA + 30	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IFT-AFT	IFT-AFT	IFT-AFT
010-1370	(28)45527	(37)50141	0-0	0-0	0-0	0-0	0-0	MA + 30	-----	-----	-----	-----	-----	-----	-----	8.69	YES	NO	IEA-NEA	IFT-AFT	IFT-AFT
016-0230	(19)61066	(30)63316	178-2846	1891-----	1891-----	1891	1891	MA + 30	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0260	(20)63084	(23)67956	405-689	466-871	506-911	931	931	MA + 45	-----	-----	-----	-----	-----	-----	-----	8.69	YES	NO	IEA-NEA	IFT-AFT	IFT-AFT
016-0270	(19)62665	(30)69815	500-40	540-690	1155-500	500	500	MA + 30	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0280	(28)73635	()----	1000-----	1025-550	-----	-----	2400	MA + 12	-----	-----	-----	-----	-----	-----	-----	NO	ND	ND	ND	ND	ND
016-0300	(20)70431	()----	293-438	328-555	352-944	1027	1027	MA + 45	-----	-----	-----	-----	-----	-----	-----	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT	IFT-AFT
016-0350	(14)61206	(16)66206	0-----	0-----	0-----	0-0	0-0	MA + 30	-----	-----	-----	-----	-----	-----	-----	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT	IFT-AFT
016-0360	(17)70095	()----	-----	-----	-----	-----	903-----	MA + 30	-----	-----	-----	-----	-----	-----	-----	3.00	YES	ND	ND	ND	ND
016-0570	(18)58445	()----	695-903	820-----	903-----	-----	-----	MA + 30	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0680	(30)72988	()----	809-1217	887-1599	939-1651	1651	1651	MA + 32	-----	-----	-----	-----	-----	-----	-----	YES	NO	IEA-NEA	IFT-AFT	IFT-AFT	IFT-AFT
016-0690	(18)67709	(37)71984	603-864	672-1237	-----	-----	1328	MA + 15	-----	-----	-----	-----	-----	-----	-----	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT	IFT-AFT
016-0735	(24)71246	(28)76068	603-826	660-----	669-----	-----	-----	MA + 32	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0740	(21)70500	()----	700-1663	780-1913	952-2487	2446	2446	EDD-PHD	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0810	(19)51500	(34)62162	840-925	915-1425	975-1500	1500	1500	MA + 30	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0830	(25)65964	()----	344-1810	381-2052	4169	2169	2169	MA + 36	-----	-----	-----	-----	-----	-----	-----	YES	NO	INDEP.	IFT-AFT	IFT-AFT	IFT-AFT
016-0840	(22)66900	(29)70198	853-1310	971-1810	1070-1909	1949	1949	MA + 42	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0870	(23)59007	(36)61616	196-3635	221-5591	-----	-----	7203	MA + 24	-----	-----	-----	-----	-----	-----	-----	8.69	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0900	(25)63479	()----	155-2031	664-4099	1787-4237	705	705	MA + 40	-----	-----	-----	-----	-----	-----	-----	8.00	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0910	(16)51025	(17)52560	1734-333	879-436	2065-485	506	506	MA + 45	-----	-----	-----	-----	-----	-----	-----	YES	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT
016-0925	(24)57244	()----	648-764	744-1294	816-1385	1385	1385	MA + 30	-----	-----	-----	-----	-----	-----	-----	YES	YES	IEA-NEA	IFT-AFT	IFT-AFT	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	MA SCHEDULED LONGEVITY MIN. --- MAX.			
016-0960 RIVERSIDE SCHOOL DIST 96	28028 (13) 45686 ()----	30831 (20) 56056 (21) 57044	42042	33634 (20) 59700 (21) 60752			
016-0980 BERWYN NORTH SCHOOL DIST 98	26677 (9) 35333 ()----	30244 (15) 46028 ()----		38895 (17) 50781 ()----			
016-1000 BERWYN SOUTH SCHOOL DISTRICT 100	23572 (22) 41880 ()----	26912 (22) 52717 ()----		29136 (22) 58136 ()----			
016-1010 WESTERN SPRINGS SCHOOL DIST 101	26525 (6) 31744 ()----	28725 (6) 34469 ()----		0 (6) 36669 ()----			
016-1020 LA GRANGE SCHOOL DIST 102	25209 (17) 33922 ()----	27353 (22) 54177 ()----		35300 (22) 56312 ()----			
016-1030 LYONS SCHOOL DIST 103	25118 (12) 37654 (25) 38407	26130 (20) 51579 (26) 53189	36065	27926 (20) 54844 (26) 56537			
016-1040 SUMMIT SCHOOL DIST 104	25875 (23) 48475 ()----	26875 (25) 52775 ()----		29275 (25) 54975 ()----			
016-1050 LA GRANGE SCHOOL DIST 105 (SOUTH)	26870 (10) 36543 ()----	31169 (17) 56964 (18) 58164	45679	34394 (17) 60189 (18) 61789 ()----			
016-1090 INDIAN SPRINGS SCHOOL DIST 109	25433 (13) 35976 ()----	27481 (26) 51710 ()----		34955 (26) 53633 ()----			
016-113A LEMONT-BROMBEREK CSD 113A	25163 (21) 41657 ()----	28177 (25) 48761 ()----		34875 (3006 25) 50591 ()----			
016-1170 NORTH PALOS SCHOOL DIST 117	22650 (24) 45527 ()----	24689 (24) 53001 ()----		34881 (24) 55266 (26) 56371			
016-1180 PALOS COMM CDSN 118	29000 (17) 50128 (19) 51128	32081 (19) 57477 (29) 59077	41393	33729 (20) 63702 (29) 65302 ()----			
016-1220 RIDGELAND SCHOOL DISTRICT 122	24500 (18) 37747 (18) 45852	26943 (18) 41026 (23) 53997	33392	29252 (18) 43598 (39) 55755 ()----			
016-1230 DAK LAWN-HOMETOWN SCH DIST 123	23400 (18) 39909 ()----	25050 (32) 56309 ()----		35243 (25600 32) 57060 ()----			
016-1240 EVERGREEN PK ELEM SCH DIST 124	25510 (6) 30460 (37) 30840	28830 (20) 51170 (37) 51550	38640	30320 (20) 53770 (37) 54150 ()----			
016-1260 ALSIP-HAZLGRN-DAKAWN S DIST 126	24291 (10) 32556 ()----	26753 (29) 57738 ()----		34948 (28607 29) 60554 ()----			
016-1270 WORTH SCHOOL DISTRICT 127	22250 (9) 31426 ()----	25500 (22) 48763 (23) 49963	34676	28500 (22) 52014 (23) 53214 ()----			
016-1275 CHICAGO RIDGE SCHOOL DIST 127-5	24929 (19) 39324 (21) 40998	29329 (22) 46849 (24) 48474	35599	33454 (22) 50574 (24) 52599 ()----			
016-1320 CALUMET PUBLIC SCHOOLS DIST 132	23697 (8) 30235 (9) 31570	26034 (18) 43450 (19) 45369	31638	27046 (18) 44469 (19) 46431 ()----			
016-1420 FOREST RIDGE SCHOOL DIST 142	24490 (15) 35430 ()----	26590 (20) 45800 (22) 47550	34610	0 ()----			
016-1430 MIDLOTHIAN SCHOOL DIST 143	25330 (18) 42110 ()----	25330 (18) 42110 ()----		31638 (27750 18) 44530 ()----			
016-1435 POSEN-ROBBINS EL SCH DIST 143-5	(NEGOTIATION IN PROGRESS AS OF 02/01/98)			0 (28152 0 ()----			
016-1450 ARBOR PARK SCHOOL DISTRICT 145	24934 ()----	26053 ()----		30467 (24) 53628 (25) 54478 ()----			
016-1460 TINLEY PARK COMM SCH DIST 146	25065 (19) 41100 (20) 41850	27633 (24) 50375 (25) 51175	34120	30259 (25747 21) 46023 ()----			
016-1470 W HARVEY-DIXMOOR PUB SCH DIST 147	22552 (21) 42553 ()----	24432 (21) 44627 ()----					
016-1510 SOUTH HOLLAND SCHOOL DIST 151	24517 (16) 38635 (24) 42845	25902 (18) 43797 (24) 48450	34139	26939 (19) 48878 (24) 53968 ()----			
016-1525 HAZEL CREST SCHOOL DIST 152-5	22516 (17) 41596 (30) 43096	23816 (20) 48518 (30) 50018	35395	27356 (21) 51444 (30) 52944 ()----			
016-1530 HOMEWOOD SCHOOL DISTRICT 153	24777 (13) 35478 (15) 36978	27140 (22) 49827 (24) 51327	34798	0 ()----			
016-1550 CALUMET CITY SCHOOL DISTRICT 155	25125 (14) 33689 (25650 (19) 38585	(28) 55957 (31129	0 ()----				
016-1580 LANSING SCHOOL DISTRICT 158	24576 (12) 35378 (27625 (19) 55706	(20) 56374 (35878	0 ()----				
016-1590 ELEM SCHOOL DISTRICT 159	24095 (18) 49072 (24) 57912	26328 (22) 60401 ()----		40687 (40687 0 ()----			
016-1600 COUNTRY CLUB HILLS SCH DIST 160	23085 (14) 33492 (15) 34162	24993 (21) 43793 (22) 44607	31765	31300 (28800 19) 48240 ()----			
016-1610 FLOSSMOOR SCHOOL DISTRICT 161	26808 (20) 45585 (26) 46585	29302 (25) 56210 (31) 57210	37047	0 (25375 0 ()----			
016-1620 MATTESON ELEM SCHOOL DIST 162	23425 (19) 44792 (37) 50748	25425 (21) 49993 (42) 5663	33784	34765 (30290 0 ()----			
016-1630 PARK FOREST SCHOOL DIST 163	26015 (10) 39023 ()----	27264 (12) 44434 ()----	40193	31505 (19) 57895 (20) 62413 ()----			
016-1670 BROOKWOOD SCHOOL DIST 167	25500 (13) 34570 (19) 46340 ()----	27200 (19) 46340 ()----		31300 (28800 19) 48240 ()----			
016-1680 COMM CONS SCHOOL DIST 168	19440 ()----	22795 ()----		0 (25375 0 ()----			
016-1710 SUNNYBROOK SCHOOL DISTRICT 171	25700 (30) 50803 (26) 46585	28850 (30) 54122 (27) 47500	30290	30202 (25) 57110 (31) 58110 ()----			
016-1940 STEGER SCHOOL DISTRICT 194	23000 (21) 40812 (44) 43772	24000 (23) 45352 (39) 50533	30290	25000 (23) 46369 (36) 46926 ()----			
022-0020 BENSENVILLE SCHOOL DISTRICT 2	26102 (9) 34794 (27) 44434 ()----	29548 (19) 54267 (20) 55310	39414	31505 (19) 57895 (20) 59200 ()----			
022-0070 WOOD DALE SCHOOL DISTRICT 7	28247 (10) 36156 ()----	32484 (20) 54517 (22) 55649	40676	34179 (22) 60166 (24) 61469 ()----			
022-0130 BLOOMINGDALE SCHOOL DISTRICT 13	28470 (17) 43105 ()----	31810 (19) 52305 (26) 54833	40140	34280 (21) 58945 (28) 61473 ()----			

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	1997-98	NEGOTIATED AGREEMENT		
			BA MA	MA+30-32	HIGHEST MIN---MAX SCHEDULED			YEARS SALARY EXPERIENCE	TRS % *	YES FAIR NO SHARE
016-0960 (20)59700 (21)60752	603-983	663-1206	724-1285	1285	MA + 30	MA + 30	MA + 30	MA + 45	MA + 45	YES YES IFT-AFT
016-0980 (17)52498 (17)54975	394-522	447-680	482-750	775	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-1000 (22)60136 (25)54964	194-4329	194-2645	194-1418	1467	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-1010 (06)36669 (25)50591	1452--	1446--	1554--	---	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1020 (22)59670 (17)61789	734-988	797-1578	828-1641	1738	MA + 48	MA + 48	MA + 48	MA + 48	MA + 48	YES YES IFT-AFT
016-1030 (20)54844 (26)56537	337-505	351-961	375-1021	1021	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1040 (25)54975 (28)60078	875-7040	990-1615	990-1940	1940	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1050 (17)60189 (32)57452	397-540	460-841	509-889	889	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1090 (26)54964 (20)53770	742-338	802-2229	850-2312	2352	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-113A (25)50591 (37)54150	175-473	277-609	338-671	671	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES NO IFT-AFT
016-1170 (24)56399 (26)57527	450-905	491-1053	536-1098	1121	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-1180 (20)63702 (29)65302	0-1200	0-1400	0-1600	1600	MA + 32	MA + 32	MA + 32	MA + 32	MA + 32	YES YES IFT-AFT
016-1220 (18)45023 (28)60078	1000-120	500-0	500-290	332	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-1230 (32)57452 (20)53770	400-1628	300-2067	250-2087	2098	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-1240 (20)47770 (22)49520	160-490	150-890	560-1000	1000	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1260 (29)61632 (23)53214	627-1189	656-7049	677-7530	7573	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-1270 (22)52014 (24)52599	250-548	500-850	500-906	906	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES NO IFT-AFT
016-1275 (22)50974 (18)44469	415-125	415-175	415-175	175	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1320 (19)46431 (21)46023	1522-0	1528-2269	1528-2269	351	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1420 (20)47770 (22)49520	940-480	1170-580	1170-580	580	MA + 24	MA + 24	MA + 24	MA + 24	MA + 24	YES YES IFT-AFT
016-1430 (18)47110 (24)54747	100-1100	0-	0-	0-	MA + 60	MA + 60	MA + 60	MA + 60	MA + 60	YES YES IFT-AFT
016-1435 (17)61789 (25)55566	1176--	0-	0-	0-	MA + 36	MA + 36	MA + 36	MA + 36	MA + 36	YES YES IFT-AFT
016-1450 (23)55972 (25)57472	528-865	582-1080	641-1149	1149	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES NO IFT-AFT
016-1460 (21)39434 (28)55957	880-1606	851-996	1170-1342	1384	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-1470 (20)61673 (20)62413	678-1200	734-1322	775-1384	1384	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1510 (20)49596 (24)54747	342-1200	294-1200	257-1200	1200	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-1525 (22)53232 (23)55972	1000-3449	1227-3809	2386-3809	3809	EDD-PHD	EDD-PHD	EDD-PHD	EDD-PHD	EDD-PHD	YES YES IFT-AFT
016-1530 (21)39434 (28)55957	2117-309	237-436	237-436	492	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES NO IFT-AFT
016-1550 (19)61673 (20)62413	463-671	618-1632	573-1803	1803	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1590 (23)66965 (24)48979	473-1887	516-2323	500-70	140	MA + 20	MA + 20	MA + 20	MA + 20	MA + 20	YES YES IFT-AFT
016-1600 (23)48019 (31)50000	275-399	298-522	523--	573	MA + 24	MA + 24	MA + 24	MA + 24	MA + 24	YES YES IFT-AFT
016-1610 (25)57560 (31)58560	500-850	546-1048	1048	1048	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
016-1620 (21)49993 (42)56663	550-550	550-550	550-550	550	MA	MA	MA	MA	MA	YES YES IFT-AFT
016-1630 (13)52745 (20)61183	1000-1500	1048-1708	2000	2000	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1670 (19)48240 (22)60166	500-	500-	500-	500-	MA + 32	MA + 32	MA + 32	MA + 32	MA + 32	YES YES IFT-AFT
016-1680 (31)50000 (30)54367	523--	523--	523--	523--	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES YES IFT-AFT
016-1710 (28)62723 (21)60195	550-1915	550-2131	2141	2141	MA + 10	MA + 10	MA + 10	MA + 10	MA + 10	YES NO IFT-AFT
016-1940 (23)46369 (39)50533	500-1570	500-1744	1783	1783	MA + 30	MA + 30	MA + 30	MA + 30	MA + 30	YES NO IFT-AFT
022-0020 (19)59748 (20)61183	0--	53-1801	3342	4151	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
022-0070 (22)60166 (24)61469	384-1093	1093	MA + 32	MA + 32	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT
022-0130 (21)60195 (28)62723	887-1488	887-1488	830-1180	830-1180	MA + 45	MA + 45	MA + 45	MA + 45	MA + 45	YES YES IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH YEAR	MA 10TH MIN.	MA+30-32 MIN. --- MAX.	SCHD MAX.	LONGEVITY
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.					
022-0150 MARQUARDT SCHOOL DISTRICT 15	28128(9) 37702 (11) 39502	30007(15) 51309	(17) 53109	42209	31258(17) 56492	(19) 58292			
022-0160 QUEEN BEE SCHOOL DISTRICT 16	25408(19) 40019 ()---	25510(19) 49187 ()---	()---	34156	25664(19) 56534	()---			
022-0200 KEENEYVILLE SCHOOL DISTRICT 20	26292(12) 35382 ()---	29430(24) 55097 ()---	()---	37345	32248(29) 68611	()---			
022-0250 BENJAMIN SCHOOL DISTRICT 25	26060(10) 36043 ()---	29448(18) 51593 ()---	()---	38423	31272(20) 56986	(22) 61181			
022-0600 MAERCKER SCHOOL DISTRICT 60	28159(10) 38803 ()---	33501(25) 59520 (25) 60020	43258	35669(25) 61688	(25) 62188				
022-0810 DARIEN SCHOOL DIST 81	25318(16) 40627 (21) 42700	26422(19) 48515 (23) 52014	35235	28116(21) 55036	(27) 55096				
022-0660 CENTER CASS SCHOOL DIST 66	27500(18) 38498 ()---	29033(18) 55192 ()---	()---	44024	46816(18) 57984	()---			
022-0890 GLEN ELLYN C C SCHOOL DIST 89	29790(9) 38089 (11) 42302	33385(12) 51611 (13) 55707	45841	36344(12) 57453	(13) 61665				
028-0470 BENTON COMM CONS SCH DIST 47	24435(13) 41001 ()---	29510(17) 49276 ()---	()---	36714	0() 0	()---			
032-0540 MORRIS SCHOOL DISTRICT 54	26670(33) 47714 ()---	27920(33) 49722 ()---	()---	32771	28470(33) 51129	()---			
032-2010 MINOKA COMM CONS S DIST 201	27154(25) 47547 (26) 48498	29749(28) 54429 (29) 55518	35070	32045(29) 57904	(30) 59062				
039-0950 CARBONDALE ELEM SCH DIST 95	26569(10) 36400 ()---	28187(14) 43463 ()---	()---	37492	29903(17) 50386	()---			
041-0800 MOUNT VERNON SCHOOL DIST 80	23704(12) 33846 ()---	25811(16) 41005 (26) 42005	34992	27111(18) 44215	(26) 45215				
046-0530 BOURBONNAIS SCHOOL DIST 53	26528(18) 40750 ()---	29003(19) 44413 ()---	()---	35055	31478(19) 47125	()---			
046-0810 BRADLEY SCHOOL DIST 61	27639(19) 41985 ()---	32633(19) 46656 ()---	()---	37782	0() 0	()---			
049-0030 BEACH PARK C C SCHOOL DIST 3	23937(8) 37093 ()---	28123(15) 57528 ()---	()---	47070	30930(15) 61761	()---			
049-0050 ZION ELEMENTARY SCHOOL DISTRICT	24910(9) 37635 ()---	32304(12) 56295 (13) 58295	46886	39129(12) 65585	(13) 67858				
049-0340 ANTIOCH C C SCHOOL DISTRICT 34	24593(7) 30246 ()---	28282(24) 57491 ()---	()---	36902	0() 0	()---			
049-0370 GAVIN SCHOOL DIST 37	25057(17) 40067 ()---	2756(19) 49218 ()---	()---	37075	30519(19) 59321	()---			
049-0410 LAKE VILLA C C SCHOOL DIST 41	23269(19) 45329 (20) 46511	25339(22) 51339 (24) 55836	34265	27408(23) 54724	(25) 59340				
049-0460 GRAYSLAKE C C SCHOOL DIST 3	23937(8) 37093 ()---	28123(15) 57528 ()---	()---	47070	30930(15) 61761	()---			
049-0560 GURNEE SCHOOL DIST 56	23491(11) 40177 ()---	27482(13) 51823 ()---	()---	42634	30912(13) 58293	()---			
049-0650 LAKE BLUFF ELEM SCHOOL DIST 65	22700(17) 46122 ()---	30231(21) 58887 ()---	()---	39820	32348(24) 68152	()---			
049-0670 LAKE FOREST SCHOOL DIST 67	28065(17) 51472 ()---	31342(17) 57484 ()---	()---	42820	33736(19) 66601	()---			
049-0700 LIBERTYVILLE SCHOOL DIST 70	29380(4) 32608 ()---	32206(18) 66929 ()---	()---	43377	34181(18) 74821	()---			
049-0750 MUNDELEIN ELEM SCHOOL DISTRICT 46	24430(19) 51445 ()---	27239(19) 54764 ()---	()---	38209	0() 0	()---			
049-0760 DIAMOND LAKE SCHOOL DIST 76	23177(18) 45840 (29) 59089	25724(23) 55053 (25) 58290	37722	0() 0	()	()			
049-0790 FREMONT SCHOOL DIST 79	27999(9) 35742 ()---	31460(16) 52192 ()---	()---	41387	35408(19) 64861	()---			
049-1020 APTAKISIC-TRIPP C S DIST 102	26442(11) 35084 ()---	28697(16) 51362 ()---	()---	38807	30241(18) 65008	()---			
049-1030 LINCOLNSHIRE-PRARIOVIEW S D 103	30462(6) 37773 ()---	34727(18) 63970 ()---	()---	47033	0() 0	()---			
049-1090 DEERFIELD SCHOOL DIST 109	29813(11) 45347 ()---	33093(15) 58319 ()---	()---	46630	0() 0	()---			
050-0440 STREATOR ELEM SCHOOL DIST 44	21196(17) 39214 (21) 41332	2337(21) 45571 ()---	()---	32853	25435(21) 47690	()---			
050-1410 OTTAWA ELEM SCHOOL DIST 141	25175(16) 36504 (28) 39021	27189(16) 44308 (28) 46826	37259	28699(16) 48840	(28) 51357				
050-2890 MENDOTA C C SCHOOL DIST 289	19880(14) 33796 ()---	23856(16) 39760 ()---	()---	32802	27832(18) 45724	()---			
053-4290 PONTIAC C C SCHOOL DIST 429	22978(12) 34006 ()---	34727(17) 42852 ()---	()---	36018	30274(17) 45898	(20) 47218			
054-0270 LINCOLN ELEM SCHOOL DIST 27	22600(15) 36838 (16) 39324	25764(17) 42262 (18) 44748	34804	0() 0	()	()			
057-0130 EAST ALTON SCHOOL DISTRICT 13	31295(16) 44313 (33) 48661	33699(17) 47552 (33) 51900	40867	0() 0	()	()			
058-1110 SALEM SCHOOL DIST 111	24917(18) 41153 ()---	2771(22) 47555 ()---	()---	35829	0() 0	()			
058-1350 CENTRALIA SCHOOL DIST 135	25299(30) 44970 ()---	26539(30) 49370 ()---	()---	32648	0() 0	()			
063-1650 MARENGO-UNION ELEM CONS DIST 165	24777(15) 33309 (15) 34841	26277(20) 38988 (20) 40721	32008	0() 0	()	()			
071-2310 ROCHELLE COMM CONS DIST 231	23755(13) 34565 ()---	28505(19) 44603 ()---	()---	36288	33255(19) 49652	()---			
081-0370 EAST MOLINE SCHOOL DISTRICT 37	24053(11) 36664 ()---	27070(22) 55201 ()---	()---	38522	28300(22) 58560	()---			

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	EXPERIENCE 1997-98	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE	AFFIL
			MA	MA+30-32	HIGHEST MIN---MAX MIN---MAX SCHEDULED						
022-0150	(17) 60030	(19) 61830	898-3203	959-3888	999-3397	4327	MA + 45	-----	-----	YES YES	IEA-NEA
022-0160	(19) 60727	()----	1158-5640	1160-7867	1164-9983	1126	MA + 45	-----	-----	YES YES	IEA-NEA
022-0200	(29) 68611	()----	516-694	578-1880	633-1346	1346	MA + 30	-----	-----	YES YES	IEA-NEA
022-0250	(20) 57844	(22) 62711	511-707	578-1012	613-1660	1135	MA + 45	-----	-----	YES YES	IEA-NEA
022-0800	(25) 62772	(25) 63272	0-0	0-0	0-0	-----	MA + 45	-----	-----	8.00 YES	NO IEA-NEA
022-0810	(21) 55036	(28) 59005	737	769	819	-----	MA + 30	-----	-----	YES YES	IEA-NEA
022-0860	(18) 59028	()----	500-1212	528-385	121-473	482	MA + 48	-----	-----	YES YES	IEA-NEA
022-0890	(12) 59940	(13) 63751	727	814	887	-----	EDD-PHD	-----	-----	YES NO	IEA-NEA
028-0470	(17) 51880	()----	712-1195	860-1435	-----	1511	MA + 20	-----	-----	8.69 YES	IFT-AFT
032-0540	(33) 51129	()----	533-1813	533-1889	533-1943	1943	MA + 30	-----	-----	YES YES	IEA-NEA
032-2010	(29) 57904	(30) 59062	0-879	0-952	0-1258	1258	MA + 30	-----	-----	YES YES	IEA-NEA
038-0950	(17) 51897	()----	1223-1676	1298-2001	1376-2320	2389	EDD-PHD	-----	-----	8.69 YES	IEA-NEA
041-0800	(19) 45785	(26) 48785	891-986	752-1194	780-1288	1334	MA + 48	-----	-----	YES YES	IEA-NEA
048-0530	(19) 47125	()----	267-1446	351-1630	435-1951	1951	MA + 32	-----	-----	8.69 YES	IEA-NEA
048-0810	(19) 47642	()----	712-1082	841-1202	-----	1228	BA + 54	-----	-----	5.82 YES	IEA-NEA
049-0030	(15) 64280	()----	937-93	1123-1128	-----	1260	MA + 36	-----	-----	YES YES	IEA-NEA
049-0060	(12) 65858	(13) 67858	452-683	587-1023	711-1196	1196	MA + 30	-----	-----	YES YES	IEA-NEA
049-0340	(24) 64990	()----	482-593	554-1126	-----	1273	MA + 36	-----	-----	YES YES	IEA-NEA
049-0370	(19) 59321	()----	680-----	748-----	828-1610	1610	MA + 30	-----	-----	YES YES	IEA-NEA
049-0410	(23) 54724	(25) 59340	791-391	-----	391	391	MA + 30	-----	-----	YES YES	IFT-AFT
049-0460	(13) 59050	(15) 60640	1000-680	1000-2000	-----	2000	MA + 32	-----	-----	YES YES	IFT-AFT
049-0560	(13) 58293	()----	348-596	407-767	458-864	864	MA + 30	-----	-----	YES YES	IFT-AFT
049-0850	(24) 68152	()----	0-4814	0-8185	0-9450	9450	MA + 30	-----	-----	YES YES	IEA-NEA
049-0870	(19) 66601	()----	5-3136	5-10	5-11	11	MA + 30	-----	-----	YES YES	IEA-NEA
049-0700	(18) 74821	()----	1305-754	1534-663	1637-821	821	MA + 36	-----	-----	YES YES	IEA-NEA
049-0750	(19) 56784	()----	-----	1609	-1834	1887	MA + 24	-----	-----	YES YES	IEA-NEA
049-0760	(23) 55690	(29) 61262	120-237	133-285	-----	288	MA + 15	-----	-----	YES YES	IEA-NEA
049-0790	(19) 64861	()----	749-625	723-2137	308-2808	2808	MA + 32	-----	-----	YES YES	IEA-NEA
049-1020	(18) 65008	()----	442-469	480-858	358-3741	3741	MA + 30	-----	-----	YES YES	IEA-NEA
049-1030	(20) 68540	()----	632-784	721-1327	-----	1422	MA + 24	-----	-----	YES YES	IEA-NEA
049-1090	(17) 68390	()----	559-575	621-850	-----	998	MA + 18	-----	-----	8.00 YES	IEA-NEA
050-0440	(21) 48750	()----	544-1005	598-1169	852-1223	1223	C. A. S.	-----	-----	8.69 YES	IEA-NEA
050-1410	(16) 48840	(28) 51357	733-1063	782-1290	835-1423	1423	MA + 30	-----	-----	8.69 YES	IEA-NEA
050-2890	(18) 48718	()----	465-780	1335-1707	2204-2623	2840	MA + 16	-----	-----	YES YES	IEA-NEA
053-4290	(17) 45898	(20) 47218	849-1256	991-1969	1119-1696	1696	MA + 32	-----	-----	8.00 YES	IEA-NEA
054-0270	(17) 44296	(18) 46782	600-978	684-1122	-----	1176	MA + 24	-----	-----	8.69 YES	IEA-NEA
057-0130	(17) 50055	(33) 54403	912-2110	982-2284	-----	2383	MA + 36	-----	-----	8.69 YES	IEA-NEA
058-1110	(24) 50575	()----	905-1498	1007-1733	-----	1851	MA + 16	-----	-----	YES YES	IEA-NEA
058-1350	(30) 50897	()----	1008-2077	848-2217	-----	2266	C. A. S.	-----	-----	8.00 YES	IEA-NEA
063-1650	(25) 46980	(25) 48942	0-3091	248-2958	-----	2167	MA + 36	-----	-----	YES ND	IEA-NEA
071-2310	(19) 49652	()----	692-1003	828-1581	964-2016	2016	MA + 30	-----	-----	8.69 YES	IEA-NEA
081-0370	(22) 58580	()----	700-1088	788-1608	821-1705	1705	MA + 30	-----	-----	YES YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-OIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH YEAR	MA+30-32 MIN. --- MAX.	SCHO LONGEVITY
		NO OF BA SCHEDULED TCHRS	MIN. --- MAX.	LONGEVITY MIN. --- MAX.			
082-0900 O FALLON C C SCHOOL OIST 90	25133(15) 45384 (16) 45387 27839(18) 51002 (17) 51275 37836	29804(16) 54121 (17) 54394					
090-0860 EAST PEORIA SCHOOL OISTRICT 86	21739(30) 42148 () --- 23881(30) 50085 () --- 29823	25261(30) 52959 () ---					
098-0130 ROCK FALLS ELEMENTARY SCH DIST 1	22879(13) 33203 () --- 28055(18) 38762 (29) 46883 33203	0() 0 ()					
099-0170 CHANNAHON SCHOOL DISTRICT 17	22587(19) 38821 () --- 24651(23) 44511 () --- 32259	26941(28) 51319 () ---					
099-030C TROY COMM CONS SCH OIST 30C	23104(20) 44595 (28) 53365 24164(20) 47500 (28) 57470 31840	27110(20) 49836 (28) 60207					
099-033C HOMER COMM CONS SCH OIST 33C	22318(20) 40417 (24) 45456 25451(20) 45568 (30) 58486	33681 27780(20) 49342 (26) 55858					
099-0920 WILL COUNTY SCHOOL OISTRICT 92	21717(12) 32494 (13) 32733 25107(19) 43084 (20) 43666	32803 26343(20) 45347 (21) 46376					
099-157C FRANKFORT C C SCH DIST 157C	23335(14) 35375 () --- 26335(20) 43535 () --- 34075	28335(24) 48975 (27) 50949					
099-1590 MOKENA SCHOOL OIST 159	23000(14) 34790 () --- 25133(25) 51090 () --- 32793	26663(25) 54201 () ---					
099-1610 SUMMIT HILL SCHOOL OIST 161	24311(16) 37483 () --- 25851(22) 45852 (22) 48679 32801	27388(23) 48980 (23) 52172					
101-1310 KINNIKINICK C C SCH OIST 131	23150(16) 38892 () --- 25928(20) 47987 () --- 35845	28012(20) 51822 () ---					
101-1400 ROCKTON SCH OIST 140	24022(16) 39396 () --- 30027(16) 45401 () --- 38675	33630(16) 49004 () ---					

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-0250 ARLINGTON HEIGHTS SCH DIST 25	28844(12) 44997 (25) 51662 32305(16) 54804 (20) 63376	46727 35190(16) 57688 (20) 68182
016-0340 GLENVIEW C C SCHOOL OIST 34	28824(25) 57098 () --- 37487(11) 68067 () --- 61072	0() 0 ()
016-0390 WILMETTE SCHOOL OIST 39	30711(8) 37774 () --- 33707(20) 54667 () --- 43916	0() 0 ()
016-0620 OES PLAINES C C SCH OIST 62	27500(18) 54841 () --- 29000(18) 61421 () --- 43720	30500(18) 66240 (23) 74177
016-0630 EAST MAINE SCHOOL OIST 63	29331(9) 39221 (26) 40021 32174(18) 53167 (26) 53987 42252	0() 0 ()
016-0640 PARK RIDGE C C SCHOOL OIST 64	30669(19) 51466 () --- 35259(19) 57573 () --- 46374	40891(19) 63306 () ---
016-0880 BELLWOOD SCHOOL OIST 88	24040(15) 36295 (27) 462117 26308(23) 52985 (27) 58416	33897 28624(23) 57916 (27) 63876
016-0890 MAYWOOD-MELROSE PARK-BROADVIEW-8	27445(17) 45706 () --- 28885(18) 52197 (23) 52707	30434(18) 55045 (23) 55555
016-0970 OAK PARK ELEM SCHOOL DIST 97	24902(12) 37452 () --- 28145(24) 52463 () --- 37264	31302(24) 56846 () ---
016-1110 BURBANK SCHOOL DISTRICT 111	25880(29) 48814 () --- 28590(29) 52911 () --- 38246	30390(29) 54995 () ---
016-1300 COOK COUNTY SCHOOL DIST 130	24418(15) 39061 (22) 40061 28016(21) 49236 (22) 50236	38045 30797(21) 52286 (22) 53286
016-1350 ORLANDO SCHOOL DISTRICT 135	28600(20) 44382 () --- 32400(25) 50031 () --- 0	36300(25) 58457 () ---
016-1400 KIRBY SCHOOL DIST 140	25930(19) 41130 () --- 29330(27) 55030 () --- 34630	0() 0 ()
016-1440 PRAIRIE-HILLS ELEM SCH DIST 144	24040(19) 44010 (20) 45110 26471(20) 52229 (21) 53729	36793 0() 0 ()
016-1480 OLTON SCHOOL DISTRICT 148	24600(18) 40730 (38) 57830 26700(18) 42830 (38) 59930 34730	0() 0 ()
016-1490 OLTON SCHOOL DISTRICT 149	25603(12) 49749 () --- 27838(14) 60913 () --- 47560	0() 0 ()
016-1520 HARVEY SCHOOL DISTRICT 152	25737(27) 54514 () --- 28722(28) 63264 () --- 29850	30226(28) 65883 () ---
016-1700 CHICAGO HEIGHTS SCHOOL DIST 170	23200(29) 50400 () --- 24625(35) 57825 () --- 31425	0() 0 ()
022-0040 ADDISON SCHOOL OIST 4	26059(10) 37786 () --- 29968(22) 57230 () --- 41694	32574(22) 59938 () ---
022-0330 WEST CHICAGO SCHOOL OIST 33	26592(9) 39518 () --- 31431(11) 53308 () --- 48426	36086(11) 59089 () ---
022-0410 GLEN ELLYN SCHOOL DISTRICT 41	31410(9) 47429 () --- 35179(13) 57794 () --- 49314	38320(15) 64076 () ---
022-0440 LOMBARD SCHOOL DISTRICT 44	30201(9) 43187 () --- 33825(15) 55871 () --- 46811	36241(20) 65837 (27) 67250
022-0450 VILLA PARK SCHOOL DIST 45	26723(6) 33892 () --- 30634(13) 46928 () --- 41714	34544(16) 54749 () ---
022-0580 OWNERS GROVE GRADE SCH OIST 58	27500(10) 38500 () --- 30800(15) 58375 () --- 48125	33000(16) 61050 (18) 61350
022-0680 WOORIOGE SCHOOL OIST 68	25607(10) 29909 () --- 28654(19) 50343 (35) 58489 36516	33161(19) 54850 (35) 60996
022-0930 COMMUNITY CONSOLIDATED S 0 93	29818(14) 45246 () --- 33639(18) 61260 () --- 44493	35860(18) 64801 () ---
022-1810 HINSOALE C C SCHOOL OIST 181	31915(11) 48914 () --- 35745(15) 64361 (35) 70475	52776 39258(15) 688223 (35) 74337
049-0500 MOOLANO C C SCHOOL OIST 50	(NEGOTIATION IN PROGRESS AS OF 02/01/98)	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98				DEGREE & HOURS REQUIRED	AVERAGE YEARS SALARY 1997-98	EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL					
			BA MA		MA+30-32 MIN---MAX											
			MIN	MAX	MIN	MAX										
082-0800	(16)54121 (17)54394	967-1744	1071-1962	1146-2082	2082	MA + 32				8.69	YES					
082-0800	(30)54468 ()---	428-423	931-1955	-----	2413	MA + 45				8.69	YES					
098-0130	(19)43527 (29)49066	841-1217	956-1420	-----	1593	MA + 27				9.23	YES					
099-0170	(28)51319 ()---	429-1412	409-1524	383-1657	1657	MA + 30				YES	YES					
099-0300	(20)51239 (28)81784	1899-4103	762-4717	2181-4995	5138	MA + 45				8.00	YES					
099-033C	(20)51148 (27)64494	195-755	223-965	243-1109	1150	MA + 45				8.00	YES					
099-0820	(20)45347 (21)48376	348-281	476-668	525-755	755	MA + 30				8.69	YES					
099-157C	(24)48975 (27)50949	435-435	935-3515	935-6095	8095	MA + 32				8.69	YES					
099-1590	(25)54201 ()---	23-----	-----	344-6352	6352	MA + 30				YES	YES					
099-1610	(23)48980 (23)52172	449-734	476-844	502-885	885	MA + 30				8.69	YES					
101-1310	(20)51822 ()---	1850-2879	1848-3299	1997-3564	3564	MA + 30				YES	NO					
101-1400	(18)49004 ()---	870-1426	1087-1643	1217-1774	1774	MA + 30				8.69	YES					

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98				DEGREE & HOURS REQUIRED	AVERAGE YEARS SALARY 1997-98	EXPERIENCE 1997-98	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL					
			BA MA		MA+30-32 MIN---MAX											
			MIN	MAX	MIN	MAX										
016-0250	(16)57688 (20)68182	704-1099	788-----	859-----	-----	MA + 32				YES	YES					
016-0340	(11)68067 ()---	285-565	372-674	-----	-----	MA + 30				YES	YES					
016-0390	(20)66336 ()---	543-407	522-----	-----	-----	MA + 60				YES	YES					
016-0620	(18)66240 (23)74177	2000-8697	2000-4551	2000-----	-----	MA + 30				YES	YES					
016-0630	(21)62045 (26)62845	687-919	754-1248	-----	-----	1454	MA + 54			YES	YES					
016-0640	(19)67608 ()---	689-1157	792-1295	3162-3666	1520	EDD-PHD				YES	YES					
016-0880	(23)57916 (27)63876	500-----	500-----	500-----	-----	MA + 30				YES	YES					
016-0890	(18)55045 (23)55555	272-453	286-12	301-40	40	MA + 30				YES	YES					
016-0970	(24)60023 ()---	349-524	394-735	438-796	840	MA + 60				YES	YES					
016-1110	(29)54995 ()---	0-2148	-2-147	0-2197	2197	MA + 30				YES	YES					
016-1300	(21)53305 (22)54305	1550-1550	1550-1550	1550-1550	1550	EDD-PHD				YES	YES					
016-1350	(25)58683 (33)68324	1400-1291	1400-1290	1400-1291	1291	MA + 45				YES	NO					
016-1400	(27)59430 ()---	600-600	600-3400	600-3400	4500	MA + 48				YES	YES					
016-1440	(20)52229 (21)53729	120-612	131-805	-----	605	MA				YES	YES					
016-1480	(18)43830 (38)60930	0-0	0-0	-----	-----	MA + 20				YES	YES					
016-1490	(14)66523 ()---	894-1539	972-3899	-----	2893	MA + 18				8.00	YES					
016-1520	(28)65583 ()---	1297-1330	1384-1842	1428-1919	1919	MA + 30				8.69	YES					
016-1700	(35)59250 ()---	800-1000	800-2000	-----	2000	MA + 27				YES	YES					
022-0040	(22)59936 ()---	561-814	645-1234	701-1291	1291	MA + 30				YES	YES					
022-0330	(11)59089 ()---	775-1152	916-1554	1051-1722	1722	MA + 32				YES	YES					
022-0410	(15)68788 ()---	1003-1515	1124-1846	1224-2046	2197	EDD-PHD				8.00	YES					
022-0440	(20)67045 (27)68458	794-1136	890-1469	953-1731	1783	MA + 45				8.69	YES					
022-0450	(16)54749 ()---	662-839	759-1163	856-1356	1356	MA + 30				YES	YES					
022-0580	(19)66275 (21)68775	500-700	560-1025	600-1110	1205	MA + 75				YES	YES					
022-0680	(19)54850 (35)60996	525-613	587-1032	680-1124	1124	MA + 32				8.00	YES					
022-0930	(18)68677 ()---	145-1035	164-1402	174-1482	1525	MA + 45				8.00	YES					
022-1810	(15)72084 (35)78198	929-403	1041-531	1143-563	594	EDD-PHD				8.69	YES					
049-0500	()---	()---	()---	()---	()	()				()	()					

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER BA SCHEDULED MIN. --- MAX.	SALARY SCHEDULE MA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA 10TH MIN. --- MAX.	MA+30-32 MIN. --- MAX.	SCHD LONGEVITY
(NEGOITIATION IN PROGRESS AS OF 02/01/98)							
049-0730	HAWTHORN C C SCHOOL DIST 73	26387(11)38838 (20)37838 28812(19)54719 (20)55719	39533	31163(19)61727 (20)62727			
049-0980	KILDEER COUNTRYSIDE C C S DIST 9	28070(11)41381 ()50039 33150(16)57039 ()71011	44033	37230(17)68755 ()78838			
049-1120	NORTH SHORE SD 112	23595(11)31263 ()--- 25888(29)51085 ()---	31983	0() 0()			
063-0150	MICHENRY C C SCHOOL DIST 15	22442(13)35542 (35)39864 25852(18)48863 (35)54189	35520	28748(18)54332 (35)80254			
063-0280	CARY C C SCHOOL DIST 28						
082-1180	BELLEVILLE SCHOOL DIST 118	25501(14)46293 ()--- 28184(16)51598 ()---	51598	30570(18)58578 ()---			
090-1080	PEKIN PUBLIC SCHOOL DIST 108	23543(17)35549 (35)37049 27074(21)44131 (35)45841	34384	29428(23)49734 (35)51234			
098-1220	NEW LENOX SCHOOL DIST 122	24650(24)46707 ()--- 26650(26)52236 ()---	31855	27150(32)61902 ()---			

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

018-0210	WHEELING C C SCHOOL DIST 21	27927(11)39229 (25)45121 30378(14)53820 (25)60348	41501	33968(14)59800 (25)68913			
018-0590	COMM CONS SCH DIST 59	27442(12)44805 (25)46115 31020(15)57251 (25)58581	44805	33661(17)67415 (25)68725			
018-0850	EVANSTON C C SCHOOL DIST 85	31308(13)45081 ()--- 34437(18)58855 ()---	48837	0() 0()			
018-0890	CICERO SCHOOL DISTRICT 98	25815(22)42085 (24)49021 28315(22)44874 (24)51630	38141	30054(22)48413 (24)53369			
063-0470	CRYSTAL LAKE C C SCH DIST 47	21576(13)38455 ()--- 23788(17)45860 ()---	38038	25297(21)52658 (23)56273			
098-0880	JOLIET SCHOOL DIST 86	21972(15)29582 (39)50827 23950(18)35084 (39)52917	28632	24937(18)36489 (39)54305			

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

018-0150	PALATINE C C SCHOOL DIST 15	28313(25)53929 ()--- 35088(25)63882 ()---	42815	40817(25)69455 ()---			
018-0540	SCHAUMBURG C C SCHOOL DIST 54	27855(11)45587 (24)51437 31030(18)80383 (24)86533	44169	34944(18)84576 (24)70728			

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 86-87 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
		MA	MA+30-32	HIGHEST MIN---MAX MIN---MAX SCHEDULED					
049-0730	(18) 611727	(20) 62727	647-805	708-1343	766-1515	1515	MA + 48	---	YES YES IEA-NEA
049-0960	(18) 611727	(20) 62727	647-805	708-1343	766-1515	1515	MA + 30	---	YES YES IEA-NEA
049-1120	(17) 70588	(18) 82002	570	850-1067	730-1047	1087	MA + 45	---	YES YES IEA-NEA
063-0150	(29) 52051	(30) 54832	470-822	517-1018	517-1018	1037	MA + 24	---	8.69 YES NO IEA-NEA
063-0260	(18) 54832	(35) 80754	13-22	15-29	17-33	23	MA + 45	---	2.04 YES YES IEA-NEA

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

082-1180	(18) 56578	(23) 49734	614-926	706-1151	787-1297	1297	MA + 32	---	8.00 YES NO IFT-AFT
090-1080	(23) 49734	(35) 51234	614-926	706-1151	787-1297	1297	MA + 30	---	8.69 YES YES IEA-NEA
099-1220	(32) 61902	(32) 61902	910	910-2130	910-2524	2524	MA + 30	---	8.69 YES YES IFT-AFT

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210	(14) 59800	(25) 68913	843	1253	833	833	MA + 30	---	8.69 YES NO IEA-NEA
016-0590	(17) 67415	(25) 68725	799-1305	903-1687	880-1984	1984	MA + 30	---	YES NO IEA-NEA
016-0850	(22) 70751	(22) 70751	912-1314	1004-7186	2081	2081	MA + 10	---	6.50 YES IEA-NEA
016-0980	(22) 48320	(24) 55108	272	272	272	272	MA + 60	---	8.69 YES IFT-AFT
083-0470	(21) 52658	(23) 58273	576-1180	636-1410	675	675	MA + 32	---	8.69 YES NO IEA-NEA

099-0860	(18) 36489	(39) 54305	256-355	279-251	290-261	281	MA + 30	---	8.00 YES YES IFT-AFT

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150	(25) 68455	(24) 70726	1361-2504	1630-2856	1885-3225	3225	MA + 30	---	8.69 YES YES IEA-NEA
016-0540	(16) 64576	(24) 70726	633-1032	703-1387	781-1462	1462	MA + 30	---	8.00 YES YES IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH YEAR	MA 30-32 MIN. --- MAX.	SCHD MAX.
		ND OF TCHRS	BA SCHEDULED MIN. --- MAX.	MA SCHEDULED LONGEVITY MIN. --- MAX.			
008-5050 OHIO COMMUNITY H S DIST 505	19734(12)25212 ()----	21580(13)27495 ()----	25668 23388(13)29321 ()-----				
010-3050 ST JOSEPH OGDEN C H S DIST 305	23450(16)33050 ()----	24800(20)38500 ()----	31800 0() 0 ()-----				
028-0380 CHRISTOPHER CDMH H S DIST 38	25000(25)46739 (30)47809 ()----	28370(25)50108 (30)50978 ()----	36198 0() 0 ()-----				
028-1120 THOMPSONVILLE COMM H S DIST 112	21289(19)30592 ()----	22321(25)34549 ()----	26723 23342(25)35571 ()-----				
032-0730 GARDNER S WILMINGTON THS DIST 73	23397(20)40571 ()----	25245(20)42418 ()----	32973 26168(20)43342 ()-----				
038-2330 MILFORD TWP HIGH SCH DIST 233	21304(10)28054 ()----	23071(20)34387 (32)36826 ()----	27228 0() 0 ()-----				
038-2520 CRESCENT IROQUOIS COMM DIST 252	21950(13)31279 ()----	23708(17)34791 ()----	31169 0() 0 ()-----				
041-2040 WEBBER TOWNSHIP H S DIST 204	22580(21)36587 (30)38491 ()----	24054(22)38749 (30)40653 ()----	30065 0() 0 ()-----				
041-2050 WOODLAWN COMM H S DIST 205	20988(19)37639 ()----	23080(18)42068 ()----	33893 0() 0 ()-----				
044-1330 VIENNA H S DISTRICT 13-3	24582(20)37868 ()----	25821(20)42700 ()----	37178 27018(20)45461 ()-----				
048-3020 ST ANNE COMM H S DIST 302	25369(18)33541 (30)34803 ()----	28728(25)38078 (30)39441 ()----	30815 0() 0 ()-----				
049-0180 NEWARK COMM H S DIST 18	23000(20)34000 (29)35100 ()----	25250(21)36800 (29)37900 ()----	30200 0() 0 ()-----				
053-2300 DWIGHT TWP H S DIST 230	23440(8)31878 ()----	27190(17)43130 ()----	35629 30941(17)46880 ()-----				
058-7000 ODIN COMM H S DIST 700	24358(20)33891 (21)34391 ()----	24958(20)34441 (21)34991 ()----	29103 0() 0 ()-----				
083-1570 RICHMOND-BURTON COMM H SC D 157	21825(8)26201 ()----	24013(34)84105 (35)84431 ()----	31247 25405(38)89288 ()-----				
087-1850 TOWER HILL COMM HIGH SCH DIST 18	20054(30)31198 ()----	20707(30)33478 ()----	24375 0() 0 ()-----				
087-1880 COWDEN-HERRICK COMM H S DIST 188	21908(20)29448 (22)29848 ()----	22889(25)33489 (28)33889 ()----	28557 0() 0 ()-----				
082-2250 ARMSTRONG TWP HS DIST 225	21400(22)30890 ()----	22600(22)33490 ()----	27055 0() 0 ()-----				

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH YEAR	MA 30-32 MIN. --- MAX.	SCHD MAX.
		ND OF TCHRS	BA SCHEDULED MIN. --- MAX.	MA SCHEDULED LONGEVITY MIN. --- MAX.			
008-5000 PRINCETON HIGH SCH DIST 500	23420(8)31980 ()----	26320(13)39950 ()----	36885 29140(20)47705 ()-----				
008-5020 HALL HIGH SCH DIST 502	21787(11)31343 ()----	24814(18)41361 ()----	33525 27098(19)43648 ()-----				
010-1930 RANTOUL TOWNSHIP H S DIST 193	24348(16)31739 (18)32945 ()----	25543(20)36196 (20)37571 ()----	29457 27174(24)41739 (24)43325 ()-----				
014-0710 CENTRAL COMMUNITY H S DIST 71	26833(21)41485 ()----	28138(24)45937 ()----	35329 0() 0 ()-----				
018-2080 RIVERSIDE BROOKFIELD TWP DIST 20	32830(9)46285 ()----	34719(19)70950 ()----	50538 37108(19)73575 ()-----				
016-2100 LEMONT TWP H S DIST 210	29487(14)42216 ()----	32219(24)63173 (35)72173 ()----	34647(24)68210 (35)75210 ()-----				
018-2310 EVERGREEN PARK COMM HI SCH D 231	30180(8)38449 (9)38885 ()----	33478(15)52780 (16)53300 ()----	38893 37261(17)62421 (18)63045 ()-----				
018-2340 RIDGEWOOD COMM H S DIST 234	33186(10)49448 ()----	36580(17)69546 ()----	52946 43112(18)74152 ()-----				
028-1030 BENTON CDMH HIGH SCHOOL DIST 103	23804(17)41485 (20)39222 ()----	27230(21)45217 ()----	34939 0() 0 ()-----				
032-1010 MORRIS CDMH HIGH SCH DIST 101	30840(21)44834 ()----	32462(29)51375 ()----	38332 34092(31)54310 ()-----				
049-1240 GRANT CDMH H S DISTRICT 124	26889(15)48384 (38)67200 (24)63173 (35)72173 ()----	28858(17)58803 (38)73087 (41225 (31211(17)81574 (38)7546 ()-----	34736 38347 33313(19)48289 ()-----				
050-0400 STREATOR TWP H S DIST 40	23315(6)30310 ()----	24900(18)46631 ()----	36139 27978(18)48982 (23)50232 ()-----				
050-1800 SENECA TWP H S DIST 180	29435(11)44153 ()----	32379(17)54180 ()----	44741 34733(21)61225 ()-----				
050-2800 MENDOTA TWP H S DIST 280	22018(13)36230 ()----	26423(15)42936 ()----	36330 30828(17)49542 ()-----				
053-0900 PONTIAC TWP H S DIST 90	23087(9)31371 ()----	28758(13)39214 (20)40017 ()----	35082 30448(19)50517 (20)52039 ()-----				
057-0140 EAST ALTON-WOOD RIVER C H S D 14	30889(13)38215 ()----	32263(19)47218 ()----	38347 33313(19)48289 ()-----				
058-6000 SALEM COMM H S DIST 600	21450(20)37710 (27)41210 ()----	23974(23)42673 (31)48818 ()----	31291 28498(23)45197 (27)52441 ()-----				
063-1540 WARENGD COMM HS DIST 154	24013(7)28374 ()----	25613(22)44049 ()----	33155 27213(26)51081 ()-----				
071-2120 ROCHELLE TWP HIGH SCH DIST 212	27362(7)36839 ()----	31792(17)54724 ()----	43779 33087(17)58354 ()-----				
073-1010 PINCKNEYVILLE COMM H S DIST 101	26875(18)39005 ()----	29575(23)45071 ()----	35636 32268(23)47766 ()-----				
082-0770 FREEBURG COMM H S DIST 77	24950(30)38423 ()----	26948(30)43663 ()----	33683 33313(19)48289 ()-----				
091-0810 ANNA JONESBORO COMM H S DIST 81	28037(10)35655 ()----	29005(18)44395 ()----	37662 0() 0 ()-----				

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1986-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE	YEARS PAID SALARY 1987-98	TR'S % *	NEGOTIATED AGREEMENT
			MA	MA+30-32	HIGHEST MIN---MAX SCHEDULED REQUIRED				
008-5050	(13)29321 ()----	913-457	913-924	913-915	915	MA + 32	-----	8.69	YES
010-3050	(21)42130 ()----	795-1051	818-1133	-----	1116	MA + 16	-----	8.69	YES
028-0380	(30)52065 (30)52935	815-815	1250-1250	-----	1576	MA + 24	-----	8.69	NO
028-1120	(25)35571 ()----	620-619	620-620	619-620	620	MA + 32	-----	8.00	YES
032-0730	(20)43342 ()----	680-680	680-679	679-679	679	MA + 30	-----	8.69	YES
038-2330	(20)35103 (32)37533	652-761	653-870	-----	869	BA + 56	-----	8.69	YES
038-2520	(18)35668 ()----	750-1493	810-1613	-----	2491	MA + 08	-----	8.69	YES
041-2040	(22)38749 (30)40653	443-718	472-760	-----	760	MA	-----	8.69	YES
041-2050	(19)44641 ()----	0-0	0-0	-----	-----	MA + 36	-----	YES	YES
044-1330	(20)45461 ()----	1087-1777	1088-1777	1087-1777	1777	MA + 32	-----	8.69	YES
046-3020	(26)39213 (30)40575	1650-1650	1650-1650	-----	1650	MA + 16	-----	YES	YES
047-0180	(21)38150 (29)39250	1000-1000	1000-1000	1000-1000	1000	MA + 18	-----	YES	YES
053-2300	(17)46880 ()----	800-1088	928-1472	1056-1600	1600	MA + 32	-----	YES	YES
058-7000	(20)34441 (21)34991	953-1351	953-1201	-----	1201	MA	-----	NO	NO
063-1570	(36)69286 ()----	191-228	210-2152	221-2665	2665	MA + 32	-----	8.69	YES
087-1850	(30)33478 ()----	163-2473	218-2853	-----	2853	MA	-----	8.69	YES
087-1880	(25)33904 (26)34304	650-650	650-650	-----	650	MA + 16	-----	8.69	YES
092-2250	(22)33740 ()----	700-1940	700-1140	-----	1140	MA + 16	-----	YES	YES

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1986-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE	YEARS PAID SALARY 1987-98	TR'S % *	NEGOTIATED AGREEMENT
			MA	MA+30-32	HIGHEST MIN---MAX SCHEDULED REQUIRED				
006-5000	(20)47705 ()----	740-1115	918-1384	1017-1665	1665	MA + 32	-----	9.15	YES
006-5020	(19)43648 ()----	684-980	779-1299	-----	1372	MA + 36	-----	8.00	YES
010-1930	(24)42826 (24)44453	0-0	0-0	0-0	-----	MA + 48	-----	8.69	YES
014-0710	(24)46875 ()----	523-1485	552-1600	-----	1618	MA + 24	-----	8.69	YES
016-2080	(19)74887 ()----	1027-1456	1093-2233	1168-2316	2357	MA + 45	-----	YES	YES
018-2100	(24)67425 (35)76425	562-2010	680-1851	804-1986	2054	C. A. S.	-----	8.00	YES
018-2310	(17)68476 (18)70100	580-740	644-1015	716-1201	1336	MA + 60	-----	4.00	YES
018-2340	(18)79120 ()----	996-1487	1100-2081	1296-2230	2379	EDD-PHD	-----	8.69	NO
028-1030	(21)47787 ()----	434-694	495-815	-----	861	MA + 24	-----	8.69	YES
032-1010	(31)56582 ()----	710-1360	710-1362	709-1365	1362	EDD-PHD	-----	8.69	YES
049-1240	(17)64114 (38)79920	113-315	187-370	203-400	416	MA + 45	-----	7.00	YES
050-0400	(18)48962 (23)50232	311-405	377-477	373-653	653	MA + 32	-----	8.69	YES
050-1800	(21)61245 ()----	1235-1853	1359-2272	1457-2589	2589	MA + 32	-----	8.69	YES
050-2800	(17)49542 ()----	846-1396	1016-1651	1186-1906	1906	MA + 32	-----	8.69	YES
053-0900	(19)50517 (20)52039	867-1179	1006-1474	1144-1899	1899	MA + 32	-----	8.69	YES
057-0140	(19)49317 ()----	1679-2165	1765-2583	-----	2698	MA + 48	-----	8.69	YES
058-6000	(23)45197 (27)52441	350-1170	458-1401	566-1509	1509	MA + 32	-----	8.69	YES
063-1540	(26)51081 ()----	766-987	766-1492	766-1624	1624	MA + 32	-----	8.69	NO
071-2120	(17)58898 ()----	404-547	792-809	465-808	809	MA + 42	-----	8.69	YES
073-1010	(23)47766 ()----	978-1173	1026-1272	1065-1315	1315	MA + 32	-----	8.69	NO
082-0770	(30)45908 ()----	750-2674	810-3007	-----	3074	MA + 24	-----	8.69	YES
091-0810	(17)46453 ()----	1001-1371	1115-1708	-----	1787	MA + 16	-----	8.69	YES

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH MIN. --- MAX.	MA 30-32 MIN. --- MAX.	SCHD LONGEVITY	LONGEVITY
		NO OF BA SCHEDULED	MA SCHEDULED	LONGEVITY MIN. --- MAX.				
09-0990	MASHVILLE COMM H S DISTRICT 99	26203(12)34042()-----	28292(20)43975()-----	35349()-----	49126	36844(21)73689()-----	(29)75578	()-----
09-2250	FAIRFIELD COMM H S DIST 225	27111(13)38766()-----	29416(18)44851()-----	38031()-----	54151	39621(20)75861()-----	(25)76161	()-----
09-3010	ROCK FALLS TWP H S DIST 301	22768(12)35063()-----	28866(24)51457()-----	38088()-----	41716	35034(20)63761()-----	(18)07545	()-----
102-1220	METAMORA TWP H S DIST 122	25338(12)36310(13)37010	30291(16)44307(17)45007	39883()-----	49176	37666(17)66125()-----	(18)66152	(37)74572

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

018-2000	OAK PARK & RIVER FOREST DIST 200	31491(10)44087()-----	34010(17)62982()-----	49126	36844(21)73689()-----	(29)75578	()-----	()-----
018-2020	EVANSTON TWP H S DIST 202	34431(12)47578(25)48828()-----	37893(20)72201(25)72701()-----	54151	39621(20)75861()-----	(25)76161	()-----	()-----
018-2060	BLOOM TWP HIGH SCH DIST 208	28440(20)38272()-----	32080(20)59366()-----	41716	35034(20)63761()-----	(18)07545	()-----	()-----
018-2150	THORNTON FRACTIONAL T H S D 215	31389(12)50820(13)53705	34677(17)63226(18)67471()-----	49176	37666(17)66125()-----	(18)66152	(37)74572	()-----
018-2170	ARGO COMM H S DIST 217	31514(9)36464()-----	34098(17)64447(37)72867()-----	49444	35804(17)66152()-----	(37)74572	()-----	()-----
018-2200	REAVIS TWP H S DIST 220	33471(8)38027()-----	36781(18)68411(27)71911()-----	54435	40453(18)71354(27)74854	(27)74854	()-----	()-----
018-2280	OAK LAWN COMM H S DIST 228	30295(10)38845()-----	33280(22)65050()-----	44935	35665(22)68800()-----	(22)68800	()-----	()-----
018-2330	HOMECOOD FLOSSMOOR C H S D 233	30898(13)45171(13)45842()-----	34282(18)64623(18)65583()-----	51042	36170(20)71446(20)72507	(20)71446	(20)72507	()-----
022-0940	COMMUNITY HIGH SCH DISTRICT 94	32489(32)46322(37)47572()-----	34760(32)73700(37)74950()-----	47357	34760(32)76072(37)77322	(37)77322	()-----	()-----
022-1000	FENTON COMM H S DIST 100	33274(9)48247(25)49747()-----	36601(17)69709(25)71209()-----	53738	38928(17)73369(25)74869	(25)74869	()-----	()-----
022-1080	LAKE PARK COMM H S DIST 108	32288(7)43050()-----	36285(17)67650()-----	52890	39975(18)73185()-----	()-----	()-----	()-----
032-1110	MINOOKA COMM H S DISTRICT 111	27446(15)41712()-----	30011(20)49033(21)49856()-----	38571	32576(23)54451(24)53755	(24)53755	()-----	()-----
038-1650	CARBONDALE COMM H S DISTRICT 165	25318(11)35579()-----	28241(17)44102(26)67733()-----	36638	0()-----	0()-----	()-----	()-----
041-2010	MT VERNON TWP H S DIST 201	23834(13)35528(15)36398	27766(20)47034(22)48299()-----	55119	49211(18)69343()-----	()-----	()-----	()-----
046-3070	BRADLEY BOURBONNAIS C HS D 307	28300(13)34878()-----	28500(24)50352(29)54223()-----	34389	30300(24)52806(35)58642	(35)58642	()-----	()-----
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	37026(9)51836()-----	40358(18)78410()-----	61463	42950(18)83614()-----	()-----	()-----	()-----
049-1150	LAKE FOREST COMM H S DISTRICT 111	33265(9)48813()-----	37086(19)73857()-----	54434	38648(19)78986()-----	()-----	()-----	()-----
049-1170	ANTIOCH COMM HIGH SCH DIST 117	27300(17)44775(18)44955()-----	29244(22)66297(26)67733()-----	41060	31025(22)70267(24)71122	(24)71122	()-----	()-----
049-1200	MUNDELINE CONS HIGH SCH DIST 120	29825(7)40284()-----	35790(19)66361()-----	49211	38773(19)69343()-----	()-----	()-----	()-----
049-1210	WARREN TWP HIGH SCH DIST 121	28000(12)49505()-----	30579(16)65076(17)69571()-----	46990	33365(16)68014(17)72509	(17)72509	()-----	()-----
049-1260	ZION-BENTON TWP H S DIST 126	28068(9)41177()-----	30943(14)56185(30)67760()-----	45395	32152(14)58360(30)70156	(30)70156	()-----	()-----
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	28800(6)36400()-----	30500(22)70000()-----	44400	32300(22)72800()-----	()-----	()-----	()-----
049-1280	LIBERTYVILLE COMM H SCH DIST 128	33039(7)45594()-----	37004(17)73016(18)75081	54514	40638(18)76650(18)78827	(18)78827	()-----	()-----
050-1200	LA SALLE-PERU TWP H S D 120	23709(5)27285()-----	27028(13)39356()-----	55633	30821(17)46943()-----	()-----	()-----	()-----
050-1400	OTTAWA TWP H S DIST 140	25435(10)38152()-----	27978(16)48326()-----	39424	30522(16)50870(18)51957	(18)51957	()-----	()-----
054-4040	LINCOLN COMM H S DIST 404	23300(13)34484(14)38286(24)41828()-----	28562(16)40543(19)44571()-----	34950	0()-----	()-----	()-----	()-----
058-2000	CENTRALIA H S DIST 200	28036(16)38297(37)48797()-----	28210(18)43960(37)53460()-----	36960	30384(22)49851(37)57351	(37)57351	()-----	()-----
063-1560	MCHENRY COMM H S DIST 156	27107(15)49172()-----	29953(18)57060(19)60036()-----	42477	33179(18)60286(19)62704	(19)62704	()-----	()-----
072-3100	LIMESTONE COMM HIGH SCH DIST 310	26585(14)35985()-----	28410(22)43510()-----	34440	30335(26)48525(27)49025	(27)49025	()-----	()-----
081-0300	UNITED TWP HS DISTRICT 30	23308(27)40848()-----	28071(28)54280()-----	34152	30421(30)57672()-----	()-----	()-----	()-----
082-2030	O FALCON TWP HIGH SCH DIST 203	28341(14)41828(24)46828(31)5113(21)52137(31)57137()-----	40053	32140(22)54576(32)59576	(32)59576	()-----	()-----	()-----
090-3030	PEKIN COMM H S DIST 303	24612(17)39708()-----	29043(19)45861()-----	36795	33227(21)51768()-----	()-----	()-----	()-----
090-3080	WASHINGTON COMM H S DIST 308	23343(14)35481(15)38415()-----	25677(17)40617(18)41551()-----	34081	27545(22)47153(23)48087	(23)48087	()-----	()-----
090-3090	EAST PEORIA COMM H S DIST 309	25270(11)37400(31)38410()-----	27797(15)43970(31)44980()-----	37905	30324(19)50540(31)52056	(31)52056	()-----	()-----
098-2050	LOCKPORT TWP HS DIST 205	27685(9)36589()-----	30408(20)58292(40)61092(41)801	31342(24)65388(40)71388	33142(24)65388(40)71388	(40)71388	()-----	()-----
101-2070	HONONEGAH COMM H S DIST 207	24730(19)45704()-----	28687(19)49661()-----	38480	32644(19)53618()-----	()-----	()-----	()-----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE MA+30-32	HIGHEST & HOURS MIN---MAX MIN---MAX SCHEDULED REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE SALARY EXPERIENCE 1997-98	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			8A MA	MIN--MAX	MA+30-32						
SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT											
095-0990	(20)45021 ()-----		1245-1618	1344-2091	-----	2141	MA + 16	-----	-----	8.69	YES
096-2250	(22)46321 ()-----		145-1156	214-1409	-----	1455	MA + 16	-----	-----	8.69	YES
098-3010	(24)56579 ()-----		1083-1688	1278-2449	1474-2644	2692	MA + 40	-----	-----	8.69	YES
102-1220	(20)50597 (21)51997		809-1160	968-1415	1068-1616	1616	MA + 32	-----	-----	8.69	YES
SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT											
016-2000	(21)75893 (29)77782		617-863	666-1234	721-----	EDD-PHD	-----	-----	-----	8.00	YES
016-2020	(20)80657 (25)80657		741-----	816-1038	853-1113	1709	EDD-PHD	-----	-----	8.69	YES
016-2060	(20)58530 ()-----		1186-1071	525-1988	651-3565	4635	MA + 60	-----	-----	8.69	YES
016-2150	(17)67710 (18)72396		988-1600	1092-1990	1185-1994	2131	MA + 45	-----	-----	8.69	YES
016-2170	(17)67857 (37)76277		0-0	0-0	0-0	EDD-PHD	-----	-----	-----	8.69	YES
016-2200	(18)76136 (27)79636		1132-1286	1244-2313	1368-2413	2575	EDD-PHD	-----	-----	8.69	YES
016-2280	(22)70585 ()-----		290-390	175-2125	375-2290	2585	MA + 45	-----	-----	4.00	YES
016-2330	(23)77487 ()-----		306-1347	339-1740	358-2007	4876	MA + 45	-----	-----	8.69	YES
022-0940	(32)79783 (37)81033		1681-8925	1799-7405	1799-7528	7720	EDD-PHD	-----	-----	8.69	YES
022-1000	(17)77196 (25)80027		969-1405	1065-2030	1163-2136	2248	MA + 60	-----	-----	8.69	YES
022-1080	(19)78875 ()-----		788-1050	885-1650	2775-1785	1875	MA + 45	-----	-----	8.69	YES
032-1110	(25)57636 (26)58559		408-6359	625-1169	842-1467	1631	MA + 45	-----	-----	8.69	YES
039-1650	(25)50117 ()-----		1219-826	1360-1237	-----	2444	MA + 24	-----	-----	8.00	YES
041-2010	(20)50010 (22)51275		225-225	225-225	-----	225	MA + 36	-----	-----	8.00	YES
046-3070	(24)52806 (35)58642		300-----	300-142	300-381	381	MA + 30	-----	-----	8.69	YES
049-1130	(18)58472 ()-----		1594-2232	1738-3376	1849-3601	3810	MA + 60	-----	-----	8.69	YES
049-1150	(19)81819 ()-----		1059-1553	1180-2350	1262-2513	2604	EDD-PHD	-----	-----	8.69	YES
049-1170	(22)70267 (24)71122		2244-3571	1541-2396	1474-2540	2540	MA + 30	-----	-----	8.69	YES
049-1200	(20)75263 ()-----		1000-1350	1200-2225	1300-3225	2523	EDD-PHD	-----	-----	8.69	YES
049-1210	(16)69486 (17)73981		200-325	217-427	236-446	456	MA + 45	-----	-----	3.00	YES
049-1260	(14)60552 (30)72749		316-463	347-631	362-657	681	MA + 60	-----	-----	8.69	YES
049-1270	(22)72800 ()-----		1200-1200	1200-3700	1200-4700	4700	MA + 30	-----	-----	8.69	YES
049-1280	(18)77372 (18)80187		642-386	719-1419	790-1489	1515	MA + 45	-----	-----	8.69	YES
050-1200	(17)46943 ()-----		614-706	700-1943	798-2140	2140	MA + 32	-----	-----	8.69	YES
050-1400	(16)50870 (18)51957		653-979	718-1240	783-1305	1305	MA + 30	-----	-----	8.69	YES
054-4040	(18)45203 (24)49457		750-1110	855-1305	-----	1455	C.A.S. -----	-----	-----	8.69	YES
058-2000	(22)49851 (37)57351		435-661	696-950	957-1267	1267	MA + 32	-----	-----	8.69	YES
063-1560	(18)63647 (19)66719		700-1270	773-1473	857-1557	1643	MA + 60	-----	-----	8.69	YES
072-3100	(26)49600 (27)50100		1088-1085	1110-1170	1235-1315	1390	MA + 45	-----	-----	8.69	YES
081-0300	(30)57672 ()-----		732-409	503-1116	909-1176	1176	MA + 30	-----	-----	8.69	YES
082-2030	(22)55603 (32)60603		737-1088	809-3856	836-4420	4447	EDD-PHD	-----	-----	2.67	YES
080-3030	(21)51768 ()-----		807-2106	953-2309	1090-2502	2502	MA + 30	-----	-----	8.69	YES
080-3080	(22)47153 (23)48087		920-1398	1012-1601	1086-1859	1859	MA + 32	-----	-----	8.69	YES
080-3090	(19)50540 (31)52056		830-1229	913-1444	996-1660	1660	MA + 30	-----	-----	8.69	YES
089-2050	(24)69318 (40)75318		624-968	624-1190	1225	EDD-PHD	-----	-----	-----	8.69	YES
101-2070	(19)55592 ()-----		230-1353	267-1390	304-1427	1349	EDD-PHD	-----	-----	8.69	YES

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CITY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1987 - 98*			MA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA 10TH YEAR	MA+30-32 MIN. --- MAX.	SCHD MAX. --- LONGEVITY
		NO OF TCHRS	BA SCHEDULED	MA SCHEDULED					
018-2030 NEW TRIER TWP H S DIST 203		33429(9)44821 ()----		37310(21)75747 ()----				53899	37310(21)82670 ()----
018-2040 LYONS TWP H S DIST 204		34473(13)53779 (38)55158 (38)73084 (38)74463	37223(17)73084 (38)75842	56192	39989(17)75842	(38)77221			
018-2090 PROVISO TWP H S DIST 209		29655(9)39369 (37)42269 (37)71752 (37)73052	32848(25)71752 (37)74829	41887	34763(25)74829	(37)75929			
018-2120 LEYDEN COMM H S DIST 212		33442(12)54610 (18)60763 (18)88750 (22)74903	38618(18)88750 (22)74903	55204	41174(18)75582	(24)811735			
018-2180 COMMUNITY HIGH SCHDDL DIST 218		31198(10)45630 ()----	33998(20)85451 (21)85978	48861	36820(20)89218	(21)89745			
018-2190 NILES TWP COMM HIGH SCH DIST 219		36880(8)48637 (20)51137 45645(18)72852 (28)75352	40047(19)78557 (23)88464	59292	48098(18)76443	(28)78943			
018-2250 NORTHLFIELD TWP HIGH SCH DIST 225		35905(6)45424 ()----	31197(22)62897 (23)88464	56801	43137(19)79877	(23)70298			
018-2270 RICH TWP H S DISTRICT 227		30135(13)43885 ()----	32758(17)57051 ()----	43797	32317(22)84897	(23)70298			
018-2280 BREMEN COMM H S DISTRICT 228		29780(12)44072 ()----	38040(18)89740 ()----	45619	35738(17)84092	()----			
022-0860 HINSDALE TWP H S DIST 86		31700(11)49319 ()----	53678	38040(18)73544 ()----					
022-0880 DU PAGE HIGH SCHDDL DIST 88		32080(7)39722 ()----	34484(15)84441 (27)87328	48314	0() 0	()----			
022-0990 COMMUNITY HIGH SCHDDL DIST 99		29600(19)44116 ()----	34484(19)868319 ()----	47822	36112(19)72020	()----			
049-1250 ADLAI E STEVENSON DIST 125		33800(7)48015 ()----	37632(20)73888 ()----	54986	41328(20)77582	()----			
063-1550 COMMUNITY HIGH SCHOOL DIST 155		33949(11)52621 (30)54487 38533(18)72142 (30)74010	30471(13)51548 (28)56805 33874(15)82245 (28)85700	55337	38533(18)75877	(30)7744			
082-2010 BELLEVILLE TWP HS DIST 201				50852	35915(15)84532	(28)87869			
099-2040 JOLIET TWP HS DIST 204		28950(16)42550 ()----	31250(28)88650 ()----	42300	32850(28)88250 ()----				
099-2100 LINCOLN WAY COMM H S DIST 210		29600(8)39280 ()----	31770(20)82208 ()----	43677	34098(23)74541 ()----				
SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT									
018-2010 J S MORTON H S DISTRICT 201		32152(10)41821 ()----	34088(20)84305 (41)87207	45013	36232(20)89047	(41)71950			
018-2050 THORNTON TWP H S DIST 205		32280(10)48380 ()----	35809(19)70649 ()----	51283	39035(19)73875	()----			
018-2070 MAINE TOWNSHIP H S DIST 207		34080(11)49808 ()----	36688(18)70482 ()----	55822	39788(18)78486	()----			
018-2140 TOWNSHIP HIGH SCHDDL DIST 214		35243(9)50045 ()----	39120(18)75772 ()----	58151	42644(19)81059	()----			
018-2300 CONS HIGH SCHDDL DISTRICT 230		28000(9)38989 (18)58856 30858(17)57331 (18)61279	42704	33238(22)74701	(23)77201				
022-0870 GLENBARD TWP H S DIST 87		31738(5)39037 ()----	34911(15)83158 (19)84745	51732	34911(16)86987	(19)71727			
SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT									
018-2110 TOWNSHIP H S DIST 211		35500(7)46878 ()----	39050(18)78712 ()----	57086	39050(19)83040 ()----				

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY 1996-97	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	NEGOTIATED AGREEMENT		
			MA	MA+30-32	HIGHEST MIN--MAX				NO SHARE	AFFIL	
016-2030	(21)82670 ()----		652-3332	732-7876	----8408	1621	MA + 30	----	YES	NO	IEA-NEA
016-2040	(17)80668 ()----	(38)82047	1004-1567	1084-2129	1165-2209	2349	MA + 60	----	YES	YES	IEA-NEA
016-2090	(25)77481 ()----	(37)78781	582-772	644-1406	682-1463	1519	EDD-PHD	----	YES	YES	IFT-AFT
016-2120	(20)80938 ()----	(26)87091	673-1095	775-1381	827-1518	1626	EDD-PHD	----	8.00	YES	NO
016-2180	(20)70740 (21)71267	571-836	622-1565	674-1655	1692	MA + 45	----	----	YES	YES	IEA-NEA
016-2190	(18)83650 (30)86151	405-534	501-800	528-839	918	MA + 60	----	----	8.69	YES	IFT-AFT
016-2250	(19)83200 ()----	1618-2046	1804-3625	1943-3782	3940	MA + 60	----	----	8.00	YES	IEA-NEA
016-2270	(22)67078 (23)72593	135-785	47-837	----987	2348	EDD-PHD	----	----	YES	YES	IEA-NEA
016-2280	(17)71116 (20)72116	1007-1487	1108-1924	1208-2177	1414	MA + 60	----	----	YES	YES	IEA-NEA
022-0860	(16)77348 ()----	878-1367	1054-1932	1054-2038	2143	MA + 60	----	----	8.69	YES	IEA-NEA
022-0880	(15)73417 (27)7623	934	1004-1878	2138	MA + 60	----	----	----	YES	YES	IFT-AFT
022-0990	(19)77152 ()----	565-4027	2986-9049	2208-9310	347	MA + 60	----	----	YES	YES	IEA-NEA
049-1250	(20)78926 ()----	625-856	700-1374	769-1443	1468	MA + 45	----	----	YES	YES	IEA-NEA
063-1550	(18)80460 (30)82327	692-1073	787-1471	1642	MA + 60	----	----	----	8.69	YES	IEA-NEA
082-2010	(15)67394 (26)78669	1312-2220	1459-2681	1547-2780	2902	EDD-PHD	----	----	8.69	YES	IFT-AFT
099-2040	(28)70550 ()----	450-450	450-1950	1950	EDD-PHD	----	----	----	YES	YES	IFT-AFT
099-2100	(23)74541 ()----	600-796	644-1261	691-1505	1505	MA + 30	----	----	NO	YES	IEA-NEA

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY 1996-97	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	NEGOTIATED AGREEMENT		
			MA	MA+30-32	HIGHEST MIN--MAX				NO SHARE	AFFIL	
016-2010	(20)73060 (41)75962	381-496	404-762	429-818	866	EDD-PHD	----	----	YES	YES	IFT-AFT
016-2050	(19)77101 ()----	940-1410	1044-2058	1138-2152	2246	MA + 60	----	----	YES	YES	IEA-NEA
016-2070	(19)81180 ()----	993-1450	1068-2053	1159-2227	2365	MA + 64	----	----	8.69	YES	IEA-NEA
016-2140	(19)83526 ()----	1126-1599	1250-2420	1362-2590	2669	MA + 60	----	----	8.00	YES	INDEP.
016-2300	(22)74701 (23)77201	0-0	0-0	0-0	----	MA + 30	----	----	YES	YES	IEA-NEA
022-0870	(20)76171 ()----	416-511	457----	457----	999	MA + 45	----	----	YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY 1996-97	INCREASE: 96-97 TO 97-98	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TR'S % *	NO SHARE	AFFIL		
016-2110	(25)86500 ()----	1200-1585	1320-3104	1320-3360	6820	MA + 42	----	----	YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE	1997 - 98*	MA SCHEDULED MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA 10TH YEAR	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	MA+30-32 SCHD MIN. --- MAX.
			BA SCHEDULED MIN. --- MAX.	BA SCHEDULED MIN. --- MAX.								
003-0010 MULBERRY GROVE C U SCH DIST 1		20386 (14) 27736 ()----		22738 (17) 31663 ()----					27463	25090 (19) 35065 ()----		
006-1030 DEPUE UNIT SCHOOL DIST 103		19636 (16) 29325 ()----		22058 (19) 33565 ()----					27509	0() 0()		
006-3030 LA MOILLE C U SCHOOL DIST 303		20163 (13) 27793 (14) 28500 ()----		22120 (17) 32098 ()----					27402	0() 0()		
006-3070 NEPONSET COMM CDSNS DIST 307		19795 (21) 29376 ()----		21421 (23) 33072 ()----					25584	0() 0()		
007-0420 BRUSSELS COMM UNIT SCHOOL DIST 4		19947 (13) 26303 ()----		21903 (19) 31192 ()----					26792	0() 0()		
008-3010 THOMSON COMM UNIT DIST 301		20000 (10) 27640 ()----		23056 (20) 38336 ()----					29932	26112 (20) 41392 ()----		
009-0640 VIRGINIA C U SCH DIST 64		21475 (16) 31386 ()----		23428 (18) 35903 ()----					29003	0() 0()		
011-0010 MORRISONVILLE C U SCH DIST 1		21123() 0()----		23523() 0()----					0	25443() 0()		
011-0040 EDINBURG C U SCH DIST 4		21807 (17) 30702 (25) 32011 ()----		23334 (17) 33526 (25) 34835 ()----					28730	0() 0()		
011-0140 SOUTH FORK SCHOOL DISTRICT 14		19641 (25) 31777 ()----		21054 (25) 34560 ()----					25897	22359 (25) 35864 ()----		
013-0100 CLAY CITY COMM UNIT DIST 10		21500 (25) 33100 (26) 33400 ()----		23500 (25) 35100 (26) 35600 ()----					26100	0() 0()		
015-0050 OAKLAND C U SCHOOL DIST 5		19689 (12) 25355 ()----		21582 (16) 29473 ()----					25699	0() 0()		
017-0010 HUTSONVILLE C U SCHOOL DIST 1		21861 (11) 28003 ()----		22746 (21) 34535 ()----					28003	0() 0()		
019-4330 MALTA COMM UNIT SCH DIST 433		24041 (11) 31821 (25) 33451 ()----		27577 (15) 38184 (25) 39814 ()----					33940	0() 0()		
023-0030 KANSAS COMM UNIT SCHOOL DIST 3		22120 (15) 25775 (25) 26575 ()----		22935 (21) 32913 (25) 33713 ()----					26478	0() 0()		
023-0060 EDGAR COUNTY C U DIST 6		(NEGOTIATION IN PROGRESS AS OF 02/01/98)										
026-2010 BROWNSTOWN C U SCH DIST 201		21068 (13) 27064 ()----		22683 (17) 31504 ()----					27353	0() 0()		
026-2020 ST ELMO C U SCHOOL DIST 202		22757 (19) 33140 ()----		24088 (23) 37694 (30) 38259 ()----					29190	24787 (23) 38386 (30) 38953 ()----		
029-0010 ASTORIA COMM UNIT SCH DIST 1		21854 (17) 28520 ()----		23361 (21) 32111 ()----					26652	0() 0()		
029-0020 V I T COMM UNIT SCH DISTRICT 2		23485 (17) 31645 ()----		25405 (21) 35485 ()----					29725	0() 0()		
029-0040 SPOON RIVER VALLEY C U DIST 6		22356 (16) 31492 (17) 32063 ()----		23444 (16) 34308 (17) 34879 ()----					29555	0() 0()		
029-1760 AVON COMM UNIT SCH DIST 176		21300 (16) 30408 ()----		22770 (17) 33500 ()----					27819	0() 0()		
034-3220 NAUVOO-COLUSA C U S DIST 325		21359 (22) 31629 ()----		23361 (21) 32111 ()----					26976	0() 0()		
034-3360 DALLAS CITY C U SCH DIST 336		20650 (17) 28725 ()----		21850 (17) 32200 ()----					27025	0() 0()		
038-0050 SHELDON COMM UNIT SCHOOL DIST 5		22500 (15) 30675 ()----		24500 (19) 34855 (25) 35792 ()----					29405	25500 (21) 36945 ()----		
038-0060 CISSNA PARK COMM UNIT SCH DIST 6		20778 (21) 31600 (22) 32075 ()----		22948 (24) 35317 (25) 35792 ()----					28101	0() 0()		
041-0010 WALTONVILLE C U SCHOOL DIST 1		20217 (27) 36391 ()----		23452 (27) 40687 ()----					30730	0() 0()		
043-2110 SCALES MOUND C U SCH DISTRICT 21		20187 (10) 27758 ()----		23417 (13) 34833 ()----					31320	0() 0()		
048-2100 WILLIAMSFIELD C U S DIST 210		22160 (10) 28560 (18) 30560 ()----		24560 (14) 33800 (22) 35800 ()----					30500	0() 0()		
050-0010 LELAND COMM UNIT SCH DIST 1		22033 (14) 30447 (24) 32849 ()----		24502 (20) 35922 (24) 38323 ()----					30516	0() 0()		
050-4250 LOSTANT COMM UNIT SCH DIST 425		21033 (16) 27989 (18) 28389 ()----		2201 (18) 29837 ()----					25923	0() 0()		
052-2750 LOSTANT COMM UNIT SCH DIST 275		22291 (15) 34930 ()----		25078 (15) 37617 ()----					33139	0() 0()		
053-0040 FLANAGAN C U SCHOOL DIST 4		21500 (12) 31820 ()----		23500 (16) 37260 ()----					32100	25500 (16) 39260 ()----		
054-0210 HARTSBURG ENDEN C U S DIST 21		21600 (15) 30750 (29) 35000 ()----		23948 (19) 35538 (29) 39038 ()----					29438	0() 0()		
056-0020 NORTHWESTERN C U SCH DIST 2		222033 (14) 30447 (24) 32849 ()----		24502 (20) 35922 (24) 38323 ()----					30516	0() 0()		
057-0030 VENICE COMM UNIT SCHOOL DIST 3		24267 (20) 41777 ()----		25297 (20) 42807 ()----					33176	26121 (20) 43631 ()----		
057-0040 LIVINGSTON C C SCHOOL DIST 4		(NEGOTIATION IN PROGRESS AS OF 02/01/98)										
058-1000 POKORNAY COMM UNIT SCH DIST 100		20850 (25) 34975 (26) 36000 ()----		21850 (25) 35975 (26) 37000 ()----					26935	0() 0()		
061-0380 POKPA-MAPLE GROVE UNIT DIST 38		20583 (18) 32642 ()----		21310 (20) 37045 ()----					28421	21910 (20) 37645 ()----		
062-1650 INDUSTRY C U SCH DIST 165		20655 (19) 30981 (38) 34242 (22) 35950 ()----		2177 (21) 33590 (38) 35220 (27) 36868 ()----					0() 0()	0() 0()		
062-1750 NORTHWEST C U SCH DISTRICT 175		21381 (15) 28353 ()----		23557 (21) 33517 ()----					28039	0() 0()		
063-0190 ALDEN HEBRON SCHOOL DIST 19		22200 (15) 28950 ()----		24500 (25) 37750 ()----					30250	26800 (25) 41175 ()----		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE SALARY 1997-98	EXPERIENCE 1997-98	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			MA	MA+30-32	HIGHEST MIN---MAX MIN---MAX SCHEDULED					
003-0010	(19)35085 ()----	971-1321	1083-1508	1195-1670	1870	MA + 32	-----	-----	7.00	YES YES ND
008-1030	(19)34778 ()----	459-1064	459-1065	-----	1065	MA + 16	-----	-----	8.69	YES YES IFT-AFT
008-3030	(19)34250 ()----	598-597	816-815	-----	924	MA + 18	-----	-----	8.69	YES YES IFT-AFT
008-3070	(23)33732 ()----	-----	-----	544	-----	570	MA + 08	-----	8.69	YES NO IFT-AFT
007-0420	(24)35104 ()----	250-250	250-739	-----	739	MA + 36	-----	-----	8.69	YES YES IFT-AFT
008-3010	(20)41382 ()----	109	385-1512	800-2128	-----	2243	MA + 32	-----	8.69	YES YES IFT-AFT
009-0840	(18)38693 ()----	385-1512	800-2128	713	-----	MA + 08	-----	-----	8.69	YES YES IFT-AFT
011-0010	()----	1054	978	-----	-----	MA + 40	-----	-----	8.69	YES NO IFT-AFT
011-0040	(17)34871 (25)35980 ()----	635-893	681-975	-----	1008	MA + 24	-----	-----	8.69	YES NO IFT-AFT
011-0140	(25)35864 ()----	756-756	755-756	756	756	MA + 30	-----	-----	8.69	YES YES IFT-AFT
013-0100	(25)35100 (28)35800 ()----	500-500	700-700	700	700	MA	-----	-----	8.69	YES YES IFT-AFT
015-0050	(16)31159 (22)32458 ()----	292-375	320-438	-----	1015	MA + 24	-----	-----	8.69	YES YES IFT-AFT
017-0010	(30)39584 ()----	861-1103	896-1380	-----	4059	EDD-PHD	-----	-----	8.69	YES NO IFT-AFT
019-4330	(15)38892 (25)40522 ()----	700-928	803-1112	-----	1132	MA + 09	-----	-----	8.69	YES NO IFT-AFT
023-0030	(21)33185 (25)33985 ()----	381	381-380	-----	381	MA + 08	-----	-----	8.69	YES ND IFT-AFT
023-0080	()----	-----	-----	-----	-----	-----	-----	-----	8.69	YES NO IFT-AFT
026-2010	(17)32312 ()----	0-0	1-0	-----	-----	MA + 16	-----	-----	8.69	YES YES IFT-AFT
026-2020	(23)38386 (30)38953 ()----	875-1274	926-908	980-931	931	MA + 32	-----	-----	8.69	YES YES IFT-AFT
029-0010	(23)33908 ()----	424-498	426-618	-----	679	MA + 16	-----	-----	8.69	YES NO IFT-AFT
029-0020	(22)36925 ()----	725-1935	845-1975	-----	2015	MA + 16	-----	-----	8.69	YES NO IFT-AFT
029-0040	(16)34852 (17)35423 ()----	756-756	756-756	756	756	C.A.S.	-----	-----	8.69	YES YES IFT-AFT
029-1780	(17)33987 ()----	442-253	-----	152	639	MA + 08	-----	-----	8.69	YES NO IFT-AFT
034-3250	()----	-----	-----	-----	-----	MA + 18	-----	-----	8.69	YES NO IFT-AFT
034-3360	(27)37882 ()----	633-634	627-633	-----	633	MA + 16	-----	-----	5.53	YES YES IFT-AFT
038-0050	(18)32950 ()----	0-0	0-0	-----	-----	MA + 16	-----	-----	8.69	YES NO IFT-AFT
038-0060	(21)36945 ()----	1100-1100	1100-1100	1100	1100	MA + 30	-----	-----	8.50	YES NO IFT-AFT
041-0010	(24)35859 (25)36334 ()----	562-540	558-537	-----	535	MA + 08	-----	-----	8.69	YES NO IFT-AFT
042-2110	(27)41498 ()----	2117-4535	2458-4849	-----	4934	MA + 15	-----	-----	8.69	YES NO IFT-AFT
048-2100	(13)34833 ()----	332-457	384-572	-----	572	MA	-----	-----	8.69	YES NO IFT-AFT
050-0010	(18)39640 (27)41640 ()----	755-1055	755-1175	-----	1295	C.A.S.	-----	-----	8.69	YES NO IFT-AFT
050-4250	(18)30183 ()----	504-472	499-463	-----	482	MA + 18	-----	-----	8.69	ND NO IFT-AFT
052-2750	(15)38961 ()----	652-1017	730-1095	-----	1135	MA + 24	-----	-----	8.69	YES NO IFT-AFT
053-0040	(18)39280 ()----	700-1038	700-1148	700-1148	1148	MA + 32	-----	-----	8.69	YES NO IFT-AFT
054-0210	(19)37299 (29)40799 ()----	1400-1400	1400-1400	-----	1400	MA + 24	-----	-----	8.69	YES NO IFT-AFT
056-0020	(20)38491 (24)40891 ()----	590-815	656-982	-----	1030	MA + 24	-----	-----	8.69	YES NO IFT-AFT
057-0030	(20)43631 ()----	707-1217	737-1247	761-1271	1271	MA + 30	-----	-----	8.50	YES NO IFT-AFT
057-0040	()----	-----	-----	-----	-----	C.A.S.	-----	-----	8.69	YES NO IFT-AFT
058-1000	(25)35975 (26)37000 ()----	100-475	100-475	980-1554	475	MA	-----	-----	8.69	YES NO IFT-AFT
061-0380	(20)37645 ()----	980-1554	1015-1764	963-1713	1713	MA + 30	-----	-----	8.69	YES NO IFT-AFT
062-1850	(21)33970 (38)35601 ()----	405-948	405-949	948	948	MA + 08	-----	-----	8.69	YES NO INDEP.
062-1750	(23)35057 ()----	623-1141	787-1988	1080-3205	2103	MA + 08	-----	-----	8.00	YES NO IFT-AFT
063-0180	(25)41175 ()----	400-1250	740-2810	3205	3205	MA + 32	-----	-----	8.69	YES NO IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

CITY-DIST	NAME OF DISTRICT	NO OF BA SCHEDULED		MA SCHEDULED		SCHD	
		MIN.	MAX.	MIN.	MAX.	MIN.	MAX.
064-0080 CHENDA C U SCHOOL DISTRICT 9		23971(12)27571()-----	26371(18)31171()-----	28071(25)38271()-----			
064-0100 GRIDLEY C U SCH DIST 10		22100(10)30840()-----	24752(14)37570()-----	32708(0()-----	0()-----		
065-2000 GREENVIEW C U SCH DIST 200		23201(15)32282(19)38043()-----	24844(18)38077()-----	30032(0()-----	0()-----		
067-0030 VALMEYER COMM UNIT SCH DIST 3		23075(14)32763()-----	24921(17)37808()-----	31149(26767(18)39223()-----	0()-----		
069-0010 FRANKLIN C U SCHDDL DISTRICT 1		21300(25)32689()-----	22400(28)35889()-----	28435(23985(28)37254()-----	0()-----		
069-0080 WAVERLY C U SCHDDL DIST 8		22750(25)34897()-----	23798(26)37238()-----	28171(0()-----	0()-----		
069-0110 MEREDOSIA-CHAMBERSBURG CUSD 11		19998(30)31988(30)33894()-----	22298(30)34298(30)35994()-----	26298(0()-----	0()-----		
070-3010 BETHANY C U SCHOOL DIST 301		22135(15)28535(29)28735()-----	25135(22)35135(29)36335()-----	28835(0()-----	0()-----		
070-3030 LOVINGTON C U SCHDOL DIST 303		19800(35)38000()-----	21300(35)38000()-----	24675(0()-----	0()-----		
074-0050 BEMENT CDMW UNIT SCHOOL DIST 5		21512(15)29417()-----	23149(19)33707()-----	27081(0()-----	0()-----		
074-0570 DELAND-WELDON C U SCH DIST 57		19810(13)29701(14)32798()-----	22092(13)31984(14)33533()-----	28940(24375(13)34266(14)35815()-----	0()-----		
075-0010 BARRY COMM UNIT SCHDDL DIST 1		22000(10)27000()-----	24050(15)33175()-----	28050(0()-----	0()-----		
075-0020 WEST PIKE COMM UNIT SCH DIST 2		22686(14)28323()-----	24498(19)32457()-----	28417(0()-----	0()-----		
075-0030 PLEASANT HILL C U SCH DIST 3		20745(20)27527()-----	21424(23)31174()-----	25238(0()-----	0()-----		
078-0010 COULTERVILLE UNIT SCHOOL DIST 1		22801(20)40185(22)41585()-----	25021(20)43818(22)45184()-----	33273(0()-----	0()-----		
079-1380 STEELEVILLE C U SCH DIST 138		23298(24)33800()-----	24721(29)40516()-----	29290(0()-----	0()-----		
082-1800 BROOKLYN UNIT DISTRICT 188		26238(14)36262(17)37035()-----	27671(14)37895(17)38467()-----	34116(0()-----	0()-----		
083-0010 GALATIA C U SCHDOL DIST 1		23043(19)36630()-----	24130(22)38674()-----	31198(0()-----	0()-----		
083-0020 CARRIER MILLS-STONEFORT CUSD 2		22391(20)38152()-----	23813(20)39674()-----	31087(0()-----	0()-----		
084-0120 ILLIOPOLIS C U SCHOOL DIST 12		21979(18)30439()-----	23328(18)34911()-----	30398(0()-----	0()-----		
084-0130 DIVERNION C U SCHDOL DIST 13		20847(18)28112()-----	22127(19)30392()-----	28042(0()-----	0()-----		
086-0020 SCOTT-MORGAN C U SCHOOL DIST 2		22000(35)31400()-----	22572(35)31972()-----	25722(0()-----	0()-----		
087-0020 FINDLAY COMM UNIT SCH DIST 2		20954(15)27843(25)29586()-----	22102(18)32436(25)33584()-----	27268(0()-----	0()-----		
088-0010 BRADFORD COMM UNIT SCH DIST 1		21289(18)28504()-----	24327(18)32853()-----	28087(0()-----	0()-----		
091-0880 DONGOLA SCH UNIT DIST 88		21610(18)29210()-----	22798(18)33485()-----	28734(23391(18)34079()-----	0()-----		
092-0070 ROSSVILLE-ALVIN C U SCH DIST 7		19740(15)28823()-----	22109(20)35404()-----	28820(0()-----	0()-----		
092-0100 POTOMAC C U SCH DIST 10		19798(21)28813()-----	20657(21)29872()-----	24520(0()-----	0()-----		
093-0170 ALLENDALE C C SCHDDL DIST 17		21100(21)29500()-----	22350(23)31550(24)32350()-----	25950(0()-----	0()-----		
094-2000 ROSEVILLE C U SCH DIST 200		21855(18)32464(19)35684()-----	22915(20)35646(21)35748()-----	29228(0()-----	0()-----		
094-2220 WARREN C U SCH DIST 222		20713(23)32733(24)33323()-----	22529(23)35647(24)36197()-----	26960(0()-----	0()-----		
094-2250 YORKWOOD C U SCH DIST 225		22100(18)30280(17)31144()-----	23840(18)35430(20)36314()-----	29330(0()-----	0()-----		
094-4-4000 ALEXIS C U SCH DIST 400		21800(21)31174()-----	22700(23)34504()-----	27030(23)38854()-----	0()-----		
096-2000 NORTH WAYNE C U SCHOOL DIST 200		21431(21)29459(18)29958()-----	22749(18)32738(21)33238()-----	27613(0()-----	0()-----		
097-0010 GRAYVILLE C U SCHOOL DIST 1		21723(18)30929()-----	22983(22)36842(24)38197()-----	28491(0()-----	0()-----		
099-0030 CRAB ORCHARD C U SCH DIST 3		22534(28)39688()-----	23842(30)45113()-----	30223(0()-----	0()-----		

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

001-0010 PAYSON COMM UNIT SCHDOL DIST 1	22411(12)28422 ()----	24258 (20)38045 ()----	28990 ()----	28258 (20)39018 ()----
001-0020 LIBERTY COMM UNIT SCHOOL DIST 2	23590(22)32781 ()----	24312 (27)39122 ()----	28598 ()----	0() ()
001-0040 COMMUNITY UNIT SCHOOL DIST 4	23555(23)33708 ()----	24933 (28)37854 ()----	28883 ()----	0() ()
002-0010 CAIRD UNIT SCHDOL DISTRICT 1	(NEGOTIATION IN PROGRESS AS OF 02/01/98)			
002-0050 EGYPTIAN COMM UNIT SCH DIST 5	24900(18)37950 ()----	28300(22)43350 ()----	33275 ()----	0() ()
005-0010 BROWN COUNTY C H SCH DIST 1	22292(14)32750 ()----	23421(14)34515 ()----	30556 ()----	24618 (14)36088 ()----

TEACHERS ON BEHALF OF TEACHERS TO TBS

CITY-DIST	HIGHEST SCHEDULED SALARY 1986-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE SALARY 1997-98	EXPERIENCE 1997-98	TR'S % *	YES FAIR NO SHARE	NEGOTIATED AGREEMENT	
			MA	MA+30-32	HIGHEST MIN---MAX							
084-0090	(25) 36271 ()----	1000-2800	1400-1400	1800	MA + 32	-----	-----	-----	-----	YES YES	IEA-NEA	
084-0100	(17) 42543 ()----	700-880	784-1618	-----	MA + 24	-----	-----	-----	-----	YES YES	IEA-NEA	
085-2000	(21) 38339 ()----	876-940	718-4051	-----	MA + 24	-----	-----	-----	-----	NO NO	IEA-NEA	
087-0030	(18) 39223 ()----	186-958	200-2607	214-1008	MA + 30	-----	-----	-----	-----	NO NO	IEA-NEA	
089-0010	(28) 37254 ()----	650-1557	700-1699	700-1699	MA + 32	-----	-----	-----	-----	NO NO	IFT-AFT	
089-0060	(25) 38022 ()----	875-1337	914-1433	-----	1482	MA + 24	-----	-----	8.69	YES	ND	
089-0110	(30) 35098 (30) 38794 ()----	198-798	198-798	-----	798	MA + 16	-----	-----	-----	YES YES	IEA-NEA	
070-3010	(22) 35635 (28) 36835 ()----	650-850	650-950	-----	950	MA + 16	-----	-----	8.00	YES YES	IEA-NEA	
070-3030	(35) 38500 ()----	800-3500	800-3700	-----	3750	MA + 16	-----	-----	-----	YES YES	IEA-NEA	
074-0050	(19) 34499 ()----	874-2118	1091-2750	-----	2898	MA + 16	-----	-----	8.69	YES	IEA-NEA	
074-0570	(13) 34286 (14) 35815 ()----	684-630	671-818	659-805	805	MA + 32	-----	-----	8.69	YES	IEA-NEA	
075-0010	(17) 35925 ()----	710-139	1288-403	-----	913	MA + 16	-----	-----	-----	YES YES	IEA-NEA	
075-0020	(19) 32911 ()----	681-825	713-946	-----	959	MA + 08	-----	-----	8.69	YES	IEA-NEA	
075-0030	(24) 32487 ()----	799-1386	828-1809	-----	1688	MA + 16	-----	-----	8.69	YES	IFT-AFT	
079-0010	(20) 44513 (22) 45878 ()----	-----	-----	-----	MA + 16	-----	-----	-----	6.00	YES	IEA-NEA	
079-1380	(28) 40982 ()----	886-896	1278-1278	-----	1370	MA + 16	-----	-----	-----	YES YES	IEA-NEA	
082-1880	(14) 38409 (17) 39181 ()----	764-306	806-348	-----	369	MA + 16	-----	-----	8.00	YES YES	IFT-AFT	
083-0010	(22) 40217 ()----	0-391	0-2391	-----	2391	MA + 16	-----	-----	8.69	YES	IEA-NEA	
083-0020	(20) 40435 ()----	1087-1848	1087-1848	-----	1848	MA + 16	-----	-----	8.69	YES	IEA-NEA	
084-0120	(16) 35786 ()----	743-1030	788-1181	-----	1210	MA + 16	-----	-----	8.69	YES	IEA-NEA	
084-0130	(19) 31032 ()----	802-802	802-802	-----	802	MA + 16	-----	-----	-----	YES YES	IEA-NEA	
086-0020	(35) 31972 ()----	500-1050	500-1050	-----	1050	MA	-----	-----	-----	NO NO	IEA-NEA	
087-0020	(18) 32723 (25) 33871 ()----	806-----	850-144	-----	155	MA + 16	-----	-----	-----	YES YES	IEA-NEA	
088-0010	(18) 322653 ()----	97-2115	1273-2751	-----	2751	MA	-----	-----	8.69	YES	IEA-NEA	
091-0660	(18) 34079 ()----	500-500	500-500	500-500	500	MA + 30	-----	-----	.42	YES	IEA-NEA	
092-0070	(20) 35404 ()----	-----	482	-2341-----	1592	MA + 08	-----	-----	-----	YES YES	IEA-NEA	
093-0100	(21) 30101 ()----	298-1333	467-1502	-----	1586	MA + 16	-----	-----	1.01	YES	IEA-NEA	
093-0170	(23) 32050 ()----	600-800	600-800	-----	800	MA + 16	-----	-----	-----	YES YES	IEA-NEA	
094-2000	(20) 36230 (21) 36330 ()----	637-946	667-1038	-----	1055	MA + 16	-----	-----	-----	YES YES	IEA-NEA	
094-2220	(23) 39522 (27) 40853 ()----	406-802	441-699	-----	775	MA + 23	-----	-----	-----	YES NO	IEA-NEA	
094-2250	(19) 37035 (20) 37919 ()----	700-1100	800-1275	-----	1880	MA + 24	-----	-----	-----	YES NO	IEA-NEA	
094-4000	(23) 36854 ()----	400-802	400-822	400-822	622	MA + 32	-----	-----	-----	YES YES	IEA-NEA	
096-2000	(18) 33862 (21) 34362 ()----	624-858	663-954	-----	986	MA + 16	-----	-----	-----	YES NO	IEA-NEA	
097-0010	(23) 37998 ()----	428-1201	451-1422	-----	1475	MA + 16	-----	-----	-----	YES YES	IEA-NEA	
100-0030	(30) 45939 ()----	508-1818	716-2087	-----	2105	MA + 16	-----	-----	-----	8.69	YES NO	IEA-NEA
UNIT DISTRICTS WITH 500 - 999 ENROLLMENT												
001-0010	(20) 38018 ()----	743-941	803-1193	870-1293	1293	MA + 32	-----	-----	-----	6.00	YES	IEA-NEA
001-0020	(27) 40326 ()----	723-1366	598-1630	-----	1681	MA + 24	-----	-----	-----	8.69	YES	IEA-NEA
001-0040	(26) 38602 ()----	521-1297	574-1456	-----	1484	MA + 16	-----	-----	-----	NO NO	IFT-AFT	
002-0010	()----	-----	-----	-----	-----	MA + 16	-----	-----	-----	8.69	YES	IEA-NEA
002-0050	(22) 43950 ()----	400-850	400-950	-----	950	MA + 16	-----	-----	-----	8.69	NO	IEA-NEA
005-0010	(14) 38088 ()----	1100-1100	1100-1100	1100-1100	1100	MA + 32	-----	-----	-----	8.69	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CITY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1987 - 98*			MA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 MIN. --- MAX.	SCHD MAX. --- MAX.	LDNGEVITY
		ND DF TCHRS	BA SCHEDULED MIN.	BA SCHEDULED MAX.							
007-0400 CALHOUN COMM UNIT SCH DIST 40		20805(10)28700	()---	22550(13)31948	()---	29915	23680(15)35117	()---	29915	0() 0()	()---
008-3000 SAVANNA COMMUNITY UNIT DIST 300	21493(12)32599	()---	25195(16)40004	()---	33525	0() 0()	()---	33525	0() 0()	()---	
008-3040 MT. CARROLL COMM UNIT DIST 304	19457(11)29088	()---	22959(20)40470	()---	28372	0() 0()	()---	28372	0() 0()	()---	
008-3080 EASTLAND COMM UNIT SCH DIST 308	19384(10)28078	(38) 32435	23721(18)39408	(39) 42892	31564	0() 0()	()---	31564	0() 0()	()---	
008-3990 CHADWICK-MILLEDGEVILLE CUSD 389	20880(12)30903	(14) 31392	24221(18)37585	(18) 38074	31738	27582(18)40928	(18) 41415	()---	27582(18)40928	(18) 41415	()---
009-2820 A C CENTRAL CUSD 262	21244(28)34091	()---	24583(29)38465	()---	28365	0() 0()	()---	28365	0() 0()	()---	
010-0010 FISHER C U SCHDOL DISTRICT 1	23208(20)27982	()---	24402(20)34049	(29) 38000	28234	25489(20)35138	(31) 38494	()---	25489(20)35138	(31) 38494	()---
010-0080 HERITAGE COMM UNIT SCH DIST 8	22490(16)29779	(19) 30455	24312(18)32511	(21) 33187	28412	0() 0()	()---	28412	0() 0()	()---	
012-003C MARTINSVILLE C U SCH DIST 3C	21481(14)28844	()---	22290(17)32184	()---	27228	23098(21)35830	()---	27228	23098(21)35830	()---	
013-0250 NORTH CLAY C U SCHOOL DISTRICT 2	21600(20)29498	()---	22800(27)35540	()---	26020	0() 0()	()---	26020	0() 0()	()---	
017-0030 PALESTINE C U SCHOOL DIST 3	20814(17)31764	()---	21990(19)36615	()---	26659	0() 0()	()---	26659	0() 0()	()---	
017-0040 OBLONG C U SCHOOL DIST 4	20858(28)33474	()---	21821(29)37627	()---	26954	0() 0()	()---	26954	0() 0()	()---	
018-0030 NEOGA COMM UNIT SCHOOL DIST 3	23378(16)32943	(17) 33693	24784(18)36350	(19) 37100	30898	26127(19)39077	(21) 39827	()---	26127(19)39077	(21) 39827	()---
019-4250 INDIAN CREEK COMM UNIT DIST 425	22760(10)30588	(20) 32163	26479(12)37051	(20) 39193	34560	29698(12)42340	(20) 43915	()---	29698(12)42340	(20) 43915	()---
019-4280 HIAWATHA C U SCHOOL DIST 428	22498(12)29248	(13) 29808	25088(18)34083	(17) 34625	30127	27634(21)38881	(22) 39443	()---	27634(21)38881	(22) 39443	()---
019-4290 HINCKLEY BIG ROCK C U S D 429	21860(15)33401	(16) 33901	24790(20)43465	(21) 43985	31147	27710(20)47293	(21) 47793	()---	27710(20)47293	(21) 47793	()---
019-4320 SOMONAUK C U SCHOOL DIST 432	23982(8)29301	()---	28779(17)41511	(20) 44476	35520	0() 0()	()---	35520	0() 0()	()---	
02-3020 VILLA GROVE C U SCH DIST 302	20830(38)41839	()---	21828(40)47413	()---	24133	23582(40)48638	()---	24133	23582(40)48638	()---	
021-3050 ARTHUR C U SCHOOL DIST 305	22808(18)31808	(23) 33000	24208(21)36283	(28) 37483	29383	25008(21)37083	(28) 38283	()---	25008(21)37083	(28) 38283	()---
021-3080 ARCOLA C U SCHOOL DISTRICT 308	20188(18)34195	()---	22275(21)38072	()---	28734	0() 0()	()---	28734	0() 0()	()---	
023-0010 SHILOH COMM UNIT SCH DIST 1	20572(23)33813	()---	21785(23)35025	()---	29076	22988(23)38239	()---	29076	22988(23)38239	()---	
023-0040 PARIS COMM UNIT SCHOOL DIST 4	21087(19)322716	()---	22905(23)39849	()---	28865	24130(23)40720	()---	28865	24130(23)40720	()---	
025-0100 ALTAMONT COMM UNIT SCH DIST 10	23068(22)38908	()---	24098(23)40958	()---	29723	24758(23)42233	()---	29723	24758(23)42233	()---	
025-0200 BEECHER CITY C U SCHOOL DIST 20	22450(15)28750	()---	23810(20)32210	()---	27590	0() 0()	()---	27590	0() 0()	()---	
025-0300 DIETERICH COMM UNIT SCH DIST 30	22700(15)30120	(20) 30850	24450(19)35250	(24) 35850	29850	0() 0()	()---	29850	0() 0()	()---	
026-2040 RAMSEY COMM UNIT SCH DIST 1	22228(24)33315	()---	23424(28)36359	()---	27582	24022(30)37880	()---	27582	24022(30)37880	()---	
028-1880 ZEIGLER-ROYALTON C U S DIST 188	22120(27)44130	()---	23750(27)45761	()---	31087	0() 0()	()---	31087	0() 0()	()---	
028-1960 SEFFER-VALIER CDMM UNIT S D 196	22367(28)44067	()---	23527(30)48277	()---	28477	0() 0()	()---	28477	0() 0()	()---	
029-0030 COMM UNIT SCH DIST 3 FULTON CITY	21467(23)34125	()---	22785(24)38122	()---	27700	24183(27)41788	()---	27700	24183(27)41788	()---	
028-0970 LEWISTOWN SCHOOL DIST 97	24904(29)39284	()---	27187(28)41568	()---	31809	0() 0()	()---	31809	0() 0()	()---	
031-0010 CARROLLTON C U SCHOOL DIST 1	22800(12)28257	()---	25589(28)40802	()---	29704	27828(28)43233	()---	29704	27828(28)43233	()---	
030-0100 GREENFIELD C U SCHOOL DIST 10	23617(20)33617	()---	27617(28)37617	()---	32117	0() 0()	()---	32117	0() 0()	()---	
034-3180 WARSAW COMM UNIT SCH DIST 31	21717(14)32867	()---	24547(18)39245	()---	31909	0() 0()	()---	31909	0() 0()	()---	
034-3280 HAMILTON C C SCHOOL DIST 328	22088(20)34579	(21) 35068	23257(22)37598	(23) 38086	28800	24329(23)39249	(24) 39738	()---	24329(23)39249	(24) 39738	()---
034-3350 LAMARPE COMM UNIT SCH DIST 335	21941(12)27768	(20) 28254	23720(17)31974	(20) 32480	28090	25250(19)34478	(20) 34862	()---	25250(19)34478	(20) 34862	()---
034-3370 SOUTHEASTERN C U SCH DIST 337	22274(14)28479	(15) 28879	23329(20)32934	(21) 33334	27652	0() 0()	()---	27652	0() 0()	()---	
034-3380 CARTHAGE COMM UNIT SCH DIST #338	23404(11)29479	()---	24810(18)38453	()---	30137	0() 0()	()---	30137	0() 0()	()---	
035-0010 HARDIN CO COMM UNIT DIST 1	26603(16)36953	(17) 37103	28413(20)41523	(21) 41673	35313	30223(20)43333	(21) 43483	()---	30223(20)43333	(21) 43483	()---
036-1150 UNION COMMUNITY UNIT SCH DIST 11	21100(10)25100	()---	22900(30)34900	()---	26100	0() 0()	()---	26100	0() 0()	()---	
036-1200 SOUTHERN C U SCHOOL DIST 120	21917(30)35087	()---	22715(30)38462	()---	27579	0() 0()	()---	27579	0() 0()	()---	
037-2240 GALVA COMM UNIT SCH DIST 224	22690(18)31467	()---	25518(20)36626	()---	30183	0() 0()	()---	30183	0() 0()	()---	
037-2250 ALWOOD COMM UNIT SCH DIST 225	21300(15)30000	(18) 30533	23300(19)34320	(20) 34803	28520	0() 0()	()---	28520	0() 0()	()---	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TD TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-01ST	HIGHEST SCHEOULEO SALARY 1996-97	LONGEVITY BA MA MIN--MAX MIN--MAX MIN--MAX	INCREASE: 96-97 TO 97-98			DEGREE & HOURS SCHEOLEO REQUIRED	AVERAGE YEARS EXPERIENCE 1997-98	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE	AFFIL
			MA+30-32	HIGHEST MIN--MAX	MIN--MAX					
			MA	MIN	MAX					
007-0400	(16) 36568	()----	891-891	891-891	-----	891	MA + 36	-----	8.00 YES	IFT-AFT
008-3000	(16) 42780	()----	1037-1097	1057-1138	-----	1153	MA + 24	-----	8.69 YES	IEA-NEA
008-3040	(20) 43097	()----	272-1270	321-1429	-----	1465	MA + 24	-----	8.69 YES	IEA-NEA
008-3080	(19) 42892	(35) 45506	451-654	553-918	-----	1000	MA + 24	-----	8.69 YES	IEA-NEA
008-3990	(16) 40926	(18) 41415	472-700	548-851	624-927	927	MA + 32	-----	8.69 YES	IEA-NEA
009-2620	(29) 41438	()----	314-1482	363-1716	-----	1802	MA + 16	-----	8.69 YES	IEA-NEA
010-0010	(20) 35136	(31) 38494	1032-1033	1032-1033	1032-1033	1033	MA + 32	-----	8.69 YES	IEA-NEA
010-0080	(19) 33428	(22) 34104	865-865	865-865	-----	865	MA + 08	-----	8.69 YES	IEA-NEA
012-003C	(21) 35830	()----	626-841	649-937	673-1044	1044	MA + 32	-----	4.16 YES	IEA-NEA
013-0250	(27) 35540	()----	1625-1742	1775-1815	-----	1815	MA	-----	8.00 YES	IEA-NEA
017-0030	(21) 39098	()----	287-1074	303-1238	-----	1322	MA + 16	-----	8.00 YES	IEA-NEA
017-0040	(29) 39473	()----	610-1594	636-1792	-----	1880	MA + 16	-----	8.00 YES	IEA-NEA
018-0030	(19) 39077	(21) 39827	666-939	706-1035	744-1113	1113	MA + 32	-----	8.69 YES	IEA-NEA
019-4250	(12) 42340	(20) 43915	0-892	95-525	0-1234	1234	MA + 32	-----	5.00 YES	IEA-NEA
019-4260	(21) 38881	(22) 39443	1273-1273	1273-1273	1273-1273	1273	MA + 30	-----	8.00 YES	IEA-NEA
019-4290	(20) 48929	(21) 49429	216-331	245-430	274-468	484	MA + 40	-----	8.69 YES	IEA-NEA
019-4320	(22) 51866	(24) 53527	1054-1289	1267-1822	-----	2293	C.A.S.	-----	8.69 YES	IEA-NEA
021-3020	(40) 48638	()----	742-1613	781-1824	2535-1871	1871	C.A.S.	-----	8.69 YES	IEA-NEA
021-3050	(21) 37083	(28) 38283	906-986	1106-1211	1206-1311	1311	MA + 32	-----	8.69 YES	IEA-NEA
021-3060	(21) 39116	()----	92-2143	223-2433	-----	2499	MA + 16	-----	8.69 YES	IEA-NEA
023-0010	(23) 36846	()----	1625	-----	274-468	484	MA + 40	-----	8.69 YES	IEA-NEA
023-0040	(23) 40720	()----	761-1925	761-2344	760-2396	2396	MA + 32	-----	8.69 YES	IEA-NEA
025-0100	(23) 42233	()----	480-1435	505-1770	565-2130	2130	MA + 32	-----	8.69 YES	IEA-NEA
025-0200	(21) 32970	()----	650-650	650-650	650	650	MA + 16	-----	8.69 YES	IEA-NEA
025-0300	(19) 35250	(24) 35850	400-680	600-960	-----	960	MA	-----	8.69 YES	IEA-NEA
026-2040	(30) 37880	()----	652-1114	652-1114	1114	1114	MA + 32	-----	8.69 YES	IEA-NEA
028-1880	(27) 46413	()----	0-0	0-0	-----	-----	MA + 24	-----	8.69 YES	IFT-AFT
028-1960	(30) 48567	()----	650-1425	650-1475	1475	1475	MA + 08	-----	8.00 YES	IEA-NEA
029-0030	(27) 41768	()----	815-951	663-1596	792-1955	1955	MA + 32	-----	8.69 YES	IFT-AFT
029-0970	(29) 43107	()----	-----	-----	-----	-----	MA + 24	-----	8.69 YES	IEA-NEA
031-0010	(28) 43233	()----	100-1087	419-1569	416-1663	1663	MA + 32	-----	8.69 YES	IFT-AFT
031-0100	(20) 40617	()----	1017-1017	1017-1017	1017	1017	MA + 24	-----	8.69 YES	IEA-NEA
034-3160	(16) 40422	()----	91-136	102-162	168	168	MA + 16	-----	9.19 YES	IEA-NEA
034-3280	(23) 39249	(24) 39738	433-677	456-737	476-770	770	MA + 32	-----	8.69 YES	IFT-AFT
034-3350	(19) 34476	(20) 34962	473-598	511-688	544-743	743	MA + 32	-----	8.69 YES	INOP.
037-2240	(20) 38583	()----	-----	1320-1151	-----	1469	MA + 24	-----	8.69 YES	IEA-NEA
037-2250	(19) 35820	(20) 36440	900-1050	900-1090	-----	1590	MA + 24	-----	8.69 YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARDED PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA 10TH YEAR	MA+30-32 MIN. --- MAX.	SCHD MAX. LONGEVITY
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.					
037-2260 ANNAWAN COMM UNIT SCH DIST 226		21400(15)31993	(25)32793	23283(16)36979	(25)38579	30987	0()	0()	()
037-2270 CAMBRIDGE C U SCH DIST 227		21300(21)34383	(25)24271	(26)40469	(27)41076	29878	0()	0()	()
037-2300 WETHERSFIELD C U SCH DIST 230		22300(9)29554	(25)23850	(15)37149	(35)38541	31829	0()	0()	()
038-0030 DONDON COMM UNIT SCHOOL DIST 3		22581(19)31413	(25)23920(22)	342220()	(25)28349	0()	0()	0()	()
039-1960 ELVERADO C U SCHOOL DIST 196		22228(13)29293	(40)34185	23940(17)33179	(38)36984	28832	0()	0()	()
043-1190 EAST DUBUQUE UNIT SCH DIST 119		23000(26)34880	()	24260(24)41162	()	30202	26260(11)37486	()	()
043-1200 GALENA UNIT SCHOOL DIST 120		22465(10)32349	()	26958(14)42234	()	35944	37741(14)44930	()	()
043-2050 WARREN COMM UNIT SCHOOL DIST 205		20217(21)33157	()	24222(21)40396	()	31500	0()	0()	()
043-2060 STOCKTON C U SCHOOL DIST 206		20870(13)31722	(24)33391	24209(15)36730	(24)38400	31722	27548(16)40904	(24)42574	()
043-2100 RIVER RIDGE C U SCH DIST 210		21989(9)29905	(12)30785	24847(14)38701	(23)41670	33753	0()	0()	()
044-0010 GOREVILLE COMM UNIT DIST 1		24300(22)38524	()	25224(24)43133	()	31412	0()	0()	()
046-0060 GRANT PARK C U SCHOOL DIST 6		22703(19)34659	(20)35637	24948(21)39518	(22)40497	30365	0()	0()	()
048-2080 R O W V A COMM UNIT SCH DIST 208		23350(18)34350	(19)36205	24725(22)39325	(23)41450	28850	26025(22)40625	(23)42821	()
048-2170 ABINGDON C U SCHOOL DIST 217		21300(15)27618	(20)30337	23058(27)42046	()	26687	24472(27)44346	()	()
050-0020 COMMUNITY UNIT SCH DIST 2		22500(8)31050	()	24750(16)42075	()	34875	26437(19)47137	()	()
050-0030 EARLVILLE COMM UNIT SCH DIST 9		19895(8)25175	()	23333(17)34553	()	29273	0()	0()	()
052-2710 LEE CENTER C U SCHOOL DIST 271		21739(19)34130	()	23696(19)36087	()	29565	0()	0()	()
053-0050 WOODLAND C U S DIST 5		20237(19)34271	()	22453(20)37226	()	29101	0()	0()	()
053-006J TRI POINT C U SCH DIST 6-J		21250(12)28150	(19)28725	23450(16)32650	(19)33225	28625	0()	0()	()
054-0230 MT PULASKI COMM UNIT DIST 23		23951(10)33532	(31)35074	27544(15)41915	(31)43457	37125	30418(18)47663	(31)49206	()
055-0020 MAROA FORSYTH C U SCH DIST 2		22935(12)33943	(23)36696	26604(15)40365	(23)42200	34861	0()	0()	()
055-0060 NIANTIC-HARRISTOWN C U S D 6		21766(24)33071	()	23614(24)34918	()	28397	0()	0()	()
056-0030 GIRARD COMM UNIT SCHOOL DIST 3		211559(14)33372	()	24397(14)37055	()	32836	26526(15)39184	()	()
056-0050 MOUNT OLIVE C U SCHDL DIST 5		21525(14)33963	()	23455(14)39017	()	32429	25558(23)42254	()	()
058-0080 BUNKER HILL C U SCHOOL DIST 8		24791(14)35030	(20)35575	27365(18)41639	(20)42138	35030	0()	0()	()
058-4010 SOUTH CENTRAL COMM UNIT DIST 401		22133(20)30725	()	23187(24)34417	()	27032	0()	0()	()
058-5010 SANDOVAL C U SCHOOL DIST 501		23760(19)33692	(28)39410	25290(21)36369	()	30379	0()	0()	()
059-0050 HENRY-SENAWINE CUSD 5		21500(13)29300	(42)36921	23000(16)32600	(28)38260	28400	24500(17)34700	(32)41056	()
059-0070 MIDLAND COMMUNITY UNIT DIST 7		23183(21)32948	()	25043(25)36668	()	29228	0()	0()	()
062-1700 BUSHNELL PRAIRIE CITY CUS D 170		21135(35)35135	()	21935(35)35935	()	25935	0()	0()	()
062-1800 COLCHESTER C U SCHOOL DIST 180		22579(10)27524	(20)28524	24826(16)34993	(20)35993	29670	0()	0()	()
064-0020 LEROY COMMUNITY UNIT SCH DIST 2		22589(12)30364	()	25110(16)35827	()	30784	0()	0()	()
064-0030 TRI VALLEY C U SCHOOL DISTRICT 3		21450(8)28311	(19)30724	24367(14)38106	(19)40519	32254	27284(16)43972	(19)46385	()
064-0040 HEYWORTH C U SCH DIST 4		23476(16)29329	()	26237(15)39413	()	33827	29049(16)43068	()	()
064-0070 LEXINGTON C U SCH DIST 7		23587(13)36324	()	26889(17)43872	()	35380	30191(17)47174	()	()
064-0180 RIDGEVIEW COMM UNIT SCH DIST 19		21324(12)30254	()	23538(17)39331	()	29972	0()	0()	()
068-2030 WESTMER COMM UNIT SCH DIST 203		22374(14)33958	()	24075(14)36797	()	29755	0()	0()	()
068-0020 PANHANDLE COMM UNIT SCH DIST 2		23184(18)34595	(25)35116	25093(20)41126	(25)42168	31799	26085(20)42129	(25)43171	()
068-00220 NOKOMIS COMM UNIT SCH DIST 22		24462(15)31037	()	25843(19)36354	()	30086	27144(19)38272	()	()
069-0270 TRIOPIA C U SCHOOL DISTRICT 27		22360(20)32614	()	23921(21)29827	()	30372	0()	0()	()
071-2220 POLO COMM UNIT SCHOOL DIST 222		21902(9)29787	(20)30837	25407(11)35043	(20)36093	33291	28035(13)39424	(20)40474	()
072-3090 BRIMFIELD C U SCHOOL DIST 309		25000(27)35083	()	32776(19)37841	()	0()	35829(35)47159	()	()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1986-87	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE PAYED SALARY 1987-98	AVERAGE YEARS EXPERIENCE 1987-98	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE	AFFIL
			BA MA	MA+30-32	HIGHEST MIN---MAX SCHEDULED						
037-2260	(16) 38178 (25) 39778	600-903	651-1035	1070	MA + 16	-----	-----	-----	-----	YES	NO
037-2270	(26) 42482 (27) 43119	500-815	515-905	914	MA + 24	-----	-----	-----	-----	YES	IEA-NEA
037-2300	(15) 39218 (35) 40618	800-1174	880-1566	1873	MA + 24	-----	-----	-----	-----	YES	IEA-NEA
038-0030	(22) 34889 ()---	1399-2131	1438-2538	2232	MA + 16	-----	-----	-----	-----	YES	IEA-NEA
039-1860	(17) 34891 (38) 38696	898-1440	897-1440	1440	EDD-PHD	-----	-----	-----	9.19	YES	IEA-NEA
043-1190	(19) 42423 ()---	544	5141	-----	6402	MA + 30	-----	-----	-----	8.69	YES
043-1200	(24) 44930 ()---	600-863	720-2877	9754-2949	2949	MA + 30	-----	-----	-----	8.00	YES
043-2050	(21) 42815 ()---	978-3144	1145-3487	-----	2789	MA + 16	-----	-----	-----	8.69	YES
043-2060	(16) 41739 (24) 43408	761-1157	883-1339	1005-1491	1522	MA + 40	-----	-----	-----	8.69	YES
043-2100	(17) 46617 (28) 50080	1011-1375	1142-1780	-----	2143	MA + 24	-----	-----	-----	8.69	YES
044-0010	(24) 48122 ()---	240-1128	250-1285	-----	1351	C.A.S.	-----	-----	-----	8.69	YES
046-0060	(21) 40852 (22) 41830	738-1128	811-1285	-----	2021	MA + 24	-----	-----	-----	8.69	YES
048-2080	(22) 40625 (23) 42821	600-800	625-825	625-825	625	MA + 32	-----	-----	-----	YES	IEA-NEA
048-2170	(27) 44348 ()---	600-1252	849-905	690-1014	1014	MA + 32	-----	-----	-----	YES	IEA-NEA
050-0020	(20) 48825 ()---	900-1242	990-1683	-----	1953	C.A.S.	-----	-----	-----	YES	IEA-NEA
050-0080	(19) 37813 ()---	-----	-----	-----	-----	MA + 24	-----	-----	-----	8.69	YES
052-2710	(19) 38739 ()---	2739-4300	2886-4547	-----	4829	MA + 12	-----	-----	-----	8.69	YES
053-0050	(20) 37965 ()---	237-401	263-436	-----	445	MA + 15	-----	-----	-----	YES	IEA-NEA
053-008J	(18) 33750 (19) 34325	500-500	800-800	-----	850	MA + 16	-----	-----	-----	NO	IEA-NEA
054-0230	(18) 47683 (31) 49206	754-1058	887-1320	957-1500	1500	MA + 32	-----	-----	-----	8.69	YES
055-0020	(15) 42200 (23) 44035	777-1150	901-481	-----	-----	MA + 16	-----	-----	-----	YES	IEA-NEA
055-0060	(24) 36549 ()---	516-3125	516-3125	-----	3125	MA + 24	-----	-----	-----	8.69	YES
056-0030	(15) 39184 ()---	414-971	547-1148	648-1248	1248	MA + 32	-----	-----	-----	YES	IEA-NEA
056-0050	(23) 42254 ()---	828-1463	1008-1680	1101-1820	1820	MA + 32	-----	-----	-----	8.69	YES
056-0080	(18) 43748 (20) 44292	603-1687	686-1014	2105	MA + 08	-----	-----	-----	-----	8.69	YES
058-4010	(24) 34716 ()---	1000-1000	1000-1000	-----	1000	MA + 08	-----	-----	-----	8.69	YES
058-5010	(21) 37134 (28) 39410	591-527	591-527	-----	528	MA + 24	-----	-----	-----	8.00	YES
059-0050	(17) 34700 (32) 41056	500-500	500-500	500-500	500	MA + 32	-----	-----	-----	YES	IEA-NEA
059-0070	(25) 37598 ()---	450-450	450-915	-----	915	MA + 16	-----	-----	-----	NO	IEA-NEA
062-1700	(35) 38735 ()---	720-720	720-720	-----	720	C.A.S.	-----	-----	-----	8.69	YES
062-1800	(16) 35833 (20) 38833	868-1058	955-1346	-----	1378	MA + 08	-----	-----	-----	8.00	YES
064-0020	(18) 39824 ()---	551-741	612-874	-----	974	MA + 24	-----	-----	-----	8.00	YES
064-0030	(16) 43972 (19) 46385	626-977	699-1128	1128	528	MA + 32	-----	-----	-----	YES	IEA-NEA
064-0040	(16) 43086 ()---	1165-1396	1249-1877	1384-2051	2051	MA + 32	-----	-----	-----	YES	IEA-NEA
064-0070	(17) 47174 ()---	815-1256	929-1517	1043-1631	1631	MA + 32	-----	-----	-----	8.69	YES
064-0190	(19) 42498 ()---	635-1440	740-1873	-----	2023	MA + 16	-----	-----	-----	8.69	YES
066-2030	(14) 38797 ()---	861-1306	926-1415	-----	1415	MA	-----	-----	-----	8.00	YES
068-0020	(20) 42129 (25) 43171	687-1042	756-1238	785-1268	1268	MA + 32	-----	-----	-----	4.00	YES
068-0220	(19) 38272 ()---	421-534	444-1313	487-1380	1380	MA + 32	-----	-----	-----	8.69	YES
069-0270	(21) 37806 ()---	545-795	583------	-----	922	MA + 08	-----	-----	-----	NO	IEA-NEA
071-2220	(13) 39424 (20) 40474	706-981	820-1130	905-1272	1272	MA + 30	-----	-----	-----	8.69	YES
072-3090	(35) 47159 ()---	500-1107	-----	1413-1413	1413	MA + 30	-----	-----	-----	8.69	YES

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH YEAR	MA 30-32 MIN.	MA 30-32 SCHD MAX.	LONGEVITY
		NO OF TCHRS	BA SCHEDULED MIN.	MA SCHEDULED MAX.				
072-3220 ELMWOOD C U SCHOOL DISTRICT 322	23266(19)35162()----	25016(24)44500()----	(21)43635()----	32264()----	0()----	0()----	0()----	0()----
072-3250 PEORIA HEIGHTS C U SCH DIST 325	22609(19)38887(20)39791()----	24643(20)42730()----	(21)43635()----	28452(22)46348(23)47252()----	32783()----	32896(20)38857(20)41497()----	32896(19)40857(20)41497()----	32896(19)40857(20)41497()----
072-3260 PRINCETON C U SCH DIST 326	22700(11)32007()----	27240(13)39725()----	(21)36969()----	31780(15)46535()----	37001()----	0()----	0()----	0()----
074-0390 ATWOOD HAMMOND C U SCH DIST 39	21835(38)38770()----	24035(38)40870()----	(21)36969()----	28585(28)42970()----	28135(38)42970()----	0()----	0()----	0()----
074-1000 CERRO GORDO C U SCHOOL DIST 100	21875(13)30515(18)33110()----	23395(15)33595(22)40300()----	(22)40300(22)40300()----	25115(15)35315(22)42300()----	29815()----	25642(22)33705()----	25642(22)33705()----	25642(22)33705()----
075-0040 GRIGGSVILLE-PERRY C U SCH DIST 4	23024(18)29821()----	24333(22)32398()----	(20)38250()----	27998()----	27377(18)40857(20)41497()----	32896(20)38250()----	32896(20)38250()----	32896(20)38250()----
076-0010 POPE CO COMM UNIT DIST 1	24155(16)35733(20)36368()----	25767(18)38815(20)38250()----	(21)36969(21)36969()----	29109()----	0()----	0()----	0()----	0()----
077-1000 CENTURY COMM UNIT SCH DIST 100	21684(17)32348(18)32662()----	22959(20)38627(21)36969()----	(21)36969()----	28500()----	0()----	0()----	0()----	0()----
080-0020 WEST RICHLAND C U SCH DISTRICT 2	21900(19)30900()----	24000(22)34500()----	(22)34500()----	38844()----	0()----	0()----	0()----	0()----
082-0090 LEBANON COMM UNIT SCH DIST 9	25373(14)41071()----	26964(14)43957()----	(21)36962()----	30493(21)41514()----	32698()----	30493(21)41514()----	30493(21)41514()----	30493(21)41514()----
082-0400 MARISSA C U SCH DIST 40	23404(31)34792()----	24538(31)39571()----	(31)40630(31)40630()----	30175()----	0()----	0()----	0()----	0()----
082-0800 NEW ATHENS C U SCHOOL DIST 80	23859(14)32228(31)35217()----	25380(18)37315(31)40630()----	(31)40630(31)40630()----	31348()----	0()----	0()----	0()----	0()----
084-0010 TRI CITY COMM UNIT SCH DIST 1	20838(14)33189(15)33850()----	21125(14)35878(15)38450()----	(15)38450(15)38450()----	28335()----	0()----	0()----	0()----	0()----
084-0110 PAWNEE COMM UNIT SCHOOL DIST 11	26095(14)33295(29)36895()----	27815(19)38185(29)40865()----	(29)40865(29)40865()----	32315()----	0()----	0()----	0()----	0()----
084-0160 COMMUNITY UNIT SCHOOL DIST 16	21389(21)32240()----	25941(21)36962()----	(21)36962()----	32698()----	30493(21)41514()----	32698()----	30493(21)41514()----	30493(21)41514()----
088-0010 WINCHESTER C U SCH DIST 1	21614(23)33314()----	23314(23)35014()----	(23)35014(23)35014()----	26864()----	0()----	0()----	0()----	0()----
087-0010 WINDSOR COMM UNIT SCH DIST 1	21700(20)31700(20)31700()----	23500(20)33500(20)33500()----	(20)33500(20)33500()----	26700()----	25900(20)35900()----	26700(20)35900()----	26700(20)35900()----	26700(20)35900()----
087-005A STEWARDSON-STRASBURG CU DIST 5A	21539(15)29006(20)31700()----	23177(20)34289(20)34289()----	(20)34289(20)34289()----	27657()----	24488(20)35599()----	27657(20)35599()----	27657(20)35599()----	27657(20)35599()----
088-1000 STARK COUNTY C U SCH DIST 100	21576(11)31069()----	22880(15)38808(19)38975()----	(19)38975(19)38975()----	31117()----	24184(15)38695(19)38695()----	31117(15)42022()----	31117(15)42022()----	31117(15)42022()----
089-2000 PEARL CITY C U SCH DIST 200	20291(13)30842()----	23538(15)38521(27)38959()----	(15)38521(27)38959(27)38959()----	30842()----	26784(15)39770(27)42205()----	30842(27)38959(27)38959()----	30842(27)38959(27)38959()----	30842(27)38959(27)38959()----
089-2030 ORANGEVILLE C U SCHOOL DIST 203	20894(13)31910()----	23513(16)38948()----	(16)38948(16)38948()----	31910()----	0()----	0()----	0()----	0()----
090-07010 DEER CREEK-MACKINAW CUSD 701	21300(22)32285(22)32285()----	23430(25)37610(25)37610()----	(25)37610(25)37610()----	31098()----	25560(26)40592()----	31098(26)40592()----	31098(26)40592()----	31098(26)40592()----
090-07020 TREMONT COMM UNIT DIST 702	24579(8)28506(20)31700()----	25647(20)37670(20)37670()----	(20)37670(20)37670()----	30870()----	25847(25)43815()----	30870(25)43815()----	30870(25)43815()----	30870(25)43815()----
090-07030 DELAVAN COMM UNIT DIST 703	20207(11)30155()----	22578(15)37838(15)37838()----	(15)37838(15)37838()----	31217()----	24951(15)42022()----	31217(15)42022()----	31217(15)42022()----	31217(15)42022()----
091-0170 COBDEN SCH UNIT DIST 17	23687(20)34187()----	25788(21)39648(25)40308()----	(21)39648(25)40308()----	31068()----	0()----	0()----	0()----	0()----
091-0840 SHAWNEE C U SCHOOL DIST 84	22380(15)29890()----	23680(19)35080()----	(19)35080(19)35080()----	28080()----	0()----	0()----	0()----	0()----
092-0010 BISMARCK C U SCHOOL DIST 1	21200(16)32722()----	23166(18)37750()----	(18)37750(18)37750()----	29572()----	25314(20)43551()----	29572(20)43551()----	29572(20)43551()----	29572(20)43551()----
092-0050 CATLIN C U SCH DIST 5	21891(31)37135()----	23801(36)42135()----	(36)42135(36)42135()----	27488()----	0()----	0()----	0()----	0()----
092-0120 JAMAICA C U SCHOOL DIST 12	23424(12)32559(14)33646()----	25298(16)40289(18)41376()----	(16)40289(18)41376()----	33730()----	0()----	0()----	0()----	0()----
095-0100 WEST WASHINGTON CO C U DIST 10	22700(10)30200(26)34200()----	25340(17)38940(33)42940()----	(17)38940(33)42940()----	32540()----	0()----	0()----	0()----	0()----
096-1000 WAYNE CITY C U SCHOOL DIST 100	21000(22)39711()----	22731(22)43410()----	(22)43410(22)43410()----	32661()----	23648(22)47386()----	32661(22)47386()----	32661(22)47386()----	32661(22)47386()----
097-0030 NORRIS CITY-OMAHA-ENFIELD CUSD 3	20006(29)40712()----	20764(33)47028()----	(33)47028(33)47028()----	27927()----	0()----	0()----	0()----	0()----
098-0010 ERIE COMM UNIT SCH DIST 1	23424(11)33730()----	27172(15)41226()----	(15)41226(15)41226()----	35604()----	0()----	0()----	0()----	0()----
099-200U BEECHER C U SCH DIST 200U	25010(11)31280()----	28640(15)38420()----	(15)38420(15)38420()----	34220()----	30740(19)43820()----	34220(19)43820()----	34220(19)43820()----	34220(19)43820()----
101-3200 SOUTH BELoit C U SCH DIST 320	22550(11)31900(37)32880()----	25950(16)39550(37)40530()----	(16)39550(37)40530()----	33600()----	28350(16)42950(37)43930()----	33600(16)42950(37)43930()----	33600(16)42950(37)43930()----	33600(16)42950(37)43930()----
101-3210 PECATONICA C U SCH OIST 321	23323(14)33088(15)34197()----	26525(17)40988(18)42227()----	(17)40988(18)42227()----	34182()----	0()----	0()----	0()----	0()----
101-3220 DURAND C U SCH DIST 322	23024(9)30889(9)31517()----	26708(12)38888(12)39688()----	(12)39688(12)39688()----	28912(12)42092(12)42092()----	0()----	0()----	0()----	0()----
102-0210 LOWPOINT-WASHBURN C U S DIST 21	23098(16)28861(16)29861()----	26283(24)38427(24)38427()----	(24)38427(24)38427()----	30510()----	0()----	0()----	0()----	0()----
102-0800 ROANOKE BENSON C U S DIST 80	23574(14)32593(18)32866()----	27068(19)39723(21)40542()----	(19)39723(21)40542()----	33063()----	0()----	0()----	0()----	0()----
102-3750 EL PASO C U DISTRICT 375	22500(16)33700()----	24600(20)38600()----	(20)38600(20)38600()----	30000()----	27200(23)43300()----	30000(23)43300()----	30000(23)43300()----	30000(23)43300()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY CITY-DIST	INCREASE: 96-97 TO 97-98				DEGREE & HOURS REQUIRED	PAID SALARY 1997-98	EXPERIENCE 1997-98	TRS % *	ENROLLMENT 1999 AVERAGE	AVERAGE AFFIL	NEGOTIATED AGREEMENT
		MA	MIN--MAX	MAX	MIN--MAX							
072-3220	(24) 46322	()----	391-1271	420-1610	----	1674	MA + 12	----	----	8.69	YES	NO
072-3250	(22) 46348	(23) 47252	870-1496	947-1843	1017-1783	1783	MA + 30	----	----	4.71	YES	NO
072-3260	(15) 46535	()----	650-916	780-1137	910-1332	1332	MA + 30	----	----	8.69	YES	NO
074-0380	(38) 42970	()----	500-0535	600-7860	700-7760	7760	MA + 32	----	----	8.69	YES	NO
074-1000	(15) 35315	(22) 42300	525----	525----	525----	525	MA + 32	----	----	8.69	YES	NO
075-0040	(22) 33705	()----	602-969	602-864	864	C.A.S.	----	----	----	8.69	YES	NO
076-0010	(19) 40857	(20) 41492	589-1504	628-1575	668-1630	1630	MA + 30	----	----	8.69	YES	NO
077-1000	(20) 37035	(21) 37377	850-850	850-850	850	850	MA + 15	----	----	8.69	YES	NO
080-0020	(22) 35000	()----	350-850	350-850	350	850	MA + 08	----	----	8.69	YES	NO
082-0090	(14) 44739	()----	739-1196	785-1280	----	1303	MA + 24	----	----	8.69	YES	NO
082-0400	(31) 40111	()----	867-3020	909-3275	----	3295	MA + 16	----	----	8.00	YES	YES
082-0600	(21) 40120	(31) 42772	598-750	708-902	----	----	MA + 16	----	----	8.69	YES	IEA-NEA
084-0010	(14) 36251	(15) 37049	190-1276	47-1372	----	1394	MA + 16	----	----	8.69	YES	IEA-NEA
084-0110	(24) 43055	(29) 44855	1000-1000	1000-1000	1000	1000	MA + 24	----	----	8.00	YES	IEA-NEA
084-0160	(21) 41514	()----	1211-1211	1211-1211	1211	1211	MA + 32	----	----	8.00	YES	IEA-NEA
086-0010	(23) 35314	()----	----	----	----	----	MA + 08	----	----	8.69	YES	NO
087-0010	(20) 35900	()----	700-700	700-700	700	700	MA + 32	----	----	8.69	YES	NO
087-005A	(20) 35599	()----	550-775	550-850	850	850	MA + 32	----	----	8.69	YES	NO
088-1000	(15) 38695	(19) 39082	504-726	504-808	504-1024	1024	MA + 32	----	----	8.69	YES	NO
089-2000	(15) 39770	(27) 42205	370-562	1227-1461	1285-1522	1522	MA + 32	----	----	8.69	YES	NO
089-2030	(18) 40308	()----	457-894	512-804	----	877	MA + 18	----	----	8.69	YES	IEA-NEA
090-7010	(26) 41657	()----	570-2226	627-2369	684-2449	2477	EDD-PHD	----	----	8.00	YES	IEA-NEA
090-7020	(28) 48089	()----	831-984	887-1274	867-1482	1826	MA + 45	----	----	8.69	YES	IEA-NEA
090-7030	(15) 42022	()----	683-1019	763-1280	843-1421	1421	MA + 32	----	----	8.69	YES	IEA-NEA
091-0170	(21) 40098	(25) 40758	0-353	2-	2-	----	MA + 16	----	----	2.89	YES	IEA-NEA
091-0840	(19) 35080	()----	1070-1570	1070-1070	955-1844	1844	MA + 32	----	----	8.69	YES	IEA-NEA
092-0010	(20) 43551	()----	800-1234	874-1424	955-1844	1844	MA + 32	----	----	8.69	YES	IEA-NEA
092-0050	(36) 42706	()----	1504-3705	1775-2889	----	3026	MA + 16	----	----	8.69	YES	IEA-NEA
092-0120	(18) 43569	(20) 44655	707-982	763-1215	----	1315	MA + 16	----	----	8.69	YES	IEA-NEA
095-0100	(18) 41030	(27) 43080	625-875	725-1150	----	1225	MA + 16	----	----	8.69	YES	IEA-NEA
096-1000	(22) 47386	()----	361-2236	688-2540	----	3754	MA + 32	----	----	8.69	YES	IEA-NEA
097-0030	(34) 50499	()----	273-1981	230-2270	----	3299	MA + 24	----	----	8.69	YES	IEA-NEA
098-0010	(18) 46848	()----	707-1013	820-1243	----	1413	MA + 24	----	----	8.69	YES	IEA-NEA
099-200U	(19) 43920	()----	655-935	1410-1680	1410-1680	1680	MA + 32	----	----	8.69	YES	NO
101-3200	(16) 42950	(37) 43930	950-950	950-950	950-950	950	MA + 30	----	----	8.69	YES	IEA-NEA
101-3210	(17) 43732	(19) 45471	679-984	773-1194	----	1274	MA + 24	----	----	8.00	YES	NO
101-3220	(12) 45104	(12) 46008	671-905	779-1139	----	3207	EDD-PHD	----	----	8.69	YES	IEA-NEA
102-0210	(30) 43814	(30) 43814	725-1469	1638-5763	----	1447	MA + 24	----	----	8.69	YES	IEA-NEA
102-0800	(19) 42000	(21) 42819	599-847	878-400	----	454	MA + 24	----	----	9.19	YES	IEA-NEA
102-3750	(23) 43300	()----	500-2600	500-3100	500-3400	3400	MA + 32	----	----	8.00	YES	NO

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1997 - 98*

TEACHER SALARY SCHEDULE - 1997 - 98*									
NO OF TCHRS	NAME OF DISTRICT	BA SCHEDULED		MA SCHEDULED		MA 10TH MIN.		MA+30-32 MAX.	
		MIN.	MAX.	LONGEVITY	MIN.	MAX.	LONGEVITY	YEAR	LONGEVITY
0001-0030 CAMP POINT C U SCHOOL DIST 3	24269(14)30858 ()---	28090(18)36772 ()---	31211 28233(18)38976 ()---						
0003-0020 BOND CO C U SCHOOL DIST 2	24337(9)33098 ()---	28231(15)42833 ()---	36992 32125(17)48674 ()---						
0004-2000 NORTH BOONE C U OIST 200	22831(15)32300 ()---	25410(19)37460 ()---	30433 27921(20)40854 ()---						
0008-3400 BUREAU VALLEY CUSD 340	22228(13)31554 ()---	25098(16)36576 ()---	31554 27967(18)40880 ()---						
0009-0150 BEARDSTOWN C U SCH DIST 15	20915(18)37538 ()---	24002(18)43074 ()---	32710 27542(18)49428 ()---						
010-0030 MAHOMET-SEYMOUR C U SCH DIST 3	24287(29)39539 ()---	25489(29)47204 ()---	32036 26691(29)50845 ()---						
010-0070 TULOND C U SCHOOL DIST 7	22240(23)38556 ()---	23531(24)41775 ()---	29344 24823(24)42584 ()---						
011-0080 PANA COMM UNIT SCHOOL DIST 8	22478(15)31478 (29)38288 ()---	23678(15)32678 (39)41688 ()---	29078 24878(15)33878 (30)42808 ()---						
0112-002C MARSHALL C U SCHOOL DIST 2C	21345(20)34873 (39)36773 ()---	23074(20)39184 (39)41084 ()---	28920 23677(20)42580 (39)44460 ()---						
0112-004C CASEY-WESTFIELD C U SCH DIST 4C	22975(14)29765 (19)31455 ()---	24705(18)34785 (23)37425 ()---	29745 25780(18)38210 (23)40850 ()---						
0113-0350 FLORA COMM UNIT SCH DIST 35	23500(22)34810 (23)35582 ()---	25100(28)40050 (30)40822 ()---	29650 26800(29)41850 (30)42422 ()---						
0114-0010 CARLYLE C U SCHOOL DISTRICT 1	21875(17)35574 (18)36074 ()---	23817(20)41173 (21)41673 ()---	29430 25928(22)45266 (23)45766 ()---						
0114-0030 WESCLIN C U SCHOOL DISTRICT 3	27000(21)44539 ()---	29372(21)46395 ()---	34820 0() 0()						
0116-0410 ELMWOOD PARK C U SCH DIST 401	26888(11)40334 ()---	29578(21)56467 (26)80767 ()---	41679 32267(21)59157 (26)63457 ()---						
0117-0020 ROBINSON C U SCHDOL DIST 2	20457(23)35911 ()---	21564(25)42368 ()---	27328 22656(25)43460 ()---						
0118-0770 CUMBERLAND C U SCHOOL DIST 77	22252(10)28706 ()---	23777(17)36533 ()---	29938 25670(17)38486 ()---						
0119-4240 GENOA KINGSTON C U S DIST 424	21083(17)33845 ()---	24752(19)42054 (20)43273 ()---	31597 0() 0()						
0119-4270 SYCAMORE C U SCHOOL DIST 427	24252(12)34847 ()---	26030(16)42670 ()---	33881 27938(19)50557 ()---						
0119-4300 SANOWICH C U SCHOOL DIST 430	22500(18)32900 ()---	24500(23)42500 ()---	33200 0() 0()						
020-0150 CLINTON C U SCHDOL DIST 15	23380(9)33480 ()---	27822(14)43534 ()---	37922 32264(16)50220 ()---						
020-0180 BLUE RIDGE CORN UNIT SCH DIST 18	22387(13)30865 (14)32713 ()---	24670(15)35268 (16)37387 ()---	31029 0() 0()						
021-3010 TUSCOLA C U SCHDOL DIST 301	20600(20)35320 ()---	23260(20)37980 ()---	29290 25920(20)40640 ()---						
022-2010 WESTMONT C U SCHDOL DIST 201	30226(10)42619 (34)60808 ()---	34155(16)58336 ()---	47757 0() 0()						
022-2020 LISLE C U SCH DIST 202	29885(10)41840 ()---	34368(18)59113 (19)60295 ()---	46741 37954(20)85449 (21)86758 ()---						
023-0950 PARIS-UNION SCHDOL DIST 95	21659(12)29189 (30)30999 ()---	26393(16)36621 (30)37530 ()---	32021 28288(17)39217 (30)40127 ()---						
024-0010 EDWARDS COUNTY C U SCH DIST 1	22777(17)33168 ()---	24291(21)38959 ()---	31276 0() 0()						
025-0500 TEUTOPOLIS C U SCHOOL DIST 50	23301(15)34594 ()---	25154(17)38764 ()---	31205 0() 0()						
026-2030 VANDALIA C U SCH DIST 203	24657(19)36938 ()---	26847(21)41966 ()---	32512 29231(21)45694 ()---						
027-0050 GIBSON CITY-MELVIN-SIBLEY CUSD 5	23257(13)33485 ()---	23960(19)41900 ()---	32680 0() 0()						
027-0100 PAXTON-BUCKLEY-LOOA CU DIST 10	24831(17)41712 ()---	26819(17)43700 ()---	35756 0() 0()						
028-1680 FRANKFORT COMM UNIT SCH DIST 168	27217(14)46272 ()---	28939(16)51176 ()---	42189 0() 0()						
029-0680 CANTON UNION SCHOOL DIST 68	25175(19)39670 (20)40870 (20)44750 ()---	24950 34285 32785(20)48330 (21)49530 ()---	32633 0() 0()						
030-0070 GALLATIN C U SCHOOL DIST 7	20870(20)35761 ()---	22359(24)40228 ()---	29060 0() 0()						
031-0030 NORTH GREENE UNIT SCHOOL DIST 3	(NEGOTIATION IN PROGRESS AS OF 02/01/98)								
032-0010 COAL CITY C U SCHDOL DISTRICT 1	28305(15)42930 (20)3905 (20)50005 (28)50980 ()---	39280 32705(22)54155 (27)55130 ()---	30642 0() 0()						
033-0100 HAMILTON CO C U SCHOOL DIST 10	24606(16)37014 (38)38084 (26)123(21)43718 (38)44998 ()---	32633 0() 0()	29746 27169(21)38169 ()---						
037-2230 ORION COMM UNIT SCHOOL DIST 223	22970(12)33536 (13)34336 ()---	26186(15)41576 (16)42576 ()---	33536 0() 0()						
037-2280 KEWANEE COMM UNIT SCH DIST 229	22079(23)37628 ()---	23705(28)48540 ()---	31983 25367(30)52704 ()---						
038-0040 CENTRAL COMM UNIT SCHOOL DIST 4	22648(13)31229 (25)34555 ()---	24514(16)36435 (25)40173 ()---	30615 26535(16)39439 (25)43431 ()---						
038-0090 IROQUOIS CO C U SCHOOL OIST 9	21438(19)36387 ()---	23561(22)40370 ()---	30642 0() 0()						
038-0100 IROQUOIS WEST C U DIST 10	22894(10)28132 ()---	25032(17)33938 ()---	29746 27169(21)38169 ()---						
038-1760 IROQUOIS COMM UNIT SCH DIST 176	22820(23)37050 ()---	24845(23)38075 ()---	29820 0() 0()						

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY 1996-97	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE YEARS SALARY 1997-98	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			MA	MA+30-32	HIGHEST MIN---MAX MIN---MAX SCHEDULED				
001-0030	(18)38976 ()----		933-1187	1003-1415	-----	2029 MA + 30 EDD-PHD	-----	4.00 YES	YES IEA-NEA
003-0020	(17)49647 ()----		766-1041	889-1348	1011-1532	1562 MA + 32	-----	8.69 YES	NO IEA-NEA
004-2000	(20)40654 ()----		2116-4202	2171-4319	2225-4388	4388 MA + 32	-----	8.69 YES	YES IEA-NEA
006-3400	(18)40880 ()----		380-804	511-1033	641-1228	1228 MA + 32	-----	8.69 YES	YES IEA-NEA
009-0150	(18)49428 ()----		309-1805	355-2072	407-2377	2377 MA + 32	-----	8.69 YES	YES IEA-NEA
010-0030	(29)55917 ()----		822-1834	862-2197	902-2344	3836 MA + 90 MA + 32	-----	8.69 YES	YES IEA-NEA
010-0070	(24)42584 ()----		340-1660	395-1799	451-761	761 MA + 32	-----	8.69 YES	YES IEA-NEA
011-0080	(15)33878 (30)42808 ()----		1172-1172	1172-1172	1172-1172	1172 MA + 32	-----	8.69 YES	YES IEA-NEA
012-002C	(20)42560 (39)44460 ()----		301-1024	325-1194	334-1359	1359 MA + 32	-----	8.69 YES	NO IEA-NEA
012-004C	(18)38210 (23)40850 ()----		425-565	455-635	475-745	745 MA + 32	-----	8.00 YES	YES IEA-NEA
013-0350	(29)41650 (30)42422 ()----		642-772	742-772	772	772 MA + 32	-----	YES	NO IEA-NEA
014-0010	(22)45266 (23)45766 ()----		326-1036	386-1198	444-1318	1318 MA + 32	-----	YES	YES IEA-NEA
014-0030	(21)46704 ()----		500-1339	1372-1395	1404	1404 MA + 20	-----	YES	NO IEA-NEA
016-4010	(21)59157 (26)63457 ()----		266-399	293-559	319-586	586 MA + 30	-----	8.69 YES	YES IEA-NEA
017-0020	(25)43460 ()----		327-1077	228-2095	282-2149	2149 MA + 32	-----	YES	YES IEA-NEA
018-0770	(17)38486 ()----		307-396	328-505	355-532	532 MA + 32 EDD-PHD	-----	8.69 YES	YES IEA-NEA
019-4240	(19)48271 (20)49671 ()----		193-31	226-----	-----	----- EDD-PHD	-----	8.69 YES	YES IEA-NEA
019-4270	(19)52377 ()----		1018-1641	1093-2087	1174-2544	2635 EDD-PHD	-----	8.69 YES	YES IEA-NEA
019-4300	(25)45200 ()----		500-1000	400-1100	1900	C.A.S.	-----	YES	YES IEA-NEA
020-0150	(16)52441 ()----		31-675	270-1272	509-1654	1774 MA + 48	-----	YES	YES IEA-NEA
020-0180	(15)36572 (16)38800 ()----		586-586	641-695	749	749 BA + 48 C.A.S.	-----	8.00 YES	NO IFT-AFT
021-3010	(20)40640 (21)45279 ()----		500-905	520-925	540-945	945 MA + 48 EDD-PHD	-----	8.69 YES	YES IEA-NEA
022-2010	(19)68311 (35)72450 ()----		1118-1577	1263-2158	1263-2158	2527 MA + 48 EDD-PHD	-----	8.69 YES	NO IEA-NEA
022-2020	(20)69035 (21)70416 ()----		508-712	584-1005	645-1113	1174 C.A.S.	-----	4.00 YES	YES IEA-NEA
023-0950	(17)39217 (30)40127 ()----		384-459	1877-874	1922-1018	1018 MA + 32	-----	8.69 YES	YES IEA-NEA
024-0010	(21)40328 ()----		760-1371	760-1458	-----	1488 MA + 16 MA + 15	-----	YES	YES IEA-NEA
025-0500	(18)40017 ()----		757-1512	818-1711	-----	1785 MA + 15 MA + 40	-----	YES	NO IEA-NEA
026-2030	(21)46676 ()----		1174-1759	1278-1998	1391-2176	2222 MA + 40 MA + 16	-----	YES	YES IEA-NEA
027-0050	(19)41900 ()----		757-2350	1035-2730	-----	2730 MA + 16 MA + 30	-----	YES	YES IFT-AFT
027-0100	(18)45687 ()----		307-1492	335-1520	-----	1546 MA + 16 MA + 30	-----	YES	YES IEA-NEA
028-1680	(17)55119 ()----		1046-1780	1151-1989	-----	2120 MA + 24 MA + 48	-----	8.69 YES	YES IFT-AFT
029-0660	(20)50120 (21)51320 ()----		975-750	1245-1060	1505-1320	1450 MA + 16 MA + 16	-----	8.69 YES	NO IEA-NEA
030-0070	(24)40973 ()----		699-747	774-973	-----	1011 MA + 16 MA + 30	-----	8.69 YES	YES IEA-NEA
031-0030	()----		()----	()----	()----	()----	-----	8.00 YES	NO IFT-AFT
032-0010	(22)54155 (27)55130 ()----		614-1617	638-1651	-----	3740 MA + 36 MA + 30	-----	8.69 YES	NO IEA-NEA
033-0100	(21)44671 (38)45950 ()----		570-1857	605-2012	-----	2034 MA + 16 MA + 24	-----	8.69 YES	YES IFT-AFT
037-2230	(15)45021 (16)46822 ()----		884-1289	1008-1599	-----	1731 MA + 24 MA + 30	-----	8.69 YES	NO IEA-NEA
037-2229	(30)52704 ()----		747-1272	1572-1641	858-1782	1782 MA + 30 MA + 32	-----	8.00 YES	YES IEA-NEA
038-0040	(16)39439 (25)43431 ()----		660-910	714-1061	773-1149	1149 MA + 36 MA + 30	-----	8.69 YES	NO IFT-AFT
038-0090	(25)45352 ()----		525-1659	578-1769	-----	1878 MA + 36 MA + 30	-----	8.69 YES	NO IEA-NEA
038-0100	(21)38169 ()----		823-984	909-1183	995-1334	1334 MA + 32 MA + 30	-----	5.50 YES	NO IFT-AFT
039-1760	(23)40425 ()----		45-1590	270-1815	-----	1965 MA	-----	YES	NO IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*		MA SCHEDULE		MA LONGEVITY		MA 10TH		MA+30-32		SCHO MAX.	LONGEVITY
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MIN. --- MAX.	LONGEVITY MIN. --- MAX.	YEAR	LONGEVITY	MIN. --- MAX.	YEAR	MIN. --- MAX.		
039-1880 MURPHYSBORO C U SCH DIST 186		24891(20)41413	(25)42239	27065(22)45239	(25)46065	34500	27065(22)47413	(25)48239					
040-0010 JASPER COUNTY COMM UNIT DIST 1		24410(17)37335	(20)35580	27923(20)43871	(20)48655	34073	29217(21)47913	(20)57055					
045-3010 CENTRAL COMM UNIT SCH DIST 301		25718(10)39818	(20)34008	29282(18)47655	(20)48655	39220	33343(17)58055	(20)57055					
045-3020 KANELAND C U SCHOOL DIST 302		22823(15)35704	(20)34008	26543(16)48149	(20)48655	27943	0()	0()					
046-0010 KONENCE COMM UNIT SCH DIST 1		24496(19)35704	(20)34008	27541(23)45149	(20)48655	33863	30169(23)47939	(20)57055					
046-0020 HERSCHER COMM UNIT SCH DIST 2		24348(18)37582	(20)34008	26793(24)45163	(20)48655	32799	26793(25)48098	(20)57055					
046-0050 MANTENO COMM UNIT SCH DIST 5		22945(20)36067	(30)37067	24818(20)42626	(30)43626	33148	0()	0()					
047-0880 PLANO COMM UNIT SCHOOL DIST 88		21679(16)31372	(20)34008	23468(23)43065	(20)48655	29759	0()	0()					
047-1150 YORKVILLE COMM UNIT SCH DIST 115		23824(13)34008	(20)34008	27576(24)51385	(25)55308	34458	0()	0()					
048-2020 KNOXVILLE C U SCHOOL DIST 202		21284(18)31308	(31)37758	22244(22)35707	(30)40783	27031	0()	0()					
051-0100 RED HILL C U SCHOOL DIST 10		23875(28)38235	(20)34008	24725(30)40325	(20)48655	29405	25775(31)41895	(20)57055					
051-0200 LAWRENCE CO C U DISTRICT 20		23116(27)38201	(20)34008	24258(31)41686	(20)48655	29054	25402(31)42750	(20)57055					
052-2720 AMBOY COMM UNIT SCHOOL DIST 272		20504(25)32807	(20)34008	22780(31)43244	(20)48655	28905	25220(31)47919	(20)57055					
053-0080 PRAIRIE CENTRAL C U SCHOOL DIST		23871(9)32192	(20)34008	27458(13)38957	(20)48655	35978	31245(17)47342	(20)57055					
055-0010 ARGENTA-OREANA COMM UNIT SCH D 1		21230(16)34817	(20)34008	24627(16)38214	(20)48655	32270	0()	0()					
055-0030 MT ZION COMM UNIT SCH DIST 3		26050(30)48054	(20)34008	30059(30)53640	(20)48655	31227	33543(30)57458	(20)57055					
055-0110 WARRENSBURG-LATHAM C U DIST 11		23011(12)34056	(25)36817	26693(15)40499	(25)43260	32178	0()	0()					
055-0150 MERIDIAN COMM UNIT SCH DIST 15		21739(14)32239	(25)36119	24696(14)35196	(25)39239	31446	27652(14)38929	(25)45353					
058-0010 CARLINVILLE C U SCHOOL DIST 1		25150(14)38731	(20)34008	26408(17)44013	(20)48655	34204	0()	0()					
058-0040 VIRDEN COMM UNIT SCHOOL DIST 4		23630(9)33083	(20)34008	27884(12)40172	(20)48655	37336	30011(14)44189	(20)57055					
058-0080 STAUNTON COMM UNIT SCH DIST 6		27228(20)43873	(20)34008	28677(21)49335	(20)48655	39915	29898(21)50727	(25)51511					
058-0070 GILLESPIE COMM UNIT SCH DIST 7		22678(31)46071	(20)34008	24187(31)50895	(20)48655	31942	25478(31)52192	(20)57055					
058-0080 SOUTHWESTERN C U SCH DIST 9		24353(13)35582	(20)34008	26695(15)39808	(20)48655	34188	29036(17)44023	(25)45353					
057-0010 ROXANA COMM UNIT SCHOOL DIST 1		28036(9)39094	(13)41667	31894(9)42952	(15)48098	42952	34982(9)46039	(15)51186					
057-0050 HIGHLAND COMM UNIT SCH DIST 5		24100(14)30540	(20)34008	26100(24)46350	(20)48655	31350	0()	0()					
057-0080 BETHALTO C U SCHOOL DIST 8		23272(20)44388	(20)34008	26334(20)47982	(20)48655	34093	28784(20)50857	(20)57055					
057-0120 MAISON COMM UNIT SCH DIST 12		25685(17)43007	(20)34008	27700(19)46986	(20)48655	37055	29539(20)49908	(20)57055					
080-1260 HAVANA COMM UNIT SCHOOL DIST 128		25820(30)41998	(20)34008	27431(30)46395	(20)48655	33119	29499(30)48484	(20)57055					
080-1890 ILLINI CENTRAL C U SCH DIST 189		22356(24)36810	(28)38490	26249(28)41907	(34)43692	29329	27237(29)45289	(36)47076					
080-1910 MIDWEST CENTRAL CUSD 191		21694(21)36437	(20)34008	24040(21)40377	(20)48655	30023	26839(21)44742	(20)57055					
081-0010 MASSAC UNIT DISTRICT #1		21800(19)37700	(20)34008	23800(19)41600	(20)48655	28300	26000(19)44000	(20)57055					
082-1850 MACOMB COMM UNIT SCH DIST 185		24315(15)34953	(20)34008	26052(22)40823	(23)41673	31262	27789(22)44288	(23)45038					
083-0120 JOHNSBURG C U SCHOOL DIST 12		20800(11)32800	(20)34008	24768(19)45668	(20)48655	34668	28738(21)51838	(20)57055					
083-0500 HARVARD C U SCHOOL DIST 50		22085(11)34201	(20)34008	25375(18)43027	(20)48655	35304	28885(18)46337	(20)57055					
083-1580 HUNTLERY CONS SCHOOL OIST 158		23158(16)36624	(20)34008	25889(22)47480	(20)48655	33779	0()	0()					
084-0160 OLYMPIA C U SCHOOL DIST 16		23400(15)33498	(20)34008	25800(23)47940	(20)48655	30355	27200(23)49880	(20)57055					
085-2130 ATHENS COMM UNIT SCH DIST 213		25782(18)34846	(30)36846	27748(22)40718	(30)42718	32449	0()	0()					
088-2010 ALEDO COMM UNIT SCH DIST 201		22005(20)33455	(23)35310	24055(20)36455	(26)40245	29455	0()	0()					
087-0040 COLUMBIA COMM UNIT SCH OIST 4		22085(21)34725	(26)35725	23231(23)38438	(28)39438	27334	0()	0()					
087-0050 WATERLOO COMM UNIT SCH DIST 5		24150(10)31450	(27)45825	25870(18)39750	(27)45825	32440	0()	0()					
088-0030 HILLSBORO COMM UNIT SCH DIST 3		22935(20)37842	(22)42888	25228(23)42888	(23)42888	34632	27063(24)45870	(23)45870					

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 96-97 TO 97-98						DEGREE & HOURS REQUIRED 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TR'S % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL				
		BA MA MA+30-32 MIN---MAX			HIGHEST MIN---MAX SCHEDULED										
		MA MIN	MA MAX	MA MIN	MA MAX	MA MIN	MA MAX								
039-1860	(22) 47413	(25) 48239	1021-1022	1022-1022	1022	1022	MA + 32	-----	-----	8.69	YES	NO IEA-NEA			
040-0010	(21) 47913	(20) 46757	(30) 47757	-----	-----	-----	MA + 32	-----	-----	8.69	YES	NO IEA-NEA			
045-3010	(17) 56055	(20) 57055	976-1350	1111-1809	1265-2128	2128	MA + 30	-----	-----	3.00	YES	YES IEA-NEA			
045-3020	(16) 54239	(20) 55664	-----	23-417	325-664	-----	1160	MA + 36	-----	8.69	YES	YES IEA-NEA			
046-0010	(23) 47939	(20) 55664	-----	0-1428	0-1806	0-1918	1918	MA + 30	-----	4.00	YES	YES IEA-NEA			
046-0020	(25) 48098	(20) 47919	(23) 45399	(24) 55661	(25) 59910	909-1308	1061-1555	-----	2799	MA + 32	-----	8.69	YES	IFT-AFT	
046-0050	(20) 47919	(20) 46757	(23) 45399	(24) 55661	(25) 59910	909-1308	1061-1555	-----	1746	MA + 24	-----	8.69	YES	NO IEA-NEA	
047-0880	(17) 47342	(17) 47342	(17) 47342	(16) 43309	(29) 41530	515-515	515-515	-----	-----	EOD-PHD	-----	8.69	YES	IEA-NEA	
047-1150	(22) 37778	(22) 37778	(22) 37778	(22) 37778	(22) 37778	515-515	515-515	-----	516	C.A.S.	-----	8.00	YES	IEA-NEA	
051-0100	(31) 41895	(31) 42750	(31) 42750	(31) 42750	(31) 42750	900-1555	910-1575	920-1590	1590	MA + 32	-----	8.69	YES	NO IEA-NEA	
051-0200	(31) 47919	(31) 47919	(31) 47919	(31) 47919	(31) 47919	1101-1819	1155-1985	1210-2036	2036	MA + 32	-----	8.69	YES	NO IEA-NEA	
052-2720	(31) 47919	(31) 47919	(31) 47919	(31) 47919	(31) 47919	352-564	391-743	433-823	823	MA + 32	-----	8.69	YES	NO IEA-NEA	
053-0080	(17) 47342	(17) 47342	(17) 47342	(17) 47342	(17) 47342	521-708	604-875	687-1042	1042	MA + 32	-----	8.00	YES	IEA-NEA	
055-0010	(16) 43309	(16) 43309	(16) 43309	(16) 43309	(16) 43309	420-689	488-756	-----	857	BA + 99	-----	8.00	YES	IEA-NEA	
055-0030	(30) 57458	(15) 42340	(25) 45101	(25) 45101	(25) 45101	1017-2069	1191-2310	1340-2474	2474	MA + 32	-----	8.69	YES	IFT-AFT	
055-0110	(15) 42340	(14) 38929	(25) 45353	(25) 45353	(25) 45353	1098-1625	1273-1932	-----	2020	MA + 16	-----	8.69	YES	NO IEA-NEA	
055-0150	(19) 48288	(19) 48288	(19) 48288	(19) 48288	(19) 48288	543-543	587-587	630-755	755	MA + 32	-----	8.69	YES	NO IFT-AFT	
056-0010	(14) 44189	(14) 44189	(14) 44189	(14) 44189	(14) 44189	850-1309	893-1488	-----	1632	MA + 48	-----	8.69	YES	NO IEA-NEA	
056-0040	(21) 44742	(21) 44742	(21) 44742	(21) 44742	(21) 44742	688-964	812-1170	874-1287	1287	MA + 32	-----	8.69	YES	IEA-NEA	
056-0060	(21) 51556	(30) 53126	(21) 51556	(21) 51556	(21) 51556	753-0	863-0	861-0	3787	MA + 64	-----	8.00	YES	IFT-AFT	
056-0070	(31) 52192	(31) 52192	(31) 52192	(31) 52192	(31) 52192	923-1346	1011-1508	1099-1668	1668	MA + 30	-----	8.69	YES	IFT-AFT	
056-0090	(17) 44023	(17) 44023	(17) 44023	(17) 44023	(17) 44023	626-----	712-----	781-----	-----	MA + 32	-----	8.69	YES	IEA-NEA	
057-0010	(09) 46039	(15) 52730	(09) 46039	(15) 52730	(15) 52730	905-761	1107-895	947-1023	1023	MA + 48	-----	8.69	YES	IEA-NEA	
057-0050	(24) 48078	(24) 48078	(24) 48078	(24) 48078	(24) 48078	900-1180	900-1350	-----	1386	MA + 36	-----	8.69	YES	IEA-NEA	
057-0080	(20) 50857	(20) 50857	(20) 50857	(20) 50857	(20) 50857	753-2512	852-2716	932-2879	2879	MA + 32	-----	8.00	YES	IEA-NEA	
057-0120	(20) 49906	(20) 49906	(20) 49906	(20) 49906	(20) 49906	380-1936	409-1994	437-2038	2038	MA + 30	-----	8.69	YES	IFT-AFT	
060-1260	(30) 48464	(30) 48464	(30) 48464	(30) 48464	(30) 48464	641-1383	641-1501	734-1595	1595	MA + 32	-----	8.69	YES	IFT-AFT	
060-1890	(29) 45289	(36) 47076	(29) 45289	(36) 47076	(36) 47076	626-----	712-----	781-----	-----	MA + 32	-----	8.69	YES	IEA-NEA	
060-1910	(21) 44742	(21) 44742	(21) 44742	(21) 44742	(21) 44742	1102-2769	779-2204	708-2064	2064	MA + 32	-----	8.69	YES	IEA-NEA	
061-0010	(19) 44000	(19) 44000	(19) 44000	(19) 44000	(19) 44000	800-1864	800-1979	1430-1901	1901	MA + 30	-----	8.69	YES	IEA-NEA	
062-1850	(22) 44288	(23) 45038	(22) 44288	(23) 45038	(22) 44288	1770-1344	1837-1574	1904-1703	1703	MA + 32	-----	8.69	YES	IEA-NEA	
063-0120	(22) 53928	(23) 55007	(22) 53928	(23) 55007	(22) 53928	788-788	1068-1068	1348-1348	1418	MA + 40	-----	8.50	YES	IEA-NEA	
063-0500	(16) 46337	(16) 46337	(16) 46337	(16) 46337	(16) 46337	435-674	500-848	565-913	913	MA + 30	-----	8.69	YES	IEA-NEA	
063-1580	(27) 58156	(27) 58156	(27) 58156	(27) 58156	(27) 58156	587-928	656-1203	-----	1473	MA + 45	-----	8.69	YES	IEA-NEA	
064-0160	(23) 49860	(23) 49860	(23) 49860	(23) 49860	(23) 49860	900-717	946-2309	1014-2401	2401	MA + 30	-----	8.69	YES	IEA-NEA	
065-2020	(23) 43309	(30) 45309	(23) 43309	(30) 45309	(23) 43309	985-1330	1059-1554	-----	1654	MA + 24	-----	8.00	YES	IEA-NEA	
065-2130	(20) 38105	(27) 42560	(20) 38105	(27) 42560	(20) 38105	405-405	405-405	405-405	405	MA + 24	-----	8.00	YES	IEA-NEA	
066-2010	(23) 38754	(28) 39754	(23) 38754	(28) 39754	(23) 38754	646-1017	680-1125	-----	1135	MA + 10	-----	8.00	YES	IEA-NEA	
067-0040	(16) 44180	(34) 46530	(16) 44180	(34) 46530	(16) 44180	800-1336	896-1472	-----	1504	MA + 15	-----	8.00	YES	IEA-NEA	
067-0050	(18) 40610	(27) 46685	(18) 40610	(27) 46685	(18) 40610	650-720	670-782	705-1196	792	MA + 16	-----	8.69	YES	IEA-NEA	
068-0030	(24) 45870	(24) 45870	(24) 45870	(24) 45870	(24) 45870	598-986	657-1118	705-1196	1196	MA + 32	-----	8.69	YES	IFT-AFT	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	LONGEVITY YEAR	MA 10TH MIN. --- MAX.	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
		ND OF TCHRS MIN. --- MAX.	BA SCHEDULED MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.						
068-0120 LITCHFIELD C U SCHOOL DIST 12	22580(16)37031 (24)37934 24838(18)41096 (24)41999	32967	25741(18)41999 (24)42902							
070-3000 SULLIVAN C U SCHOOL DIST 300	22438(23)35733 (25)36269 24732(25)39895 (26)40673	28687	27416(25)42578 (26)43579							
071-2220 OREGON C U SCHOOL DIST-220	25435(9)32684 (10)32792 28996(15)43112 (16)43329	39170	32557(20)50997 (21)51215							
071-2210 FORRESTVILLE VALLEY C U S D 221	20679(9)28123 ()---	23988(14)34741 ()---	31432	27296(17)41358 ()---						
071-2230 MERIDIAN C U SCH DIST 223	23470(11)33513 ()---	27137(16)42878 ()---	35770	0() 0 ()						
071-2260 BYRON COMM C U SCHOOL DIST 226	31457(13)50267 ()---	37118(17)61717 ()---	50141	0() 0 ()						
072-2650 FARMINGTON CENTRAL C U S D 265	21900(16)30772 ()---	22650(20)36607 ()---	27477	0() 0 ()						
072-3210 IL VALLEY CENTRAL UNIT DIST 321	25458(19)38742 ()---	26989(23)43214 ()---	32241	28691(25)46386 ()---						
072-3230 DUNLAP C U SCHOOL DIST 323	26726(13)35094 ()---	30726(20)42074 ()---	34120	35093(22)46081 ()						
072-3270 ILLINI BLUFFS C U SCH DIST 327	21300(20)30700 (29)39095 23100(20)32500	(30)43283 27500	24900(20)34300	(27)42892 ()						
073-3000 DU QUOIN C U SCHOOL DISTRICT 300	26793(31)45707 ()---	28533(34)49239 ()---	33913	0() 0 ()						
074-0250 MONTICELLO C U SCHOOL DIST 25	22906(12)30858 (19)35008 25277(13)34549 (30)47985	31671	27362(13)36634 (31)51323							
075-0100 PIKELAND C U SCH DIST 10	24135(21)36084 ()---	25302(24)40555 ()---	29909	26178(24)41432 ()						
077-1010 MERIDIAN C U SCH DISTRICT 101	25251(16)39534 ()---	27275(18)47468 ()---	34415	29775(18)47868 ()						
078-5350 PUTNAM CO C U SCHOOL DIST 535	22030(13)32671 ()---	24158(16)38463 (17)40385	31402	26511(19)43767 (20)45977 ()						
079-1320 RED BUD C U SCHOOL DIST 132	22133(21)36114 ()---	24813(25)43194 ()---	28748	27492(25)46391 ()						
079-1390 CHESTER COMM UNIT SCH DIST 139	24083(22)38370 ()---	26410(26)43488 ()---	31933	28350(26)45428 ()						
079-1400 SPARTA C U SCHOOL DIST 140	24688(20)39125 ()---	27856(25)46258 (38)49468	34369	0() 0 ()						
080-0010 EAST RICHLAND C U SCH DIST 1	24720(22)38006 ()---	26204(25)42228 ()---	30359	0() 0 ()						
081-1000 RIVERDALE C U SCHOOL DIST 100	22609(14)36304 ()---	25217(18)42935 ()---	33587	0() 0 ()						
081-2000 SHERRARD COMM UNIT SCH DIST 200	21850(17)32875 (31)36725 23880(19)36375 (28)39125	29025	25910(19)38405 (31)41705							
081-3000 ROCKRIDGE C U SCHOOL DIST 300	22413(16)35475 ()---	24730(19)40025 ()---	31975	0() 0 ()						
082-1960 DUPO COMM UNIT SCH DISTRICT 196	24563(14)40527 ()---	27509(16)45930 ()---	38563	30456(16)48881 ()						
083-0030 HARRISBURG C U SCHOOL DIST 3	25930(12)38888 (25)43192 28764(13)42803 (25)47152	38483	31600(13)45638 (25)49942 ()							
083-0040 ELDORADO COMM UNIT DISTRICT 4	22739(25)40674 ()---	25511(25)43446 ()---	31967	0() 0 ()						
084-003A ROCHESTER COMM UNIT SCH DIST 3A	25522(20)37288 (21)38088 28109(20)40343 (21)41143	32345	29025 (21)41143 32345 (21)41143							
084-0080 PLEASANT PLAINS C U SCHDL DIST	23566(14)32800 (15)34112 26205(20)39397 (21)40978	32141	31975 (21)40978 32141 (21)40978							
084-0100 AUBURN COMM UNIT SCHOOL DIST 10	21335(19)33325 (20)33641 22498(19)36827 (20)37093	29266	30456(16)48881 ()							
084-0140 RIVERTON C U SCHOOL DIST 14	24852(17)33982 (19)34782 27836(18)37085 (20)38861	30461	31600(13)45638 (25)49942 ()							
084-0150 WILLIAMSVILLE C U SCHOOL DIST 15	23125(15)31075 (16)32075 26500(15)35200 (16)36600	31000	0() 0 ()							
085-0010 SCHUYLER CO C U SCH DIST 1	23988(15)34226 ()---	25155(18)38176 ()---	31666	0() 0 ()						
087-0040 SHELBYVILLE C U SCHOOL DIST 4	24064(15)34963 ()---	25488(17)40541 ()---	33249	26870(17)43400 ()						
087-0210 CENTRAL A & M C U DIST #21	21000(13)32050 (24)32900 24400(16)38000 (24)38850	32050	24400(17)42250 (24)43100 ()							
089-2010 DAKOTA COMM UNIT SCH DIST 201	22391(9)31196 ()---	26739(13)39457 ()---	35543	0() 0 ()						
089-2020 LENA WINSLOW C U SCH DIST 202	19750(19)31205 ()---	22910(23)37525 ()---	30020	0() 0 ()						
090-7090 MORTON C U SCHOOL DISTRICT 709	22957(13)37304 ()---	25826(17)44000 ()---	34435	28696(21)50696 ()						
092-0020 WESTVILLE C U SCHOOL DIST 2	22051(22)31513 (38)35205 23897(29)36205 (38)38744	27487	0() 0 ()							
092-0040 GEORGETOWN-RIDGE FARM C U D 4	21420(14)31724 (15)31849 23523(17)37414 (18)37564	30357	0() 0 ()							
092-0110 HOPESTON AREA C U SCH DIST 11	21902(17)36796 ()---	24530(19)41176 ()---	33291	26502(19)43147 ()						
092-0760 COMMUNITY UNIT SCHOOL DIST #76	21272(15)29799 (27)39255 22902(18)33793 (30)43250	27435	25937(18)37776 (30)48054 ()							
093-3480 WABASH C U SCH DIST 348	20700(22)37498 ()---	23094(27)43937 ()---	30182	25487(28)47140 ()						
094-0380 MONMOUTH UNIT SCH DIST 38	22471(14)27341 (26)37579 23791(24)37577 (30)44648	27246	24861(24)38986 (31)46073 ()							

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 96-97 TO 97-98				DÉGREE & HOURS REQUIRED	1997-98	NEGOTIATED AGREEMENT		
		LONGEVITY	BA	MA+30-32	HIGHEST MIN---MAX SCHEDULED			1997-98	TR'S % *	YES FAIR NO SHARE
068-0120	(18)41999	(24)42902	580-951	638-1056	661-1079	1079	MA + 32	-----	8.00	YES YES IEA-NEA
070-3000	(25)42578	(26)43579	896-1041	963-1162	1042-1240	1240	MA + 30	-----	8.69	YES NO IEA-NEA
071-2200	(20)50997	(21)51215	599-893	682-1138	766-1324	1324	MA + 32	-----	8.69	YES YES IEA-NEA
071-2210	(17)41358	()-----	2054-2808	2383-3526	2711-4242	4242	MA + 32	-----	8.69	YES NO IEA-NEA
071-2230	(18)47955	()-----	684-977	790-1250	-----	1396	MA + 27	-----	8.69	YES YES IEA-NEA
071-2260	(19)67442	(23)68890	0-0	0-0	-----	-----	MA + 16	-----	8.69	YES YES IEA-NEA
072-2650	(20)37311	()-----	-----	-----	-----	-----	BA + 64	-----	8.69	YES YES IEA-NEA
072-3210	(27)48027	()-----	179-591	178-678	178-722	765	MA + 45	-----	8.69	YES YES IEA-NEA
072-3230	(22)47099	()-----	786-997	4786-1961	9153-2081	2100	MA + 45	-----	8.69	YES YES IEA-NEA
072-3270	(20)34300	(38)47121	300	300-100	300-100	-----	MA + 30	-----	8.69	YES NO IFT-AFT
073-3000	(34)50544	()-----	2385-2386	2386-2386	2386	2386	MA + 24	-----	8.69	YES YES IEA-NEA
074-0250	(13)36634	(14)36634	741-714	741-662	741-662	662	MA + 32	-----	8.69	YES YES IEA-NEA
075-0100	(24)41651	()-----	277-1051	239-1181	-----	1213	C.A.S.	-----	8.69	YES NO IFT-AFT
077-1010	(18)47868	()-----	3164-3785	3252-6139	3361-4148	4148	MA + 32	-----	8.69	YES YES IEA-NEA
078-5350	(19)43767	(20)45977	0-778	0-916	0-1042	1042	MA + 32	-----	8.69	YES NO IEA-NEA
079-1320	(25)46391	()-----	905-846	906-1012	906-1087	1087	MA + 30	-----	8.69	YES YES IEA-NEA
079-1390	(26)45428	()-----	512-1912	618-2141	704-2227	2227	MA + 32	-----	8.69	YES NO IEA-NEA
079-1400	(28)51014	()-----	2688-4687	3056-5541	-----	6111	MA + 24	-----	9.19	YES YES IEA-NEA
080-0010	(26)43669	()-----	720-1810	791-2011	-----	2084	MA + 16	-----	8.69	YES YES IEA-NEA
081-1000	(19)45761	()-----	1619-3349	1708-3578	-----	3675	MA + 24	-----	8.69	YES YES IEA-NEA
081-2000	(19)38405	(31)41705	500-1025	580-1175	660-1255	1255	MA + 32	-----	8.00	YES NO IEA-NEA
081-3000	(19)42078	()-----	862-1364	951-1539	-----	1618	MA + 24	-----	8.00	YES YES IEA-NEA
082-1960	(16)48881	(19)39803	945-1559	1058-1767	1171-1880	1880	MA + 32	-----	8.69	YES YES IFT-AFT
083-0030	(13)45638	(25)49942	800-1201	888-1321	975-1409	1409	MA + 32	-----	8.69	YES YES IEA-NEA
083-0040	(25)45108	()-----	1087-1804	1087-1805	-----	1804	MA + 24	-----	8.69	YES YES IEA-NEA
084-003A	(20)41755	(21)42555	676-1288	744-1069	-----	1106	MA + 24	-----	8.00	YES YES IEA-NEA
084-0080	(20)41376	(21)43031	714-994	794-1194	-----	1254	MA + 24	-----	8.69	YES NO IEA-NEA
084-0100	(18)39803	(20)40010	442-984	386-1034	-----	1093	MA + 36	-----	8.69	YES YES IEA-NEA
084-0140	(18)39948	(20)40748	840-1149	942-562	-----	1350	MA + 24	-----	8.69	YES NO IEA-NEA
084-0150	(15)37900	(16)39300	260-260	260-260	-----	-----	MA + 24	-----	8.00	YES YES IEA-NEA
085-0010	(18)38689	()-----	878-1253	921-1397	1416	MA + 16	-----	-----	8.69	YES NO IEA-NEA
087-0040	(17)43400	()-----	2611-3792	2765-4397	2866-4708	4708	MA + 32	-----	8.69	YES NO IEA-NEA
087-0210	(17)42250	(24)43100	0-0	0-0	-----	-----	MA + 32	-----	2.56	YES YES IEA-NEA
089-2010	(18)49783	()-----	652	652-653	-----	653	MA + 45	-----	8.69	YES YES IEA-NEA
089-2020	(25)40685	()-----	600-948	696-1140	-----	2768	MA + 20	-----	8.00	YES YES IEA-NEA
090-7090	(22)52370	(22)57570	611-992	687-1170	763-1348	1393	MA + 45	-----	8.69	YES YES IEA-NEA
092-0020	(38)39974	()-----	551	597	-----	2099	MA + 16	-----	2.56	YES YES IEA-NEA
092-0040	(17)38251	(34)42491	624-924	685-1090	-----	1114	MA + 24	-----	8.69	YES YES IEA-NEA
092-0110	(20)44680	()-----	761-1279	852-1430	-----	1552	C.A.S.	-----	8.69	YES NO IEA-NEA
092-0760	(18)37776	(30)48054	274-733	284-839	2359-3862	1942	MA + 32	-----	8.69	YES NO IEA-NEA
093-3480	(28)47140	()-----	5-1092	76-1280	146-1373	1373	MA + 32	-----	YES YES IEA-NEA	
094-0380	(24)38986	(31)46073	1000-1014	1000-638	1000-640	640	MA + 30	-----	YES YES IEA-NEA	

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CITY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE		MA SCHEDULED		MA LONGEVITY		MA 10TH		MA+30-32		SCHD	
		NO DF	BA SCHEDULED	MIN.	MAX.	LONGEVITY	MIN.	MAX.	YEAR	MIN.	MAX.	MIN.	MAX.
097-0050	CARMI-WHITE COUNTY C U S DIST 5	24012(18)38707	()----	25645(21)42788	()----	32992	27278(23)46054	()----					
098-0020	RIVER BEND COMM UNIT DIST 2	21974(12)32521	(30)33169	25489(16)39553	(30)40201	33400	0()	0()					
098-0030	PROPHETSTOWN-LYNDON-TAMPAID CUSD	22228(9)29230	(19)30119	25162(14)35276	(23)36165	32609	28097(17)41322	(27)42234					
098-0060	MORRISON COMM UNIT SCH DIST 6	23152(11)33960	()----	27084(14)42160	()----	37448	0()	0()					
099-2071	PEOTONE C U SCH DIST 207U	21739(17)36522	()----	24348(22)43478	()----	32174	25652(24)46522	()----					
099-209U	WILMINGTON C U SCH DIST 209U	23765(20)37046	()----	25675(30)46032	()----	27072	0()	0()					
099-255U	REED CUSTER C U SCH DIST 255U	27768(7)35745	()----	31474(13)48186	()----	43675	35181(15)55481	()----					
100-0010	JOHNSTON CITY C U SCH DIST 1	22174(31)46739	()----	24957(31)51641	()----	32636	27739(31)54424	()----					
100-0040	HERRIN C U SCH DIST 4	26842(26)47049	()----	28258(26)48465	()----	34628	0()	0()					
100-0050	CARTERVILLE C U SCH DIST 5	25217(26)46413	()----	27826(26)49022	()----	34674	0()	0()					
101-3230	WINNEBAGO C U SCH DIST 323	23072(15)35992	()----	26948(18)43814	()----	35877	30963(21)51266	()----					
102-0060	FIELDCREST CUSD #6	22250(16)32579	()----	24950(20)38148	()----	30998	26950(20)40236	()----					
102-1400	EUREKA C U DIST 140	24995(13)36045	()----	28551(19)46772	()----	37182	31263(19)49484	()----					

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

004-1000	BELVIDERE C U SCH DIST 100	23188(12)35039	()----	25664(17)46059	()----	34978	27834(18)51702	()----					
010-1160	URBANA SCHOOL DIST 116	25470(17)40139	()----	26759(17)42170	()----	34657	28804(17)45391	()----					
011-0030	TAYLORVILLE C U SCH DIST 3	24181(24)36596	(37)40086	24876(24)38016	(37)42506	29511	25906(24)40046	(37)43536					
015-0010	CHARLESTON C U SCHOOL DIST 1	22261(16)36496	()----	25954(18)45482	()----	35368	26397(18)47301	()----					
015-0020	MATTOON C U SCHDL DIST 2	22000(20)39420	()----	23881(22)46376	()----	30636	24907(22)48137	()----					
019-4280	DEKALB COMM UNIT SCH DIST 428	26085(19)38859	()----	30099(24)49798	()----	36354	33912(24)56108	()----					
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	24416(18)38985	()----	26126(21)44835	()----	31132	0()	0()					
037-2280	GENESEO COMM UNIT SCH DIST 228	22000(11)31705	(15)33507	24090(15)39639	(19)41610	31203	26390(15)49121	(20)52012					
042-1000	JERSEY C U SCH DIST 100	23552(19)36252	()----	25627(21)41182	()----	31927	27087(21)43377	()----					
045-1010	BATAVIA UNIT SCHOOL DIST 101	26737(9)34735	()----	33250(15)48304	()----	41791	0()	0()					
045-3040	GENEVA COMM UNIT SCH DIST 304	26722(16)39574	()----	31267(24)57094	()----	39574	34719(24)63397	()----					
048-1110	KANKAKEE SCHOOL DIST 111	28723(13)45082	()----	31603(14)49701	(15)50151	44239	34457(19)56875	()----					
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	24239(9)31097	()----	26905(13)40834	()----	35914	29814(17)48359	()----					
048-2050	GALESBURG C U SCHOOL DIST 205	21500(14)36192	()----	24510(18)43269	()----	33024	26768(21)48577	()----					
049-0950	LAKE ZURICH C U SCH DIST 95	25692(11)39244	(15)40282	27598(14)49230	(20)51969	40170	30447(14)55002	(19)58030					
049-1160	ROUND LAKE AREA SCHS - DIST 116	26291(12)41972	(16)50159	28905(15)53404	(16)67079	43605	31697(15)61096	(16)73864					
049-1180	WAUCONDA COMM UNIT S DIST 118	26144(8)34824	()----	29479(14)46868	(17)58193	39857	33562(14)56546	(19)66288					
049-1870	NORTH CHICAGO SCHOOL DIST 187	24005(17)47263	()----	26781(17)52124	()----	36653	29331(17)58631	()----					
052-1700	DIXON UNIT SCHDL DIST 170	22807(11)35350	()----	26456(19)47484	()----	38771	29192(19)50419	()----					
057-0020	TRIAD COMM UNIT SCHOOL DIST 2	24694(17)37288	()----	27707(21)42523	()----	34374	0()	0()					
057-0100	COLLINSVILLE C U SCH DIST 10	23719(19)41508	()----	26091(19)43880	()----	36764	28463(19)50996	()----					
063-2000	WOODSTOCK C U SCHOOL DIST 200	26087(14)36457	()----	29565(22)51349	()----	35704	32609(22)55199	()----					
084-0870	BLOOMINGTON SCH DIST 87	24492(25)44605	()----	27676(26)54174	()----	36493	29635(28)59760	()----					
089-1170	JACKSONVILLE SCHOOL DIST 117	22140(13)35874	()----	25630(13)41528	()----	38003	0()	0()					
082-0190	MASCOUTAH C U DISTRICT 19	25050(17)42439	()----	28613(18)50883	()----	38157	0()	0()					
082-1870	CARDKIA COMM UNIT SCH DIST 187	29388(13)47171	()----	31449(13)51140	()----	44997	33397(13)53869	()----					
084-0050	BALL CHATHAM C U SCHDDL DIST 5	22990(26)41102	()----	25160(27)46050	()----	30783	27370(27)50133	()----					

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1997-98	AVERAGE EXPERIENCE 1997-98	TR'S % *	NEGOTIATED AGREEMENT NO SHARE	AFFIL
			MA	MA+30-32	HIGHEST MIN---MAX						
097-0050	(23) 46870 ()----	1143-1844	1221-2037	1299-2193	2232	EDD-PHD	----	----	8.00	YES	IEA-NEA
098-0020	(16) 41310 (30) 41958	876-1296	1016-1577	1646	MA + 16	----	----	----	8.00	YES	IEA-NEA
098-0030	(17) 41322 (27) 42234	462----	523----	584	MA + 32	----	----	----	8.69	YES	IEA-NEA
098-0060	(16) 47443 ()----	761-1115	889-2184	2458	MA + 16	----	----	----	8.69	YES	IEA-NEA
099-207U	(24) 46522 ()----	435-731	487-869	513-931	925	MA + 32	----	----	8.69	YES	IFT-AFT
099-208U	(30) 47928 ()----	1090-3510	1090-1120	1120	MA + 15	----	----	----	YES	YES	IFT-AFT
099-255U	(15) 55481 ()----	534-860	605-1160	677-1911	1911	MA + 32	----	----	2.00	YES	IEA-NEA
100-0010	(31) 55120 ()----	571-1668	658-1826	744-1913	1935	EDD-PHD	----	----	8.69	YES	IEA-NEA
100-0040	(26) 49824 ()----	1448-2156	1458-2156	2108	EDD-PHD	----	----	----	8.69	YES	IEA-NEA
100-0050	(26) 50326 ()----	543-1413	543-1413	1413	MA + 16	----	----	----	8.69	YES	IEA-NEA
101-3230	(21) 51266 ()----	672-1048	765-1284	902-1493	1493	MA + 32	----	----	8.69	YES	IEA-NEA
102-0060	(20) 40236 ()----	750-883	750-936	750-932	932	MA + 32	----	----	NO	YES	IEA-NEA
102-1400	(19) 49484 ()----	728-1053	832-1364	912-1444	1444	MA + 32	----	----	YES	YES	IEA-NEA
UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT											
004-1000	(18) 52762 ()----	675-1020	808-1450	929-1726	1787	EDD-PHD	----	----	8.69	YES	IEA-NEA
010-1160	(17) 49806 ()----	374-591	394-621	425-668	733	MA + 60	----	----	8.69	YES	IEA-NEA
011-0030	(24) 40046 (37) 43536	683-1198	683-1198	683-1198	1198	MA + 32	----	----	YES	YES	IEA-NEA
015-0010	(18) 48274 ()----	111-1294	129-1634	197-1965	2020	C. A. S.	----	----	9.23	YES	IEA-NEA
015-0020	(22) 48137 ()----	500-1160	500-1389	500-1340	1340	MA + 32	----	----	YES	YES	IEA-NEA
019-4280	(24) 56108 ()----	968-1442	1117-1847	1258-2082	2082	MA + 30	----	----	8.69	YES	IFT-AFT
025-0400	(21) 45446 ()----	757-1208	810-1390	816-1390	1422	MA + 16	----	----	8.69	YES	IEA-NEA
037-2280	(15) 49121 (20) 52012	700-869	660-1146	724-1758	1758	MA + 32	----	----	YES	YES	IEA-NEA
042-1000	(21) 43377 ()----	1150-1350	1200-1410	1250-1460	1460	MA + 32	----	----	YES	YES	IEA-NEA
045-1010	(19) 60244 ()----	676-865	838-1203	838-1203	1501	MA + 36	----	----	YES	YES	IEA-NEA
045-3040	(24) 66805 ()----	778-1152	910-1662	1011-1846	1945	MA + 45	----	----	YES	NO	IEA-NEA
046-1110	(19) 56875 ()----	680-1060	733----	816-1332	1332	C. A. S.	----	----	8.69	YES	IFT-AFT
047-3080	(19) 56355 ()----	217-280	241-367	267-434	505	EDD-PHD	----	----	8.69	YES	IEA-NEA
048-2050	(22) 50346 ()----	500-1564	570-1869	623-2099	2175	MA + 39	----	----	8.69	YES	IEA-NEA
049-0950	(14) 61158 (25) 73390	1085-1333	1099-1304	1121-1142	1154	MA + 60	----	----	8.69	YES	IEA-NEA
049-1160	(15) 61096 (16) 73864	2541-2095	2794-2641	3064-1392	1392	MA + 30	----	----	8.00	YES	IEA-NEA
049-1180	(14) 56546 (19) 66288	713-949	803-1277	914-1540	1540	MA + 30	----	----	YES	YES	IEA-NEA
049-1870	(17) 60978 ()----	761-1483	761-1946	761-2561	2786	MA + 40	----	----	YES	YES	IFT-AFT
052-1700	(19) 50419 ()----	532-824	617-1597	680-1696	1696	MA + 30	----	----	8.69	YES	IEA-NEA
057-0020	(22) 48104 ()----	769-1161	863-1324	863-1324	1498	EDD-PHD	----	----	2.82	YES	NO
057-0100	(19) 50996 ()----	519-907	571-959	623-1115	1115	MA + 32	----	----	YES	YES	IEA-NEA
063-2000	(23) 63443 ()----	435-1403	435-2211	435-2578	3193	EDD-PHD	----	----	8.69	YES	IFT-AFT
064-0870	(28) 61838 ()----	942-6925	1064-9665	1139-1483	2619	MA + 48	----	----	NO	YES	IEA-NEA
069-1170	(13) 50477 ()----	50-81	58-93	58-93	113	MA + 48	----	----	8.00	YES	IEA-NEA
082-0190	(18) 50883 (19) 53123	437-1015	505-1243	505-1243	1243	MA	----	----	YES	NO	IEA-NEA
082-1870	(13) 54955 ()----	1663-2670	1781-2894	1890-3050	3050	EDD-PHD	----	----	8.69	YES	IFT-AFT
084-0050	(27) 51209 ()----	684-1719	712-1891	740-2034	2071	MA + 40	----	----	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH YEAR	MA+30-32 MIN.	MA+30-32 MAX.	SCHD LONGEVITY
		NO OF BA SCHEDULED TCHRS	MIN.	MAX.				
089-1450	FREEPORT SCDL DIST 145	23306(12) 35796 ()----	27576(15) 43361 ()----	37308	30841(17) 48654 ()----			
098-0050	STERLING C U DIST 5	23700(11) 33832 ()----	27077(15) 42541 ()----	37209	0 () 0 ()			
099-2010	CRETE MONEE C U SCHOOL DIST 201U	25021(15) 36097 ()----	27426(24) 54348 ()----	35570	0 () 0 ()			
100-0020	MARION COMM UNIT SCH DIST 2	29864(31) 51429 ()----	31494(31) 55755 ()----	39320	32918(31) 57179 ()----			

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1997 - 98*			MA 10TH YEAR	MA+30-32 MIN.	MA+30-32 MAX.	SCHD LONGEVITY
		NO OF BA SCHEDULED TCHRS	MIN.	MAX.				
001-1720	QUINCY SCDL DISTRICT 172	24353(27) 40910 (32) 41843 24717(30) 50624 (35) 511839	29701	25261(35) 55590 (38) 56062				
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	27568(8) 31916 (10) 33982 30503(21) 45938 (25) 51742	36373	32351(21) 48438 (25) 54242				
022-2050	ELMHURST SCHOOL DIST 205	28700(6) 33100 ()----	34500(12) 50000 ()----	44500	36000(15) 59200 ()----			
045-1290	AURORA WEST UNIT SCHOOL DIST 129	27405(12) 34528 ()----	29435(20) 57142 ()----	38320	36028(23) 66703 ()----			
045-1310	AURORA EAST UNIT SCHOOL DIST 131	27259(23) 45268 ()----	29680(28) 57086 (30) 57236	31570	31294(29) 60049 (30) 60399			
045-3030	ST CHARLES C U SCHOOL DIST 303	28549(15) 48609 ()----	32905(19) 60975 (20) 61730	43987	38430(19) 70250 (20) 71120			
049-2200	BARRINGTON C U SCHOOL DIST 220	30740(8) 40576 ()----	34121(16) 61480 (16) 62980	50413	35351(18) 70394 (18) 71894			
055-0610	DECATUR SCHOOL DISTRICT 61	25154(17) 41686 ()----	26202(17) 46410 ()----	33125	28298(17) 52556 ()----			
057-0070	EDWARDSVILLE C U SCDL DIST 7	22800(15) 36889 ()----	25648(21) 46029 ()----	34808	27938(22) 49235 ()----			
057-0090	GRANITE CITY C U SCHOOL DIST 9	27911(14) 50460 (21) 51267 29074(14) 52765 (21) 53609	43742	29472(14) 53556 (21) 54413				
057-0110	ALTON COMM UNIT SCHOOL DIST 11	24415(11) 37843 ()----	27345(14) 44435 ()----	38332	29298(16) 48830 ()----			
064-0050	MCLEAN COUNTY UNIT DIST NO 5	23600(11) 33984 (14) 36627 26432(13) 40224 (15) 46917	35990	28792(13) 40298 (16) 51401				
081-0400	MDLINE UNIT SCHOOL DISTRICT 40	25591(14) 45440 ()----	29424(19) 56459 ()----	41948	31986(20) 60587 ()----			
081-0410	RDCK ISLAND SCHOOL DISTRICT 41	25745(13) 45909 ()----	29867(16) 54405 ()----	43726	32507(17) 58624 ()----			
082-1890	EAST ST. LOUIS SCHOOL DIST 189	25809(10) 43835 (17) 45635 27613(10) 45340 (17) 47140	44849	29121(10) 46848 (17) 48648				
092-1180	DANVILLE C C SCHOOL DIST 118	22900(13) 36640 ()----	25190(15) 42365 ()----	35495	26907(17) 46373 ()----			
099-2020	PLAINFIELD SCHOOL DIST 202	24339(15) 39689 (25) 47305 26773(18) 48781 (25) 57135	35360	28602(19) 53672 (25) 62247				
101-1220	HARLEM UNIT DIST 122	22788(14) 38740 (15) 39590 27346(17) 46715 (18) 47565	37600	31903(17) 51273 (18) 52123				
UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT								
016-2990	CITY OF CHICAGO SCHOOL DIST 299	32706(11) 51395 ()----	34972(11) 53661 ()----	50121	37237(11) 55926 ()----			
022-2000	COMMUNITY UNIT SCHOOL DIST 200	28675(17) 41005 ()----	32976(17) 59048 ()----	46310	35270(17) 61433 ()----			
022-2030	NAPERVILLE C U DIST 203	28390(12) 39750 ()----	32250(22) 61000 ()----	43000	34250(22) 65500 ()----			
022-2040	INDIAN PRAIRIE C U SCH DIST 204	26150(16) 37536 ()----	29806(16) 54382 ()----	39591	35519(16) 55617 ()----			
045-0460	SCHOOL DISTRICT 46	25625(29) 45638 ()----	30238(29) 54471 ()----	41768	34850(29) 60577 ()----			
045-3000	COMM UNIT SCH DIST 300	27360(9) 33426 (24) 37359 28675(13) 42110 (24) 46014	37414	30421(15) 47395 (33) 62950				
049-0600	WAUKEGAN C U SCDL DIST 60	25381(16) 36239 ()----	26210(25) 54698 ()----	33136	27985(25) 56708 ()----			
072-1500	PEORIA SCHOOL DISTRICT 150	24000(12) 35280 (29) 35880 25920(16) 42466 (29) 43066	27840(17) 46014 (29) 47304	33696	28814(11) 40702 (22) 43253			
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	24494(9) 34219 (22) 36770	38542	33138(13) 47186 (22) 49737				
099-3650	VALLEY VIEW CUSD #365U	25615(24) 44185 (35) 45472 28298(34) 67108 ()----	30889	31262(34) 71067 ()----				
101-2050	ROCKFORD SCDL DIST 205							

(NEGOTIATION IN PROGRESS AS OF 02/01/98)

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CITY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 96-97 TO 97-98				ENROLLMENT 3000 - 5999				NEGOTIATED AGREEMENT NO SHARE AFFIL
		BA MA	MIN---MAX	HIGHEST MIN---MAX	SCHEDULED MAX	DEGREE & HOURS REQUIRED	1997-98 SALARY	EXPERIENCE	1997-98 TRS % *	
089-1450	(17)49914 ()----	679-1043	804-1283	899-1418	1454	MA + 42	-----	-----	8.00	YES YES IEA-NEA
098-0050	(17)49177 (26)52377	302-431	344-541	-----	626	MA + 48	-----	-----	8.69	YES YES IEA-NEA
089-2010U	(25)62409 ()----	847-1221	928-1838	-----	2111	EDD-PHD	-----	-----	8.05	YES YES IEA-NEA
100-0020	(31)57891 ()----	1223-1918	1222-2005	1222-2005	2005	EDD-PHD	-----	-----	8.69	YES YES IEA-NEA

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CITY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 96-97 TO 97-98				ENROLLMENT 6000 - 11,999				NEGOTIATED AGREEMENT NO SHARE AFFIL
		BA MA	MIN---MAX	HIGHEST MIN---MAX	SCHEDULED MAX	DEGREE & HOURS REQUIRED	1997-98 SALARY	EXPERIENCE	1997-98 TRS % *	
001-1720	(35)80894 ()----	1053-1324	717-1348	261-1361	1373	EDD-PHD	-----	-----	8.69	YES YES IEFT-AFT
010-0040	(21)51916 (25)57721	910------	911------	1237------	-----	EDD-PHD	-----	-----	8.50	YES NO IEFT-AFT
022-2050	(17)68500 ()----	500-500	1500-1500	2000	2000	MA + 40	-----	-----	8.05	YES YES IEA-NEA
045-1280	(23)68703 ()----	905-510	935-1120	1320	1320	MA + 30	-----	-----	-----	-----
045-1310	(28)62288 (40)62748	1689-2805	1839-3537	1939-3720	3861	EDD-PHD	-----	-----	YES YES IEFT-AFT	-----
045-3030	(19)75988 (20)78909	374-351	436-568	515-680	717	EDD-PHD	-----	-----	8.00	YES YES IEA-NEA
049-2200	(19)76850 (19)78350	510-673	566-700	1494-1168	3392	MA + 45	-----	-----	8.69	YES YES IEA-NEA
055-0810	(17)52556 ()----	554-1214	577-1352	623-1531	1531	MA + 32	-----	-----	8.69	YES YES IEA-NEA
057-0070	(22)49235 ()----	850------	952------	1037-1827	-----	MA + 32	-----	-----	5.25	YES YES IEA-NEA
057-0080	(14)53556 (21)54413	1202-2173	1248-2273	1269-2308	2308	MA + 30	-----	-----	8.69	YES YES IEFT-AFT
057-0110	(16)52100 ()----	390-804	437-708	468-780	832	EDD-PHD	-----	-----	YES YES IEA-NEA	-----
084-0050	(13)44684 (16)52318	350-504	392-540	427-577	-----	MA + 48	-----	-----	8.69	YES YES IEA-NEA
081-0400	(20)80587 ()----	984-2804	1132-3236	1231-3473	3473	MA + 30	-----	-----	5.25	YES YES IEA-NEA
081-0410	(17)65791 ()----	727-1229	842-1450	917-1570	1788	EDD-PHD	-----	-----	4.60	YES YES IEA-NEA
082-1890	(10)47848 ()----	752-1277	804-1320	848-1385	1385	EDD-PHD	-----	-----	6.69	YES YES IEA-NEA
092-1180	(17)47518 ()----	850-1040	715-1203	763-1317	-----	MA + 45	-----	-----	8.69	YES YES IEA-NEA
098-2020	(19)58069 (25)64877	591-631	852-757	698-1000	1058	EDD-PHD	-----	-----	8.00	YES YES IEA-NEA
101-1220	(17)51273 (18)52123	638-1085	766-1308	893-1435	1435	MA + 32	-----	-----	-----	-----

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CITY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 96-97 TO 97-98				ENROLLMENT OVER 12,000				NEGOTIATED AGREEMENT NO SHARE AFFIL
		BA MA	MIN---MAX	HIGHEST MIN---MAX	SCHEDULED MAX	DEGREE & HOURS REQUIRED	1997-98 SALARY	EXPERIENCE	1997-98 TRS % *	
018-2890	(11)58192 ()----	1028-1617	1101-1689	1172-1780	1832	EDD-PHD	-----	-----	7.00	YES YES IEFT-AFT
022-2000	(17)65758 ()----	200-1852	230-2867	248-2774	2971	MA + 60	-----	-----	8.00	YES YES IEA-NEA
022-2030	(22)69167 ()----	1500-0	250-1000	250-1650	-----	MA + 42	-----	-----	8.69	YES YES IEA-NEA
022-2040	(18)64252 ()----	540-1764	611-814	727------	-----	EDD-PHD	-----	-----	4.60	YES YES IEA-NEA
045-0480	(29)61989 ()----	132-896	2141-1069	2735-1186	1215	MA + 40	-----	-----	6.69	YES YES IEA-NEA
045-3000	(18)60045 (24)63702	701------	735------	779------	-----	EDD-PHD	-----	-----	YES YES IEA-NEA	-----
049-0800	(25)58724 ()----	1027-1078	1023-1627	1747	-----	MA + 45	-----	-----	YES YES IEFT-AFT	-----
072-1500	(18)51115 (28)51715	1200-1422	1286-1782	1382-1993	2214	EDD-PHD	-----	-----	YES YES IEFT-AFT	-----
084-1860	(14)50428 (22)52979	490-684	576-814	883-944	1008	MA + 48	-----	-----	2.04	YES YES IEA-NEA
089-365U	(34)72344 ()----	629-1597	765-2426	797-2569	2615	MA + 40	-----	-----	YES YES IEFT-AFT	-----
101-2050	()----()----	-----	-----	-----	-----	MA + 40	-----	-----	8.00	YES YES IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART IV. INDIVIDUAL A.V.C. SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

CITY-DIST	NAME DF CENTER	TEACHER SALARY SCHEDULE - 1997 - 98*			LDNGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LDNGEVITY
		NO OF BA SCHEDULED TCHRS	MIN. --- MAX.	LONGEVITY MIN. --- MAX.				
001-1720 QUINCY AREA VOC CTR	24353 (39) 41843 ()---	24717 (39) 51839 ()---	29701 25281 (38) 58082 ()---					
002-0050 FIVE COUNTY REGIONAL VOC SYSTEM	24900 (18) 37950 ()---	26300 (22) 43350 ()---	33275 0 () 0 ()					
019-0000 INDIAN VALLEY AREA VOC CTR	20542 (24) 31542 ()---	22247 (24) 33247 (25) 33797 26747 23393 (24) 34393 (25) 34943						
022-0000 DADES	27524 (24) 51507 (25) 54007 28127 (24) 53511 (25) 58011 38609 30730 (24) 55448 (25) 57948							
028-2030 OKAW AREA VOCATIONAL CENTER	24857 (19) 36938 ()---	26847 (21) 41987 ()---	32512 29232 (21) 45684 ()---					
032-0000 GRUNDY AREA VOC CTR	28050 (18) 41210 ()---	29550 (21) 44150 ()---	36120 31050 (27) 50030 ()---					
041-2010 MT VERNON AREA VOC CTR	23834 (13) 35528 (15) 38398 27788 (20) 47034 (22) 48299 0 () 0 ()	35519						
043-0000 JO DAVIESS-CARROLL AREA VOC CTR	22823 (15) 39818 ()---	26543 (15) 48149 ()---	37943 0 () 0 ()					
045-3020 FOX VALLEY CAREER CENTER	24281 (24) 38002 ()---	27121 (28) 41975 ()---	32283 28891 (28) 43845 ()---					
048-0000 KANKAKEE AREA CAREER CTR								
048-2050 GALESBURG AREA VOC CTR	21500 (14) 38192 ()---	24510 (18) 43269 ()---	33024 28788 (21) 48577 ()---					
049-0000 LAKE CO HS TECHNOLOGY CAMPUS	24618 103 688 ()---	26919 (10) 34419 ()---	34419 28319 (10) 35819 ()---					
050-0000 AREA CAREER CENTER	23708 (5) 27265 ()---	27028 (13) 39356 ()---	35563 30821 (17) 46943 ()---					
050-1200 SRAVE	23708 (5) 27265 ()---	27028 (13) 39356 ()---	35563 30821 (17) 46943 ()---					
051-0000 TWIN RIVERS REG VOC DELIVERY SYS	21440 (18) 29840 ()---	22340 (19) 31340 ()---	26840 0 () 0 ()					
053-0900 LIVINGSTON AREA VOC CTR	23087 (9) 31371 ()---	26758 (13) 39214 (21) 40017 35062 30448 (19) 50517 (21) 52038						
054-4040 LINCOLNLAND TECHNICAL ED CTR	23300 (13) 34484 (24) 38355 26582 (16) 40543 (24) 45413 34950 0 () 0 ()							
055-0610 DECATUR AREA VOC CTR	25154 (17) 41686 ()---	28202 (17) 48410 ()---	33125 28288 (17) 52558 ()---					
057-0100 COLLINSVILLE AREA VOC CTR	23719 (14) 40322 (19) 41508 28081 (14) 42694 (19) 43880 38764 28483 (20) 50986 ()---							
087-0000 BECK AREA VOC CTR	22489 (20) 35303 (37) 38823 25700 (20) 37864 (37) 40785 30822 0 () 0 ()							
081-0300 UNITED TWP AREA VOC CTR	23308 (27) 40848 ()---	28071 (28) 54280 ()---	34152 30421 (30) 57672 ()---					
084-0000 CAPITAL AREA CAREER CTR	28888 (13) 41617 (14) 43117 30204 (13) 44954 (14) 46454 40415 33541 (14) 49425 (15) 50925							
082-1180 VOTEC	20321 (13) 27913 ()---	22353 (14) 30528 ()---	27609 23877 (18) 33221 ()---					
098-0000 WHITESIDE AREA VOC CTR	28889 (10) 38810 ()---	32098 (15) 47698 (25) 49847 41241 0 () 0 ()						
099-0000 WILCO AREA CAREER CTR	202020 (19) 38439 ()---	24375 (24) 45587 ()---	32190 26977 (24) 48287 ()---					
084-0870 BLOOMINGTON AREA VOC CTR	24492 (25) 44605 ()---	27878 (26) 54174 ()---	36493 29635 (28) 59760 ()---					
057-0110 J B JOHNSON CAREER DEVELOPMENT	24415 (11) 37843 ()---	27345 (14) 44435 ()---	38332 29298 (18) 48830 ()---					

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 96-97 TO 97-98				DEGREE & HDURS REQUIRED	1997-98	AVERAGE PAID SALARY	AVERAGE YEARS EXPERIENCE	TR'S % *	NEGOTIATED AGREEMENT YES FAIR ND SHARE	AFFIL
			MIN---MAX	MIN---MAX	HIGHEST SCHEDULED	MIN---MAX							
001-1720	(39) 60694 ()----		1053-2257	717-2563	261-1833	1373	EDD-PHD	----	----	9.29	YES	IFT-AFT	
002-0050	(22) 43950 ()----		400-850	400-950	0-0	950	MA + 16	----	----	9.29	NO	IEA-NEA	
019-0000	(24) 34393 (25) 34943	0-0	0-0	0-0	0-0	----	MA + 32	----	----	----	YES	ND	IEA-NEA
022-0000	(24) 58521 (25) 61021	503-941	532-978	561-1013	4086	MA + 60	----	----	----	YES	ND	IEA-NEA	
026-2030	(21) 46677 ()----	1174-1759	1278-1999	1392-2176	2223	MA + 40	----	----	----	8.00	YES	YES	IEA-NEA
032-0000	(30) 52970 ()----		1000-3940	1000-9030	1000-1000	1000	MA + 45	----	----	----	YES	YES	IEA-NEA
041-2010	(20) 50010 (22) 51275	225-225	225-225	225-225	225	MA + 36	----	----	----	8.00	YES	YES	IEA-NEA
043-0000	()----		----	----	----	----	----	----	----	----	----	----	----
045-3020	(15) 54239 ()----	23-417	325-664	----	1160	MA + 36	----	----	----	8.69	YES	YES	IEA-NEA
046-0000	(26) 43845 ()----	905-1416	2010-2564	2980-3534	3534	MA + 32	----	----	----	3.87	YES	YES	IEA-NEA
048-2050	(22) 50346 ()----	500-1564	570-1869	623-2099	2175	MA + 39	----	----	----	8.69	YES	YES	IEA-NEA
049-0000	(10) 41569 ()----	955-955	955-955	955-955	955	EDD-PHD	----	----	----	8.69	YES	YES	IFT-AFT
050-0000	(17) 46943 ()----	614-706	700-1943	798-2140	2140	MA + 32	----	----	----	8.69	YES	ND	IFT-AFT
050-1200	(17) 46943 ()----	----	----	----	----	MA + 32	----	----	----	8.69	YES	ND	IFT-AFT
051-0000	(19) 31740 ()----	465-465	465-965	----	965	MA + 16	----	----	----	NO	----	----	----
053-0800	(19) 50517 (21) 52039	----	----	----	----	MA + 32	----	----	----	----	----	----	----
054-4040	(18) 45203 (24) 50073	749-1109	854-1305	----	1455	MA + 38	----	----	----	8.69	YES	YES	IEA-NEA
055-0610	(17) 52556 ()----	554-1214	577-1352	623-1531	1531	MA + 32	----	----	----	8.69	YES	YES	IEA-NEA
057-0100	(20) 50996 ()----	519-----	571-----	623-1115	1115	MA + 32	----	----	----	8.69	YES	YES	IEA-NEA
067-0000	(20) 39145 (37) 42813	2237-3264	3083-3469	----	3572	MA + 16	----	----	----	8.00	YES	ND	INDEP.
081-0300	(30) 57672 ()----	732-409	503-1116	909-1176	1176	MA + 30	----	----	----	----	YES	YES	IEA-NEA
084-0000	(14) 51093 (15) 52593	783-1212	880-1310	977-1440	1488	MA + 48	----	----	----	----	YES	YES	IEA-NEA
092-1180	(16) 34237 ()----	592-592	651-651	725	725	MA + 45	----	----	----	----	YES	YES	IFT-AFT
098-0000	(17) 54390 (30) 57617	258-352	290-432	0-0	492	MA + 48	----	----	----	8.69	YES	YES	IEA-NEA
099-0000	(24) 48267 ()----	0-0	0-0	0-0	----	MA + 30	----	----	----	----	YES	YES	IFT-AFT
064-0870	(28) 61838 ()----		942-6925	1064-9665	1139-1483	2619	MA + 48	----	----	----	----	ND	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONEIES WHICH ARE BOARD PAID.

CITY-DIST	NAME OF COOPERATIVE	TEACHER SALARY SCHEDULE - 1987 - 98*			MA SCHEULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY	
		ND OF TCHRS	BA SCHEDULED MIN. --- MAX.	MA SCHEULED MIN. --- MAX.							
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	24353(39)41843	()----	24717(39)51838	()----	29701	25261(39)58062	()----	29890(18)52275	(19)53225	
004-1000	BDONE COUNTY SPEC EDUC COOP	23188(13)35039	()----	25684(18)46059	()----	34978	27834(19)51702	()----	29354(22)54079	(38)59079	
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP	(NEGOITIATION IN PROGRESS AS OF 02/01/98)									
015-0020	EASTERN ILL AREA OF SPEC EDUC	22016(13)27813	(17)29715	23079(15)32094	(17)33239	28385	24685(15)34634	(17)36682	30775(16)45375	(38)50575	
016-1250	EISENHOWER COOPERATIVE	25375(16)39975	(38)45175	28475(16)43075	(38)48275	37075	30775(16)45375	(38)50575	28840(22)54879	(26)53779	
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	25987(13)39742	()----	28282(18)50048	(19)50998	38321	29890(18)52275	(19)53225	35082(23)70589	()----	
016-1800	S W CODK CD CDOP ASSDC SPECIAL E	24913(9)33160	()----	27379(22)49519	(38)54519	36825	29354(22)54079	(38)59079	33398(13)52182	()----	
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	27863(13)38946	()----	31053(13)48308	()----	43347	33398(13)52182	()----	28424(24)36286	()----	
016-8020	SPEED SEJA #802	23195(13)34083	(16)35298	25515(18)43437	(23)49042	32321	26545(19)46547	(27)52058	32128(20)58140	()----	
016-8030	PROVIDO AREA EXCEPTIONAL CHILD	24708(11)34198	(26)36698	26996(22)51728	(26)54329	35224	28840(22)54879	(26)53779	0() 0()	()----	
016-8050	NW SUBURBAN SPEC EDUC ORG	27842(14)48082	()----	31740(22)84927	()----	41931	35082(23)70589	()----	32262(16)55300	(38)67400	
016-8080	A E R D SPEC EDUC CDOP	28168(10)33613	(37)47113	27655(17)46594	(37)56594	37088	29838(17)48486	(37)58486	38875(0) 0()	()----	
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	22075(19)31035	()----	23852(24)38036	()----	46811	36241(20)65837	(27)67250	42602(24)36286	()----	
019-4220	NORTHWESTERN ILLINOIS ASSN	27890(13)40074	()----	28934(17)48070	()----	38983	32128(20)58140	()----	29098(16)38941	()----	
019-8000	DEKALB COUNTY SPEC EDUC ASSOC	23238(8)28631	()----	26451(18)38754	(17)39528	33381	32262(16)55300	(38)67400	0() 0()	()----	
022-0000	SCH ASSOC SPEC ED DUPAGE SASED	27850(16)40083	()----	30139(18)48729	(38)55529	40093	32262(16)55300	(38)67400	32271(32)51129	()----	
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	28043(11)38211	()----	27625(12)44102	()----	38875	36241(20)65837	(27)67250	28424(24)36286	()----	
022-0440	COOP ASSOC FOR SPEC EDUC	30201(9)43187	()----	33825(15)55871	()----	46811	42755(19)70269	(20)72019	30828(30)52704	()----	
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	30685(12)47224	()----	34367(19)62598	(20)63648	49710	33892(25)60819	()----	31307(25)51015	()----	
022-8020	NORTH DUPAGE SP ED COOPERATIVE	28722(8)34754	()----	41647	()----	41647	33892(25)60819	()----	32512	29231(21)45694	()----
026-2030	MIDSTATE-VANDALIA SATELLITE	24657(19)36938	()----	26847(21)41986	()----	32512	32262(16)55300	(38)67400	32271(32)51129	()----	
032-0540	GRUNDY COUNTY SPEC EDUC COOP	28870(32)47714	()----	27920(32)49722	()----	32771	28424(24)36286	()----	30828(30)52704	()----	
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	24059(14)32672	()----	25289(18)35131	()----	30170	29098(16)38941	()----	23705(28)48540	()----	
037-2280	HENRY-STARK COUNTY SPEC ED DIST	22079(23)37628	()----	24133(16)38650	(17)39787	31983	32275(0) 0()	()----	31983	25367(30)52704	()----
038-8010	FORD-IRDQUOIS CO SPECIAL ED ASSD	(NEGOITIATION IN PROGRESS AS OF 02/01/98)									
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	24891(20)41413	(25)42239	27065(22)45239	(25)48085	34500	27065(22)47413	(25)48239	33414	28875(22)48517	()----
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	23555(13)34098	()----	28115(17)38902	()----	32980	32262(16)55300	(38)67400	43987	38430(19)70250	(20)71120
045-3030	MID-VALLEY SPECIAL ED COOP	28549(15)48608	()----	32905(19)60975	(20)61730	30170	29500(15)37570	(16)42285	30170(18)38941	()----	
046-8500	KANKAKEE AREA SPEC EDUC CDDP	2400D(15)32070	(16)38785	26700(15)34770	(16)39485	30170	29500(15)37570	(16)42285	32275(0) 0()	()----	
047-0000	KENDALL CO SPEC EDUC COOP	21797(16)35368	()----	24133(16)38650	(17)39787	31983	32275(0) 0()	()----	32275(0) 0()	()----	
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	215DD(14)38192	()----	24510(18)43268	()----	33024	28768(21)48577	()----	33024	32348(18)49043	()----
049-8040	NORTHERN SUBURBAN SPEC ED DIST	29855(14)46574	(19)53400	33945(20)62009	(22)63500	46574	28875(22)48517	()----	0() 0()	26486(0) 0()	()----
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDL	23170(9)32253	(11)34253	25850(13)41822	(23)52256	37486	28731(13)46317	(23)57831	33125	28298(17)52556	()----
050-0000	LASALLE PUTNAM ALLIANCE	21508(14)36564	()----	23659(14)38714	(21)41941	33337	25810(14)40865	(27)46242	30525	26200(19)39775	()----
052-1700	LEE COUNTY SPEC EDUC ASSDC	23279(19)35617	()----	25607(19)44696	()----	36315	27468(19)47955	()----	36315	27468(19)47955	()----
053-0000	LIVINGSTON CO SPEC SERVICES UNIT	28087(12)38608	()----	30281(14)44870	()----	39852	32348(18)49043	()----	39852	32348(18)49043	()----
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	17716(13)26108	()----	20341(16)30655	()----	26486	28875(22)48517	()----	26486	0() 0()	()----
055-0610	MACON-PIATT SPEC EDUC JNT AGR	25154(17)41686	()----	26202(17)48410	()----	33125	28298(17)52556	()----	33125	28298(17)52556	()----
056-0010	MONTGOMERY CO/CARLINVILLE REGION	2300D(17)34865	()----	25000(19)38575	()----	30525	26200(19)39775	()----	30525	26200(19)39775	()----
057-0000	MADISON CO EDUC THERAPY CTR	23784(13)35723	(21)37888	25401(13)37340	(21)39305	33887	27019(13)38959	(21)40923	27019(13)38959	27019(13)38959	(21)40923
057-0070	MADISON CO SP ED COOP REG II	22900(18)36889	()----	25648(21)48029	()----	34808	27938(22)49235	()----	34808	27938(22)49235	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 96-97 TO 97-98				DEGREE MA+30-32 MIN---MAX MIN---MAX	HIGHEST & HOURS SCHEDULED REQUIRED MIN---MAX	PAIO 1997-98	AVERAGE PAIO 1997-98	AVERAGE YEARS EXPERIENCE 1997-98	TR'S 1997-98 % *	YES FAIR NO SHARE	NEGOTIATED AGREEMENT IFT-AFT IEA-NEA IEA-NEA IEA-NEA IEA-NEA	
		BA	MA	MIN	MAX									
001-1720	(39) 60694 ()----	1053-1326	717-1351	261-1362	1473	EOO-PHO	-----	-----	-----	-----	-----	-----	YES YES	IFT-AFT
004-1000	(19) 52762 ()----	675-1021	807-1450	929-1726	1786	EOO-PHO	-----	-----	-----	-----	-----	-----	YES YES	IEA-NEA
010-1370	()----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	YES YES	IEA-NEA
015-0020	(15) 34634 (17) 36682	389-488	408-567	436-612	612	MA + 32	-----	-----	-----	-----	-----	-----	YES YES	IEA-NEA
016-1250	(16) 45375 (38) 50575	145-----	995-----	1045-----	-----	MA + 30	-----	-----	-----	-----	-----	-----	YES YES	IEA-NEA
016-1580	(18) 52275 (19) 53225	1031-1415	1130-1829	1160-1750	1750	MA + 30	-----	-----	-----	-----	-----	-----	YES YES	IEA-NEA
016-1600	(22) 54079 (38) 59079	523-657	559-1941	484-2273	2273	MA + 30	-----	-----	-----	-----	-----	-----	YES YES	IFT-AFT
016-2040	(13) 52162 ()----	552-1051	614-909	842-957	957	MA + 30	-----	-----	-----	-----	-----	-----	YES YES	IEA-NEA
016-8020	(19) 46547 (27) 52056	310-456	341-581	354-622	622	MA + 32	-----	-----	-----	-----	-----	-----	YES YES	IEA-NEA
016-8030	(22) 54879 (26) 57379	471-652	514-2463	546-2613	2613	MA + 30	-----	-----	-----	-----	-----	-----	YES YES	IFT-AFT
016-8050	(23) 70589 ()----	1199-299	1367-3068	1511-3338	3338	MA + 30	-----	-----	-----	-----	-----	-----	8.69	YES NO IEA-NEA
016-8060	(17) 48486 (37) 58486	500-815	246-1186	357-1166	1166	MA + 30	-----	-----	-----	-----	-----	-----	NO	IEA-NEA
017-0000	(24) 36286 ()----	800-2340	1095-2103	-----	-----	1953	MA + 32	-----	-----	-----	-----	-----	YES NO	IEA-NEA
019-4270	(20) 60233 ()----	1172-1887	1257-2400	1349-2925	3030	EOO-PHO	-----	-----	-----	-----	-----	-----	8.69	YES YES IEA-NEA
019-8000	(16) 41418 (17) 42202	626-960	735-1489	-----	-----	1526	MA + 24	-----	-----	-----	-----	-----	8.69	YES YES IEA-NEA
022-0000	(18) 57512 (38) 69018	809-----	883-----	-----	-----	MA + 45	-----	-----	-----	-----	-----	-----	YES NO	IEA-NEA
022-0200	(16) 52708 ()----	759-1055	805-1285	-----	-----	1535	MA + 15	-----	-----	-----	-----	-----	NO	IEA-NEA
022-0440	(20) 67075 (27) 68458	795-1136	880-1469	953-1731	1793	MA + 45	-----	-----	-----	-----	-----	-----	8.69	YES YES IEA-NEA
022-0480	(19) 72417 (20) 74517	748-5612	838-1527	2229-1713	3861	MA + 45	-----	-----	-----	-----	-----	-----	8.00	YES NO IEA-NEA
022-8020	(25) 63117 ()----	-----	-----	-----	-----	MA + 45	-----	-----	-----	-----	-----	-----	YES NO	IEA-NEA
028-2030	(21) 46676 ()----	1174-1759	1278-1998	1391-2176	2222	MA + 40	-----	-----	-----	-----	-----	-----	YES NO	IEA-NEA
032-0540	(32) 51129 ()----	533-1813	533-1889	533-1943	1943	MA + 30	-----	-----	-----	-----	-----	-----	8.00	YES YES IEA-NEA
034-3380	(16) 38941 ()----	1146-1556	1204-1672	1385-1854	1854	MA + 32	-----	-----	-----	-----	-----	-----	YES NO	IEA-NEA
037-2290	(30) 52704 ()----	747-1272	802-1641	858-1782	1782	MA + 30	-----	-----	-----	-----	-----	-----	8.69	YES YES IEA-NEA
038-8010	(19) ----	-----	-----	-----	-----	MA	-----	-----	-----	-----	-----	-----	NO	IEA-NEA
039-1860	(22) 47413 (25) 48239	1021-1022	1022-1022	1022-1022	1022	MA + 32	-----	-----	-----	-----	-----	-----	8.00	YES NO IEA-NEA
041-8010	(22) 46517 ()----	610-1637	694-1793	778-1967	1967	MA + 32	-----	-----	-----	-----	-----	-----	NO	IEA-NEA
045-3030	(19) 75968 (20) 76909	374-351	436-568	515-660	717	EDD-PHO	-----	-----	-----	-----	-----	-----	8.00	YES YES IEA-NEA
046-8500	(15) 37570 (16) 42285	500-170	800-470	1200-870	870	MA + 32	-----	-----	-----	-----	-----	-----	YES NO	IEA-NEA
047-0000	(16) 40944 (17) 42122	758-5514	927-1642	-----	-----	1475	MA + 36	-----	-----	-----	-----	-----	8.69	YES YES IEA-NEA
048-2050	(22) 50346 ()----	500-1564	570-1869	623-2099	2175	MA + 39	-----	-----	-----	-----	-----	-----	8.69	YES YES IEA-NEA
049-8040	(20) 67174 (22) 68674	722-2169	1880-4950	-----	-----	1692	MA + 24	-----	-----	-----	-----	-----	NO	IEA-NEA
049-8250	(13) 59755 (15) 61755	757-1062	847-----	939-----	1955	MA + 98	-----	-----	-----	-----	-----	-----	8.69	YES YES IEA-NEA
050-0000	(14) 41941 (27) 47318	626-1065	689-----	752-----	-----	EDD-PHO	-----	-----	-----	-----	-----	-----	NO	IFT-AFT
052-1700	(19) 47955 ()----	756-1156	831-1451	891-1556	1556	MA + 32	-----	-----	-----	-----	-----	-----	8.69	YES NO IEA-NEA
053-0000	(17) 51130 ()----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	8.69	YES YES IEA-NEA
054-0000	(18) 33640 ()----	-----	-----	-----	-----	MA + 24	-----	-----	-----	-----	-----	-----	8.00	NO IEA-NEA
055-0610	(17) 52556 ()----	554-1214	577-1352	623-1531	1531	MA + 32	-----	-----	-----	-----	-----	-----	8.69	YES YES IEA-NEA
056-0010	(19) 38975 ()----	1100-1407	1100-1585	1100-1585	1585	MA + 32	-----	-----	-----	-----	-----	-----	YES YES	IEA-NEA
057-0000	(13) 38959 (21) 40923	466-700	498-732	530-764	764	MA + 32	-----	-----	-----	-----	-----	-----	YES YES	IFT-AFT
057-0070	(22) 49235 ()----	-----	-----	-----	-----	MA + 32	-----	-----	-----	-----	-----	-----	YES YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAIO.

TEACHER SALARY SCHEDULE - 1997 - 98*

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN.	BA SCHEDULED MAX.	LONGEVITY MIN.	LONGEVITY MAX.	MA SCHEDULED MIN.	MA SCHEDULED MAX.	LONGEVITY MIN.	LONGEVITY MAX.	MA 10TH YEAR	MA+30-32 MIN.	MA+30-32 MAX.	SCHD LONGEVITY
057-0080	REGION III SPEC ED COOP	25942	(24) 3393	()----	28080	(26) 49789	()----	35896	30427	(26) 53013	()----	30427	(26) 53013	()----
058-8010	KASKASKIA SPEC EDUC DISTRICT	22666	(19) 3746	()----	24448	(19) 40638	()----	31805	0	()----	0	()----	0	()----
063-1650	SPEC ED DIST OF MCHENRY CO-SEDOM	21950	(8) 28820	()----	24640	(19) 43210	(26) 45868	33330	28370	(19) 46940	(32) 52893	28370	(19) 46940	(32) 52893
069-8010	FDUR RIVERS SPEC EDUC DIST	21586	(17) 32708	(33) 34485	24255	21) 37994	(33) 39771	30142	0	()----	0	()----	0	()----
071-8010	DGLE CO EDUCATION COOPERATIVE	26561	(10) 37185	()----	30811	(15) 46747	()----	40373	35061	(19) 55247	()----	35061	(19) 55247	()----
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY	24816	(13) 32710	()----	26805	(17) 39026	()----	33704	28558	(20) 43411	()----	33704	(20) 43411	()----
072-1500	MID CENTRAL ASSDICTION	24000	(29) 35880	()----	25920	(29) 43066	()----	34733	27540	(29) 47304	()----	34733	27540	(29) 47304
077-1010	JAMP SPEC EDUC SERVICES	23000	(19) 35936	()----	24371	(24) 40992	()----	29860	25885	(25) 44043	()----	29860	25885	(25) 44043
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	27005	(10) 40276	()----	29791	110) 44687	()----	44687	31269	(10) 47758	()----	44687	31269	(10) 47758
081-8650	BLACK HAWK AREA SP ED DISTRICT	22430	(18) 37195	()----	24230	(21) 42395	()----	31420	26030	(21) 44495	()----	31420	26030	(21) 44495
082-8010	BELLEVILLE AREA SPECIAL SERVICES	27099	(12) 37792	(14) 38548	28973	(12) 41066	(14) 41887	37636	32247	(19) 56021	(21) 57141	32247	(19) 56021	(21) 57141
084-0000	SANGAMON AREA SPEC ED DIST	21710	(16) 33034	(18) 33634	23964	(18) 38310	(20) 38910	30676	26452	(18) 42287	(20) 42687	30676	26452	(18) 42287
089-1450	NORTHWEST SP ED DISTRICT	23306	(12) 35796	()----	27576	(15) 43361	()----	37308	30841	(17) 48654	()----	37308	30841	(17) 48654
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	25217	(24) 37404	()----	25761	(29) 42591	()----	27398	26304	(27) 44829	()----	27398	26304	(27) 44829
092-8010	VERMILLION ASSOC FOR SPEC EDUC	23065	(11) 31128	(37) 37628	24826	(15) 37140	(37) 42640	311754	25601	(17) 40171	(37) 45171	25601	(17) 40171	(37) 45171
097-8010	WABASH & OHIO VALLEY SP ED DIST	30774	(18) 37647	()----	33112	(19) 40283	()----	37630	0	()----	0	()----	0	()----
099-0170	S WILL CO COOP FOR SPEC ED	22006	(17) 33939	()----	23504	(22) 42168	()----	29000	25542	(22) 44210	()----	29000	25542	(22) 44210
099-033C	LOCKPORT AREA SPEC EDUC COOP	26186	(14) 33845	(35) 37445	27766	(22) 42833	(35) 46433	32885	28829	(23) 45369	(35) 48969	28829	(23) 45369	(35) 48969
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	23675	(11) 29175	()----	26175	(21) 40875	()----	33175	0	()----	0	()----	0	()----
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	29375	(30) 50245	(31) 51320	30962	(30) 54440	(31) 55515	38005	32342	(30) 55821	(31) 56896	32342	(30) 55821	(31) 56896
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	23180	(11) 32870	()----	27198	(18) 42081	()----	35385	31217	(18) 46031	()----	35385	31217	(18) 46031
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	23550	(10) 28900	()----	26125	(25) 39125	()----	31475	28325	(25) 41325	()----	31475	28325	(25) 41325

 098-0000 BI-COUNTY SPECIAL EDUC COOP 23448(11)33070 ()---- 26946(19)43566 ()---- 34819 30445(19)46191 ()----
 * SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97			INCREASE: 96-97 TO 97-98			DEGREE & HOURS REQUIRED			AVERAGE PAID SALARY 1997-98			AVERAGE YEARS EXPERIENCE 1997-98			TR'S % *			NEGOTIATED AGREEMENT			
	LONGEVITY	MIN--MAX	MA	MA+30-32	MIN--MAX	MAX	HIGHEST SCHEDULED	MIN--MAX	MAX	MA	MA+30-32	MIN--MAX	MAX	MA	MA+30-32	MIN--MAX	MAX	MA	MA+30-32	MIN--MAX	MAX	AFFIL
057-0080	(26) 53013	()----	2112-1675	3800-5800	5297-2349	2349	MA + 32	----	----	----	----	----	----	----	----	----	----	YES	YES	YES	YES	IEA-NEA
058-8010	(20) 141920	()----	1230-4667	1312-1548	----	1552	EDD-PHD	----	----	----	----	----	----	----	----	----	----	8.00	YES	YES	YES	IFT-AFT
063-1650	(19) 46940	(32) 52893	230-300	260-2625	295-3315	3315	MA + 32	----	----	----	----	----	----	----	----	----	----	YES	YES	YES	YES	IEA-NEA
069-8010	(23) 41973	(33) 43750	203-1258	306-1461	----	1615	EDD-PHD	----	----	----	----	----	----	----	----	----	----	YES	YES	YES	YES	IFT-AFT
071-8010	(19) 55247	()----	263-368	306-463	348-547	547	MA + 32	----	----	----	----	----	----	----	----	----	----	8.69	YES	YES	YES	IEA-NEA
072-0000	(20) 43411	()----	877-1156	948-1380	1010-1535	1535	MA + 30	----	----	----	----	----	----	----	----	----	----	8.69	YES	YES	YES	ND
072-1500	(29) 51715	()----	1200-2022	1296-2382	1092-2593	2814	EDD-PHD	----	----	----	----	----	----	----	----	----	----	YES	YES	YES	YES	IEA-NEA
077-1010	(25) 45327	()----	328-1047	300-1262	300-1283	1320	MA + 48	----	----	----	----	----	----	----	----	----	----	YES	YES	YES	YES	IEA-NEA
079-0000	(10) 47758	()----	0-0	0-0	0-0	0-0	----	----	----	MA + 32	----	----	----	----	----	----	----	4.50	ND	ND	ND	ND
081-8650	(21) 44495	()----	610-1310	610-1320	1320	MA + 30	----	----	----	MA + 30	----	----	----	----	----	----	----	NO	NO	NO	NO	NO
082-8010	(19) 59104	(21) 60286	602-812	520-1355	1762-6228	7616	EDD-PHD	----	----	----	----	----	----	----	----	----	----	8.69	YES	YES	YES	IFT-AFT
084-0000	(18) 42287	(20) 47652	306-465	333-540	373-596	596	MA + 32	----	----	----	----	----	----	----	----	----	----	YES	YES	YES	YES	IEA-NEA
089-1450	(17) 49914	()----	679-1043	804-1263	899-1418	1454	MA + 42	----	----	----	----	----	----	----	----	----	----	8.00	YES	YES	YES	IEA-NEA
090-3090	(28) 44829	()----	1195-1521	1196-1521	1195-1521	1521	MA + 30	----	----	----	----	----	----	----	----	----	----	8.69	YES	YES	YES	NO
092-8010	(18) 43686	(37) 48436	887-1197	955-1429	985-1545	1680	MA + 60	----	----	----	----	----	----	----	----	----	----	YES	YES	YES	YES	IEA-NEA
097-8010	(16) 38672	()----	3021-3692	3247-3950	----	759	C.A.S.	----	----	----	----	----	----	----	----	----	----	YES	NO	NO	NO	IEA-NEA
099-0170	(22) 44210	()----	506-409	504-647	----	1703	MA + 30	----	----	----	----	----	----	----	----	----	----	YES	YES	YES	YES	IFT-AFT
099-033C	(23) 46259	(35) 49859	576-745	611-943	634-998	1888	MA + 45	----	----	----	----	----	----	----	----	----	----	8.69	YES	YES	YES	IFT-AFT
099-8430	(21) 45525	()----	675-675	675-1375	----	1525	MA + 24	----	----	----	----	----	----	----	----	----	----	8.00	YES	YES	YES	ND
100-0020	(30) 56511	(31) 57586	1168-1169	1169-1168	1168-1169	1169	EDD-PHD	----	----	----	----	----	----	----	----	----	----	8.69	YES	YES	YES	IEA-NEA
101-1400	(13) 46031	()----	647-1001	975-1138	1305-1868	1868	MA + 32	----	----	----	----	----	----	----	----	----	----	YES	YES	YES	YES	IEA-NEA
102-0690	(25) 41325	()----	800-800	800-800	800-800	800	MA + 32	----	----	----	----	----	----	----	----	----	----	NO	NO	NO	NO	NO

098-0000 (19)46191 ()---- 1008-1422 1158-1873 1309-1150 1150

8 69 YES YES TEA-NEA

PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER)
SECTION A: REGULAR SCHOOL DISTRICTS +

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT										CAFETERIA OTHER ITEMS 1-6 PLAN COST	
CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS 1-6	TOTAL FOR ITEMS 1-6	CAFETERIA	OTHER ITEMS 1-6 PLAN
006-0170 OHIO COMM CONS SCHOOL DIST 17		1757	3221	83				1840	3221		***
006-0840 MALDEN COMM CONS SCH DIST 84		100% 2027	6% 5127	100% 28%				2027	5127		***
006-0920 CHERRY SCHOOL DIST 92		71%	28%	30				30	1902		***
006-0940 LADD COMM CONS SCHOOL DIST 94		2091	3459	100%				2289	3763		100%
006-0980 DALZELL SCHOOL DISTRICT 98		100%	23%	100%	*	23%	100%	91%	***		

006-1750 LEEPERTOWN C C SCH DIST 175										1932	4872
010-1300 THOMASBORO C C SCHOOL DIST 130		1932	4872	83%	33%					***	***
010-1420 LUDLOW C C SCHOOL DIST 142		83%	33%								
010-1880 GIFFORD C C SCHOOL DIST 188											
010-1920 PRAIRIEVIEW COMM CONS DIST 192										1965	

010-2120 OGDEN COMM CONS SCH DIST 212										1200	
014-0210 AVISTON SCHOOL DISTRICT 21										100%	
014-0460 WILLOW GROVE SCHOOL DISTRICT 46										2320	3664
014-0570 BARTELSO SCHOOL DISTRICT 57										100%	
014-0600 GERMANTOWN SCHOOL DISTRICT 60										1200	

014-0620 DAMIANSVILLE SCHOOL DISTRICT 62		200								200	
014-0630 ALBERS SCHOOL DISTRICT 63		**								***	
014-1415 ST ROSE SCHOOL DISTRICT 14-15		2400								2400	
014-1860 NORTH WAMAC SCHOOL DISTRICT 186		100% 2364	2760	36						97	233
016-0730 EAST PRAIRIE SCHOOL DIST 73		100% 2405	4239	156						**	***
		100% 94%	100%							2845	4748
										75%	25%
										***	***

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.

** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.

*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	UNDER 500 ENROLLMENT						OVER 500 ENROLLMENT							
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER		
016-0780 ROSEMONT ELEM SCHOOL DIST 78		1364	1309	249	20			231	399		1844	1728			
016-0790 PENNOYER SCHOOL DIST 79		100% 3327	69% 4504	100% *		100% 100%		100% *	100% *		3327	4504	***		
016-0920 LINNOOP SCHOOL DISTRICT 92		3455	9000	114				100% 231			3800	9000	***		
016-0930 HILLSIDE SCHOOL DIST 93		100% 2388	39% 6472	100% 240		24	167	453	394	464	* 3% **	3213	7389	***	
016-0940 KOMAREK SCHOOL DIST 94		100% 3512	96% 100%	100% *		100% 100%	100% *	96% 3%	100% **	100% *	100%	***	***	***	
016-1080 WILLOW SPRINGS SCHOOL DIST 108		2376	6516	129				100% 100%			330	855	2835	7371	
016-1100 CENTRAL STICKNEY SCH DIST 110		3172	4564	72				100% 100%	100% 100%	60% 100%	40% 95%	417	192	221	***
016-1540 THORNTON SCHOOL DISTRICT 154		100% 1632	95% 4520	100% 132				100% 100%	100% 100%	100% 100%	95% 843	100% 100%	3825	5202	***
016-1545 BURNHAM SCHOOL DISTRICT 154-5		100% 1802	75% 2607	100% 32		6		100% 100%		100% 100%	100% 100%	75%	2037	5363	***
016-1720 SANORIOGE SCHOOL DISTRICT 172		99% 2568	** 89%	100% 66%				100% 100%			1840	2607	***	***	
022-0340 WINFIELD SCHOOL DISTRICT 34		3719	8598	89%	66%	89%	66%	89%	66%	89%	66%	66%	2568	6242	***
022-0530 BUTLER SCHOOL DISTRICT 53		100% 2747	92%	100% 4452		100% 49		100% 311	92%	100% *	281	913	4000	9511	***
022-0690 PUFFER HEFTY SCHOOL DIST 69		90% 200	65% 400	100% **		100% **		90% 360	65% **		3107	4452	***	***	
028-0620 THOMPSONVILLE SCHOOL DISTRICT 62		2450	50%								2810		200	400	***
028-0910 AKIN COMM CONS SCHOOL DIST 91		2400	100%								2400	4956	1420	1279	***
028-1100 LOGAN COMM CONS SCH DIST 110		2400	100%	100%									2086	4650	85%
028-1150 EWING NORTHERN C C DISTRICT 115													2077		
032-002C MAZON-VERONA-KINSMAN ESO 2C		2034	4650	52											
032-024C NETTLE CREEK C C SCH DIST 24C		** 2052	70%	100%											
032-072C GARDNER COMM CONS SCH DIST 72C		2052	25												
032-0740 SOUTH WILMINGTON CONS SCH DIST 7		** 2077													

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11 ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

EXACTLY IF THE COST OF THE POLICY THE SECOND THAT IS BOARD PAID

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LUCKY DOG

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		ITEMS 1-6		TOTAL FOR CAFETERIA OTHER	
		LIFE										PLAN	COST		
046-2560	ST ANNE C C SCHOOL DIST 256	2508	7476	33	15									2541	7491
046-2580	ST GEORGE C C SCHOOL DIST 258	100%	3%	100%	100%									2420	3784
047-0660	NEWARK COMM CONS SCH DIST 66	2132	3600	60		100%		100%		200	184			2159	***
047-0900	LISBON COMM CONS SCH DIST 90	100%	**	27				*		100%	**			***	
049-0330	EMMONS SCHOOL DISTRICT 33														
049-0360	GRASS LAKE SCHOOL DIST 36	4287	6283	15										4302	6283
049-0720	RONDOUT SCHOOL DIST 72	100%	**	100%										3636	4860
049-1060	BANNOCKBURN SCHOOL DIST 106	3376	4372	31										2742	1286
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56	100%	80%	100%		100%		80%		240	488			***	
050-0650	ALLEN TWP C C SCHOOL DIST 65	2400	590			100%		30%		696	102			1440	100%
050-0790	TONICA COMM CONS SCH DIST 79	1776	2369	100%		100%		100%		100%				2550	3669
050-0820	DEER PARK C C SCHOOL DIST 82	100%	**	100%	*									1833	***
050-0950	GRAND RIDGE C C SCHOOL DIST 95	100%	**	100%	*									1776	2369
050-1250	OGLESBY ELEM SCH DIST 125	2945	4628	204		100%		*		172	358			3321	4986
050-1350	UTICA ELEM SCHOOL DIST 135	94%	**	100%		94%		100%		215	333			3242	5034
050-1750	DIMMICK C C SCHOOL DIST 175	2997	4701	30		100%		**		100%	**			1990	5134
050-1850	WALTHAM C C SCHOOL DIST 185	100%	**	100%										2649	3391
050-1950	WALLACE C C SCHOOL DIST 195	2170	3329	60										2230	3329
050-2100	MILLER TWP CC SCH DIST 210	100%	**	100%										50	1800
050-2300	RUTLAND C C SCHOOL DIST 230														2700
050-2350	OPHIR COMM CONS SCH DIST 235													2200	100%

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	PRESCRIPTION				VISION	ITEMS 1-6	TOTAL FOR CAFETERIA PLAN	OTHER COST
		HOSPITAL- IZATION	LIFE	DISA- BILITY	ENTAL				
052-0080 NELSON PUBLIC SCHOOL DIST 8									
052-2200 STEWARD ELEM SCHOOL OIST 220		2580	7536	27	6	210	396	36	2859
053-4250 ROOKS GREEK C C SCH OIST 425		52%	18%	52%	18%	52%	18%	52%	8065
053-4260 CORNELL C C SCH OIST 426									***
053-4350 OOELL COMM CONS SCHOOL DIST 435		2017	4807					2017	4807
		60%	**					***	***
053-4380 SAUNEMIN C CONSOL SCH OIST 438		3078	34					3112	
054-0610 CHESTER-EAST LINCOLN CCS OIST 61		100%	100%	41				41	2040
054-0880 NEW HOLLAND-MICOLETTOWN E OIST 88		3505	7007	100%				3505	7007
054-0920 WEST LINCOLN-BROADWELL E S O #92		68%	**	1710	8	*		***	***
058-0010 RACCOON CONS SCHOOL OIST 1		100%	100%	100%	100%	68%	84	1810	
						100%	100%	100%	2292
058-0020 KELL CONSOLIATED SCHOOL OIST 2									100%
058-0070 IUKA COMM CONS SCHOOL OIST 7		2364	5124	36	**	*		97	234
058-0100 SELMAVILLE C C SCH OIST 10		100%	**	100%	**	100%	100%	***	***
058-1220 OOIN SCHOOL OIST 122		2304	6024	30		*		2334	6024
058-1330 CENTRAL CITY SCHOOL OIST 133		91%	**	100%		91%		***	***
		2400	2400	*		*		2400	2400
		100%	**	100%		100%	100%	***	***
063-0180 RILEY C C SCHOOL OIST 18		1792	4825	89				1881	4825
063-0360 HARRISON SCHOOL OISTRICT 36		100%	100%	2423	6404	*		2423	6404
071-1440 KINGS CONSOLIATED SCH DIST 144		100%	**	100%	*	100%	100%	1908	***
071-1610 CRESTON COMM CONS SCHOOL OIST 16		1875	33	75%	100%	*			
071-2690 ESWOOD C C OISTRICT 269		2369	4218	33	12	*		2402	4230
		80%	**	100%	**	80%		***	***
072-0620 PLEASANT VALLEY SCH OIST 62		1440	2508	34		*		1702	2880
		100%	32%	100%		100%	32%	100%	***

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		OIS-A- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		LIFE	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY									
072-0630 NORWOOD ELEM SCHOOL OIST 63		1944	2600	5		*	*	90%	61%			1949	2600	***	***
072-0660 BARTONVILLE SCHOOL OIST 66		2677	3811	13								2690	3811	***	***
072-0680 OAK GROVE SCHOOL OIST 68		79%	9%	*								1806	3360	***	***
072-0690 PLEASANT HILL SCHOOL DIST 69		1710	3360	96								***	***	1300	
072-0700 MONROE SCHOOL OIST 70		80%	18%	100%								100%	100%		
072-3160 LIMESTONE WALTERS C C S OIST 316		2203	3792	33								187	296	2423	4088
072-3280 HOLLIS CONS SCHOOL OIST 328		90%	80%	100%								90%	80%	***	***
073-0050 TAMAROA SCHOOL OIST 5		100%	80%	100%								100%	80%	2120	3076
073-2040 COMMUNITY CONS SCH OIST 204		2364	5124	36		*						242	364	2360	5448
079-1340 PRAIRIE OU ROCHER C C S O 134		88%	**	**								88%	88%	51	127
		2496	3774	30								261	376	**	**
		96%	**	100%								100%	**	2787	4150
														***	***
081-0290 HAMPTON SCHOOL DISTRICT 29		2030	5901	77		*						240	629	126	273
081-0360 CARBON CLIFF-BARSTOW SCH OIST 36		100%	50%	100%	50%							100%	100%	50%	50%
082-0300 ST LIBORY CONS SCH OIST 30		1872	5592	52		*						99%	33%	1924	5592
		99%	33%	100%								100%	100%	***	***
		2302	*	*								*	*	2302	
082-0850 SHILOH VILLAGE SCHOOL OIST 85		100%	100%	100%								100%	100%	2400	3804
082-1040 CENTRAL SCHOOL OIST 104		2364	3804	36								54%	54%	***	***
		54%	**	100%										2400	2724
														100%	100%
082-1160 HIGH MOUNT SCHOOL OIST 116		2364	2760	36		*						100%	100%	51	76
082-1300 SMITHTON C C SCHOOL OIST 130		100%	**	100%								100%	100%	**	**
		2481	*	*								*	*	2481	
082-1810 SIGNAL HILL SCH DIST 181		100%	100%	100%								100%	100%	97	136
087-0100 TOWER HILL C C SCHOOL DISTRICT 1		2364	2760	36										***	***
		100%	**	100%										2633	4288
		2518	4288	115											
087-0110 COWDEN-HERRICK ELEM C C OIST 11		76%	**	100%								76%	100%	235	360
		1618	3306	65										1918	3666
		100%	**	100%										***	***
090-0850 ROBEIN SCHOOL DISTRICT 85		2328	3120	54		*						95%	80%	2540	3366
		95%	80%	95%										***	***

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	PRESCRIPTION						TOTAL FOR ITEMS 1-6			CAFETERIA OTHER COST		
		HOSPITALIZATION	LIFE	DISABILITY	TEACHER	TEACHER	TEACHER	FAMILY	FAMILY	FAMILY	TEACHER	TEACHER	TEACHER
090-0980	RANKIN COMMUNITY SCHDL DIST 98										2598	5165	33
090-1370	SOUTH PEKIN SCHDL DIST 137	3012	5736	67				210	210		3289	5946	100%
090-6060	SPRING LAKE C C SCH DIST 606	100%	100%	100%	2568	225		100%	**	*	2793	***	
091-0160	LICK CREEK C C SCH DISTRICT 16	100%		100%				100%		100%			
091-0430	JONESBORD C C SCHDL DIST 43	2364	5124	36	36			*	*	*	48	132	2448
		50%	50%	50%	50%			50%	50%	50%	***	***	5292
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61										2256	2664	***
095-0010	OAKDALE C C SCHOOL DISTRICT 1	2256	2664								2400	2400	***
095-0110	IRVINGTON C C SCH DISTRICT 11	2364	**	36							2497	5393	68%
095-0150	ASHLEY C C SCH DISTRICT 15	**											
095-0290	HOYLETON CONS SCH DISTRICT 29	1400									1400		
096-0060	NEW HOPE C C SCHDL DIST 6												
096-0140	GEFF C C SCHOOL DISTRICT 14												
096-0170	JASPER COMM CONS SCHDL DIST 17												
096-0190	MERRIAM COMM CONS SCHDDL DIST 19												
098-0120	EAST COLOMA SCHOOL DIST 12	1827	3180								234	360	2061
		100%	60%								100%	46%	3540
098-0140	RIVERDALE SCHOOL DIST 14	1872	5628										
098-1450	MONTMORENCY C C SCH DIST 145	49%	38%										
098-070C	LARAWAY C C SCHDL DIST 70C	1800	2818	75									
099-0810	UNION SCHOOL DIST 81	100%	85%	100%	100%	85%	100%	85%	100%	**	100%	85%	2266
099-0840	ROCKDALE SCHOOL DISTRICT 84	2858	4289	126	17			*	*		1872	5628	***
099-088A	RICHLAND SCHOOL DIST 88A	2158	3947	55				80%	80%		2984	4306	***
		100%	**	100%							100%	**	100%

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

EQUIVALENT DISTRICTS WITH 500 = 999 ENROLLMENT

06-0990 SPRING VALLEY C C SCH OIST 99	2358	7429	84	99	100%	77%	*	*	2442	7528
10-1690 ST JOSEPH C C SCHOOL OIST 169	2160	2160	252	100%	100%	100%	*	*	2412	2160
14-0120 BREESE SCHOOL OISTRICT 12	2364	2760	12	100%	100%	100%	*	*	2376	2760
16-0290 SUNSET RIDGE SCHOOL OIST 29	2702	4049	102	100%	100%	100%	*	*	2936	4248
16-0310 WEST NORTFIELD SCHOOL OIST 31	2836	3982	87	100%	100%	100%	*	*	3058	4157
16-0370 AVOCA SCHOOL OIST 37	2702	4048	72	14	100%	92%	**	**	3082	4519
16-0380 KENILWORTH SCHOOL OIST 38	100%	**	100%	**	100%	100%	**	100%	3198	4048
16-0670 GOLF ELEM SCHOOL DIST 67	4027	8739	204	204	100%	100%	100%	44%	4419	9559
16-0700 MORTON GROVE SCHOOL DIST 70	4004	10132	213	213	90%	80%	90%	80%	4430	10814
16-0710 NILES ELEM SCHOOL OIST 71	4035	4917	216	216	80%	80%	80%	80%	4463	5401

116-0720 SKOKIE FAIRVIEW SCHOOL OIST 72

16-0800 NORRIDGE SCHOOL 01ST 80
16-0845 RHOES SCHOOL 01ST 84-5

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		ITEMS 1-6	TOTAL FOR CAFETERIA OTHER PLAN COST
		TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY	TEA- CHER ILY	FAM- CHER ILY		
016-0855 RIVER GROVE SCHOOL DIST 85-5	2724	3000	33			*	96%			300	360	3057	3360
016-0860 UNION RIDGE SCHOOL DIST 86	2363	3830	68				100%			100%	**	302	456
016-0950 BROOKFIELD SCHOOL DIST 95	2173	3784	20	*			100%			100%	**	302	392
016-1060 LAGRANGE HIGHLANDS SCH DIST 106	2376	6516	100			100%	100%			100%	**	2495	4176
016-1070 PLEASANTDALE SCHOOL DIST 107	2376	6516	88				100%			100%	*	2476	6516
016-1250 ATWOOD HEIGHTS DISTRICT 125	1920	4800					93%			93%	63%	2464	6516
016-1280 PALOS HEIGHTS SCHOOL DIST 128		100%	100%							100%	100%	2196	5448
016-1330 GEN GEO PATTON SCHOOL DIST 133	2400	7195	33			*				100%	33%	331	331
016-1500 SOUTH HOLLAND SCHOOL DIST 150	2347	2953	84				100%			201	216	2632	3169
016-1560 LINCOLN ELEM SCHOOL DIST 156	1776	2376	55				75%			80%	75%	2035	2676
016-1570 HOOVER-SCHRUM MEMORIAL SD 157	3243	5188	57				100%			100%	**	100%	100%
016-1690 FORD HEIGHTS SCHOOL DISTRICT 169	2608	4351	41			41	95%	55%		87%	*	3300	5188
022-0100 ITASCA SCHOOL DIST 10	3647	6986	*			100%	87%	87%		87%	*	2690	4351
022-0110 MEDINAH SCHOOL DISTRICT 11	2604	*				100%	36	*		33%	120	120	3683
022-0120 ROSELLE SCHOOL DISTRICT 12	2332	5678	57				100%	100%		100%	50%	222	560
022-0480 SALT CREEK SCHOOL DIST 48	2892	3504	302			162	*	*		100%	94%	120	120
022-0620 GOWER SCHOOL DIST 62	2623	3317	21				100%	56%		100%	**	355	507
022-0630 CASS SCHOOL DIST 63	350	4334	*				100%	100%		100%	100%	100%	350
022-1800 COMMUNITY CONS SCH DIST 180	1872	2778	22			143		*		100%	50%	184	294
028-0340 CHRISTOPHER SCHOOL DIST 34	1781	2475	58				100%	100%		100%	**	1839	2475
032-060C SARATOGA COMM CONS S DIST 60C		100%	**	100%						100%	**	100%	100%

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION				DISA- BILITY				PRE- SCRIPTION				DENTAL				VISION				TOTAL FOR ITEMS 1-6				CAFETERIA OTHER PLAN					
		TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	FAM- ILY	FAM- ILY	FAM- ILY	FAM- ILY	TEA- CHER ILY	FAM- ILY	TEA- CHER ILY	TEA- CHER ILY	FAM- ILY	TEA- CHER ILY	TEA- CHER ILY	FAM- ILY														
037-1900	COLONA SCHOOL DIST 190	1706	2872	84	*	100%	90%	100%	100%	*	100%	100%	100%	132	120	90%	100%	*	100%	100%	100%	100%	100%	100%	1922	2992	***	***			
039-1400	UNITY POINT C C SCHOOL DIST 140	2054	3876	*	**	100%	88%	**	100%	*	100%	100%	100%	*	164	100%	100%	*	100%	100%	100%	100%	100%	100%	2054	3876	***	***			
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	2581	96	*	100%	100%	100%	100%	100%	*	100%	100%	100%	236	539	100%	100%	*	100%	100%	100%	100%	100%	100%	2841	5854	***	***			
049-0010	WINTHROP HARBOR SCHOOL DIST 1	2415	5315	115	*	100%	100%	100%	100%	*	100%	100%	100%	*	293	623	*	100%	*	100%	100%	100%	100%	100%	100%	2819	4692	***	***		
049-0240	MILLBURN C C SCHOOL DIST 24	2388	4069	138	*	100%	100%	100%	100%	*	100%	100%	100%	*	293	623	*	100%	*	100%	100%	100%	100%	100%	100%	2819	4692	***	***		
049-0380	BIG HOLLOW SCHOOL DIST 38																									3638	100%				
049-0680	OAK GROVE SCHOOL DIST 68																														
049-1140	FOX LAKE GRADE SCHOOL DIST 114	2657	3987	20	*	100%	100%	43	*	100%	100%	100%	*	252	565	40	104	**	100%	100%	100%	100%	100%	100%	2431	4656	2718	***	100%		
050-1120	LASALLE ELEM SCHOOL DIST 122	2388	*	100%	100%	100%	100%	100%	100%	*	100%	100%	100%	*	241	*	100%	100%	*	100%	100%	100%	100%	100%	100%	1887	1485	***	***		
050-1240	PERU ELEM SCHOOL DISTRICT 124	1571	1485	75	*	100%	100%	45%	100%	*	100%	100%	100%	*	100%	45%	*	100%	*	100%	100%	100%	100%	100%	100%						
050-1500	MARSEILLES ELEM SCHOOL DIST 150	1529	2406	104	*	100%	100%	100%	100%	*	100%	100%	100%	*	180	420	40	79	**	100%	100%	100%	100%	100%	100%	2170	3249	***	***		
050-1700	SENECA COMM CONS SCH DIST 170	2841	5018	*	100%	100%	100%	100%	*	100%	100%	100%	*	303	725	416	416	*	100%	100%	100%	100%	100%	100%	3560	6159	1000	1000			
053-2320	DWIGHT COMMON SCHOOL DIST 232	2084	3249	86	*	100%	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	100%	100%	100%	2170	3249	***	***			
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	2400	2760	*	100%	100%	100%	100%	*	100%	100%	100%	*	90%	15%	90%	15%	*	100%	100%	100%	100%	100%	100%	2300	4776	***	***			
063-0030	FOX RIVER GROVE CONS S D 3	2300	4776	*	100%	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	100%	100%	100%	2300	4776	***	***				
063-0110	SPRING GROVE SCH DIST 11	2592	3896	30	*	100%	100%	100%	100%	*	100%	100%	100%	*	499	1316	499	1316	**	100%	100%	100%	100%	100%	100%	3318	5212	***	***		
063-0130	RICHMOND CONS SCHOOL DIST 13	1981	3252	54	*	100%	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	100%	100%	100%	2129	3252	***	***			
063-0460	PRairie GROVE C SCH DIST 46	3000	4656	188	*	100%	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	100%	100%	100%	3188	4656	***	***			
073-0500	PINCKNEYVILLE SCH DIST 50	2400	*	100%	100%	100%	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	100%	100%	100%	2400	2400	***	***			
081-0340	SILVIS SCHOOL DISTRICT 34	1560	3739	37	*	100%	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	100%	100%	100%	1655	3739	***	***			
082-0700	FREEBURG C C SCHOOL DIST 70	2364	2760	36	*	100%	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	*	100%	100%	100%	100%	100%	100%	97	136	2497	2896	***	***	

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS 1-6	TOTAL FOR ITEMS 1-6	CAFETERIA OTHER COST
		TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
082-1050 PONTIAC-W HOLLIDAY SCH DIST 105		2364	2760	36	*	100%	*	100%	97	136
082-1100 GRANT COMM CONS SCH DIST 110		100%	**	100%	*	100%	*	100%	**	2497
082-1130 WOLF BRANCH SCH DIST 113		2400	2769	*	100%	65%	*	100%	**	2400
082-1150 WHITESIDE SCHOOL DIST 115		100%	**	100%	*	100%	*	100%	***	2769
082-1190 BELLE VALLEY SCHOOL DIST 119		2364	2760	36	*	43%	*	43%	**	2497
082-1600 MILLSTADT C C SCH DIST 160		2364	5124	36	*	95%	95%	43%	***	2896
082-1750 HARMONY EMGE SCHOOL DIST 175		100%	90%	100%	*	100%	*	100%	***	2497
090-0500 DISTRICT 50 SCHOOLS		2400	2760	*	*	*	*	*	***	2896
090-0510 CENTRAL SCHOOL DISTRICT 51		75%	75%	75%	75%	75%	75%	75%	***	2400
090-0520 WASHINGTON SCHOOL DIST 52		2558	3415	75%	*	75%	75%	75%	***	2760
090-0760 CREVE COEUR SCHOOL DISTRICT 76		2346	5888	68	*	*	*	*	***	25596073
090-1020 N PEKIN & MARQUETTE HEIGHT S D 102		80%	80%	100%	*	80%	80%	80%	***	80%
091-0370 ANNA C C SCH DIST 37		2499	4369	93	*	80%	80%	80%	***	80%
095-0490 NASHVILLE C C SCH DISTRICT 49		1928	2750	100%	*	189	445	100%	***	80%
096-1120 FAIRFIELD PUBLIC SCHOOL DIST 112		99%	**	*	*	*	*	*	***	80%
099-0910 LOCKPORT SCHOOL DIST 91		1870	3425	69	*	100%	100%	100%	***	3880
099-1140 MANHATTAN SCHOOL DIST 114		100%	100%	100%	*	100%	100%	100%	***	3158
102-0010 METAMORA C C SCH DIST 1		1705	3122	27	*	100%	100%	100%	***	5712
102-0690 GERMANTOWN HILLS SCHOOL DIST 69		100%	40%	100%	*	100%	100%	100%	***	2499
		2484	5712	15	*	97%	60%	12%	100%	2546
		97%	60%	100%	*	97%	60%	12%	100%	6763
		2344	6372	75	*	*	127	391	100%	100%
		100%	38%	100%	*	100%	38%	**	***	100%

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NAME OF DISTRICT CTY-DIST	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL ITEMS	FOR PLAN 1-6	CAFETERIA PLAN	OTHER COST
	TEA- CHER ILY	FAW- TEA- CHER ILY	FAW- TEA- CHER ILY	FAW- TEA- CHER ILY	FAW- TEA- CHER ILY	FAW- TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
006-1150 PRINCETON ELEM SCHOOL DIST 115	2103	3248	75	*	252	300	2178	3248	***	***
010-1370 RANTOUL CITY SCHOOL DIST 137	2088	3336	63	100%	100%	100%	2403	3636	***	***
016-0230 PROSPECT HEIGHTS SCHOOL DIST 23	2835	7628	44	*	311	977	3190	8605	***	***
016-0260 RIVER TRAILS SCHOOL DIST 26	3315	4353	57	244	343	613	3959	4966	116	100%
016-0270 NORTHBROOK ELEM SCHOOL DIST 27	3094	4135	150	100%	100%	100%	3622	4615	400	100%
016-0280 NORTHBROOK SCHOOL 01ST 28	2744	5989	138	287	252	*	74	178	3495	6167
016-0300 NORTHBROOK/GLENVIEW SCH DIST 30	100%	60%	100%	100%	100%	100%	358	358	2769	4648
016-0350 GLENCOE SCHOOL DIST 35				180	178	100%			93%	100%
016-0360 WINNETKA SCHOOL DIST 36				100%	100%	100%	17	17	2777	3973
016-0570 MOUNT PROSPECT SCHOOL DIST 57	3620	**					3620	***	100%	100%
016-0680 SKOKIE SCHOOL DIST 68	4838	6331	359	423	*	*	306	497	5926	6828
016-0690 SKOKIE SCHOOL DIST 69	2917	70%	353	285	70%	70%	60%	60%	***	***
016-0735 SKOKIE SCHOOL DIST 73-5	100%	100%	100%	100%	100%	100%	191	532	3746	532
016-0740 LINCOLNWOOD SCHOOL DIST 74	2184	115	45	*	*	*	100%	100%	2344	***
016-0810 SCHILLER PARK SCHOOL DIST 81	93%	100%	100%	93%	93%	100%	222	477	2813	3357
016-0830 MANNHEIM SCHOOL DIST 83	2208	2880	105	278	*	*	75%	75%	75%	***
016-0840 FRANKLIN PARK SCHOOL DIST 84	75%	75%	100%	100%	75%	75%	250	250	3525	3850
016-0870 BERKELEY SCHOOL DIST 87	3171	3840	104	10	*	*	100%	100%	***	***
016-0910 FOREST PARK SCHOOL DIST 91	100%	30%	100%	30%	100%	100%	100%	100%	3340	5792
016-0925 WESTCHESTER SCHOOL DIST 92-5	3000	6600	80	500	240	240	3820	6600	***	***

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	OISA- ABILITY	PRE- SCRIPTION				ENTAL	VISION	ITEMS 1-6	TOTAL FOR CAFETERIA PLAN	OTHER COST
				TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY					
016-0960 RIVERSIDE SCHOOL OIST 96		3427	5955	45		*	*	349	922	3821	6877	***
016-0980 BERWYN NORTH SCHOOL OIST 98		100%	85%	100%		100%	85%	100%	38%	3000		
016-1000 BERWYN SOUTH SCHOOL OISTRICT 100		2453	4164	38		*	100%	100%	100%	561	2762	4725
016-1010 WESTERN SPRINGS SCHOOL OIST 101		100%	9	100%		*	*	253	424	2755	4840	***
016-1020 LA GRANGE SCHOOL OIST 102		2376	4416	126		100%	88%	32%	100%	**	***	***
		88%	32%	100%		46			25	435	651	
		213	651	151		100%				***	***	***
		90%	90%	100%		100%			90%	***	***	***
016-1030 LYONS SCHOOL OIST 103		2376	6516	138		*	*	330	855	2844	7371	***
016-1040 SUMMIT SCHOOL OIST 104		2690	3981	44		90%	90%	90%	90%	171	281	2905
016-1050 LA GRANGE SCHOOL OIST 105 (SOUTH)		80%	80%	100%				80%	80%	80%	4262	***
016-1090 INDIAN SPRINGS SCHOOL OIST 109		2376	6516	100		*	*	355	981	2831	7497	***
016-113A LEMONT-BROMBEREK CSO 113A		90%	88%	100%		90%	88%	80%	80%	51%	***	***
		1564	2712	139		288			226	435	2217	3147
		100%	80%	100%		100%			100%	100%	***	***
		3216	7231	134		*	*	292	416	3642	7647	***
		96%	92%	100%		100%			100%	100%	***	***
016-1170 NORTH PALOS SCHOOL OIST 117		2982	4088	23				318	466	3323	4554	***
016-1180 PALOS COMM CONS SCHOOL OIST 118		100%	92%	100%		54%	54%	54%	54%	**	***	***
016-1220 RIOGELAND SCHOOL OISTRICT 122		2740	8854	*		*	100%	100%	100%	240	730	2980
016-1230 OAK LAWN-HOMETOWN SCH OIST 123		92%	92%	100%		100%			100%	17%	18%	9584
016-1240 EVERGREEN PK ELEM SCH OIST 124		3665	4791	662		318	499	265	602	4910	5892	***
		87%	87%	100%		87%	87%	87%	87%	**	***	***
		3602	8949	54				304	1000	3960	9949	***
		90%	90%	100%				18%	25%	***	***	***
		1855	2813	26		*	*	267	394	2148	3207	***
		87%	49%	100%		100%		87%	87%	***	***	***
016-1260 ALSIP-HAZLGRN-OAKLWN S OIST 126										2458	4692	
016-1270 WORTH SCHOOL OISTRICT 127		2700	6700	75		*	100%	200	650	2975	7350	100%
016-1275 CHICAGO RIDGE SCHOOL OIST 127-5		100%	68%	**		100%	**	218	451	126	146	***
016-1320 CALUMET PUBLIC SCHOOLS OIST 132		2111	3872	55		50	100%	100%	100%	**	2535	4519
016-1420 FOREST RIDGE SCHOOL OIST 142		100%	100%	91		**	100%	272	*	3603		***
		3240	100%	100%		100%		100%	100%	100%	2306	4951
		2258	4951	48						***	***	***
		100%	78%	100%						313	940	313
										92%	***	940
											92%	88%
016-1430 MOLOTHIAN SCHOOL OIST 143												

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HOSPITAL- IZATION	LIFE	OISA- BILITY	PRE- SCRIPTION	ENTAL	VISION	TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
						TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
CTY-01ST	NAME OF DISTRICT								
016-1435 POSEN-ROBBINS EL SCH DIST 143-5									
016-1450 ARBOR PARK SCHOOL DISTRICT 145	3292	5149	42		*	283	612	3617	5761
016-1460 TINLEY PARK COMM SCH DIST 146	100% 2690	** 6671	100% 57	100%	100% 299	100% 767	100% 100%	3046	7438
016-1470 W HARVEY-DIXMOOR PUB SCH DIST 147	95% 3016	75% 139	100% 100%		100% 198	100% 402	100% 100%	3353	402
016-1510 SOUTH HOLLAND SCHOOL DIST 151	100% 2341		100% 27		** **	** **	** **	2368	***
016-1525 HAZEL CREST SCHOOL OIST 152-5	2626	3708	67		*	100%	567	2693	3708
016-1530 HOMewood SCHOOL OISTRICT 153	3240	5441	648	286	*	8%	323	4497	6008
016-1550 CALUMET CITY SCHOOL OISTRICT 155	100% 2358	8% 4987	100% 82	100%	100% 89	100% 441	100% 100%	2629	5510
016-1580 LANSING SCHOOL OISTRICT 158	100% 2115	100% 3434	100% 84	100% 8	100% 424	100% 424	100% 100%	2623	3442
016-1590 ELEM SCHOOL OISTRICT 159	100% 2096	100% 5328	100% 86	223	253	742	253	2658	6070
016-1600 COUNTRY CLUB HILLS SCH OIST 160	3369	2912	31		*	100%	28%	3623	3215
016-1610 FLOSSMOOR SCHOOL OISTRICT 161	2664	3980	169	129	*	*	333	3295	4598
016-1620 MATTESON ELEM SCHOOL OIST 162	100% 2519	46% 1998	100% 210	100% 222	100% *	46% *	100% 326	100% 415	100% 50%
016-1630 PARK FOREST SCHOOL OIST 163	98% 2436	89% 3268	100% *	100% 100%	98% 100%	89% 100%	100% 100%	2802	3669
016-1670 BROOKWOOD SCHOOL OIST 167	100% 511	90% 506	100% 26	100% 80%	40% 166	40% 271	40% 150	40% 322	40% 853
016-1680 COMM CONS SCHOOL OIST 168	2884	3861	110		75%	**	**	**	***
016-1710 SUNNYBROOK SCHOOL OISTRICT 171	100% 2690	46% 3980	100% 26		100% 100%	55% 100%	100% 100%	3018	4415
016-1940 STEGER SCHOOL OISTRICT 194	1591	4343	200		100% 300	70% 490	100% 100%	2091	4833
022-0020 BENSENVILLE SCHOOL OISTRICT 2	100% 3141	100% 3517	100% 114		** 283	** 432	** 72%	3538	3949
022-0070 WOOD DALE SCHOOL OISTRICT 7	8% 3120	57% 3840	100% *	100% 100%	*	336	998	3456	4838
022-0130 BLOOMINGDALE SCHOOL OISTRICT 13	2725	4871	36		100%	22%	22%	100%	***
								250	310
								147	324
								3158	5505

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201

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	ITEMS 1-6						ITEMS 7-12						ITEMS 13-18						ITEMS 19-24					
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TEA- CHER ILY	FAM- CHER ILY																
022-0150 MARQUARDT SCHOOL DISTRICT 15	2210	3761	115	285				184	314					2794	4075										
022-0160 QUEEN BEE SCHOOL DISTRICT 16	3600	5363	168	300				100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
022-0200 KEENEYVILLE SCHOOL DISTRICT 20																									
022-0250 BENJAMIN SCHOOL DISTRICT 25	2144	3215	63																						
022-0600 MAERCKER SCHOOL DISTRICT 60	2016	2776	144					*	*	*	*														
022-0610 DARIEN SCHOOL DIST 61	2393	120																							
022-0660 CENTER CASS SCHOOL DIST 66	2676	4200	35																						
022-0890 GLEN ELLYN C C SCHOOL DIST 89	2772	6289																							
028-0470 BENTON COMM CONS SCH DIST 47	108	20%																							
032-0540 MORRIS SCHOOL DISTRICT 54	2857	6901	32					*	*	*	*														
032-2010 MINOOKA COMM CONS S DIST 201	3043	7935	55																						
039-0950 CARBONDALE ELEM SCH DIST 95	1914	3592	24																						
041-0800 MOUNT VERNON SCHOOL DIST 80	100%	**	100%																						
046-0530 BOURBONNAIS SCHOOL DIST 53	2364	2760	36					*	*	*	*														
046-0610 BRADLEY SCHOOL DIST 61	91%	**	**					91%	91%	91%	91%														
049-0030 BEACH PARK C C SCHOOL DIST 3	1980	1980	31																						
049-0060 ZION ELEMENTARY SCHOOL DISTRICT	2866	1347	68					*	*	*	*														
100%	90%	100%						100%	100%	100%	100%														
049-0340 ANTIOCH C C SCHOOL DISTRICT 34	1911	2095	51																						
100%	**	100%																							
049-0370 GAVIN SCHOOL DIST 37	1911	2095	51					*	*	*	*														
100%	**	100%																							
049-0410 LAKE VILLA C C SCHOOL DIST 41	100%	**	100%																						
049-0460 GRAYSLAKE C C SCHOOL DISTRICT 46																									

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CTY-DIST	NAME OF DISTRICT	PRE-SCRIPTION DENTAL						VISION	ITEMS 1-6	TOTAL FOR CAFETERIA OTHER
		HOSPITAL-IZATION	LIFE	DISABILITY	FAM-CHER ILY	TEA-CHER ILY	FAM-CHER ILY			
049-0560 GURNEE SCHOOL DIST 56	2769 4211	100% **	100% **	422	100% *	230	423	2999	4634	***
049-0650 LAKE BLUFF ELEM SCHOOL DIST 65	2090 5273	100% **	100% **	174	100% *	224	594	36	2946	5867
049-0670 LAKE FOREST SCHOOL DIST 67	1704 2784	97% 60%	100% 100%	10 193	* 97%	222 60%	495 75%	* 100% 97%	2 129 60%	3289 ***
049-0700 LIBERTYVILLE SCHOOL DIST 70	2506 4022	100% 36%	100% 100%	33	* 100%	48 100%	331 19%	628 19%	2870 2870	4698 ***
049-0750 MUNDELEIN ELEM SCHOOL DIST 75	3179 5610	90% 30%	100% 100%	*	100% 75%	238 100%	492 97%	3417 30%	6102 ***	***
3000 100%										
049-0760 DIAMOND LAKE SCHOOL DIST 76	2902 4434	100% **	100% **	195	100% *	374	742	*	3471	5176
049-0790 FREMONT SCHOOL DIST 79	3378 5190	100% **	100% **	85	100% *	290	468	** 100%	3753	5658 ***
049-1020 APTAKUSIC-TRIPP C C S DIST 102	2280 3720	100% **	100% **	115	100% 100%	100% 100%	135 196	** 100%	3007 3916	39 ***
049-1030 LINCOLNSHIRE-PRAIRIEVIEW S D 103	100% **	100% **	100% **	477	100% 100%	** 100%	308 457	** 100%	3316 4505	100% ***
049-1090 DEERFIELD SCHOOL DIST 109	2702 4048	100% 33%	100% 100%	115 191	100% 100%	60% 100%	121 267	184 405	2020 2020	4164
050-0440 STREATOR ELEM SCHOOL DIST 44	1715 3492	100% 100%	100% 100%	100% 100%	100% 100%	100% 100%	100% 100%	100% 100%	3252 3252	9854 ***
050-1410 OTTAWA ELEM SCHOOL DIST 141	3252 9854	100% 50%	100% 50%	*	100% 50%	100% 50%	124 124	100% 50%	2601 2601	5445 ***
050-2890 MENDOTA C C SCHOOL DIST 289	2385 5107	100% 95%	100% 100%	92	100% 95%	100% 95%	338 338	100% 95%	2784 2784	6975 ***
053-4290 PONTIAC C C SCHOOL DIST 429	2565 6278	80% **	80% **	*	80% 80%	219 80%	697 80%	** 100%	2677 2677	4572 ***
054-0270 LINCOLN ELEM SCHOOL DIST 27	2476 4210	100% **	100% **	33	100% 100%	168 100%	362 100%	168 100%	2700 2700	2760 ***
057-0130 EAST ALTON SCHOOL DISTRICT 13	2400 2760	100% 7%	100% 100%	300	100% *	*	*	*	2400 2400	2760 ***
058-1110 SALEM SCHOOL DIST 111	100% 89%	7% 80%	100% 100%	*	7% 100%	7% 100%	*	7% 100%	2087 2087	3021 ***
058-1350 CENTRALIA SCHOOL DIST 135	2364 2760	100% **	100% **	41	*	100% *	100% *	97 136	2502 2502	2896 ***
063-1650 MARENGO-UNION ELEM CONS DIST 165	2041 98	100% **	100% **	98	100% 100%	153 100%	250 255	** 100%	2618 2618	250 ***
071-2310 ROCHELLE COMM CONS DIST 231	3198 3487	76% **	76% **	*	100% 100%	** 100%	255 93%	255 93%	3453 3453	3742 ***
081-0370 EAST MOLINE SCHOOL DISTRICT 37	1924 3021	19	19	144	*	*	*	89%	89%	2087 2087 ***

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	2017-18						2018-19						2019-20					
		HOSPITAL- IZATION	LIFE	OISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	CAFETERIA PLAN	OTHER COST					
082-0900 O FALLOON C C SCHOOL DIST 90		2364	2760	36	36									2400	2796				
090-0860 EAST PEORIA SCHOOL DISTRICT 86		100%	67%	100%	100%									***					
098-0130 ROCK FALLS ELEMENTARY SCH DIST 1		2379	6322	66										2786	7263				
099-0170 CHANNAHON SCHOOL DISTRICT 17		100%	70%	100%										***	***				
099-030C TROY COMM CONS SCH 01ST 30C		2192	3360	71										2518	3784				
099-033C HOMER COMM CONS SCH 01ST 33C		95%	97%	95%										***	***				
099-0920 WILL COUNTY SCHOOL DISTRICT 92		3546	3996	*	*									2546	3996				
099-157C FRANKFORT C C SCH 01ST 157C		100%	100%	100%	100%	257	*							2463	3930				
099-1590 MOKENA SCHOOL DIST 159		1860	3413	69		100%								2270	3971				
099-1610 SUMMIT HILL SCHOOL DIST 161		2011	3693	41			100%	100%	100%	100%	100%	100%	100%	2155	4946				
101-1310 KINNIKINICK C C SCH 01ST 131		6149	6855	55										2155	4946				
101-1400 ROCKTON SCH DIST 140		98%	75%	98%										2155	4946				
1016-0250 ARLINGTON HEIGHTS SCH DIST 25		2591	3424	*	*									2591	3424				
1016-0340 GLENVIEW C C SCHOOL DIST 34		100%	**	100%										2596	3105				
1016-0390 WILMETTE SCHOOL 01ST 39		2359	2781	19										2596	3105				
1016-0620 OES PLAINES C C SCH DIST 62		100%	**	100%										2596	3105				
1016-0630 EAST MAINE SCHOOL 01ST 63		3048	7920	84										2596	3105				
1016-0640 PARK RIDGE C C SCHOOL DIST 64		100%	**	100%										2596	3105				
016-0880 BELLWOOD SCHOOL 01ST 88		2351	5627	280										2596	3105				
016-0890 MAYWOOD-MELROSE PARK-BROADVIEW-8		100%	**	100%										2596	3105				
ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT																			
016-0250 ARLINGTON HEIGHTS SCH DIST 25		2400	3000	114										227	748	84	216	3443	8884
016-0340 GLENVIEW C C SCHOOL DIST 34		100%	60%	100%										53%	16%	100%	**	***	***
016-0390 WILMETTE SCHOOL 01ST 39		3031	4245	97										152	478	2797	6105	19	100%
016-0620 OES PLAINES C C SCH DIST 62		100%	14%	100%										100%	100%	100%	***	***	***
016-0630 EAST MAINE SCHOOL 01ST 63		2351	5627	280										290	100%	100%	100%	100%	100%
016-0640 PARK RIDGE C C SCHOOL DIST 64		100%	**	100%										290	100%	100%	100%	100%	100%
016-0880 BELLWOOD SCHOOL 01ST 88		2351	5627	280										221	459	2758	4606	2376	4140
016-0890 MAYWOOD-MELROSE PARK-BROADVIEW-8		100%	**	100%										250	55%	250	55%	100%	23%

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CTY-DIST	NAME OF DISTRICT	ITEMS 1-6					ITEMS 1-6			ITEMS 1-6			ITEMS 1-6		
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	OTHER
016-0970 OAK PARK ELEM SCHOOL DIST 97															2285 6502
016-1110 BURBANK SCHOOL DISTRICT 111		1819	4234	23				79		9		1930	4234		93%
016-1300 COOK COUNTY SCHOOL DIST 130		4123	5262	78	*			100%	250	54	46	4505	5308		***
016-1350 ORLAND SCHOOL DISTRICT 135		2478	3534	184	100%	100%		100%	100%	100%	**	2930	3961		***
016-1400 KIRBY SCHOOL DIST 140		2301	3911	100%	70%	100%		100%	44%	427		2527	4422		***
		93%	67%					100%	226	511					***
016-1440 PRAIRIE-HILLS ELEM SCH DIST 144		2423	4070	96								85	160	2604	4230
016-1480 DOLTON SCHOOL DISTRICT 148		2070	2795	67								100%	**		***
016-1490 DOLTON SCHOOL DISTRICT 149		2806	4387	238	*							240	360	2377	3155
016-1520 HARVEY SCHOOL DISTRICT 152		90%	35%	100%				90%	35%	90%		100%	**	3313	5083
016-1700 CHICAGO HEIGHTS SCHOOL DIST 170		1656	3600	*	*							269	696		***
		100%	100%	100%	100%			90%	35%	90%		35%			2820
022-0040 ADDISON SCHOOL DIST 4		4330	7130	72	100	100%						100%	100%		100%
022-0330 WEST CHICAGO SCHOOL DIST 33		2438	6271	55								233	693		2743 6665
022-0410 GLEN ELLYN SCHOOL DISTRICT 41		2295	1473	130								100%	100%		2658 2166
022-0440 LOMBARD SCHOOL DISTRICT 44		2600	7820	178								100%	50%		***
022-0450 VILLA PARK SCHOOL DIST 45		5096	9447	40								100%	100%		3740 8618
		34%	53%	100%								34%	53%		***
022-0580 DOWNERS GROVE GRADE SCH DIST 58		2165	3621	96								348	465	4850	7595
022-0680 WOODRIDGE SCHOOL DIST 68		3240	3780	11	*							100%	100%		***
022-0930 COMMUNITY CONSOLIDATED S D 93		2910	4221	62	100%	63%	100%					240	480	3491	4260
022-1810 HINSDALE C C SCHOOL DIST 181		2771	6121	168								100%	63%	3271	4729
049-0500 WOODLAND C C SCHOOL DIST 50		2808	4177	*								100%	70%		***
		100%	55%	100%								100%	100%		3112 6121
049-0730 HAWTHORN C C SCHOOL DIST 73												100%	**	3089	4616

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	PRESCRIPTION						ITEMS 1-6			TOTAL FDR PLAN			CAFETERIA OTHER COST		
		HOSPITAL- IZATION	LIFE	DISA- BILITY	SCRIPTION	DENTAL	VISION	TEA- CHER ILY	TEA- CHER ILY							
049-0960 KILDEER COUNTRYSIDE C C DIST 9																
049-1120 NORTH SHORE SD 112		2702	6750	144							387	1248		3233	7998	
100% **	100%	100%	2962	132	19	137	*				100%	**				***
2015					**	100%	66%	100%	100%	100%	246	390		2530	3371	
100% **	100%	100%	3600	78	19	91	*				100%	**				***
2100						13%	100%	100%	100%	100%	247	504		2516	4123	
100% **	100%	100%	2400	2760	*	*	*	*	*	*	100%	**				***
2400						50%	100%	50%	100%	50%	97	136		2497	2896	
100% **	100%	100%									50%	50%		**	***	
090-1080 PEKIN PUBLIC SCHOOL DIST 108																
100% 50%	100%	100%	3277	55			*				100%	50%		2717	4735	
100%	100%	100%	100%	100%			100%	100%	100%	100%	194	444		2128	3824	
100%	100%	100%									100%	100%		**	***	
099-1220 NEW LENOX SCHOOL DIST 122																
100%	100%	100%														

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210 WHEELING C C SCHOOL DIST 21	016-0590 COMM CONS SCH DIST 59	016-0650 EVANSTON C C SCHOOL DIST 65	016-0990 CICERO SCHOOL DISTRICT 99	063-0470 CRYSTAL LAKE C C SCH DIST 47	ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT						TOTAL FDR PLAN			CAFETERIA OTHER COST		
					HOSPITAL- IZATION	LIFE	DISA- BILITY	SCRIPTION	DENTAL	VISION	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
016-0150 PALATINE C C SCHOOL DIST 15																
100% 50%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	264	536		3289	3440	
3772	2904	87									100%	50%				***
100% 50%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	271	504		4033	4270	222
3580	3766	58									100%	55%		***	100%	
100% 55%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	444					
016-0540 SCHAUMBURG C C SCHOOL DIST 54																
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%				

099-0860 JOLIET SCHOOL DIST 86

79

100%

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	PRESCRIPTION						ITEMS 1-6			TOTAL FDR PLAN			CAFETERIA OTHER COST		
		HOSPITAL- IZATION	LIFE	DISA- BILITY	SCRIPTION	DENTAL	VISION	TEA- CHER ILY								
049-1120 NORTH SHORE SD 112																
100% **	100%	100%	2962	132	19	137	*				100%	**				***
2015					**	100%	66%	100%	100%	100%	246	390		2530	3371	
100% **	100%	100%	3600	78	19	91	*				100%	**				***
2100						13%	100%	100%	100%	100%	247	504		2516	4123	
100% **	100%	100%	2400	2760	*	*	*	*	*	*	100%	**				***
2400						50%	100%	50%	100%	50%	97	136		2497	2896	
100% **	100%	100%									50%	50%		**	***	
099-1220 NEW LENOX SCHOOL DIST 122																
100%	100%	100%														

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211

212

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

NAME OF DISTRICT	CITY-DIST	HOSPITAL- IZATION	LIFE	PRE- SCRIPTION		DISA- BILITY		VISION	ITEMS 1-6	TOTAL FOR CAFETERIA OTHER PLAN COST
				TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY			
006-5050 OHIO COMMUNITY H S DIST 505		1757	3221	83		*			1840	3221
		100%	6%	100%		100%			2335	***
010-3050 ST JOSEPH OGDEN C H S DIST 305		2280	2784	55					2784	
		100%	**	100%					***	3000
028-0380 CHRISTOPHER CDMH H S DIST 38									100%	
028-1120 THOMPSONVILLE CDMH H S DIST 112		2400	5256							
		**	**							
032-0730 GARDNER S WILMINGTON THS DIST 73		1828	3293	33		72	213	408	2580	5676
		100%	15%	100%		100%	100%	35%	2146	***
									***	3701
038-2330 MILFORD TWP HIGH SCH DIST 233		2058	3081	30					2088	3081
		100%	**	100%						***
038-2520 CRESCENT IRDOQUOIS CDMH DIST 252		1609	3656	60		*	171	357	*	1840
		100%	**	100%		100%	100%	97	136	4013
041-2040 WEBBER TOWNSHIP H S DIST 204		2760							97	2896
									***	2364
041-2050 WOODLAWN COMM H S DIST 205		2364	2760						***	100%
		20%	**						***	2364
044-1330 VIENNA H S DISTRICT 13-3		2160	4800						2160	2760
		69%	**						***	4800
									***	***
046-3020 ST ANNE COMM H S DIST 302		507	30			*	*	*	537	
		100%		100%		100%	100%	100%		
047-0180 NEWARK COMM H S DIST 18		3147	4568	32		4			3183	4568
		100%	**	100%		100%			***	
053-2300 DWIGHT TWP H S DIST 230		2084	3249	86		*			2170	3249
		100%	**	100%		100%			***	
058-7000 ODIN COMM H S DIST 700		2304	6024	30					2334	6024
		91%	**	100%					***	
063-1570 RICHMOND-BURTON COMM H SC D 157		2467	6206	*		*			2467	
		100%	39%	100%		100%			***	
087-1850 TOWER HILL COMM HIGH SCH DIST 18		2518	4288	115					2633	4288
		76%	**	100%					***	
087-1880 CEDDEN-HERRICK CDMH H S DIST 188		1618	3306	65					1918	3666
		100%	**	100%					***	
092-2250 ARMSTRONG TWP HS DIST 225		1668	4812	48		62	*	*	1716	4874
		70%	24%	**		100%			***	

SECONDARY DISTRICTS WITH 500 = 999 ENROLLMENT

0006-5000 PRINCETON HIGH SCH DIST 500
0006-5020 HALL HIGH SCH DIST 502

FIRST FINE IS THE COST OF THE BOAT THE SECOND FINE IS THE PERCENT THAT IS BOARD PAID

13 LINE 13 THE PERSON 13 BOARD FAU.
13 LINE 13 THE SECOND 13 POLICY
13 LINE 13 OF THE POLICE AND OTHER LISTED POLICY
13 COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY

COVERAGE IS PROVIDED THROUGHOUT THE DISTRICT BUT THE DISTRICT DOES NOT PAY ANY OF THE BOAT CY PREMIUMS OR AND THE LISTED POLICIES.

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		ITEMS 1-6		TOTAL FOR CAFETERIA PLAN		OTHER COST		
		TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	
010-1930 RANTOUL TOWNSHIP H S DIST 193		2232	3528	55				144	444			2431	3972					
		100%	**	100%				**	**			2565	3697	***				
014-0710 CENTRAL COMMUNITY H S DIST 71		2453	3697	60	52	*	*					2520	6415	***				
		100%	85%	100%	100%	100%	85%			299	703	2203	2270	***				
016-2080 RIVERSIDE BROOKFIELD TWP DIST 20		2135	5712	86						100%	100%							
		100%	20%	100%						292	208							
016-2100 LEMONT TWP H S DIST 210		1870	2062	41		*				100%	50%							
		100%	60%	100%						253	555							
016-2310 EVERGREEN PARK COMM H1 SCH D 231		3667	5766	243	6	*			100%	100%								
		100%	83%	100%	100%	100%	100%			100%	**							
016-2340 RIDGEWOOD COMM H S DIST 234		3300	6250	118		*				277	780	125	3820	7155	***			
		20%	20%	**		20%				**	**	**	**	***				
028-1030 BENTON CONS HIGH SCHOOL DIST 103															3168	3546		
032-1010 MORRIS COMM HIGH SCH DIST 101															89%	69%		
049-1240 GRANT COMM H S DISTRICT 124															2638	4373		
050-0400 STREATOR TWP H S DIST 40		2316	4809	72	72	*			100%						100%	39%		
		100%	99%	100%	100%	100%	100%								5573	5573		
050-1600 SENECA TWP H S DIST 160		2364	2760	36		*				100%	100%	100%	100%	3080	2720	3080		
		100%	100%	100%						100%	100%	100%	100%	2712	3507	***		
050-2800 MENDOTA TWP H S DIST 280		2554	3507	158							*							
		73%	69%	100%							73%	69%	51	76	2451	2836	***	
053-0900 PONTIAC TWP H S DIST 90		2364	2760	36		*					*							
		100%	**	100%							100%	100%	**	**	***	***	***	
057-0140 EAST ALTON-WOOD RIVER C H S D 14		2364	5124	*	*	*					*	*	*	*	2364	5124		
		90%	60%	90%	60%	90%	60%				90%	90%	60%	60%	***	***		
058-6000 SALEM COMM H S DIST 600		2364	2760	36	36	*				*	*	*	*					
		100%	100%	100%	100%	100%	100%				100%	100%	100%	100%				
063-1540 MARENGO COMM HS DIST 154		2540	4253	74							*					2614	4253	
		100%	93%	100%							100%	93%				2760	2760	***
071-2120 ROCHELLE TWP HIGH SCH DIST 212		2760		*														
		100%		100%														
073-1010 PINCKNEYVILLE COMM H S DIST 101		2134		57														
		100%		100%														
082-0770 FREEBURG COMM H S DIST 77																		
091-0810 ANNA JONESBORO COMM H S DIST 81		1850		47														
		100%		100%														
095-0990 NASHVILLE COMM H S DISTRICT 99		2400	5160	90%														
		100%		90%														

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		OISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		ITEMS 1-6	TOTAL FOR PLAN	CAFETERIA	OTHER			
		LIFE																
096-2250 FAIRFIELD COMM H S OIST 225		1906	**	3196	4885	*	*	*	*	*	*		1906	***				
098-3010 ROCK FALLS TWP H S OIST 301		75%	69%	2295	6183	75%	69%	75%	69%	75%	69%		3196	4885				
102-1220 METAMORA TWP H S DIST 122		95%	72%	100%	15			184	497	255	789		2749	7469	***			
SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT																		
016-2000 OAK PARK & RIVER FOREST OIST 200		2347	4486	228		121		*	95%	*	329	636	*	3025	5122			
016-2020 EVANSTON TWP H S OIST 202		5100	10622	*	*	100%		100%	95%	100%	*	95%	*	5100	10622	***		
016-2060 BLOOM TWP HIGH SCH OIST 206		100%	46%	100%	46%			100%	46%	100%	46%	100%	46%					
016-2150 THORNTON FRACTIONAL T H S O 215		2760	5579	60		120				280	420			3220	5999	***		
016-2170 ARGO COMM H S DIST 217		2456	6874	105					100%	100%	100%	100%		2561	6874	***		
016-2200 REAVIS TWP H S OIST 220		2365	8179	*					100%	100%				2551	8950			
016-2290 OAK LAWN COMM H S OIST 229		1905	2003	138		*			100%	100%	267	280	388	433	82	87		
016-2330 HOMEWOOD FLOSSMOOR C H S O 233		2666	10712			100%		100%	100%	100%	100%	100%	100%	292	1006			
022-0940 COMMUNITY HIGH SCH OISTRICT 94		1284	2940	411		156			100%	100%	448	*	236	370	2958	11718	***	
022-1000 FENTON COMM H S OIST 100		1883	4546	244	14	75		100%	100%	100%	100%	100%	100%	304	521	2535	3310	
022-1080 LAKE PARK COMM H S OIST 108		2494	4628	44					90%	90%	*	*	90%	90%	2817	5084	***	
032-1110 MINOOKA COMM H S OISTRICT 111		3319	4511	350		330			95%	73%	73%	100%	100%	100%	324	486	33	65
039-1650 CARBONDALE COMM H S OISTRICT 165		80%	80%	100%		100%		100%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%
041-2010 MT VERNON TWP H S OIST 201		2784	4320	24	4				100%	100%	*	100%	100%	100%	100%	100%	100%	100%
046-3070 BRAOLEY BOURBONNAIS C H S O 307		100%	100%	**	100%	**			100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
049-1130 TOWNSHIP HIGH SCHOOL OIST 113		2544	3960	186		374					432	456		3536	4416			
049-1150 LAKE FOREST COMM H S OISTRICT 11		100%	69%	100%	*	100%		100%	100%	100%	100%	100%	100%	100%	100%	2000	2000	100%

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	ITEMS 1-6						ITEMS 7-12			ITEMS 13-18			ITEMS 19-24				
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TEA- CHER ILY										
049-1170 ANTIOCH COMM HIGH SCH DIST 117		2300	4038	147				254	441	137	198	2838	4677					
049-1200 MUNDELEIN CONS HIGH SCH DIST 120		2096	7526	376	100%	100%	100%	259	836	100%	100%	2731	8362					
049-1210 WARREN TWP HIGH SCH DIST 121		2179	2791	48	100%	56%	100%	100%	56%	*	100%	100%	2227	2791				
049-1260 ZION-BENTON TWP H S DIST 126		1980	3600	210	100%	100%	100%	370	132	199	100%	2692	3799					
049-1270 GRAYSLAKE COMM HIGH SCH DIST 127		3517	3482	148	100%	67%	100%	29%	**	**	**	3910	4060					
		100%	**	100%				100%	100%	*	100%							
049-1280 LIBERTYVILLE COMM H SCH DIST 128		2219	3376	156	90%	70%	100%	282	*	271	477	2928	3853					
050-1200 LA SALLE-PERU TWP H S D 120		1965	4897	114	100%	97%	100%	100%	90%	62%	**	2079	5011					
050-1400 OTTAWA TWP H S DIST 140		1832	3110	46	100%	100%	100%	386	644	184	367	18	24	2466	4145			
054-4040 LINCOLN COMM H S DIST 404		2462	6254	87	100%	100%	100%	100%	100%	100%	100%	100%	100%	2728	6855			
058-2000 CENTRALIA H S DIST 200		2420	4253	50	100%	100%	100%	100%	100%	179	601	100%	54%	2470	4253			
		100%	75%	100%				100%	100%									
063-1560 MCHENRY COMM H S DIST 156		2803	4106	238	100%	90%	100%	2803	*	2343	3276							
072-3100 LIMESTONE COMM HIGH SCH DIST 310		2268	3276	75	91%	80%	100%	2261	5553	225	*	2525	5873					
081-0300 UNITED TWP HS DISTRICT 30		2261	5553	225	84%	71%	100%	84%	71%	39	95							
082-2030 D FALLOON TWP HIGH SCH DIST 203		1756	2936	30	100%	100%	100%	100%	100%	100%	100%	1786	2936					
090-3030 PEKIN COMM H S DIST 303		1742	2787	85%	60%	55%	100%	1742	2787	100%	100%	1742	2787					
		85%	57%					85%	57%									
090-3080 WASHINGTON COMM H S DIST 308		1953	2595	208	100%	100%	100%	100%	100%	*	137	204	34	51	2332	2850		
090-3090 EAST PEDRIA COMM H S DIST 309		1778	2612	*	84%	37%	37%	84%	37%	*	*	*	*	1778	2612			
099-2050 LOCKPORT TWP HS DIST 205		2868	4776	*	100%	100%	100%	100%	100%	*	*	*	*	2868	4776			
101-2070 HONDONEGAH COMM H S DIST 207		2047	3758	104	100%	80%	100%	100%	100%	196	289	2347	4047					
		100%	80%	100%				100%	100%	100%	100%	81%	81%					

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SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

NAME OF DISTRICT		HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		ITEMS 1-6		TOTAL FOR CAFETERIA OTHER PLAN COST		
TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	
6-2030 NEW TRIER TWP H S DIST 203		2702	6750	229	228			308	765			3467	7515			
6-2040 LYONS TWP H S DIST 204		2616	7932	144	173	*	*	100%	100%	40%		***	***			
6-2090 PROVISO TWP H S DIST 209		2336	3973	**	**	66%	82%	264	540	5		3202	8472			
6-2120 LEYDEN COMM H S DIST 212		2326	5812	95%	95%	95%	95%	263	357			2599	4330			
6-2180 COMMUNITY HIGH SCHOOL DIST 218		100%	100%	100%	100%	95%	95%	95%	95%	95%		***	***			
6-2190 NILES TWP COMM HIGH SCH DIST 219		3137	4706	*	*	100%	100%	100%	100%	100%		3240	5880			
6-2250 NORTHFIELD TWP HIGH SCH DIST 225		2520	5784	*	*	87%	100%	87%	87%	87%		2808	6276			
6-2270 RICH TWP H S DISTRICT 227		2214	4096	86	86			177	507			2477	4603			
6-2280 BREMEN COMM H S DISTRICT 228		2738	5911	67	90%	100%	90%	90%	75%	75%		***	***			
6-2080 HINSDALE TWP H S DIST 86		92%	92%	92%	92%	92%	92%	92%	92%	92%		3003	6214			
2-0880 DU PAGE HIGH SCHOOL DIST 88		3671	5257	63	161	*	*	*	*	*		3895	5257			
2-0990 COMMUNITY HIGH SCHOOL DIST 99		2574	4436	96	231	75%	39%	361	553	*		3262	4989	3940		
9-1250 ADLAINE STEVENSON DIST 125		2632	4087	160	*	100%	100%	62%	11%	8%		***	***	100%		
3-1550 COMMUNITY HIGH SCHOOL DIST 155		3194	4641	*	*	100%	100%	*	100%	100%		99	129	3187	4791	
2-2010 BELLEVILLE TWP HS DIST 201		2364	2760	36	100%	100%	100%	50%	100%	50%		73	105	3577	5260	
9-2040 JOLIET TWP HS DIST 204		2700	4380	161	13	162		100%	100%	100%		97	136	2497	2896	
9-2100 LINCOLN WAY COMM H S DIST 210		2190	4006	*	*	100%	100%	100%	100%	100%		97%	95%	***	***	
SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT																
6-2010 J S MORTON H S DISTRICT 201		2575	7084	*	*	95%	95%	95%	95%	95%		232	539	*	2807	7623
6-2050 THORNTON TWP H S DIST 205		2516	3371	102	*	100%	100%	100%	100%	100%		279	510	95%	95%	***
6-2070 MAINE TOWNSHIP H S DIST 207		3271	9385	369	171	*	*	100%	100%	100%		331	658	2897	3881	***
95%	80%	97%	95%	100%	100%	100%	100%	100%	100%	100%		100%	100%	95%	95%	***

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SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	ITEMS 1-6						ITEMS 1-6						
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	
016-2140 TOWNSHIP HIGH SCHOOL DIST 214		3296	3324	22	*	*	*	*	*	*	*	*	3318	3324
		99%	99%	100%	99%	99%	99%	99%	99%	99%	99%	99%	***	***
016-2300 CONS HIGH SCHOOL DISTRICT 230		2690	6671	*	*	100%		378	553				3068	7224
		94%	94%	50%	100%			54%	56%				***	***
022-0870 GLENBARD TWP H S DIST 87		2988	4500	186				468	696				3642	5196
		100%	50%	100%				100%	**				***	***

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2110 TOWNSHIP H S DIST 211

2445

4157

217

176

*

258

438

100%

90%

100%

100%

100%

100%

90%

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3096

4595

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

105

CTY-DIST	NAME OF DISTRICT	PRESCRIPTION DENTAL						VISION	ITEMS 1-6	CAFETERIA OTHER	
		HOSPITAL- IZATION	LIFE	OSA- BILITY	TEA- FAM- CHER	TEA- FAM- CHER	TEA- FAM- CHER			TEA- FAM- CHER	TEA- FAM- CHER
003-0010 MULBERRY GROVE C U SCH OIST 1		1915	3472	43	12	*	78%	175	414	2133	3898
006-1030 DEPUE UNIT SCHOOL OIST 103		78%	** 100%	100%		**	**			3262	***
006-3030 LA MOILLE C U SCHOOL DIST 303		3262	5%							2751	2789
006-3070 NEPONSET COMM CONS OIST 307		2617	2789	134						1632	2448
007-0420 BRUSSELS COMM UNIT SCHOOL OIST 4		100%	** 100%							***	***
008-3010 THOMSON COMM UNIT OIST 301		1926	3731	43		*		249	506	2218	4237
009-0640 VIRGINIA C U SCH OIST 64		100%	** 100%			100%		100%	**		900
011-0010 MORRISONVILLE C U SCH OIST 1		2292	5160			*				2292	5160
011-0040 EDINBURG C U SCH OIST 4		41%	18%			41%				***	***
011-0140 SOUTH FORK SCHOOL DISTRICT 14		2364	2760	36		*				2400	2760
013-0100 CLAY CITY COMM UNIT OIST 10		1775	2641			100%		100%		1775	2641
015-0050 OAKLAND C U SCHOOL OIST 5		100%	** 100%							***	***
017-0010 HUTSONVILLE C U SCHOOL OIST 1		2127	36			*		*		2163	***
019-4330 MALTA COMM UNIT SCH OIST 433		90%	**			90%		90%			
023-0030 KANSAS COMM UNIT SCHOOL OIST 3											
023-0060 EGAR COUNTY C U OIST 6											
026-2010 BROWNSTOWN C U SCH OIST 201		1538	2506	*		*		*	146	228	1684
026-2020 ST ELMO C U SCHOOL OIST 202		89%	** 89%			89%		89%	**	***	***
029-0010 ASTORIA COMM UNIT SCH OIST 1		2191	5400	120	120	*				2311	5520
029-0020 VINT COMM UNIT SCH OIST 2		33%	13%	**		33%	13%			***	***
029-0040 SPOON RIVER VALLEY C U S OIST 4		3020	5734	33		*		202	282	3255	6016
		100%	**	**		100%		**	**	***	***
		43%	37%	**		*		*	*	2436	2760
						43%	43%	37%		***	***

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		ITEMS 1-6	TOTAL FOR CAFETERIA PLAN	OTHER COST
		TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY			
029-1760	AVON COMM UNIT SCH DIST 176	1095	1444	43		120	159	179	261			1437	1864	***
034-3250	NAUVOO-COLUSA C U S DIST 325	92%	**	92%		92%	**	92%	**			***	***	***
034-3360	DALLAS CITY C U SCH DIST 336	23225	3060	23								2348	3060	***
038-0050	SHELTON COMM UNIT SCHOOL DIST 5	100%	**	100%								2415	6022	***
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	100%	**	100%								1956	3396	***
041-0010	WALTONVILLE C U SCHDOL DIST 1	2160	2292									2160	2292	
043-2110	SCALES MOUND C U SCH DISTRICT 21	2399	6117	46		*		187	491			2632	6608	591
048-2100	WILLIAMSFIELD C U S DIST 210	3876	5616	30		100%	42%	**	**			3906	5616	***
050-0010	LELAND COMM UNIT SCH DIST 1	2661	5760	34		100%	*					2913	6087	***
050-4250	LOSTANT COMM UNIT SCH DIST 425	3145	7834	*		100%	100%	100%	100%			3145	7834	***
052-2750	ASHTON CDMM UNIT SCH DIST 275	2900	3568			*		214	286			3114	3854	***
053-0040	FLANAGAN C U SCHOOL DIST 4	1740		**		100%	100%	**	**			1740		
054-0210	HARTSBURG EMDEN C U S DIST 21	3386	8006	16								3697	8929	***
056-0020	NORTHWESTERN C U SCH DIST 2	71%	30%	**								***	***	
057-0030	VENICE COMM UNIT SCHOOL DIST 3	2196	6312			*		100%				2196	6312	***
057-0040	LIVINGSTON C C SCHOOL DIST 4	65%	**									***	***	
058-1000	PATOKA COMM UNIT SCH DIST 100	36										36		
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	2784	*				*					***	2784	
062-1650	INDUSTRY C U SCH DIST 165	2348	255	*			87%	*				2348	255	
062-1750	NORTHWEST C U SCH DISTRICT 175	100%	**	100%		100%	100%	100%	100%			23		
063-0190	ALDEN HEBRON SCHOOL DIST 19	3840		99%								3840	2208	97%

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CTY-DIST	NAME OF DISTRICT	PRESCRIPTION DENTAL						ITEMS 1-6	TOTAL FOR CAFETERIA OTHER	
		HOSPITAL- IZATION	LIFE	DISA- BILITY	SCRIPTION	DENTAL	VISION			
064-0090	CHENDA C U SCHOOL DISTRICT 9	2308	5211	33	42	*	*	*	2341	5253
064-0100	GRIDLEY C U SCH DIST 10	92%	41%	100%	100%	92%	41%	41%	***	3003
065-2000	GREENVIEW C U SCH DIST 200	2988	15	100%	100%	2263	6426	***	2400	2760
067-0030	VALMEYER COMM UNIT SCH DIST 3	2263	6426	100%	35%	2947	3878	*	100%	100%
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	61%	**	100%	*	100%	*	100%	***	2947
069-0060	WAVERLY C U SCHDOL DIST 6	1617	3501	25	25	*	*	351	4229	1642
069-0110	WEDEROSIA-CHAMBERSBURG CUSD 11	59%	**	100%	*	100%	*	100%	***	3501
070-3010	BETHANY C U SCHOOL DIST 301	1846	2357	88	88	100%	**	100%	1934	2357
070-3030	LOVINGTON C U SCHOOL DIST 303	1968	5880	100%	100%	1968	5880	100%	1968	5880
074-0050	BEMENT COMM UNIT SCHDOL DIST 5	85%	29%	100%	100%	100%	100%	100%	***	***
074-0570	DELAND-WELDON C U SCH DIST 57	2016	4944	100%	49%	100%	49%	100%	2016	4944
075-0010	BARRY COMM UNIT SCHDOL DIST 1	1530	2718	12	12	100%	**	100%	1542	2718
075-0020	WEST PIKE COMM UNIT SCH DIST 2	2325	3060	23	23	100%	**	100%	2348	3060
075-0030	PLEASANT HILL C U SCH DIST 3	1718	2390	100%	100%	100%	100%	100%	1718	2390
079-0010	COULTERVILLE UNIT SCHOOL DIST 1	55%	**	100%	*	100%	*	100%	***	2500
079-1380	STEELEVILLE C U SCH DIST 138	1529	1978	55	55	100%	18%	100%	172	358
082-1880	BROOKLYN UNIT DISTRICT 188	2163	366	126	28	100%	100%	100%	*	2289
083-0010	GALATIA C U SCHOOL DIST 1	1740	100%	100%	100%	100%	100%	100%	100%	1740
083-0020	CARRIER MILLS-STONEFORT CUSD 2	2474	4874	96	96	100%	100%	100%	222	410
084-0120	ILLIOPOLIS C U SCHDOL DIST 12	2310	6080	14	14	96%	96%	96%	100%	2324
084-0130	DIVERNON C U SCHOOL DIST 13	1620	180	100%	100%	100%	100%	100%	100%	1800

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	UNIT DISTRICTS WITH UNDER 500 ENROLLMENT						TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		HOSPITAL- IZATION	PRE- SCRIPTION	DENTAL	VISION	FAM- TEA- CHER ILY	FAM- TEA- CHER ILY			
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	859	3026					859	3026	***
087-0020	FINOLAY COMM UNIT SCH DIST 2	43%	18%					2400	2760	***
088-0010	BRAFORD COMM UNIT SCH DIST 1	2400	2760							
091-0660	ONGOLA SCH UNIT DIST 66	60%	**	30		60%	60%	3036	4356	***
092-0070	ROSSVILLE-ALVIN C U SCH DIST 7	3006	4356	100%		*		2400	2760	***
		100%	**	100%		100%				
		2364	2760	36		*				
		43%	**	100%		43%				
		2460	3780	21		43%				
		95%	**	100%						
								2481	3780	***

092-0100	POTOMAC C U SCH DIST 10							2136	6036	96% 34%
093-0170	ALLENDALE C C SCHOOL DIST 17							2597	7582	77%
094-2000	ROSEVILLE C U SCH DIST 200	2514	4981	67				2581	4981	***
094-2220	WARREN C U SCH DIST 222	100%	**	100%				2827	4662	***
094-2250	YORKWOOD C U SCH DIST 225	2811	4662	16		*				
		100%	**	100%		100%				
094-4000	ALEXIS C U SCH DIST 400	1510						1510		
096-2000	NORTH WAYNE C U SCHOOL DIST 200	2177	5145	15		*	*	2192	5145	***
097-0010	GRAYVILLE C U SCHOOL DIST 1	55%	23%	100%		100%	23%	2538	3616	***
100-0030	CRAB ORCHARD C U SCH DIST 3	2388	3616	150						
		95%	45%	100%						
		1800	5520	102						
		64%	61%	100%						

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	UNIT DISTRICTS WITH 500 - 999 ENROLLMENT						TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		HOSPITAL- IZATION	PRE- SCRIPTION	DENTAL	VISION	FAM- TEA- CHER ILY	FAM- TEA- CHER ILY			
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	1759	2750	86		*		1845	2750	***
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2	100%	**	100%		100%		23	2325	3060 8%
001-0040	COMMUNITY UNIT SCHOOL DIST 4	2325	3060	100%		*		2348	3060	***
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	100%	**	100%		100%				
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	1265	2555	15		*		1280	2555	***
		100%	**	**						
005-0010	BROWN COUNTY C U SCH DIST 1							60	1860	

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CTY-DIST	NAME OF DISTRICT	PRESCRIPTION DENTAL				VISION	ITEMS	TOTAL FOR 1-6 PLAN	CAFETERIA OTHER COST
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION				
007-0400 CALHOUN COMM UNIT SCH OIST 40		3251	5758	112				3363	5758
008-3000 SAVANNA COMMUNITY UNIT OIST 300		100%	3844	16%				3844	2298
008-3040 MT CARROLL COMM UNIT DIST 304		2392	50		*			2442	*** 100%
008-3080 EASTLAND COMM UNIT SCH OIST 308		100%	3378	100%	100%	207	359	2480	780
008-3990 CHAWICK-MILLEGEVILLE CUSO 399		100%	2240	27	6	100%	100%	3737	100%
		100%	100%	100%	100%	216	324	2290	3520
		100%	100%	100%	100%	100%	100%	***	***
009-2620 A C CENTRAL CUSO 262						2983	6911		
010-0010 FISHER C U SCHOOL OISTRICT 1		1836	5196			1836	5196		
010-0080 HERITAGE COMM UNIT SCH OIST 8		58%	20%			***	***	1740	
012-003C MARTINSVILLE C U SCH OIST 3C		1740		59%		***			
013-0250 NORTH CLAY C U SCHOOL DISTRICT 2						1800	4740		
017-0030 PALESTINE C U SCHOOL OIST 3		2304	2760	36	*	*		97	136
017-0040 OBLONG C U SCHOOL OIST 4		83%	**	100%	83%	83%	83%	**	***
018-0030 NEOGA COMM UNIT SCHOOL OIST 3		2292	2664					2292	2664
019-4250 INDIAN CREEK COMM UNIT OIST 425		100%	**	**	**			2727	3677
019-4260 HIAWATHA C U SCHOOL OIST 426		2704	3647	23	30			***	***
019-4290 HINCKLEY BIG ROCK C U S 429		3073	3498	50		*	210	280	66
019-4320 SOMONAUK C U SCHOOL OIST 432		89%	**	100%		89%	100%	**	3373 3844
021-3020 VILLA GROVE C U SCH OIST 302		2160	3600	16		210	280	**	***
021-3050 ARTHUR C U SCHOOL OIST 305		94%	**	94%		94%	94%	***	3880 3880
023-0010 SHILOH COMM UNIT SCH OIST 1		1973	3552	30		193	326	2196	3878
		100%	29%	100%		179	261	285	***
		1964	2857	75	30	100%	**	467	2503 3615
		100%	42%	100%	**	100%	100%	**	***
021-3060 ARCOLA C U SCHOOL OISTRICT 306		1799	2687	38	12			1837	2699
		100%	**	100%	**				1632 2560
		1596	2560	36		100%	**	***	***
		100%	**	**	**				
									2400 2760
									60%

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISIDN	TOTAL ITEMS	FDR 1-6	CAFETERIA PLAN	OTHER CDST
		TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	ITEMS	TEA- CHER	TEA- CHER	TEA- CHER
023-0040 PARIS COMM UNIT SCHDOL DIST 4		2400 98%	2760 **	*	*	*	*	98%	98%	2400 ***	2760 ***
025-0100 ALTMONT COMM UNIT SCH DIST 10		2364 79%	2760 **	36 **	*	*	*	79%	79%	2439 ***	2858 ***
025-0200 BEECHER CITY C U SCHOOL DIST 20		2614 39%	4974 **	33 **	*	*	*			2647 ***	4974 ***
025-0300 DIETERICH COMM UNIT SCH DIST 30											2093 ***
026-2040 RAMSEY COMM UNIT SCH DIST 204		2306 96%	5520 40%						2306 ***	5520 72%	4852 ***
028-1880 ZEIGLER-ROYALTON C U S DIST 188											1496 47%
028-1960 SESSER-VALIER COMM UNIT S D 196		2400 94%	2760 **	*	*	*	*	94%	94%	2400 ***	2760 47%
029-0030 COMM UNIT SCH DIST 3 FULTDN CTY										23 ***	2325 3060
029-0970 LEWISTOWN SCHOOL DIST 97		2348 100%	5408 100%	23 100%	*	*	*			2371 80%	5408 23
031-0010 CARROLLTON C U SCHDOL DIST 1		2594 100%	1	*							2594 23
031-0100 GREENFIELD C U SCHOOL DIST 10		1880 100%	4191 **	72 100%	*	*	*	100%	100%	1952 ***	4191 ***
034-3160 WARSAW COMM UNIT SCH DISTRICT 31		1887 90%	2458 **	23 100%				172 90%	226 90%	2181 ***	2825 ***
034-3280 HAMILTON C C SCHOOL DIST 328		2321 100%	5376 43%	23 **	*	*	*	*	*	2344 ***	5376 ***
034-3350 LAHARPE COMM UNIT SCH DIST 335		2280 100%	3000 **	23 100%	8 **	*	*	100%	43%	2303 ***	3008 ***
034-3370 SOUTHEASTERN C U SCH DIST 337		2349 79%	3060 **	*	*	*	*		100%	2349 ***	3060 ***
034-3380 CARTHAGE COMM UNIT SCH DIST #338		1680 71%		79%	79%	79%	79%		79%	1680 ***	
035-0010 HARDIN CO COMM UNIT DIST 1		2339 91%	3037 **	30 100%	9	*	*	71%	71%	2369 ***	3046 ***
036-1150 UNION COMMUNITY UNIT SCH DIST 11		1858 90%	5703 65%	75 100%	*	*	*			1933 ***	5703 ***
036-1200 SOUTHERN C U SCHOOL DIST 120											23723060 100%
037-2240 GALVA COMM UNIT SCH DIST 224		1700 50%	4278 100%	77 100%	88 50%			130 50%	327 50%	1907 ***	4693 ***
037-2250 ALWOOD COMM UNIT SCH DIST 225										75 100%	1936 100%

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FIRST | THE IS THE COST OF THE POLICY THE SECOND | INF IS THE PERCENT THAT IS BOARD PAID

THE LINE IS THE PERCENTAGE COVERED AS PART OF ANOTHER LINE'S POLICY

COVERAGE IS PROVIDED AS PART OF AND THE LISTED POLICY. THIS POLICY IS NOT DAY AND NIGHT POLICY.

GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTIDN		DENTAL		VISION		ITEMS 1-6		TOTAL FOR CAFETERIA PLAN		DTHER COST		
		TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	
055-0060 NIANTIC-HARRISTOWN C U S D 6		1986	3129												1986	3129	***	
056-0030 GIRARD COMM UNIT SCHOOL DIST 3		100%	**	45											1638			
056-0050 MOUNT OLIVE C U SCHOOL DIST 5		100%	100%													2568	332	***
056-0080 BUNKER HILL C U SCHOOL DIST 8		100%	**	77											256	1980	100%	
058-4010 SOUTH CENTRAL COMM UNIT DIST 401		1920	4908	90											2010	4908	***	
058-5010 SANDOVAL C U SCHOOL DIST 501		2364	2760	36				*							2400	2760	***	
059-0050 HENRY-SENACHWINE CUSD 5		100%	**	100%				100%							3329	4864		
059-0070 MIDLAND COMMUNITY UNIT DIST 7		2985	4864	16				*							32	4272	1771	
062-1700 BUSHNELL PRAIRIE CITY CUS D 170		100%	28%	100%				100%							1825	2594	100%	
062-1800 COLCHESTER C U SCHOOL DIST 180		4260	32	12											2348	3060	***	
064-0020 LEROY COMMUNITY UNIT SCH DIST 2		1825	2594	*				*							2472	4946	***	
064-0030 TRI VALLEY C U SCHOOL DISTRICT 3		72%	**					72%							2797	4289	***	
064-0040 HEYWORTH C U SCH DIST 4		2767	4289	30											36	2685	***	
064-0070 LEXINGTON C U SCH DIST 7		95%	**	100%											189	74%	74%	
064-0190 RIDGEVIEW COMM UNIT SCH DIST 19		2410	50												74%	2365	5255	
066-2030 WESTMER COMM UNIT SCH DIST 203		2260	5255	105											1840	3240	***	
068-0020 PANHANDLE COMM UNIT SCH DIST 2		100%	**	100%												2728	5856	***
068-0220 NOKOMIS COMM UNIT SCH DIST 22		2099	2968	19											291	438	267	
069-0270 TRIOPIA C U SCHOOL DISTRICT 27		100%	**	100%											100%	100%	**	
071-2220 POLO COMM UNIT SCHOOL DIST 222		2124	*					*							2124			
072-3090 BRIMFIELD C U SCHOOL DIST 309		100%	100%	100%				100%							90%	100%	100%	

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

FIRST, FINE IS THE COST OF THE POLICY. THE SECOND, FINE IS THE PERCENT THAT IS BOARD PAID.

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER CDST	
		LIFE	DISA- BILITY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY						
090-7010 DEER CREEK-MACKINAW CUSD 701		1799	3148	25		*				1824	3148			***	***
090-7020 TREMONT COMM UNIT DIST 702		90%	**	100%		90%				2100	5700			***	***
090-7030 DELAVAN COMM UNIT DIST 703		2100	5700	100%	85%					2350	3120			***	***
091-0170 COBDEN SCH UNIT DIST 17		2328	3120	22						2829	3563			***	***
091-0840 SHAWNEE C U SCH DIST 84		2799	3563	30						***	***			***	***
		43%	**	100%						2784	4170			39%	
092-0010 BISMARCK C U SCHDOL DIST 1		2280	2784	55		*				2335	2784				
092-0050 CATLIN C U SCH DIST 5		100%	52%	100%		100%				2280	3408			***	***
092-0120 JAMAICA C U SCHOOL DIST 12		2230	3408	50						2520	2784			***	***
095-0100 WEST WASHINGTON CO C U DIST 10		100%	**	100%		*				100%	100%			***	***
096-1000 WAYNE CITY C U SCHOOL DIST 100		2520	2784	*						193	529			***	***
		100%	**	100%		100%				2400	2760			***	***
097-0030 NORRIS CITY-OMAHA-ENFIELD CUSD 3		2364	2760	36						193	529			100%	100%
098-0010 ERIE COMM UNIT SCH DIST 1		100%	**	100%		100%				266	529			41%	41%
099-200U BEECHER C U SCH DIST 200U		1968	2952	46		*				100%	100%			***	***
101-3200 SOUTH BELoit C U SCH DIST 320		100%	65%	100%		100%				176	191			90	90
101-3210 PECATONICA C U SCH DIST 321		1871	3343	**						100%	100%			1871	1871
101-3220 DURAND C U SCH DIST 322		100%	**	100%		100%				192	288			3240	3240
102-0210 LOWPOINT-WASHBURN C U S DIST 21		2415	6625	29	9	*				100%	36%			3163	4025
102-0600 ROANOKE BENSON C U S DIST 60		100%	36%	100%	100%					219	546			6634	6634
102-3750 EL PASO C U DISTRICT 375		2057	3937	33						100%	100%			2309	546
		100%	100%	100%		*				171	422			2873	4359
		95%	**	95%		95%				95%	95%			***	***

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CTY-DIST	NAME OF DISTRICT	PRE-SCRIPTION						ITEMS 1-6		CAFETERIA OTHER	
		HOSPITAL-IZATION	LIFE	DISABILITY	SCRIPTION	DENTAL	VISION	ITEMS	PLAN	ITEMS	COST
001-0030 CAMP POINT C U SCHOOL OIST 3		1863	2994	20	333	508		2216	3502		***
		100% **	100%	36	100% *	100%	*	2180			
003-0020 BOND CO C U SCHOOL OIST 2		2144		100%	100%	100%	100%				
		100% **		36	100% *	100%	100%				
004-2000 NORTH BOONE C U OIST 200		2709	3821	*	164	177	*	2873	3998		***
		100% **	100%	*	100%	100%	100%				
006-3400 BUREAU VALLEY CUSO 340		1972	4217	67	192	192	72	2267	4481		***
		97% **	100%	*	97%	97%	72				
009-0150 BEAROSTOWN C U SCH OIST 15		1200		80%				1200			***
010-0030 MAHOMET-SEYMOUR C U SCH OIST 3											
010-0070 TOLONO C U SCHOOL OIST 7		2100	2700					2100	2700		100%
		100% **		36				36			100%
011-0080 PANA COMM UNIT SCHOOL OIST 8				100%							
				73							
012-002C MARSHALL C U SCHOOL OIST 2C		2102		**				2175			
		100% **									
012-004C CASEY-WESTFIELD C U SCH OIST 4C		1748	2782	63	*			1811	2782		***
		82% **	100%		82%						
013-0350 FLORA COMM UNIT SCH OIST 35		2400	2760		*	*	*				
		62% **	19%		62%	19%	19%				
014-0010 CARLYLE C U SCHOOL DISTRICT 1		2329	2705	121				2400	2760		***
		100% **	100%		100%	100%	100%				
014-0030 WESCLIN C U SCHOOL DISTRICT 3											
016-4010 ELMWOOD PARK C U SCH DIST 401		5675	16674	138				626	1809		18483
		90% **	60%	100%				90%	60%		***
017-0020 ROBINSON C U SCHOOL OIST 2		2514	3367	27	12						2541
		100% **	53%	100%	**						3379
018-0770 CUMBERLAND C U SCHOOL DIST 77		2280	3466	144	37						
		65% **	100%	**							
019-4240 GENOA KINGSTON C U S OIST 424		2682	3998	*				231	308	42	4375
		80% **	100%		57						3379
019-4270 SYCAMORE C U SCHOOL OIST 427											
019-4300 SANOWICH C U SCHOOL OIST 430		2344		28	6			172	491		3179
		100% **	100%		100%			100%	2950		3427
020-0150 CLINTON C U SCHOOL DIST 15		2730	2730	39				128	318	89	491
		100% **	100%	**	100%			100%	100%		100%
020-0180 BLUE RIDGE COMM UNIT SCH OIST 18		2124	6120	97							
		99% **	100%								

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CTY-DIST	NAME OF DISTRICT	2999 ENROLLMENT						ITEMS 1-6	TOTAL FOR CAFETERIA	PLAN	OTHER
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION				
039-1860 MURPHYSBORD C U SCH DIST 186		2092	336	21					2113	336	***
040-0010 JASPER COUNTY COMM UNIT DIST 1		100%	**	100%					2303	5450	***
045-3010 CENTRAL COMM UNIT SCH DIST 301		2270	5450	33					2395	3360	***
045-3020 KANELAND C U SCHOOL DIST 302		2552	3965	32					2870	4582	***
046-0010 MOMENCE COMM UNIT SCH DIST 1		100%	75%	100%					2538	3696	***
046-0020 HERSCHER COMM UNIT SCH DIST 2		100%	100%	100%					2455	2760	***
046-0050 MANTENO COMM UNIT SCH DIST 5		1740	2784	30					1770	2814	***
047-0880 PLANO COMM UNIT SCHOOL DIST 88		100%	38%	100%	100%				3024	8527	***
047-1150 YORKVILLE COMM UNIT SCH DIST 115		2755	7920	67					300%	100%	***
048-2020 KNOXVILLE C U SCHOOL DIST 202		85%	85%	100%					624	480	288
051-0100 RED HILL C U SCHOOL DIST 10		2736	7622	100					3984	8534	***
051-0200 LAWRENCE CO C U DISTRICT 20		100%	60%	100%					60%	100%	60%
052-2720 AMBOY COMM UNIT SCHOOL DIST 272		2872	4955	50					2922	4955	***
053-0080 PRAIRIE CENTRAL C U SCHOOL DIST		89%	89%	100%					***	***	***
055-0010 ARGENTA-OREANA COMM UNIT SCH D 1		2845	2760	36					2881	2760	***
055-0030 MT ZION COMM UNIT SCH DIST 3		100%	15%	100%					2738	6240	***
055-0110 WARRENSBURG-LATHAM C U DIST 11		2499	3411	10	21				2801	2514	***
055-0150 MERIDIAN COMM UNIT SCH DIST 15		100%	**	100%	**				2346	2346	***
056-0010 CARLINVILLE C U SCHOOL DIST 1		2236	3373	24					1842	3282	***
056-0040 VIRDEN COMM UNIT SCHDDL DIST 4		100%	**	100%	**				2564	4038	***
056-0060 STAUNTON COMM UNIT SCH DIST 6		1749	3254	93	28				2509	3432	***
		100%	25%	100%	**				2260	3373	***
									2185	3374	***
									2644	4900	***
									2237	5271	***

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	DISABILITY						PRE- SCRIPTION DENTAL						VISION						TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST							
		HOSPITAL- IZATION	LIFE	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY							
056-0070 GILLESPIE COMM UNIT SCH DIST 7		2347	3297	12																	2359	3297	***	***							
056-0090 SOUTHWESTERN C U SCH DIST 9		2303	3468	18																	2385	3572	***	***							
057-0010 ROXANA COMM UNIT SCHOOL DIST 1		1792	3426		100%	100%															1970	3803	***	***							
057-0050 HIGHLAND COMM UNIT SCH DIST 5		2364	2760	100																	2515	2887	***	***							
057-0080 BETHALTO C U SCHOOL DIST 8			75%	100%																	2380	6286	80%	45%							
057-0120 MADISON COMM UNIT SCH DIST 12		2304	4848	36	36																2400	5004	***	***							
060-1260 HAVANA COMM UNIT SCHOOL DIST 126		2784	98%	**	**																2947										
060-1890 ILLINI CENTRAL C U SCH DIST 189		2690	4744	21																	2949	5233	***	***							
060-1910 MIDWEST CENTRAL CUSD 191		2930	3214	33																	3184	3690	***	***							
061-0010 MASSAC UNIT DISTRICT #1		2400	5160	240																	2880	5160	***	***							
			72%	43%	100%															100%		***	***								
062-1850 MACOMB COMM UNIT SCH DIST 185		1717	3734	126																	1843	3734	***	***							
063-0120 JOHNSBURG C U SCHOOL DIST 12		3287	5147	108	10	121															3800	5769	***	***							
063-0500 HARVARD C U SCHOOL DIST 50		2509	3438	100			**	**													2609	3438	***	***							
063-1580 HUNTLERY CONS SCHOOL DIST 158		2400	2640	138																	2689	2640	***	***							
064-0160 OLYMPIA C U SCHOOL DIST 16		2100	2940																		2100	2940	***	***							
			100%	**																											
065-2020 PORTA COMM UNIT SCHOOL DIST 202		2180	3458	34	18															206	441		2420	3917	***	***					
065-2130 ATHENS COMM UNIT SCH DIST 213		2179	5863		100%	**														100%	**		2179	5863	***	***					
066-2010 ALEDO COMM UNIT SCH DIST 201		2617	5642	50																*	96%	36%		2667	5642	***	***				
067-0040 COLUMBIA COMM UNIT SCH DIST 4			98%	**	100%															98%						2400	5160	100%	46%		
068-0050 WATERLOO COMM UNIT SCH DIST 5																					52	218	52	218	2400	2760	***	***	100%		
068-0030 HILLSBORO COMM UNIT SCH DIST 3		2535	4467	31																100%	**			2732	4856	100%	45%				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

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COVERAGES PROVIDED AS PART OF ANOTHER LISTED POLICY.

COVERAGE IS PROVIDED AS PART OF ANY OTHER LISTED PUBLIC DISTRICT BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY DEDUCTIBLES THROUGH THE PROVIDER.

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	DISABILITY						PRESCRIPTION			DENTAL			VISION			TOTAL FOR ITEMS 1-6		CAFETERIA OTHER COST		
		HOSPITAL-IZATION	LIFE	TEA-CHER ILY	FAM-CHER ILY	TEA-CHER ILY	FAM-CHER ILY														
081-3000 ROCKRIDGE C U SCHOOL DIST 300		2187	3300	93													2280	3300	***	***	
082-1960 DUPO COMM UNIT SCH DISTRICT 196		86%	**	100%													2451	5287			
083-0030 HARRISBURG C U SCHOOL DIST 3		2364	5124	36	36												2548	720	***	100%	
083-0040 ELDORADO COMM UNIT DISTRICT 4		100%	69%	100%	100%												2797	4157	***	***	
084-003A ROCHESTER COMM UNIT SCH DIST 3A		100%	**	100%													201	466	36	84	
		88%	**	100%												**	**	**	**		
		97%	**	97%												97%		***	***		
084-0080 PLEASANT PLAINS C U SCHOOL DIST		2114	5319	150													2264	5319	***	***	
		70%	28%	100%												70%		1835	2837	***	
084-0100 AUBURN COMM UNIT SCHOOL DIST 10		1805	2837	30													100%	8%	1943	3357	***
084-0140 RIVERTON C U SCHOOL DIST 14		100%	8%	100%												100%	8%	30	12	2455	
084-0150 WILLIAMSVILLE C U SCHOOL DIST 15		1900	3333	43	24											12	80%	3060	3060	***	
085-0010 SCHUYLER CO C U SCH DIST 1		80%	**	80%	**											**	**	2348	2348	***	
		80%	**	80%	**											100%					
087-0040 SHELBYVILLE C U SCHOOL DIST 4																		2069	3125		
087-0210 CENTRAL A & M C U DIST #21		2460	3981															2460	3981	***	***
089-2010 DAKOTA COMM UNIT SCH DIST 201		100%	**													100%	17%	2118	3300	***	
089-2020 LENA WINSLOW C U SCH DIST 202		2040	3300	78												88%		***	***	2040	
090-7090 MORTON C U SCHOOL DISTRICT 709		1980	3360	30	9											100%		2166	5674	100%	
092-0020 WESTVILLE C U SCHOOL DIST 2		2472	4284	67	18											100%	17%	224	280	2763	
092-0040 GEORGETOWN-RIDGE FARM C U D 4		2256	5616	50	50											100%	17%	2306	5666	***	
092-0110 HOOPESTON AREA C U SCH DIST 11		78%	89%	100%	100%											100%		2310	2880	***	
092-0760 COMMUNITY UNIT SCHOOL DIST #76		100%	**	100%												100%		2010	3369	***	
093-3480 WABASH C U SCH DIST 348		1919	5324	73	34											100%	100%	2215	5803	***	
094-0380 MONMOUTH UNIT SCH DIST 38		100%	36%	100%	100%											100%	100%	1888	1948	***	
		100%	18%	100%	18%											100%					

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HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION		ITEMS 1-6	TOTAL FOR CAFETERIA OTHER PLAN	CDST
					TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	
097-0050 CARMI-WHITE COUNTY C U S DIST 5	2364	2780	36	*	*	100%	*	97	232
098-0020 RIVER BEND COMM UNIT DIST 2	100% 2274	** 2285	100% 33	*	*	100%	**	**	2497 2307
098-0030 PROPHETSTOWN-LYNDON-TAMPAICO CUSD	100% 1952	20% 3135	100% 16	100% 15	20% *	100% 14%	20%	1968	2285 3150
098-0060 MORRISON COMM UNIT SCH DIST 6	100% 099-207U PEDTONE C U SCH DIST 207U	14% 100%	100% 100%	100% 55	14% 100%	100% 100%	14%	***	*** 2106
099-208U WILMINGTON C U SCH DIST 208U	2192	3550	16	*	*	100%	*	100%	3431 100%
099-255U REED CUSTER C U SCH DIST 255U	79% 2301	78% 2808	100% 27	100% 408	96% 516	100% 242	96% 336	66 84	4368 3044
100-0010 JDHNSTON CITY C U SCH DIST 1	100% 2706	96% 3731	100% 40	100% *	100% *	100% 87	100% 214	96% 2833	3744 3945
100-0040 HERRIN C U SCH DIST 4	100% 2364	50% 2760	100% 36	100% *	50% 71%	100% 100%	100% **	97 **	*** 2896
100-0050 CARTERVILLE C U SCH DIST 5	100% 2250	53% 4294	100% 18	100% *	53% 202	100% 400	100% **	136 2470	*** 4694
101-3230 WINNEBAGO C U SCH DIST 323	100% 2124	** 2748	100% 30	100% *	** 212%	100% *	100% *	136 2497	2154 2748
102-0060 FIELDCREST CUSD #6	100% 2529	56% 6647	100% 60	100% *	56% *	100% *	100% *	56% **	2589 6647
102-1400 EUREKA C U DIST 140	80% 2547	80% 4075	100% 40	80% 26	100% 100%	56% **	95% *	** **	2587 4101

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

NAME DF DISTRICT	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	VISION		ITEMS 1-6	TOTAL FOR CAFETERIA OTHER PLAN	CDST
					TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	
004-1000 BELVIDERE C U SCH DIST 100	2067	3173	254	*	*	32%	100%	290	499
010-1160 URBANA SCHOOL DIST 116	100% 1940	34% 2768	100% 58	100% 15	100% *	100% *	100% **	177	618
011-0030 TAYLORVILLE C U SCH DIST 3	98% 2364	** 2760	** 36	98% *	98% *	98% *	98% **	97	136
015-0010 CHARLESTON C U SCHDOL DIST 1	96% 3274	95% 30	100% 100%	95% *	95% *	95% *	95% **	136 **	2497 3304
015-0020 MATTOON C U SCHDOL DIST 2	96% 2364	96% 2760	100% 49	96% *	96% *	95% *	95% **	127	2464
019-4280 DEKALB COMM UNIT SCH DIST 428	92% 025-0400 EFFINGHAM COMM UNIT SCH DIST 40	92% 2058	100% 3866	92% 36	92% **	92% **	92% **	127	2887
025-0400 EFFINGHAM COMM UNIT SCH DIST 40	92% 025-0400 EFFINGHAM COMM UNIT SCH DIST 40	92% 2058	100% 3866	92% 36	92% **	92% **	92% **	100% 24%	3273 3866

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	2000 - 5999 ENROLLMENT						TOTAL FOR ITEMS 1-6			CAFETERIA OTHER COST			
		HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS 1-6	PLAN	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	
037-2280 GENESEO COMM UNIT SCH DIST 228		1824	2916	49	*	*	*	1873	2916	***	2364	5124	68% 48%	
042-1000 JERSEY C U SCH DIST 100		100%	75%	100%	100%	75%								
045-1010 BATAVIA UNIT SCHOOL DIST 101		2434	4175	*	40%	100%		371	521		2805	4696	***	
045-3040 GENEVA COMM UNIT SCH DIST 304		2140	3868	176	176	100%		274	397		2590	4441	***	
046-1110 KANKAKEE SCHOOL DIST 111		100%	60%	100%	100%			100%	50%				***	
047-3080 OSWEGO COMM UNIT SCHOOL DIST 308		2162	3663	114	163	*	*	206	391	*	2645	4054	***	
048-2050 GALESBURG C U SCHOOL DIST 205		1920	2304	33	*	80%	80%	100%	69%	80%	70	157	2093	2618
049-0950 LAKE ZURICH C U SCH DIST 95		3504	3000	*	90%	100%	90%	100%	*	**	**	**	***	***
049-1160 ROUND LAKE AREA SCHS - DIST 116		100%	60%	100%	100%	*	*	100%	60%	271	345	3609	7029	***
049-1180 WAUCONDA COMM UNIT S DIST 118		2990	6684	348	100%	**	100%	100%	**	**	**	3393	4053	100%
049-1870 NORTH CHICAGO SCHOOL DIST 187														
052-1700 DIXON UNIT SCHOOL DIST 170		1906	3032	50	100%	90%	100%				1956	3032	***	
057-0020 TRIAD COMM UNIT SCHOOL DIST 2								90			90		100%	
057-0100 COLLINSVILLE C U SCH DIST 10		4229	5551					*	*	*	4229	5551		
063-2000 WOODSTOCK C U SCHOOL DIST 200		2316	4938	108	100%	10%	100%	100%	100%	100%	221	334	2645	5272
064-0870 BLOOMINGTON SCH DIST 87		1992	3600	126	*	100%	100%	246	431	**	97	233	***	
069-1170 JACKSONVILLE SCHOOL DIST 117		2484	3312	26	100%	**	100%	*	*	**	**	2756	3743	***
082-0190 MASCOUTAH C U DISTRICT 19		100%	**	100%							97	233	2400	2760
082-1870 CAHOKIA COMM UNIT SCH DIST 187		2904	4050	17	89%	42%	42%	265	487	**	3186	4537	***	
084-0050 BALL CHATHAM C U SCHOOL DIST 5		2042	307	63	100%	**	100%	*	287	42	100%	2392	349	***
089-1450 FREEPORT SCHOOL DIST 145		2580	3120	20	95%	15%	100%	*	*	95%	15%	2600	3120	***

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

HOSPITAL- IZATION	NAME OF DISTRICT	NAME OF DISTRICT	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS	ITEMS 1-6	CAFFETERIA	OTHER COST	
			TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	
98-0050 STERLING C U DIST 5	1807 3228 100% 75%				100% * 100%	234 506 60% 60%		2041 3734		***	***	
99-201U CRETTE MONEE C U SCHOOL DIST 201U	2296 3509 100% ** 100%				100% * 100%	290 661 100% **		2655 4170		***	***	
00-0020 MARION COMM UNIT SCH DIST 2	1949 3655 75%				100% *	100% *	75%	1949 3655		***	***	
UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT												
01-1720 QUINCY SCHOOL DISTRICT 172	1800 2058 96% 79%	51 100%				96% * 96%	79% 96% * 79%		1851 2058		***	
10-0040 CHAMPAIGN COMM UNIT SCH DIST 4	1980 100%	20 100%			100% *	334 655			2000			
22-2050 ELMHURST SCHOOL DIST 205	2546 4696 88% 70%	47 100%			88% 70%	100% **		2927 5351		***	***	
45-1290 AURORA WEST UNIT SCHOOL DIST 129	2772 4549 70% 70%	166 100%			324 100%	70% * 70%	70% * 70%		3262 4549		***	***
45-1310 AURORA EAST UNIT SCHOOL DIST 131	2135 2970 89% 76%	468 100%	10 202		100% 100%	319 443 100% 100%	80 241 100% 33%		3204 3664		***	***
45-3030 ST CHARLES C U SCHOOL DIST 303	1825 3227 100% 75%	57 100%			100% *	227 372 32% 304	100% ** 100% 600		2109 3599		***	***
49-2200 BARRINGTON C U SCHOOL DIST 220	3288 5575 100% 50%	84 100%			227 100%	50% 100%	**		3903 6175		***	***
55-0610 DECATUR SCHOOL DISTRICT 61	1910 4621 100% 61%	* 100%							1910 4621			
57-0070 EDWARDSVILLE C U SCHOOL DIST 7	2208 600 100% 27%	460 100%							2668 600		***	***
57-0090 GRANITE CITY C U SCHOOL DIST 9	2166 4389 100% 100%	43 100%							2209 4389		***	***
57-0110 ALTON COMM UNIT SCHOOL DIST 11	2765 2049 100% **	38 100%							2803 2049			
664-0050 MCLEAN COUNTY UNIT DIST NO 5	2520 3111 100% **	41 100%							2561 3517		***	***
981-0400 MOLINE UNIT SCHOOL DISTRICT 40	1829 3040 100% 90%	9 100%				239 519 100% 100%	250 360 100% 100%		2414 3928		***	***
981-0410 ROCK ISLAND SCHOOL DISTRICT 41	1627 3783 100% 100%					100% *	100% * 100% 100%		1627 3783			
982-1890 EAST ST LOUIS SCHOOL DIST 189	3937 2518 100% **	165 100%					209 322 100% 100%		4311 2848		***	***
992-1180 DANVILLE C C SCHOOL DIST 118	1800 1980 100% 9%	47 100%							38 73 100% 100%		***	***
999-2020 PLAINFIELD SCHOOL DIST 202	2415 3275 100% 100%	84 100%							100% * 100%		2499 3275	

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UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		OISA- BILITY		PRE- SCRIPTION		ENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY
101-1220 HARLEM UNIT OIST 122		1970	3314	21				129	*			2120	3314		
UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT															
016-2990 CITY OF CHICAGO SCHOOL OIST 299		2818	3291	*				*	*	255	255	3073	3546		
022-2000 COMMUNITY UNIT SCHOOL OIST 200		2750	88%	100%	*			117	*	88%	100%	100%		***	***
022-2030 NAPERVILLE C U OIST 203		2232	6456	88				**	100%	*	*			2867	
022-2040 INDIAN PRAIRIE C U SCH OIST 204		2160	5520	90				140	*	*	*			***	
045-0460 SCHOOL DISTRICT 46		80%	60%	100%				100%	100%	90%	90%	90%		2460	6456
045-3000 COMM UNIT SCH OIST 300		2490	6070	13				*	*	185	525	57	132	2745	6727
049-0600 WAUKEGAN C U SCHOOL OIST 60		100%	60%	100%				100%	60%	100%	100%	100%	**	***	
072-1500 PEORIA SCHOOL DISTRICT 150		2259	3996	62				*	*	236	396			2414	3744
084-1860 SPRINGFIELD SCHOOL DISTRICT 186		80%	80%	100%				80%	80%	5%	100%	**		***	
099-365U VALLEY VIEW CUSO #365U		2295	3041	43	27									2321	3996
101-2050 ROCKFORD SCHOOL OIST 205		96%	**	100%	**			129		246	462			***	
		100%	100%	100%				100%	100%	100%	100%	100%	**	2338	3068
														2630	4368

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SECTION B: AREA VOCATIONAL CENTERS +

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL ITEMS		FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST		
		TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	
001-1720 QUINCY AREA VOC CTR		1800	2058	51						96%	96%	*	*	*	*	1851	2058	***	***	
002-0050 FIVE COUNTY REGIONAL VOC SYSTEM		1365	2455	100%	**					223	666	96%	96%	79%	79%	1588	3121	***	***	
019-0000 INDIAN VALLEY AREA VOC CTR		2489	3658	168		144		94%	65%	94%	72%	127	147	3249	4563					
022-0000 DADES		2292	2664	100%	*			*	*	73%	73%	321	758	74	74	72%	72%	***	***	
026-2030 OKAW AREA VOCATIONAL CENTER		73%	**	73%								**	**	**	**	***	***	***	***	
032-0000 GRUNDY AREA VOC CTR		2400	4200	66				*	*	50%	50%	*	*			2466	4200			
041-2010 INT VERNON AREA VOC CTR		2784	4320	24	4			*	100%	100%	100%	*	*			2808	4324			
043-0000 JO DAVIESS-CARROLL AREA VOC CTR		2022	3862									100%	100%			2022	3862			
045-3020 FOX VALLEY CAREER CENTER		2400	5760	*	*	*	*	*	*	100%	100%	100%	100%	100%	100%	100%	100%	2400	5760	
046-0000 KANKAKEE AREA CAREER CTR		3000	75					*	100%	100%	100%	*	*			100%	100%	3075		
048-2050 GALESBURG AREA VOC CTR		1920	2304	33				*	90%	90%	100%	100%	157	157	70	70	157	2093	2618	
049-0000 LAKE CO H S TECHNOLOGY CAMPUS		2541	4423	48		*				100%	100%	236	376	236	376	**	**	**	**	***
050-0000 AREA CAREER CENTER		1965	4897	114	114							100%	100%			2079	5011			
050-1200 SRAVTE		1965	4897	114	114											2079	5011			
051-0000 TWIN RIVERS REG VOC DELIVERY SYS		2364	2760	36		*		*	100%	100%	100%	*	74	178	2474	2938				
053-0900 LIVINGSTON AREA VOC CTR		2364	2796	36				*	100%	100%	100%	*	51	127	2451	2923				
054-4040 LINCOLNLAND TECHNICAL ED CTR		2462	6254	87					100%	100%	100%	179	601	179	601	**	**	**	**	
055-0610 DECATUR AREA VOC CTR		1910	4621	*								54%				2728	6855			
057-0100 COLLINSVILLE AREA VOC CTR		4229	5551													1910	4621			
067-0000 BECK AREA VOC CTR		100%	10%									100%	100%			4229	5551			
081-0300 UNITED TWP AREA VOC CTR		2261	5553	225	225	*	*		84%	84%	84%					39	95	2525	5873	
		84%	71%	100%	100%										100%	100%	***	***		

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SECTION B: AREA VOCATIONAL CENTERS +

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER COST		
		TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	
084-0000 CAPITAL AREA CAREER CTR		2064	3864	132		166	300						2362	4164	****	
		100%	**	100%		100%	**						1945	1980		
092-1180 VOTEC		1900	1980	45		*										
		100%	**	100%		100%										
098-0000 WHITESIDE AREA VOC CTR		1807	5035			234	740						2041	5775	***	
		100%	75%			60%	60%						***	***		
099-0000 WILCO AREA CAREER CTR		1878	3439	69		*	234	361					90	103	2271	3903
		100%	100%	100%		100%	100%	100%					55%	**	***	***

SECTION B: AREA VOCATIONAL CENTERS +

064-0870 BLOOMINGTON AREA VDC CTR	1992	3600	126	*									2118	3600	***
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SECTION B: AREA VOCATIONAL CENTERS +

057-0110 J B JOHNSON CAREER DEVELOPMENT	2765	3541	38										2803	3541	***
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SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		ITEMS 1-6		CAFETERIA OTHER				
		TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY			
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	1800	2058	51				*	96%	79%	96%	*	1851	2058				
004-1000	BOONE COUNTY SPEC EDUC COOP	2067	5241	168				*	290	290	50%	*	2525	5531	***	***		
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP	100%	32%	100%				100%	32%	100%	59%	*			***	***		
015-0020	EASTERN ILL. AREA OF SPEC EDUC	2400	2760	*				*	63%	63%	59%	*	2400	2760	***	***		
016-1250	EISENHAUER COOPERATIVE	63%	**	63%										2610	6295	92%	88%	
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	3066	5220	168				321	*	192	449		3747	5669	***	***		
016-1600	S W COOK CO COOP ASSOC SPECIAL E	4112	10396	*				100%	54%	100%	**	925	*	4409	11321			
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	59%	59%	100%				59%	59%	83%	66%	59%	59%	3492	7272	***	***	
016-8020	SPEED SEJA #802	3120	6600	48						324	672			***	***			
016-8030	PROVISO AREA EXCEPTIONAL CHILD	77%	70%	100%				223	*	77%	70%			2528	322	55	50%	
016-8050	NW SUBURBAN SPEC EDUC ORG	2033	292	99				100%	100%	100%	100%	100%	100%	2528	322	***	***	
016-8060	A E R O SPEC EDUC COOP	100%	15%	100%				5601	222		257			3212	5601	***	***	
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	100%	50%	100%				100%	100%	100%	100%	100%	100%					
019-4270	NORTHWESTERN ILLINOIS ASSN	2400	5160	*										4097				
019-8000	DEKALB COUNTY SPEC EDUC ASSOC	52%	**	52%				52%	52%	52%	52%	52%	52%	26664				
022-0000	SCH ASSOC SPEC ED DUPAGE SASED	3132	3048	180				*	100%	100%	100%	100%	100%	100%	3578	3524		
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	2690	3980	28						273	434			2991	4414	***	***	
022-0440	COOP ASSOC FOR SPEC EDUC	100%	75%	100%						100%	75%			97	233	2497	5393	
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	2400	5160	*				12	48	48	192	240	240	***	***	***	***	
022-8020	NORTH DUPAGE SP ED COOPERATIVE	2357	3809	55				100%	100%	100%	14%	14%	14%	26664	4097			
026-2030	MIDSTATE-VANDALIA SATELLITE	2897	1885	15				*	91%	91%	172	288	288	3084	2173			
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	91%	**	100%							**	**	**	***	***			
								4080						4080				
														120				
														2069	3946			
														3738	8618			
														99%	66%			

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.

** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.

*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

DISABILITY

HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	ITEMS 1-6	FDR	CAFETERIA	OTHER	
CTY-DIST	NAME OF DISTRICT	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	TEA- CHER ILY	ITEMS	PLAN	COST	
032-0540 GRUNDY COUNTY SPEC EDUC COOP	2221	2950 95% 100%	16	*	30 95% 100%	30 100% *	2267	2950 *** ***		
034-3380 WEST CENTRAL ILL SPEC EDUC COOP	2349	3060	100% **		100% *	100% 100%	2349	3060 *** ***		
037-2290 HENRY-STARK COUNTY SPEC ED DIST	1804	4434	32 100% ** 100%				1836	4434 *** ***		
038-8010 FORD-IROQUIS CO SPECIAL ED ASSO	2448	4044	20 66% **			199 **	2667	4384 *** ***		
039-1860 TRI-COUNTY SP ED JNT AGREEMENT	2070	3368	21 100% ** 100%			340 **	2091	3368 *** ***		
041-8010 FRANKLIN-JEFFERSON CO SP ED DIST	2400	5160	*			*	*	2400	5160 *** ***	
045-3030 MID-VALLEY SPECIAL ED COOP	1825	3227	57 100% 75% 100%			100% * 75% 32%	47% 227 100% 75%	372 * 100% 75%	* * *** ***	2109 3599 *** ***
046-8500 KANKAKEE AREA SPEC EDUC COOP	2330	3170	40 100% ** 100%	6	100% *	100% *	208 80% 95%	359 80% 95%	87 80% 95%	2376 2376 3170 *** ***
047-0000 KENDALL CO SPEC EDUC COOP	2125	3575	125 95% 80% 100%	120	*	*	208 80% 95%	359 80% 95%	87 80% 95%	2665 4023 *** ***
048-2050 KNOX-WARREN SPEC EDUC DISTRICT	1920	2304	34 90% ** 100%	34	*	100% 90%	70 100% 100%	157 70 100%	70 157 100%	2094 2618 *** ***
049-8040 NORTHERN SUBURBAN SPEC ED DIST	2702	4727	298 100% 50% 100%				308 100% 99	308 100% 264	308 100% 264	3308 5035 *** ***
049-8250 SPEC EDUC DIST LAKE COUNTY/SEDOL	2186	5825	14 100% 56% 100%		*		100% *	** **	** **	2299 6089 *** ***
050-0000 LASALLE PUTNAM ALLIANCE	1869	2990	280 100% 100%		*		213 100% 100%	453 100% 100%	82 94 100% 100%	2444 3537 100% 100%
052-1700 LEE COUNTY SPEC EDUC ASSOC										2850
053-0000 LIVINGSTON CO SPEC SERVICES UNIT										
054-0000 LOGAN-MASON-MENARD PUB SCH PRDG	2400	3255			*	100%				2400 3255 *** ***
055-0610 MACON-PIATT SPEC EDUC JNT AGR	1910	4621	*							1910 4621 *** ***
056-0010 MONTGOMERY CO/CARLINVILLE REGION	2722	3600	30 80% ** 100%		*		80%	271 80%	488 **	3023 4088 *** ***
057-0000 MADISON CO EDUC THERAPY CTR	3072	5208	100% **							3072 5208 *** ***
057-0070 MADISON CO SP ED COOP REG II										
057-0080 REGION III SPEC ED COOP	2572	6853	30 90% 34% 100%							2602 6853 *** ***

FIRST LINE IS THE COST OF THE POLICY THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

COVERAGES PROVIDED AS PART OF AND OTHER THAN THE SLUGGED LISTED BELOW

COVERAGE IS PROVIDED AS PART OF AND HEREBY IS
LISTED BUT THE DENTAL PLAN IS NOT PAYABLE
FOR ANY OF THE DENTAL EXPENSES.

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER	TEA- CHER
058-8010 KASKASKIA SPEC EDUC DISTRICT										
063-1650 SPEC ED DIST OF MCHENRY CO-SEDOM	2500	30	150	*						
069-8010 FOUR RIVERS SPEC EDUC DIST	2484	3312	26	100%	100%	*				
071-8010 OGLE CO EDUCATION COOPERATIVE	2313	3563	16	100%	100%	100%	100%	168	290	
072-0000 SPEC EDUC ASSOC OF PEORIA COUNTY	2328	3120	22	**	100%	*	100%	100%	100%	
072-1500 MID CENTRAL ASSOCIATION	2128	4426	*			*	*			
077-1010 JAMP SPEC EDUC SERVICES	2453	2632	*	80%	100%	100%	100%	186	322	
079-0000 MONROE-RANDOLPH ORPHAN ACT PROG	2095	3083	93%	**	93%	93%	93%	**	**	
081-8650 BLACK HAWK AREA SP ED DISTRICT	2058	4680	14				100%	152	255	
082-8010 BELLEVILLE AREA SPECIAL SERVICES	2364	5124	36							
084-0000 SANGAMON AREA SPEC ED DIST	2000	91%	100%					100%	91%	**
089-1450 NORTHWEST SP ED DISTRICT	2580	3120	*							
090-3090 TAZEWELL-MASON CNTYS SP ED ASSOC	2924	7565	79	95%	15%	*	95%	425	942	
092-8010 VERMILION ASSOC FOR SPEC EDUC	2076	3792	70	83%	51%	83%	51%	87%	59%	
097-8010 WABASH & OHIO VALLEY SP ED DIST	2400	5160	*	100%	4%	100%	100%	130	269	
099-0170 S WILL CO COOP FOR SPEC ED	2589	3357	82	88%	41%	88%	41%	**	**	
099-033C LOCKPORT AREA SPEC EDUC COOP	2808	90%	**	100%		90%	90%	258	451	
099-8430 LINCOLN-WAY AREA SPEC ED JA DIST	1982	41				*	*	90%	103	
100-0020 WILLIAMSON CO SPEC EDUC DISTRICT	1949	5605		90%		90%	100%	**	**	
101-1400 WINNEBAGO COUNTY SPEC EDUC COOP	2359	2781	19	75%	75%	75%	75%	204	396	
102-0690 WOODFORD COUNTY SPEC EDUC ASSN	2575	3896	79	100%	**	100%	100%	218	324	
								127	392	
								**	**	
										2781 4288

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

NAME OF DISTRICT CTY-DIST	HOSPITAL- IZATION	LIFE ABILITY	PRE- SCRIPTION				VISION	TOTAL FOR CAFFETERIA OTHER ITEMS 1-6 PLAN				COST
			DENTAL	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY		TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY		
098-0000 BI-COUNTY SPECIAL EDUC COOP	2406	5674						2406	5674			

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 ** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.
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APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001 Adams	027 Ford	052 Lee	077 Pulaski
002 Alexander	028 Franklin	053 Livingston	078 Putnam
003 Bond	029 Fulton	054 Logan	079 Randolph
004 Boone	030 Gallatin	055 Macon	080 Richland
005 Brown	031 Greene	056 Macoupin	081 Rock Island
006 Bureau	032 Grundy	057 Madison	082 St. Clair
007 Calhoun	033 Hamilton	058 Marion	083 Saline
008 Carroll	034 Hancock	059 Marshall	084 Sangamon
009 Cass	035 Hardin	060 Mason	085 Schuyler
010 Champaign	036 Henderson	061 Massac	086 Scott
011 Christian	037 Henry	062 McDonough	087 Shelby
012 Clark	038 Iroquois	063 McHenry	088 Stark
013 Clay	039 Jackson	064 McLean	089 Stephenson
014 Clinton	040 Jasper	065 Menard	090 Tazewell
015 Coles	041 Jefferson	066 Mercer	091 Union
016 Cook	042 Jersey	067 Monroe	092 Vermilion
017 Crawford	043 Jo Daviss	068 Montgomery	093 Wabash
018 Cumberland	044 Johnson	069 Morgan	094 Warren
019 DeKalb	045 Kane	070 Moultrie	095 Washington
020 DeWitt	046 Kankakee	071 Ogle	096 Wayne
021 Douglas	047 Kendall	072 Peoria	097 White
022 DuPage	048 Knox	073 Perry	098 Whiteside
023 Edgar	049 Lake	074 Piatt	099 Will
024 Edwards	050 LaSalle	075 Pike	100 Williamson
025 Effingham	051 Lawrence	076 Pope	101 Winnebago
026 Fayette			102 Woodford

1997-1998 ILLINOIS TEACHER SALARY STUDY

INSTRUCTIONS: Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 5, OR as soon as your 1997-98 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.

PHONE (217)782-3950

PART A - DISTRICT SALARY STUDY

(12) Estimate your district's 1997-98 fall enrollment by checking the appropriate box below.

1. Under 500 2. 500-999 3. 1,000-2,999 4. 3,000-5,999 5. 6,000-11,999 6. 12,000 and over

(13) Check the box which best describes your 1997-98 teacher salary program.

1. Salary schedule 2. Salary policy but NO salary schedule 3. If no. 3 is checked, complete Parts C and F only.

(14) Check the month during 1997 when your district's 1997-98 teacher salary schedule or policy was or will be adopted.

1. Jan. 1996 or before 2. Feb. 3. March 4. April 5. May 6. June 7. July 8. Aug. 9. Sept. or later

PART B - NEGOTIATED AGREEMENT

(15) YES NO Is there a negotiated agreement between your school board and teacher organization?
If YES, send a copy of the entire written contract with your questionnaire return.

(16) If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)
1. IEA - NEA 2. IFT - AFT 3. Independent 4. Other (specify) _____

If YES, provide the month and year of expiration of the contract.
Month: ____ (17-18) Year: ____ (19-20)

(21) If YES, does the contract contain a fair share provision?
 Yes No

If NO, how was your district's 1997-1998 salary schedule and/or policy developed prior to adoption by the school board? (Check one)

(22) 1. Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers
2. Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

PART C - POLICIES/PROVISIONS

Check all items below which describe your district's salary policies or provisions for the 1997-98 school year.

(23) Salary program based upon "merit" or performance evaluation of individual teachers
(24) Severance pay (additional compensation upon employment termination)
(25) Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds
(26) Sick leave bank
(27) Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit
(28) Personal, business, or emergency leave with pay. Number of days: _____
(29) Sick leave accumulation beyond 180 days. Total number of days: _____

PART D - TEACHER SALARIES AND BOARD PAID OR TAX SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1997-1998 schedule or policy on the appropriate line below. Do not include additional individual compensation resulting from 1) extra-curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay beyond the schedule's last annual regular salary increase).

(12) YES TRS monies ARE included in the salary schedule and NEED NOT BE ADDED to the salaries shown in the schedule.
 NO TRS monies ARE NOT included in the salary schedule and therefore NEED TO BE ADDED to the salaries shown in the schedule.

(13-15) _____ % What percent of the teacher's salary, if any, is BOARD PAID to the TRS (Teacher Retirement System)?
(0.00 - 8.69%) (Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 0.00%).

1. Salary Reported to TRS Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours			M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary
	Beginning	Maximum	Beginning	10th Year	Maximum	Beginning	Maximum	
If there is a different salary schedule for the first and second semester, average the two salary schedules for a yearly salary schedule.	\$ (16-20)	\$ (21-25)	\$ (26-30)	\$ (31-35)	\$ (36-40)	\$ (41-45)	\$ (46-50)	\$ (51-55)
2. Completed Years Experience to Reach Maximum Regularly Scheduled Salary*	Yrs.		Yrs.		Yrs.	Yrs.		(62-63)

What level of education is required to reach the highest scheduled salary? (Check the highest degree and enter the number of additional semester hours.)

(64-66) 1. Bachelor's + _____ (sem. hrs.) 3. C.A.S.** + _____ (sem. hrs.)
2. Master's + _____ (sem. hrs.) 4. Doctor's + _____ (sem. hrs.)

* Subtract the number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years experience to reach the maximum salary.
S - Certificate of Advanced Study or 8 Year Specialist Certificate

6-02 (7/97)

OVER

PART E - LONGEVITY PAY

(12) YES NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase?
If YES, complete the following:

What are the maximum EARNINGS WITH LONGEVITY for the following categories?

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours		M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary							
	Maximum \$	Years (13-17)	Maximum \$	Years (18-19)	Maximum \$	Years (25-26)	Maximum \$	Years (27-31)	Maximum \$	Years (32-33)	Maximum \$	Years (34-38)	Maximum \$	Years (39-40)
Salary Reported to TRS (Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.)				Yrs.				Yrs.				Yrs.		Yrs.

* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.

** Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years experience to reach the maximum longevity salary.

PART F - FRINGE BENEFITS

(12) YES NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? (If no, please use that which reflects the highest regularly scheduled step or policy.)

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. If the board does not pay any of the family coverage, enter "0" in the family percent column.

FRINGE BENEFITS (If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.)	EMPLOYEE		FAMILY	
	<u>Annual</u> Premium per Employee	Percent Paid by Employer	<u>Annual</u> Premium per Family, Excluding Employee	Percent Paid by Employer
A. Noncafeteria				
Dental Insurance	\$ (13-16)	%	\$ (20-23)	%
Disability Insurance (Exclude State Disability) (Use Highest Scheduled Salary)	\$ (27-30)	%	\$ (34-37)	%
Hospitalization Insurance	\$ (41-45)	%	\$ (49-53)	%
Life Insurance (Use Highest Scheduled Salary)	\$ (57-60)	%	\$ (64-67)	%
Prescription Insurance	\$ (12-15)	%	\$ (19-22)	%
Vision Insurance	\$ (26-29)	%	\$ (33-36)	%
B. Cafeteria Plan (List benefits below)				
1. _____ (40) _____				
2. _____ (41) _____				
3. _____ (42) _____	\$ (44-47)	(48-50)	\$ (51-54)	(55-57)
4. _____ (43) _____		%		%
C. Other (List benefits below)				
1. _____ (58) _____				
2. _____ (59) _____				
3. _____ (60) _____	\$ (62-65)	(66-68)	\$ (69-72)	(73-75)
4. _____ (61) _____		%		%

I certify the data contained in this report to be complete and accurate.

Signature of Superintendent or Designee

Title

Phone (Include Area Code)

OPTIONAL SIGNATURE:

Signature of President of Local Teachers' Organization
or Designee

Title

Attach Salary Schedule and Agreement

ILLINOIS STATE BOARD OF EDUCATION
Policy, Planning and Resource Management
100 North First Street S-284
Springfield, Illinois 62777-0001

PUBLICATION EVALUATION CARD

SHOULD PART III AND PART VI BE IN:
 COUNTY-DISTRICT
• OR
 TYPE SIZE ORDER

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PUBLICATION TITLE:

Illinois Teacher Salary Study

1. YOUR COUNTY

2. YOUR POSITION

Regional Superintendent District Superintendent Principal Teacher Board Member Legislator
 College or University Personnel Parent Other (please specify)

3. HOW USEFUL DID YOU FIND THIS PUBLICATION?

4. WAS THE FORMAT SUITABLE FOR THE CONTENT?

Very Useful Somewhat Useful Not Useful

YES NO

5. WAS THE MATERIAL COVERED SUFFICIENTLY?

6. WAS THE WRITING CLEAR ENOUGH TO BE EASILY UNDERSTOOD?

YES NO

YES NO

7. HOW WOULD YOU RATE THE USEFULNESS OF EACH OF THE FOLLOWING SECTIONS OF THIS REPORT?

Part I. Description of Statewide Results

Very Useful	Somewhat Useful	Not Useful
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<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part II. Statewide Summary Tables by District Type and Size

Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information

Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information

Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information

SUGGESTIONS FOR IMPROVEMENT



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Illinois State Board of Education

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Chairperson
Joseph A. Spagnolo
State Superintendent

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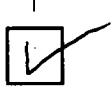
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Printed Name/Position/Title:

Karol K. Chaska Principal

Telephone: *217-782-3950* FAX: *217-524-7784*

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